

MINUTES OF THE BOARD OF REGENTS
OF HIGHER EDUCATION
MONTANA UNIVERSITY SYSTEM

DATE: September 15-16, 1988

LOCATION: Conference Room
Montana University System
33 South Last Chance Gulch
Helena, Montana

REGENTS Lind, Hurwitz, McCarthy, Kaze, Redlin
PRESENT: Riley
Commissioner of Higher Education Carrol Krause

REGENTS Mathers
ABSENT:

PRESIDENTS Koch, Carpenter, Merwin, Norman,
PRESENT: Tietz; Provost Easton

PRESIDENTS
ABSENT:

Minutes of Thursday, September 15, 1988

Chairman Lind called the meeting to order at 8:30 a.m. Roll call was taken and it was determined a quorum was present.

Evaluation of President Carpenter; Eastern Montana College

President Carpenter reviewed the memorandum sent to the Regents dated September 6, 1988 (on file) which provided an evaluation of the progress made on his personal goals and objectives given the

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Regents for the 1987-88 academic year. These goals included working with the Commissioner, Presidents, and Regents to successfully accomplish the formula funding study; to assure the system develops a consistent format for presentation of data to the 1989 legislature; to develop and implement a successful strategy for passage of the six mill levy; to initiate contacts and continue working with local and regional legislators to establish a better understanding of the System; to prepare for accreditation visits scheduled for fall 1988 and fall 1989; to initiate planning for implementation of the semester system and of the admission standards as passed by the Board; to continue efforts to attract and retain quality students and faculty; to continue community involvement and expansion of private support; and to teach a class.

President Carpenter elaborated on the summary paragraphs on each of the above goals and objectives contained in the memorandum, and responded to Regents' questions. On the positive side, President Carpenter reported three faculty received Fullbright awards, making a total of six EMC faculty receiving such awards in three years. Improvements in the production capability of KEMC ?) were explained, as was the consolidation of all academic computing activities into one facility. Staff and faculty who are not "computer friendly" are now being seriously encouraged to upgrade their skills and take advantage of the facility in addition to its heavy student usage. President Carpenter noted EMC graduated more master's students in education than any other campus in the System. He commented briefly on studies being conducted on public

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colleges outside of Montana. Of the 55 public colleges outside of Montana, 42 have graduate programs. Five states have colleges without graduate programs. In universities, there are approximately 262 institutions called universities having doctoral programs; some 294 institutions called universities do not have doctoral programs. Confining the statistics to public institutions, there are 99 public universities with doctoral programs; there are 194 public universities without.

Summarizing, President Carpenter stated things appear to be in place at EMC for a good year. Much will depend on how well the System is treated by the legislature, and on the outcome of the elections on November 8. The funding study is crucial to all units. President Carpenter stated he is optimistic about the funding study -- not that it will probably provide much increase in funding because of the state's economic condition -- but it will present a realistic look at the needs of the University System; and provide a believable comparison as to where the System stands in relation to its peers, and nationally.

President Carpenter concluded by stating Billings is essentially a service community, and in its planning, EMC is trying to address what it perceives to be the needs of the that kind of community and region. As an example, he reported on the fall implementation of the master's of business administration program being offered in Billings jointly with the University of Montana. He also responded to Regents questions on enrollment and present and future funding of the MBA offering.

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Chairman Lind then opened the evaluation to questions from the Board. These included:

A. How is the institution adapting to limited financial resources? President Carpenter responded budget reductions have been met by reducing administrative staff and administrative structure; consolidation of offerings; centralizing operations to maintain support to faculty and students. Any further significant reduction, however, would require layoffs. The largest portion of the EMC's budget is "people oriented," as is the case also with the other institutions in the System. President Carpenter stated he believed the University System has contributed more than its share to assist the state in devising ways to reduce its economic difficulties; he did not believe the System can face another series of financial setbacks such as those experienced in the last two biennia.

Responding to questions on how EMC can assist in economic development and what is being done on campus to develop centers of excellence, President Carpenter referenced the urban institute proposal presently before the Board. The data bank published by the Center for Business Enterprise, presently comprising only the Billings area, but soon to be expanded, will be an invaluable state resource. Twenty-five to thirty studies are conducted each year by the Small Business Institute. Students perform analyses for small businesses as part of their student exercise at no cost to the business. EMC works closely in planning endeavors with the Billings Chamber of Commerce, and with representatives of Forsyth, Miles City, and Glendive, trying to provide expertise in rural planning,

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business, and related subjects. Development of a state data bank on sources of funds for new businesses is contemplated, working cooperatively with the two universities. EMC's goal is to assist in planning with regional constituencies, provide expertise in studies and analyses, and provide the educated work force to encourage economic development projects.

Faculty turnover is a persistent problem, as it is with the other units, and the bottom line reason is low faculty salaries.

