

ITEM 160-1500-R0913, Staff: Montana Tech of The University of Montana											September 19, 2013		
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend From:	To:	(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
<b>I. New Hires</b>													
<b>Coaches</b>													
<b>Craft, DeAnn BS</b>	Head Women's Basketball Coach; Instructor	HPER/Women's Basketball	50,000*						1.00	8/19/2013		AY+1*	NT
<b>II. CHANGES</b>													
<b>A. Administrators/Professionals</b>													
<b>Abbott, Douglas EdD</b>	FR: Provost/Vice Chancellor for Academic Affairs; Professor TO: No change	Administration; Bus & Info Tech	122,320	125,322				2.45%	1.00	10/1/2012	N		T (Prof.)
<b>Hartline, Beverly K. PhD</b>	FR: Vice Chancellor for Research; Dean of the Graduate School; Professor TO: No change	Research; Graduate School	110,000	112,725				2.48%	1.00	10/1/2013	N		NT
<b>McClafferty, Joseph BS</b>	FR: Vice Chancellor for Development and University Relations; President, Montana Tech Foundation TO: No change	Administration; Montana Tech Foundation	95,000	97,269				2.39%	1.00	10/1/2013	N	Normal increase on state 1/2 of salary; 2% increase on Montana Tech Foundation 1/2 of salary	NT
<b>Peterson, Margaret BS</b>	FR: Vice Chancellor, Adminstration & Finance TO: No change	Administration	94,549	96,926				2.51%	1.00	10/1/2013	N		NT
<b>C. Coaches</b>													
<b>Morrell, Charles K. BS</b>	FR: Head Football Coach; Instructor TO: No change	HPER/Football	73,124	75,019				2.59%	1.23	10/1/2013	N	FY	NT
<b>Solomon, Brian M. Div.</b>	FR: Head Volleyball Coach; Instructor TO: No change	HPER/Volleyball	45,279	46,548				2.80%	1.11	10/1/2013	N	AY+1	NT
<b>Patrick O'Herron</b>	FR: Head Men's Basketball Coach; Instructor TO: No change	HPER/Men's Basketball	50,000	51,375				2.75%	1.11	10/1/2013	N	AY+1	NT
<b>III. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)</b>													
NAME (Last, First)	Title/Rank	Dept.	Effective Date		REASON (If Leave of Absence)								
<b>Coaches</b>													
<b>DePell, Kerie BA</b>	Head Women's Basketball Coach; Instructor	HPER/Women's Basketball	7/31/2013										
<b>LEGEND</b>													
<b>TENURE:</b>			*IMPORTANT NOTE: Additional Comp is reported annually in September										
NT = Nontenurable			^ Subject to continuation of federal funds, proprietary funds and/or grants.										
P = Probationary													
T = Tenured													
<b>SALARY ADJUSTMENTS:</b>													
P = Promotion													
L = Lump Sum Bonus													
M = Merit													
R = Retention													
N = Normal													
O = Other/Specify													
<b>EXTRA COMPENSATION:</b>													
T = Teaching													
R = Research													
G = Grant Administration													
O = Other (provide brief explanation)													