

**ITEM 147-103-R0510**

**Revision Of Policy 712.1, Post-Retirement Employment**

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**THAT**

The Board of Regents of Higher Education hereby revises its Policy 712.1, Post-Retirement Employment, to be consistent with other employment-related policies and with current practice.

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**EXPLANATION**

In 2006, at the May and November meetings, the Board of Regents revised policies relating to approval of Montana University System employment contracts by delegating authority to the commissioner of higher education to approve all professional and faculty contracts not subject to Board of Regents' approval under Policy 712.2, Board of Regents' Employment Contracts. The revised policies included Policy 711.1, MUS Employment Contracts, 711.2, BOR Employment Contracts, and Policy 711.4, MUS Faculty Contract Approval. Overlooked in that process was Policy 712.1, Post-Retirement Employment. In order to make the approval process for post-retirement contracts consistent with the policy revisions made in 2006, the commissioner recommends revisions to the Policy 712.1.

The policy revisions recommended would:

- Extend the application of this policy on post-retirement employment to MUS professional employees;
  - Ensure that all post-retirement contracts and post-retirement letters of appointment are subject to the approval of the commissioner of higher education;
  - Remove the requirement that all post-retirement contracts and letters of appointment be approved by the Board of Regents.
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**ATTACHMENTS**

Revised Policy 712.1, Post-Retirement Employment