Regent Redlin commended President Carpenter for EMC's leadership in the System in the conversion from quarters to semesters. She also noted her pleasure in President Carpenter's strength as an "external President" as witnessed by the growth of the EMC foundation in times of serious economic stress. She asked if he had plans to strengthen EMC's role in recruiting Eastern Montana students, who are migrating at an alarming rate to institutions in bordering states such as North Dakota. President Carpenter briefly reviewed the function of the enrollment management team put in place just two weeks ago which will address this and other issues. A proposal is being developed to encourage local persons to provide scholarship monies in the foundation to award to academically capable students particularly from the smaller high schools. In addition, virtually every high school in eastern Montana will be visited before the end of November 1988 to provide students with accurate information on what is available at EMC and within the System. A video tape on EMC has also been distributed to Montana high schools, which has had a good response; art and theatre

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have gone out to the high schools. However, North Dakota has a highly efficient recruiting program which has been extremely active in eastern Montana. Dickinson's football program is attractive to some male students. Legislative concerns with the System's recruitment efforts were discussed. President Carpenter explained his belief the bottom line is educational institutions are funded on students, no matter what permutation is utilized; they exist to provide educational opportunities. It is an unfortunate view on the part of some that explaining educational opportunities to students is the wrong thing to do for Montana citizens.

Chairman Lind asked if there were any other public issues the Board wished to raise with President Carpenter. Hearing none, he stated the Board will now discuss with Dr. Carpenter certain matters of individual privacy. In the absence of a waiver, it was the Chairman's opinion Dr. Carpenter's right to privacy exceeded the public's right to know, and this portion of the evaluation was closed.

Evaluation of President William J. Tietz; Montana State University

President Tietz introduced those persons present who would participate in presentations during the evaluation: Dr. John Jutila, Vice President for Research; Dr. Michael Malone, Acting Vice President for Academic Affairs; Marilyn Wessell, Assistant to the President and Director of Communications; James Isch, Director of Administration. President Tietz explained the format will be to present an overview of Montana State University, with presentations by each of the

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individuals just introduced as the overview relates to research, administration, and public service.

President Tietz distributed and reviewed handouts (on file) which gave a fiscal 1988 summary of enrollments at MSU; faculty number; student/faculty ratio; unrestricted revenue; general operating expenses; and grants and contracts. He also distributed a map showing autumn 1987-88 enrollments by county and an ACT/SAT Data Sheet dated September 1988. Among other interesting data, the ACT/SAT Data Sheet reveals approximately 250 students more in 1987 indicating interest in obtaining their college degree out-of-state. There is still strong interest in the technical, job-oriented but educationally sound offerings at MSU. The handout "High School Graduates: Projections by State, 1986 to 2004" was also reviewed. The publication indicates a peak of high school graduates in Montana of 10,342 in 1988-89. Projections by year drop after that until well into the next century. This will have to play an important part in planning.

President Tietz spoke highly of the caliber of students attending Montana State University. As an example, he distributed copies of an article reporting on research conducted by a graduate student at MSU which appears to have developed a natural substance that kills only knapweed and offers hope in the state's war against that weed.

President Tietz continued the introductory statement noting over the last eighteen months there has been a reduction of almost 60 faculty positions at MSU; the student/faculty ratio at MSU is 18.36, whereas the

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formula, with appropriate funding, would generate a ratio of roughly 17.8. MSU operates on a total budget of approximately \$44 million. The budget for 1986-87 was \$47,200,000. Seventy-nine percent of the budget goes into student-related programs including instruction, academic support, student services, and scholarships and fellowships. The remaining 21% goes into administration and plant. The plant represents approximately three million square feet, representing almost 30% of all the state buildings in Montana. Contracts and grants continue to increase; Dr. Jutila will speak to that in more detail.

Dr. Michael Malone spoke in some detail on the academic program at MSU. Programmatic efforts included utilizing the conversion from the quarter system to the semester system as an opportunity for departments and colleges to fully review their curricula including reassessment of the core curricula. MSU hopes to implement a common core course for entering freshmen emphasizing writing and speaking skills, and a senior level capstone core course which could be a model core for land grant universities. Dr. Malone reported on the success of the honors program; the computer labs funded primarily with student fees; anticipated implementation of new -- and fairly sweeping -- promotion and tenure criteria; and the recently completed review of the present registration system which it is hoped will lead to implementation of a touch-tone registration system with payment of fees by the use of credit cards. Computer software to assist in student advising was also discussed by Dr. Malone, as was the proposal to be brought to the Board at a later meeting to provide

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courses to residents of the Cascade County area through a system of microwave live interactive delivery.

