

Memo

To: Board of Regents
From: Kevin McRae, Deputy Commissioner
Date: April 25, 2014
Re: **Item 163-109-R0514**

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the Laborers International Union of North America Local #1686.

The agreement covers approximately 144 employees in Billings, Bozeman and Missoula.

The primary economic component of this labor agreement is an across-the-board base wage increase on October 1, 2013, of 2.25 percent plus \$0.12 per hour; and on October 1, 2014 of 2.25 percent plus \$0.12 per hour. In addition to the economic provisions, the agreement also includes other revisions to contract provisions that have no economic impact.