

ITEM 174-1600-R0117; The University of Montana Western January 12, 2017								
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		% Change	Basis	Actual FTE	Effective (Indicate end date if temp)
			From:	To:				
A. Administrators/Professionals								
Hedeem, Deborah	FR: Provost & VC of Academic Affairs TO: No change	Academic Affairs	125,000	127,500	2.00%	annual	1	1/1/17
Briggs, Susan D.	FR: VC of Adm, Finance & Student Affairs; Univ Assoc VP TO: No change	Admin & Finance/ Student Affairs	97,512	99,462	2.00%	annual	1	1/1/17
B. Coaches								
Else, Iola V.	FR: Men's & Women's Head Rodeo Coach; Instructor, EQST TO: No change	Athletics/ Equine Studies	67,522	68,872	2.00%	annual	AY .50 .50	1/1/17
Keller, Steve	FR: Men's Head Basketball Coach TO: No change	Athletics	51,031	52,051	2.00%	annual	.50 AY	1/1/17
Lewis, Brent	FR: Women's Head Volleyball Coach; Instructor, HHP TO: No change	Athletics/HHP	37,500	38,280	2.08%	annual	AY .75 .25	1/1/17
Nourse, Ryan	FR: Head Football Coach TO: No change	Athletics	60,000	61,200	2.00%	annual	1	1/1/17
Woolley, Lindsay	FR: Women's Head Basketball Coach; Instructor of HHP and MATH TO: No change	Athletics/ HHP MATH	43,341	44,208	2.00%	annual	AY .75 .25	1/1/17
Annual Adjustment per BOR Guidelines:	A. Definition: An annual percentage or flat dollar amount salary increase, at least in part intended to be distributed equally among eligible employees. B. Amount: The Board of Regents shall establish the amount of any across-the-board adjustment.							