

ITEM 138-1600-R0108, Staff; The University of Montana - Western

January 10, 2008

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditions	Tenure (Change Only)
			From:	To:	From:	To:							
I. NEW HIRES													
A. Administrators/Professionals/Coaches													
Ferris, Richard T.	Head Football Coach	Athletics/HHP	70,143	50,000	0		(R) Lee 1/1/08	-28.72%	1		N-Normal		
		TOTALS	70,143	50,000				-28.72%					

II. END OF EMPLOYMENT													
A. Administrators/Professionals/Coaches													
NAME (Last, First)	TITLE	DEPT	EFFECTIVE DATE		REASON (If Leave of Absence)								
Lee, Thomas F.	Head Football Coach TO: No change	Athletics	12/31/07		Retirement								

TENURE: _____ ^ Subject to continuation of federal funds, proprietary funds and/or grants.

NT = Nontenurable
P = Probationary
T = Tenured

SALARY ADJUSTMENTS:

P = Promotion
L = Lump Sum Bonus
M = Merit
R = Retention
N = Normal
O = Other/Specify

EXTRA COMPENSATION:

T = Teaching
R = Research
G = Grant Administration
O = Other (provide brief explanation)