

MINUTES OF THE BOARD OF REGENTS  
OF HIGHER EDUCATION  
MONTANA UNIVERSITY SYSTEM  
June 26, 1981

The meeting of the Board of Regents of Higher Education was called to order by Chairman Ted James at 4:05 p.m. in the Conference Room of the office of Commissioner of Higher Education, 33 South Last Chance Gulch, Helena, Montana. Regents present: James, Evans, Pace, Hopkins, Morrison, and Peterson. Regents absent: None. Also present was Commissioner of Higher Education, John A. Richardson.

Chairman James called for additions or corrections to the minutes of the meeting of May 22, 1981. None were stated, and the minutes were ordered approved.

On motion of Jack Peterson, Item 31-004-R0681, Holiday Exchange, Montana University System was approved as recommended by the By-Laws and Policy Committee.

On motion of Lewy Evans, the following items were approved as recommended by the By-Laws and Policy Committee:

Item 31-201-R0681, Authorization for Extending Memorandum of Agreement Between the Endowment & Alumni Foundation (formerly Endowment & Research Foundation with Certain Modifications; Montana State University

Item 16-003-R0577, Appointment of Adjunct Faculty, Montana University System (REVISED)

Lewy Evans reported a substitute item was presented to the By-Laws and Policy Committee, replacing Item 26-021-R0380, Faculty Receiving Board of Regents' Contracts, Probation and Tenure; Montana University System (REVISED). The substitute item contained revisions made in the Council of Presidents and in discussions with faculty. Lewy Evans moved the substitute item be approved. Motion carried.

On motion of Jeff Morrison, the following items were approved as recommended by the Budget Committee:

- inc Item 31-005-R0681, Operating Budgets; Montana University System  
 the Item 31-4001-R0681, Operating Budget; Miles Community College  
 Item 31-2005-R0681, Operating Budget; Dawson Community College  
 ref Item 31-3002-R0681, Operating Budget; Flathead Valley Community College  
 it- Item 31-801-R0681, Authorization to Increase the Student Annual (yearbook) Fee at Northern Montana College

Jeff Morrison reported the Budget Committee recommended Item 31-007-R0681, Budget Amendments, Montana University System, be amended to include a budget amendment for the office of Commissioner of Higher Education (Guaranteed Student Loan Program) in the amount of \$4,000 and approved. He so moved. The motion carried.

Lewy Evans reported the Capital Construction Committee received a report from Andy van Teylingen on Item 31-006-R0681, Distribution of Appropriated Funds for Removal of Architectural Barriers to the Handicapped; Montana University System. The Committee recommended Montana Tech's allocation be amended as follows:

Delete: "Planning physics/petroleum building project \$27,190"  
 Insert: "Physics/petroleum building, restroom modification" \$20,000"

The Committee further recommended the remaining \$7,190 be designated for contingencies and if not expended, that amount will be allocated for use for small projects throughout the System. Mr. Evans moved the item be approved as amended. The motion carried.

On motion of Lewy Evans, Item 31-115-R0681, Authorization for the Acquisition and Installation of a Walk-in Cooler for the Lodge Food Services; University of Montana, was approved as recommended by the Capital Construction Committee.

Jack Peterson reported the Collective Bargaining Committee reviewed the collective bargaining contract between the University Teacher's Union and the University of Montana. The contract provides an increase of twelve percent to faculty the first year of the biennium, and eleven percent the second year. Mr. Peterson moved the Board ratify the contract,

including the agreement relative to sabbatical leaves which is part of the contract. The motion carried.

The Community College and Vocational Education Committee had no report.