Speaking to achievements, Dr. Malone reported all programs subject to accreditation are fully accredited. He reviewed the Truman and Rotary scholarships awarded to MSU students, and the one in four in the United States NCAA Scholar-Athlete awards, which are quite selective. Faculty accomplishments and awards were reported. Last year MSU awarded the most doctorates in its history -- thirty-seven. That figure will be exceeded in the coming year. The successes of the Wheeler Conference Center were reported, and the opening in April 1989 of the expanded Museum of the Rockies.

Dr. Malone responded to Regents' questions on various aspects of the report, particularly with regard to the freshman core curriculum being explored. Chairman Lind asked if it could be assumed that was being coordinated with Regents' policy which has an expectation of the System developing a two-year articulation program for general studies, or core curriculum. Dr. Malone responded the Chief Academic Officers will meet later this day on that issue. The issue would be the unique courses contemplated at MSU at the freshman and senior level; the rest of the articulation would be easily done.

President Tietz commented he hoped what the System was looking at was a "core of the core" -- basic areas in math, communication skills, humanities, technical education, etc. He would not like the prerogative of developing a creative and challenging core program taken away from the faculty. Developing a

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sound core lies with the faculty of each institution; if they believe they are "boxed in" a rote kind of standard procedure which may serve one level of instructional attainment may result, but this will deprive students of imaginative, potentially challenging opportunities that would be developed by a creative, participatory faculty. President Tietz asked that as the Regents, and the Academic Officers, look at the core, that the prerogative of the faculty and the need to consult with the faculties on the various campuses are kept very much in mind.

Jim Isch, Director of Administration, spoke to the administrative operations at MSU. As indicators of the size of those operations, he noted that while President Tietz had reported on the state support budget, the total budget of MSU and its auxiliary enterprises approaches the \$120 million mark. In addition, MSU has over 4,000 employees. Speaking to accomplishments, with the exception of two halls, the entire campus is accessible to the handicapped. The recently installed alternate fuel system allows MSU to negotiate a more favorable rate from Montana Power, and the loan acquired to pay for the system has been repaid. The new irrigation system has reduced MSU's water bills dramatically; the preventative maintenance program is proving effective. Mr. Isch reported on the status of current projects including the energy management control system, the remodel of Culbertson hall, demolition of the quonsets, the USDA building, and Centennial Mall.

In the administrative areas, the principal focus over the past year has been the software

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conversion and implementation of the DEC operating system. Conversion to the new accounting system has gone smoothly; the human resource system has gone fairly well, with some problems still to be resolved. These conversions have provided opportunity for all administrative departments to evaluate their functions and paper work flow, and make recommendations and initiate change for the future administration of MSU. Mr. Isch reported also on external reviews, such as the management performance study, the biennial audit, the federal audit of student loan procedures, etc., all of which went very smoothly.

Dr. John Jutila spoke to research and creative activity at MSU, reiterating what he has said to the Board on previous occasions that research should be considered an integral part of the academic activity of the institution because it involves both faculty and students. Standards in programs involving research are higher, student performance is exemplary, students are more apt to encounter new ideas, and have an opportunity to work with more modern equipment not always available in programs where research is not emphasized.

Dr. Jutila spoke to the growth in research proposals submitted over the last several years, and while the benefits are many, there are also problems in providing the resources, making space available, regulating research -- there are costs associated with growth which must be managed in a very creative way. In the last year, MSU had 317 faculty members who had one or more grants or contracts in the grant and contract office. Recently compiled data also shows an outstanding success rate.

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Dr. Jutila spoke to the extremely successful year experienced by the Museum of the Rockies due in large part to Dr. Horner's work on the dinosaur digs; the SACAM facility and its outstanding director Dr. Jerry Lapier. Looking to the future, MSU anticipates receiving a generous grant through the NSF/MONTS/EPSCOR program, and with its sister university, Kansas State, had its proposal ranked number one in competition for designation as a regional hazardous substance research center. Concluding, Dr. Jutila reported that as a consequence of the devastating fires in Yellowstone National Park, MSU has organized a task force and extended invitations to other units in the state and in the region to join in developing a proposal which would address the short-term needs of the Park's fire assessment, and later the long-term needs. The National Science Foundation is interested in funding such projects.

Dr. Jutila responded to Regents questions on the effect of the Supreme Court ruling on the Science and Technology Alliance's funding of various projects, the knapweed research, and other aspects of his report. In explaining the outstanding success rate MSU is experiencing in research and other areas in this time of faculty reductions and budget constraints, President Tietz explained these are a direct result of investments made in 1981-83 when budgets were improved in the System. MSU made major investments in these kinds of people when that money was made available, and these are the results. His great concern is that the real problems created by the recent reductions will be felt in four, five, or ten years. There is always a time lag

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before either the benefits of such investments, or the empty harvest created by not making such investments, is felt.

President Tietz spoke also to the success of MSU's Native American program in the contract and grant effort -- it is the most successful in the country in supporting Native Americans' entry into scientific fields.

