

# Mountains and Minds: Learners and Leaders MSU's New Strategic Plan

Presented to the  
Montana Board of Regents  
November 15, 2012



# Mountains and Minds: Learners and Leaders

- Inclusive, collaborative, participatory process
- High level goal-setting document
- Provides flexibility for all constituents to participate
- Budget and resource allocation tool
- Aids in priority-setting
- Emphasizes our role and strengths as a land-grant institution; aligns with BOR plan



# Mountains and Minds: Learners and Leaders

## Mission

Montana State University, the state's land-grant institution, educates students, creates knowledge and art, and serves communities, by integrating learning, discovery and engagement.



# Mountains and Minds: Learners and Leaders

## Vision

Montana State University is as remarkable as its setting. Created as a land-grant institution, we are a welcoming, adventurous community of students, faculty, and staff distinguished by our commitment to address the world's greatest challenges. We energize individuals to discover and pursue their aspirations. We inspire people to engage with us to improve the human prospect through excellence in education, research, creativity, and civic responsibility.



# Mountains and Minds: Learners and Leaders

## Values

Values are principles that guide the MSU community (faculty, staff, and students) in their internal conduct as well as their relationship to the outside world.

**Respect.** We value respect for diversity in all its dimensions. Respect and civility foster collaboration and open communication, which in turn create productive local, regional, and global communities.

**Integrity.** We value honesty and professionalism in all of our work. We also believe that each of us is personally accountable for our work and our behavior.

**Student success.** We value all students and believe in creating an environment in which they can be successful and reach their full potential.

**Excellence.** We believe in challenging ourselves and our students in the pursuit of the highest quality in all that we do.



# Mountains and Minds: Learners and Leaders

## Goals

### Learning

We prepare students to graduate equipped for careers or further education.



# Mountains and Minds: Learners and Leaders

## Goals

### Discovery

**Raise the national and international prominence of MSU in research, creativity, innovation, and scholarly achievement; fortify the university's standing as one of the nation's leading public research universities.**



# Mountains and Minds: Learners and Leaders

## Goals

### Engagement

Members of the Montana State University community will be leaders, scholars and engaged citizens of their campus, local, state, national and global communities, working along-side community partners through the mutually beneficial exchange and application of knowledge and resources to improve the human prospect.





# Mountains and Minds: Learners and Leaders

## Goals

### Integration

By integrating learning, discovery and engagement, and by working across disciplines, the MSU community will improve the world.



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## Goals

### Access

**Montana State University is committed to widening access to higher education and seeks to ensure equality of opportunity for all.**



# Mountains and Minds: Learners and Leaders

## Goals

### Stewardship

As stewards of our land grant institution, we will responsibly manage our human, physical, economic and environmental resources in an open and sustainable manner.



# Mountains and Minds: Learners and Leaders

## Next Steps

- Planning Council is shepherding plan
  - Acting as resource and clearinghouse
  - Monitoring progress
    - Measuring and reporting, integrated with budgeting
- Leaders are championing plan
- Divisions and Colleges are developing aligned plans  
(Dec '12)
- Departments and other units will develop aligned plans  
(May '13)



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**More information**

[www.montana.edu/strategicplan](http://www.montana.edu/strategicplan)