Mary Pace reported the Curriculum Committee received the following items for consideration at a future meeting:

Item 31-2003-R0681, Associate of Arts in Business Administration; Dawson Community College

Item 31-2004-R0681, One-year Certificate in Business Management; Dawson Community College

Item 31-108-R0681, Approval of Minor in Environmental Studies at the University of Montana

Mary Pace reported the Curriculum Committee had discussed at length Item 31-201-R0581, Authorization to offer a teaching minor in Special Education at Montana State University, and heard presentations from the faculty and administration at Montana State University and Eastern Montana College. Eastern Montana College presented objections to approval of the item based on the issue of duplication, noting the University of Montana offers a teaching minor in special education, and authorization of this item would further erode Eastern Montana College's designation as the lead institution in the area of special education set out in the Role and Scope document of the University System. Further, enrollments in this area are declining, and there has been a dramatic decline in federal funding for special education. Ms. Pace stated the Curriculum Committee recommended the item be denied approval; the teaching minor in special education at the University of Montana be brought back to the Board; and the site location of the Montana University Affiliated Program (MUAP) be brought back to the Board for reconsideration. Shelley Hopkins so moved. The motion carried.

Ms. Pace reported the Curriculum Committee discussed the proposal for the reinstatement of Graduate Study in Secondary Education at Eastern Montana College leading to the degree of M.S. in Education with study options in selected instructional areas and Dr. Dayton's recommended

changes as set out in his memorandum to the Commissioner dated May 1, 1981. Eastern Montana College concurred in Dr. Dayton's recommendations, and the committee recommended the following:

1. Disapprove the following items:
  - Item 27-705-R0480, M.S. in Secondary Education, Business Education Option
  - Item 27-706-R0480, M.S. in Secondary Education, History Option
  - Item 27-707-R0480, M.S. in Secondary Education, Mathematics Grade 5-9 Option
  - Item 27-708-R0480, M.S. in Secondary Education, Music K-12 Option
2. Change the existing degree entitled Master of Science in Education to Master of Education, retaining the four existing options: Early Childhood Education, General Curriculum, Reading, and School Counseling.
3. Add an option titled Secondary Education to the Master of Education degree. The major under this option will be education, and if a minor is part of the degree program, it may be in any subject matter field where Eastern Montana College is authorized to offer a teaching major.

Lewy Evans so moved. The motion carried.

Ms. Pace next stated the Curriculum Committee had received a report from Dr. Irving Dayton on his review of Masters Programs in Education and the System context in which these programs would fall. The review was conducted through a detailed study of the catalogs of the five units of the University System which are involved in teacher training. As a result of that review the Curriculum Committee made the following recommendations:

1. That the existing degree titled Master of Science in Education at Western Montana College should be changed to the degree of Master of Education, and be designated a generalist degree. The orientations or options in elementary and secondary education should be deleted.

Mary Pace so moved. The motion carried.

2. That the recommendations on the existing degree titled Master of Science in Elementary Education at Northern Montana College and the existing degree titled Master of Education in Vocational-Technical Teacher Education, Northern Montana College, should be amended as follows:
  - A. All graduate programs at Northern Montana College will be offered under the single degree title MASTER OF EDUCATION. More specifically:
    - i. The existing degree titled Master of Science in Elementary Education and Master of Science in Industrial Arts Education should be changed to Master of Education.
    - ii. The following existing options, or areas of specialization should be retained under the Master of Education Degree title. Options:
      - a. Career Guidance and Counseling
      - b. Vocational Education
      - c. Industrial Arts Education
      - d. Elementary Education

Ms. Pace explained that the alternate proposals were made by Northern Montana College, and Dr. Dayton concurred in the amendments. Mary Pace moved the proposals be approved as amended. The motion carried.

Mary Pace stated the Curriculum Committee discussed the Master of Education degree at Montana State University which lists emphases in college administration and college teaching under the major in Adult and Higher Education. The Committee recommended these emphases should either be deleted, or modified in a way that clearly indicates they apply only to community colleges. She so moved. The motion carried.

Mary Pace reported the Curriculum Committee recommended the area of concentration in special education listed in the Master of Education degree at the University of Montana be deleted. She so moved. The motion carried.