Speaking to public service, President Tietz briefly mentioned Ken Weaver's major Kellogg Grant on local government; the four-state adult education program working through the Kellogg Foundation; MSU's university technical assistance programs and its rural technical assistance programs.

Marilyn Wessell then spoke briefly to MSU's public broadcasting station, KUSM. On July 1, 1988 KUSM took over the day feed for the state which is going reasonably well; the last three fund raisers for KUSM have exceeded their goals and expect to earn \$70,000 this year from private subscriptions. She mentioned the program modification before the Regents which has to do with the state portion of the funding for KUSM. The Wheeler Center is sponsoring a series of debates to be broadcast this fall involving all the major state races. Students play a major part in KUSM's success. Letters will be sent to all units within the month notifying them of the instructional television schedule on KUSM. Some daytime hours will be opened up and time will be made available for other units of the System and the Office of Public Instruction for programming much in the way KUED previously made such a schedule available.

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President Tietz concluded by reporting on activities at the Agricultural Experiment Station and the Cooperative Extension Service. He encouraged the Board to request the Directors of those two programs be asked to make a more detailed report to the Board in the near future. The consolidation effort involving those two entities has exceeded expectations, resulting in many efficiencies and better delivery of information. Ag Experiment and Cooperative Extension personnel are now being welcomed into the academic departments which creates a blending of the academic with the experimental and information delivery and retrieval system with even more than anticipated benefit deriving to all those involved.

At the conclusion of the institutional report, Chairman Lind stated the Board's appreciation to President Tietz and his dedicated staff for what they have been able to accomplish in difficult times, and the dedication shown to the institution and the state of Montana.

President Tietz was asked by the Board if he had any programmatic concerns given the limited resources in the recent past, and facing the System in the future. He responded MSU made specific moves eighteen months ago which he believed put MSU in a position of strength. There has been criticism for some of those things phased out; there have been major consolidations and some eliminations. MSU is retracted into what President Tietz believed to be an exceedingly strong and effective institution at the present time. There are always concerns about competitiveness. The nature of the institution requires a creative and

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responsive academic environment. Faculty turnover is a concern; the number of vacant faculty positions is a major concern, but those will be held vacant until the turn of events is determined following the election and the 1989 legislative session. MSU is operating with a one-deep administrative staff in every position; the legal counsel position has not been filled; two deanships have not been filled; as well as other positions in key areas. President Tietz spoke of his intense admiration for the staff present today who have stuck with the institution and the state during very difficult times and have maintained an exceedingly high quality and aggressive program.

President Tietz responded to Regents' questions on the System's relationship with the legislature in the coming session and its ability to generate additional revenues, and on his perception of the public's acceptance of the six mill levy. He expressed the belief there is strong support for higher education among the citizenry, but no reason whatsoever for complacency on passage of the six mill levy. Relationships with legislators indicate some stability of support, particularly in the Senate, but there will be many friends of the System who will not be returning for various reasons, and many of those were involved in the appropriations process.

On being asked what is anticipated "down the road for MSU," President Tietz emphasized every effort on his part and that of the staff will be put towards maintaining the quality and momentum MSU has developed. However, MSU is down as far as it can go. There are no further programs that can be reduced, or

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more departments to be consolidated. Faculty turnover at this time is about 8 percent, which is good. MSU tries to attract the very best faculty it can at every level. Right now the faculty appears to recognize the efforts the institution is making on its behalf in spite of the salary issue, and it is intensely loyal. Grumbles are beginning to be heard, however; operations are a disaster in every program on campus. More importantly, there is beginning to be a feeling there is no light at the end of the tunnel.

Enrollments are projected to decline. The adverse effects on enrollments created by negative publicity in legislative years was discussed. The importance of advising students correctly on which courses will transfer from other institutions into University System units was also discussed.

Hearing no further comments, Chairman Lind stated the meeting would recess at this time and reconvene at 1:00 p.m. Following the regularly scheduled meeting, the Board will meet with President Tietz for the private portion of his evaluation.

BOARD OF REGENTS MEETING

Chairman Lind called for additions or corrections to the minutes of the previous meeting. Hearing none, the minutes of the July 24, 25, 26, 1988 meeting were ordered approved.

COMMITTEE SCHEDULE

Curriculum Committee

Submission Agenda

Deputy Commissioner Albrecht briefly reviewed the two dental hygiene programs on submission, noting two more are anticipated from other units in the

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System. These proposals are being made because Carroll College is dropping its dental hygiene program. Carroll believes it cannot afford to continue the four-year baccalaureate program because of the cost and the relatively small number of students. Some of the proposals to this Board are for something other than a four year baccalaureate program. The state dental association, and all community dental organizations in state, are supporting all of the programs. It is proposed that staff review all of the proposals for presentation at the December 1988 meeting. Cost will be an important part of the analysis.

