ITEM 141-2000-R1108, Staff; Montana State University- Bozeman — **November 20-21, 2008**

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted) From:	SALARY BASE TO:	Stipend From:	Stipend TO:	(N)ew or (R)eplace & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Condition	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason (Sept. Mtg ONLY)
I. CHANGES															
A. Administrators/Professionals															
Conover, Cathy	Vice President	Communications & Public Affairs	99,648	111,998				12.39%		7/1/08	O Assignment of additional duties				
Murphy, Mary	Professor	History & Philosophy	67,878	82,878				22.10%		10/1/08	Retention				
Walker, Brett	FR: Dept Hd/Professor **TO: Dept Hd/Regents Professor**	History & Philosophy	73,612	93,615				27.17%		10/1/08	Retention				
B. Coaches															
Albrecht, Denise	FR: Head Coach-Women's Tennis TO: No Change	Bobcat Athletics	27,303	**30,307**				11.00%		10/1/08					
Ash, Robert	FR: Head Coach-Football TO: No Change	Bobcat Athletics	130,000	**135,200**				4.00%		10/1/08				**18,333 7/01/07 - 6/30/08**	**Public Appearances**
Bader-Binford, Tricia	FR: Head Coach-Women's Basketball TO: No Change	Bobcat Athletics	87,000	**90,306**				3.80%		10/1/08				**17,477 06/01/08-06/30/08**	**Public Appearances**
Brelsford, Daniel	FR: Dir Skiing/Head Alpine Coach TO: No Change	Bobcat Athletics	50,075	**51,577**				3.00%	0.92	10/1/08					
Huse, Bradly	FR: Head Coach-Men's Basketball TO: No Change	Bobcat Athletics	105,500	**109,507**				3.80%		10/1/08				**20,231 02/01/08-02/29/08**	**Public Appearances**
Kennedy, Dale	FR: Head Coach-Track TO: No Change	Bobcat Athletics	56,165	**57,850**				3.00%		10/1/08				**4,200 08/01/07 - 12/31/07**	**T**
Spalding, Leslie	FR: Head Coach-Golf TO: No Change	Bobcat Athletics	35,710	**39,780**				11.40%		10/1/08					
Brelsford, Daniel	FR: Dir Skiing/Head Alpine Coach TO: No Change	Bobcat Athletics	50,075	**51,577**				3.00%	0.92	10/1/08					
Phillips, Michael	FR: Head Coach-Men's Tennis TO: No Change	Bobcat Athletics	51,794	**53,347**				3.00%		10/1/08				**10,677 10/01/07 - 03/31/08**	**Tennis Center Income**
Schaub, Sara	FR: Head Coach-Volleyball TO: No Change	Bobcat Athletics	58,000	**58,000**				0.00%		10/1/08				**1,000 02/01/08 - 06/30/08**	**Public Appearances**
True, Michael	FR: Head Coach-Rodeo TO: No Change	Student Affairs & Services	62,000	**63,860**				3.00%		10/1/08					
		TOTALS	**713,622**	**741,311**				**3.88%**							

TENURE:	NT = Nontenurable	*IMPORTANT NOTE: Additional Comp is reported annually in September
	P = Probationary	^ Subject to continuation of federal funds, proprietary funds and/or grants.
	T = Tenured	
SALARY ADJUSTMENTS:	P = Promotion	
	L = Lump Sum Bonus	
	M = Merit	
	R = Retention	
	N = Normal	
	S=Salary Floor	
	O = Other/Specify	
EXTRA COMPENSATION:	T = Teaching	
	R = Research	
	O = Other (provide brief explanation)	