Ms. Pace stated the Curriculum Committee had an addition to the agenda presented in the form of a letter from President Bowers at the University of Montana stating that because the start-up costs were not

included in the University's legislative appropriation, it was not the intent of the University to initiate Item 29-101-RT080, Approval of Master of Social Work Program, University of Montana. The item was approved on January 9, 1981 subject to review in conjunction with the Board of Regents' review of the University of Montana's proposed 1982 fiscal year budget. Lewy Evans moved the authorization for Item 29-101-RT080 be withdrawn without prejudice with the understanding the University may reapply for such authorization at a future time. The motion carried.

Commissioner Richardson read the following resolution and recommended it be adopted and spread upon the minutes:

RESOLUTION BY THE MONTANA BOARD OF REGENTS  
OF HIGHER EDUCATION UPON THE RESIGNATION  
OF DR. RICHARD C. BOWERS AS PRESIDENT OF  
THE UNIVERSITY OF MONTANA

Whereas, Dr. Richard C. Bowers has served as President of the University of Montana since 1974; and,

Whereas, President Bowers has expressed his intent to resign his present position and accept an offer to become the Vice President for Academic Affairs at the University of Maine at Orono; and,

Whereas, President Bowers has consistently sought to place the best interests of the University of Montana foremost in his thoughts while providing leadership for the University; and,

Whereas, President Bowers has made many valuable contributions toward enhancing the curricular, research, and public service missions of the University of Montana; and,

Whereas, through his efforts President Bowers proved instrumental in assisting the Montana University System in securing improved state funding for Montana's public colleges and universities during the 1981 legislative session;

NOW BE IT RESOLVED, that the Board of Regents herewith expresses its appreciation to Dr. Richard C. Bowers for his seven years of service to the University of Montana and to the Montana University System and join with his many friends in our state in wishing him and his wife, Florence, continued happiness in their future endeavors.

Jeff Morrison so moved. The motion carried unanimously.

Commissioner Richardson reported he was pleased to inform the Board that the Commission on Colleges of the Northwest Association of Schools and Colleges has reaffirmed the accreditation of Montana College of Mineral Science and Technology.

The Commissioner reported the Council of Presidents had met in the morning prior to the Board meeting and had discussed various policy items, several of which the Board dealt with in this meeting. In addition, the Council discussed the procedures being developed by the fiscal officers for meeting the reporting requirements set out by the 1981 Legislature regarding vacancy savings. Administrative salaries were also discussed.

The Faculty Association had no report.

The Student Advisory Council reported that Steve Spaulding, University of Montana, is the newly-elected president of the Council. Steve Spaulding reported the Student Advisory Council is planning an informational workshop for members of student governments on each of the six campuses of the System. An invitation was extended to members of the Commissioner's staff and the Board of Regents to participate in the workshop. Steve Spaulding also expressed the students' appreciation to Jack Noble, Deputy Commissioner for Management and Fiscal Affairs, for the help Mr. Noble gave to the students during the collective bargaining process at the University of Montana.

Shelley Hopkins requested the Student Advisory Council keep her informed of their future meeting dates so she could participate in the meetings.

Jeff Morrison stated before the Board acts on the regular agenda he wished to make the observation on behalf of the Budget Committee and other Regents that the staff items will be approved, with the exception of those positions whose salaries are above the Administrative Salary Schedule guidelines previously adopted by the Board. Mr. Morrison requested individual written justifications for those positions be submitted to the Budget Committee prior to the July 31, 1981 meeting.

Mr. Morrison stated further the Board intends to take an earlier, more active part in the setting of such guidelines for the 1982 salaries. Mr. Morrison emphasized these positions are not in jeopardy, but the policy of the Board in the past has been to require individual justifications on salaries above the scale, and that policy will be continued. For clarification, it was stated those positions would be issued contracts at the previous year's salary with the notation that the increase would be retroactive to July 1 following approval by the Board.