The following programs were received for consideration at the December 1988 meeting:

1. Item 61-8501-R0988, Approval of Proposal to Establish Dental Hygiene Program; Great Falls Vocational- Technical Center

2. Item 61-8502-R0988, Approval of Proposal to Establish an Occupational Therapy Assistant Program; Great Falls Vocational-Technical Center

3. Item 61-9001-R0988, Approval of Proposal to Implement a Dental Hygiene Program; Helena

4. Item 61-701-R0988, Reorganization of the Division of Elementary and Secondary Education and School of Education; Eastern Montana College

5. Dr. Albrecht noted EMC has requested Item 61-702-R0988, Authorization to Establish an Urban Institute; Eastern Montana College, be placed on the action agenda for the November 1988 meeting. Hearing no objection, Item 61-702-R0988 will be so placed.

Action Agenda

Item 59-205-R0688, Authorization to Grant the Degrees of Bachelor of Science and Bachelor of Arts in Directed Interdisciplinary Studies; Montana State

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University, was reviewed by President Tietz. The program stems largely from MSU's Honors Program and provides people with a particular interest in a broad-based science or arts program to select their curriculum and course of study under the direction of a specific center faculty. On motion of Regent Kaze, the item was approved.

Item 59-601-R0688, Authorization to Grant the Degree of Associate of Science in Tourism and Recreation; Western Montana College of the University of Montana, was presented by Dr. Albrecht. Development of the degree was directed by the Board of Regents. A faculty member was hired at WMC to develop the proposal, and that proposal has been presented to the Board. Research indicates there is a demand for graduates of the program, and the proposal was designed to fit well with the curriculum and mission of Western Montana College. Staff recommends the item for approval. On motion of Regent McCarthy, the item was approved.

CAPITAL CONSTRUCTION COMMITTEE

After appropriate review and discussion, the following actions were taken on items on the capital construction committee agenda:

On motion of Regent McCarthy, Item 61-101-R0988, Remodeling Work Within the Maureen and Mike Mansfield Library to Create an Office Suite for the Maureen and Mike Mansfield Center; University of Montana was approved.

On motion of Regent Kaze, the following items were approved:

Item 61-102-R0988, Plan Relocation of Journalism School Photography Lab; University of Montana

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Item 61-103-R0988, Plan Restroom Facilities in Forestry; University of Montana

Item 61-104-R0988, Plan Interlibrary Loan Office; Mansfield Library; University of Montana

Item 61-401-R0988, Authorization to Transfer Real Property; Cooperative Extension Service

On motion of Regent Hurwitz, the following items were approved:

Item 61-105-R0988, Expansion of Parking Lot "J-1"; University of Montana

Item 61-106-R0988, Expansion of Parking Lot "K-1"; University of Montana

BY-LAWS AND POLICY COMMITTEE

Submission Agenda

Item 11-006-R0376, Application Fee; Montana University System (REVISED) was reviewed by Commissioner Krause. The title has been revised to read "Application Fee" rather than "Admission Fee" for clarity. The intent of the revision is to clarify to whom the fee is applicable, and to increase uniformity of its application throughout the System. Staff was instructed to further amend the policy by adding an effective date. The item was received for consideration at the November 1988 meeting.

Item 18-005-R1077, Fee Waivers; Montana University System; Montana University System (REVISED), was reviewed by Chief Counsel Schramm as set out in his memorandum to the Commissioner dated September 2, 1988, and included with the agenda material (on file). The amendments were suggested by the Montana Association of Financial Aid Administrators and reviewed by the Council

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of Presidents. The substantive amendments are changes in the requirement that students maintain a 2.0 GPA to remain eligible for a waiver -- replaced by the more general standard that students must meet the same "satisfactory progress" standards as students receiving federal financial aid, and providing an exemption for both senior citizens and faculty and staff from the minimum grade point averages and limiting waivers to the equivalent of six academic years. Other parts of the policy are reworded and shortened. Dr. Schramm responded to Regents' questions on whether adoption of the federal financial aid policy would significantly impact the number of students eligible for fee waivers, and the constitutional question of equal protection. The item was received for consideration at the November 1988 meeting.

Action Agenda

Item 61-703-R0988, Reorganization of the Office of Admissions and The Registrar's Office; Eastern Montana College, was presented by President Carpenter. The item authorizes the President of EMC to reorganize the Office of Admissions and the Registrar's Office to reflect a new administrative structure, that of the Office of Admissions and Records. This single administrative structure permits more efficient handling of the flow of student applications and enhances the institution's ability to serve the student. On motion of Regent Hurwitz, the item was approved.

