

Memo

To: Board of Regents
From: Kevin McRae
Director of Labor Relations and Human Resources
Date: September 4, 2007
Re: Item 136-117-R0907

I recommend approval of the following labor agreement. The agreement covers mechanics and dispatchers/technicians in the Montana State University motor pool.

Agreement

- Annual wage increases of 3.6% in October 2007; and 3.6% in October 2008.
- Pension letter consistent with other IUOE pension letter agreements in state government and the Montana University System.
- The tool room check in / check out duties and dispatching duties are not the exclusive work of the Operating Engineers bargaining unit, therefore, can be assigned to other employees on campus.
- In recognition of the change in duties and scope of work, the union and employer agree to review the job classifications and any corresponding wage issues.