Jack Peterson noted that staff recommendations for faculty and individuals outside the bargaining unit including the Law School faculty, were not included in the University of Montana's staff lists. Dr. Habbe explained those recommendations would be brought to the July meeting of the Board.

On motion of Jeff Morrison, the following items were approved:

- Item 31-100-R0681, Staff, University of Montana, amended by substituting the revised page 4 submitted at the meeting, and by adding "Professor of Chemistry" following "President," line 1, page 9.
- Item 31-200-R0681, Staff, Montana State University, with addendum attached to and made a part of these minutes.
- Item 31-300-R0681, Staff, Agricultural Experiment Station
- Item 31-400-R0681, Staff, Cooperative Extension Service
- Item 31-500-R0681, Staff, Montana College of Mineral Science and Technology, with addendum attached to and made a part of these minutes.
- Item 31-501-R0681, Changes in Tenure, Montana College of Mineral Science and Technology
- Item 31-500A-R0681, Staff, Montana Bureau of Mines and Geology, amended on page 1 to change the tenure designation of John L. Sonderegger, Ph.D. from "C" to "P".
- Item 31-502-R0681, Changes in Tenure, Montana Bureau of Mines and Geology
- Item 31-600-R0681, Staff, Western Montana College
- Item 31-610-R0681, Degrees, Western Montana College, 1980-81
- Item 31-700-R0681, Staff, Eastern Montana College
- Item 31-800-R0681, Staff, Northern Montana College
- Item 31-902-R0681, Professional Staff, Office of Commissioner of Higher Education (as amended)



On motion of Jeff Morrison, the following items were adopted:

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- Item 31-107-R0681, Resolution concerning the retirement of Vincent V. Wilson, Professor of Physical Therapy, University of Montana
  - Item 31-109-R0681, Resolution concerning the Retirement of Jack J. Kempner, Professor of Business Administration, University of Montana
  - Item 31-111-R0681, Resolution concerning the Retirement of William R. Pierce, Professor of Forestry, School of Forestry University of Montana
  - Item 31-112-R0681, Resolution concerning the Retirement of Robert W. Steele, Professor of Forestry, School of Forestry, University of Montana
  - Item 31-113-R0681, Resolution concerning the Retirement of Lawrence E. Barsness, Associate Professor of English, University of Montana
  - Item 31-114-R0681, Resolution concerning the Retirement of Vanetta Johnson Lewis, Associate Professor of Home Economics, University of Montana
  - Item 31-301-R0681, Retirement of Kenneth Goering, Professor of Chemistry, Agricultural Experiment Station

Jeff Morrison moved that Donald Habbe, Ph.D., currently serving as Academic Vice President, University of Montana, be appointed Acting President of the University of Montana effective July 1, 1981 until the new president assumes office, at a pro-rated salary of \$56,000. The motion carried unanimously.

Jeff Morrison then stated he would make the following motion regarding salaries for presidents of the six units, with the clear understanding these salaries are for positions rather than for people. Mr. Morrison moved the following positions be paid as follows for the contract year July 1, 1981 to June 30, 1982:

Commissioner of Higher Education	\$57,000
President, University of Montana	56,000
President, Montana State University	56,000
President, Montana College of Mineral Science and Technology	48,000
President, Eastern Montana College	49,000
President, Northern Montana College	45,500
President, Western Montana College	45,500

The motion carried.