BUDGET COMMITTEE

Item 61-9501-R0988, Resolution Authorizing Consummation of Equipment Loan Agreement; Missoula Vocational- Technical Center was presented by Director

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Dennis Lerum. The resolution allows the Missoula Vo-Tech Center to continue an agreement with the Department of Defense which provides loaned equipment to the Center through the Defense Industrial Reserve Act. The new loan agreement was requested because of the change in governance of the centers. On motion of Regent McCarthy, the item was approved.

NEW BUSINESS

Elimination of EMC Gymnastics Program

Chairman Lind noted there were several students present who wished to comment on the recent action at Eastern Montana College which eliminated the gymnastics program. Chairman Lind cautioned the matter was not noticed as part of the regular agenda; public comment will, however, be received.

Greg Schamens, co-captain of the EMC gymnastics team, presented written testimony (on file) in opposition to cancellation of the program. He and others present responded to questions concerning the impact of loss of the program on participants and the College. Letters from concerned parents asking for reconsideration of elimination of gymnastics were read, and examples of faculty and student support for the program were cited.

Chairman Lind thanked those present for making their presentations. He explained the Regents allow the presidents administratively to manage the units of the System. Funds are allocated to the units for instructional support, salaries, maintenance, and some portion for athletics. The presidents make determinations where the money is best spent in the budgeting process, and reports to the Board. Ordinarily

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the Board does not involve itself in the presidents' management of the units at the level that it would know what funds have been expended on a day-to-day basis for a particular program. At Regent Redlin's request, President Carpenter explained the analysis of the EMC budget conducted by Coach Shaw of the funds available for the various athletic programs. The timing of the notice of cancellation was perhaps unfortunate, but notice was given as expeditiously as possible after completion of the analysis.

College Savings Bond Program

At Chairman Lind's request, Deputy Commissioner Noble reported on gubernatorial candidate Tom Judge's proposal using "zero coupon" bonds as the investment vehicle for parents to prepare for college costs, and the anticipated use of proceeds. Mr. Noble referenced a memorandum he had written to the Board approximately eighteen months ago outlining alternatives other states were using to provide college savings plans. Michigan and Illinois programs were compared, and the Board appeared more comfortable with the Illinois approach which utilized zero coupon bonds. However, efforts to initiate the program during the last legislative session were unsuccessful. Mr. Judge's proposal meets three very important objections: 1) It will construct the three major facilities within the System that have been on the Regents' high priority list for the last several years; 2) because of the rapidly accelerating cost of higher education, this proposal creates public awareness of the need to prepare for college education costs over a longer period of time, and 3) the proposal makes an investment instrument

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available to Montana citizens which meets a very real future need. The proposed college savings bond program is portable. It can be used at public or private institutions, The investment each citizen needs to make can be sized to meet individual needs. The tax exempt status of zero coupon bonds is already established; there is no penalty if the bonds are used for some other purpose on redemption. The program requires no increase in taxes, nor any increase in future general fund outlays. Zero coupon bonds do carry a slightly higher underwriting cost, and for this reason it may be desirable to form a consortium of Montana banks and brokerage houses to commit to purchase all or a major portion of the bonds so they remain in the state, and then devise a method whereby middle class Montana's can subscribe to the acquisition of the bonds over a slightly longer period of time. Since July 1 of this year, three states in the western region have implemented such programs -- Washington, Arizona, and North Dakota. In the proposal as put forth by gubernatorial candidate Judge, the Board is asked to consider alternative incentives to accompany these bonds so they would be used for the purpose they are designed, to fund future citizens higher education costs.

Chairman Lind asked if this program appears to meet the various objectives set out by the Board when it began its study of such programs. Mr. Noble responded that it does. Chairman Lind then stated it appeared this type of program not only meets that criteria, but partially fulfills its commitment to the legislature that in submitting major capitol

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construction requests, the Board would also submit a method of financing those buildings. He asked that staff prepare a report for presentation at the November 1988 meeting which would determine if the Judge proposal could be endorsed and enhanced to meet the costs of the additional construction projects going forward to the legislature as part of the Regents' priority long range building request.

Following a poll of the Board, Chairman Lind directed staff to contact Montana financial institutions to determine if a financial consortium as outlined by Mr. Noble could be established to market the bonds in state, utilizing expertise in the System and in the foundations. If that consortium endorsed this proposal it should provide reassurance to the legislature when it is put before that body. Staff should also explore enhancements to the Judge proposal which might fund additional capital construction requests, and explore incentive packages utilized by other states with similar programs which encourage students to use the bond proceeds within the Montana University System.

Regent Appointment to Nursing Task Force

Chairman Lind announced Regent Elsie Redlin's appointment as a member of the Nursing Task Force meeting under the Chairmanship of Commissioner Krause.

