

**ITEM 160-115-R0913**  
**ATTACHMENT PAGE 1**

**Memo**

To: Board of Regents  
From: Kevin McRae, Associate Commissioner  
Date: September 13, 2013  
Re: **Item 160-115-R0913**

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the Montana Public Employees Association.

The agreement covers approximately 1,700 employees in Missoula, Bozeman, Butte, Billings, Dillon, Great Falls, and Helena.

The primary economic component of this new labor agreement is across-the-board base wage increases on October 1, 2013 equivalent to 2.25 percent plus \$0.12 per hour, which is \$0.46 per hour for each bargaining unit member, and on October 1, 2014 of 2.25 percent plus \$0.12 per hour. In addition to the economic provisions, the agreement also includes other revisions to contract provisions that have no economic impact.