Commissioner Richardson stated, due to President Van de Wetering's resignation effective August 1, 1981, the next matter for consideration was the appointment of an Acting President for Eastern Montana College. The Commissioner read Regents' Policy Section 205.1, Presidents; appointments, and stated in compliance with that section of the policy dealing with designation of acting presidents, he had consulted with faculty, staff and students at Eastern Montana College seeking potential designees for the position. Further, the Commissioner stated he had consulted with a number of other people regarding potential designees. As result of those consultations, the following names were submitted:

Associated Students, Eastern Montana College, and  
Administrative Staff, Eastern Montana College

Mr. Ken Heikes, Academic Vice President  
Eastern Montana College

Dr. Benedict Surwill  
Dean of Education  
Eastern Montana College

Faculty Senate, Eastern Montana College

Mr. Ken Heikes

Dr. Benedict Surwill

Dr. George Bandy  
former President and former Acting Commissioner of Higher  
Education

Dr. Robert Panzer  
former President, University of Montana

Dr. Joseph Crowley  
former President, Northern Montana College (later withdrawn  
at request of Dr. Crowley)

In addition, the following names were recommended for consideration:

Dr. Lawrence K. Pettit  
former Commissioner of Higher Education

Dr. William A. Johnstone  
former Academic Vice President, Montana State University  
Faculty member, Montana State University

Dr. Irving E. Dayton  
Deputy Commissioner for Academic Affairs

Commissioner Richardson explained it is important to note that selection of an Acting President in a brief period of time such as that between President Van de Wetering's announced resignation and this meeting, does not allow for the structured procedure used in selecting a new president for one of the units, but the procedure is in conformance with Regents' policy on appointment of an acting president. The Commissioner stated each candidate being considered is a qualified, experienced administrator, well-known throughout the University System and the state.

Commissioner Richardson then requested the Chairman call the Board into executive session to discuss the comparative strengths and weaknesses of each candidate; the family of each finalist; the health of each finalist; the personal finances of each finalist, the opinions, attitudes or beliefs of Board members concerning any of the finalists; matters which could adversely affect the present or future employment status of the candidates; the opinions, attitudes or beliefs of the Commissioner of Higher Education concerning any of the candidates; and the opinions, attitudes or beliefs of persons who contacted individual Board members and commented on any of the finalists.

Chairman James stated the Board would recess, to convene immediately in executive session for the reasons stated by the Commissioner, and would reconvene in open meeting at the conclusion of the executive session.

The Board recessed at 4:40 p.m., and reconvened in open meeting at 5:15 p.m. with the same members present.

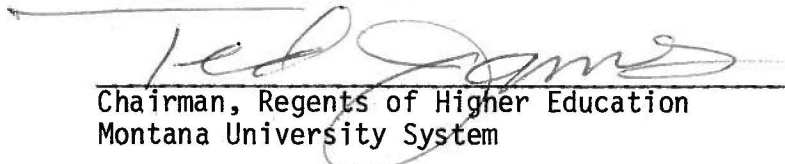
Commissioner Richardson recommended the Board appoint Dr. Neil S. Bucklew President of the University of Montana effective July 1, 1981 at a salary of \$56,000 prorated from the date the office of presidency is assumed. The Commissioner further recommended Dr. Bucklew be appointed Professor of Economics at the University of Montana. Jack Peterson moved the Commissioner's recommendations be approved. The motion carried.

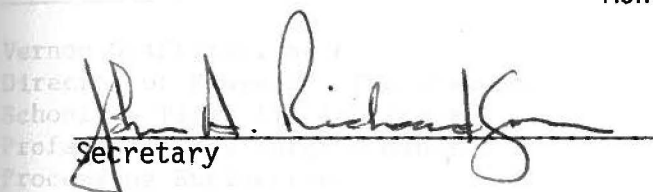
Commissioner Richardson then recommended the appointment of Dr. William A. Johnstone to Acting President, Eastern Montana College,

effective August 1, 1981, at a salary of \$49,000 prorated from the date the position is assumed. Lewy Evans moved the Commissioner's recommendation be approved. The motion carried.

ITEM 3: The meeting adjourned at 5:22 p.m. The next regularly scheduled meeting of the Board of Regents will be held on July 31, 1981 in Helena, Montana.

APPROVED:

  
Chairman, Regents of Higher Education  
Montana University System

  
Secretary