Status of University System Funding Study Committee

Commissioner Krause reported on the subcommittee's recommendation to the full funding committee yesterday on changes in direction in data gathering, and using two year actual enrollment data to

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drive the formula. Those recommendations were accepted by the full committee, and a list of other factors to be incorporated into the formula which make it more easily understandable was also tentatively agreed upon. It will be necessary for the presidents and the fiscal officers to meet in the very near future with Commissioner's staff to review these most recent changes and prepare a response to the full funding study committee. Members of the Regents Funding Committee should also participate in the review.

Chairman Lind expressed the Board's appreciation to Regent Hurwitz for his attendance at the many meetings held on the funding study, and to Commissioner's staff and staff of the LFA for the cooperative attitude with which this study has been approached.

Update on Vocational-Technical Education

Commissioner Krause reported a lengthy report will be made at the Regents' November meeting on the study to be presented to the 51st Legislative Assembly on vo-tech administration and other issues. Meetings of all the transition committees are scheduled between September 19 and October 5, 1988. Copies of that schedule will be sent to the Regents, and if it is possible, Regents are encouraged to participate in those meetings.

A major issue facing the Regents will be how to replace the local voted mill levy which has contributed a large portion of each of the Centers' budget. A two-mill statewide levy, and other alternatives, are being considered.

It is also important that a meeting of the

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Regents' Vocational-Technical Committee be scheduled prior to the November Regents' meeting for review and input into the transition report being drafted by staff.

Report on Two-Year Core Curriculum Transfer Program

Dr. Albrecht reported on meetings of the Transfer Task Force which consists of representatives of all the units. Guidelines for articulation agreements are being explored. The Academic Vice Presidents have been reviewing opportunities and problems related to general education transfer across units in Montana, and actions boards in other states have taken to facilitate such transfer agreements.

Chairman Lind referenced comments made during presidential evaluations conducted earlier today that the process of conversion to the semester system affords the opportunity for each of the units to look at its general education core curriculum. A policy decision has been made by the Board that the units will cooperate to provide a general education transfer program which can be articulated between the units in coordination with the conversion to the semester system. This coordinated effort should put to rest one of the most common criticisms of the University System concerning students not being able to transfer courses taken at one unit of the System into another unit. The Board recognizes the need for flexibility and innovative ideas to structure that transfer program. The Board also wants the presidents and all involved in its development to know that a general studies core curricula that can be transferred between the units will be developed and put in place.

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President Tietz spoke to elements of the transfer issue which cause him concern, i.e., when arguments of transferability are translated into curriculum development. There has been constant agitation relative to transferability because of individual cases which are not appropriately represented at the System level. Often these are complaints about requisites in one program being electives in another. There is transferability within programs at Montana State University, but there is not equal acceptance of all credits in any two of those programs. People who change from one institution to another and change programs cannot expect to have their major accepted carte blanche in the new program. President Tietz stated his concern is that the transferability complaints the Regents have heard are rarely directed at basic courses in mathematics, in English, in composition, in speech, and in some of the basic sciences and basic humanities. They are oftentimes in professional programs. If a fully transferable core curricula is to be developed, it should be a core that is easily identifiable -- mathematics through a particular level; English through a particular level; social studies or sciences. Talking about a core curriculum such as Montana State University has with 56 credits is quite a different subject. President Tietz stated he hoped the System did not become embroiled in a policy decision which has not been thoroughly discussed with the Council of Presidents in his recollection which takes considerable latitude away from the faculties in developing a broad based curriculum.

Chairman Lind stated he would respond to

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that and fairly forcefully. It is not the Board's intention to prevent the development of the innovative core curricula on individual campuses. It is the Board's intention to say there is a core of general studies that should be readily transferable with credits recognized from institution to institution. The Board wants that accomplished. If there has been one action the Board has taken in its attempts to make the System more efficient which has received generally favorable comments it has been the decision that there will be a two year articulation program. The Board sees no reason that individuals on the various campuses cannot sit down and decide that a student can take a mathematics course at Montana Tech during the student's first two years, and those courses will fully transfer and be recognized at Montana State University. There should be an ability to coordinate those general education requirements so they transfer to any unit within the System. This may not alleviate the problems with respect to individual degrees and specific subject matter. But in terms of general studies courses that all students have to take to graduate, the Board wants those courses identified and the problems resolved.

Dr. Albrecht noted general education questions often seem to arise in trying to determine if college algebra at one institution is recognized as satisfying the math requirement in general education at another institution. The issue the AVP's is studying is not the similarity of a college algebra course to a college algebra course at another institution, but whether a student taking general education at one institution has to repeat general education courses at

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another institution. Because of differences in programs and missions of the institutions, students planning to major in accounting may take general education courses, they will be rather different courses which fill general education requirements, but also build a core for background as prerequisites for a very structured curriculum. The presidents expressed dedication to resolution of the difficult questions.

President Donald Kettner, Dawson Community College, reinforced the statements of the Chairman on the importance of the resolution of transfer of a general education core curriculum.

Concluding the discussion, Chairman Lind stated he recognized the problems created in the individual general studies programs at each unit. The Board does believe, however, there can be a category in each catalog that lists general education courses that will transfer throughout the System at a stated credit level.

Report of Regents' Telecommunications Committee

Regent Redlin, Chairman of the Telecommunications Committee, reported the original draft of the telecommunications policy was revised in a conference call meeting to include the specific request that a telecommunications governance coordinator be placed in the Commissioner's office when the responsibilities of managing telecommunications activities reaches an as yet to be determined trigger. This was done in recognition of the very real concern of the workload of Commissioner's staff. Outreach of the program to citizens of Montana is another concern of the committee, as is continued cooperation with other

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statewide entities likely to enter the telecommunications field. Access by and to all institutions will be fairly distributed so a cooperative and not competitive mode concerning telecommunications offerings will result.

Dr. Albrecht reported changes to the policy made by the committee and Regents and Presidents have been made, and a draft will be mailed to the presidents within the next week. The revised policy is on the Regents' agenda for action at the November meeting.

Commissioner Krause gave a brief update on the work of the Telecommunications Task Force established under HJR 58. The primary focus is on completion of the network. The legislature will be requested to provide an amount sufficient to complete the network with the assistance of the NTIA (National Telecommunications Information Agency) a federal agency. Establishment of the telecommunications cooperative will also be requested.

Calendar of Future Meeting Dates

The proposed calendar was reviewed. It was agreed the May 1989 meeting would be held on the EMC campus in Billings. The calendar will be adopted at a future meeting.

Regents' Fall Workshop

It was agreed the Regents' fall workshop would be held on November 10-11, 1988, at a location to be determined. The principal topic of the meeting will be preparation for the 1989 legislative session. An agenda will be distributed approximately two weeks before the selected date.

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Commissioner's Report

Commissioner Krause reported on the Request for Proposals which will be sent out by Malmstrom Air Force Base for expansion of educational opportunities in Great Falls. The Commissioner requested the matter be placed on the agenda of the Council of Presidents before responses are made by units of the System.

Commissioner Krause reported Congressman Pat Williams is holding a hearing on how federal legislation will impact the state's student financial aid in Missoula on Saturday, October 24, 1988, at 9:00 a.m., in the Student Union Building at the University of Montana. Regents and presidents were urged to attend.

Dr. Krause noted also that Dr. Bonnie Guiton, U. S. Assistant Secretary of Education for Vocational Education, will be at Montana State University to conduct a public forum on September 24, 1988. Those individuals working in the voc-ed area are encouraged to attend.

Council of Presidents

President Koch stated he was very pleased to report the American Psychological Association has once again given full accreditation to the University of Montana's doctoral program in clinical psychology.

President Koch also reported with great regret that Vice President Glen Williams has accepted a position with the University of Texas in El Paso. Mr. Williams has been a very productive and valuable employee who has achieved a high level of credibility within and without the System. He will be missed.

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Chairman Lind, on behalf of the Board, extended best wishes to Mr. Williams in his new position, and expressed the Board's appreciation for his outstanding contributions to the University of Montana and to the System.

President Carpenter, Eastern Montana College, introduced Mr. Erie Johnson, newly appointed Director of the Billings Vocational-Technical Center, noting Mr. Johnson is a bright, welcome addition to the System.

President Carpenter also stated he wished to compliment Dr. LeRoy Schramm, Chief Counsel of the System, for his work with Eastern Montana College on a very difficult case. As a result of that work a judgment was received today from the United States District Court upholding EMC's action in the case. While the case is not resolved, Dr. Schramm's careful, dedicated work is much appreciated by EMC.

President Merwin, Northern Montana College, announced the faculty at NMC ratified its tentative collective bargaining agreement. He stated his appreciation to the Board for its approval of the contract at the July 1988 meeting, which action was unusual without prior ratification by the faculty.

The Board of Public Education, Office of Public Instruction, and Faculty Association had not report.

Representatives of the Montana Associated Students reminded the Regents the MAS Conference will be held on UM's campus concurrently with the Regents' November meeting. An agenda of the conference will be sent to the Regents, and they are urged to participate in any portion of the conference their schedules will permit.

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REGULAR AGENDA

On motion of Regent Riley, the following items were approved:

- Item 61-100-R0988, Staff; University of Montana (With Addendum)
- Item 61-110-R0988, Degrees, 1987-1988; University of Montana
- Item 61-210-R0988, Degree List; Montana State University
- Item 61-400-R0988, Staff; Cooperative Extension Service (Addendum to Item 60-400-R0788)
- Item 61-500-R0988, Staff; Montana College of Mineral Science and Technology
- Item 61-500A-R0988, Staff; Montana Bureau of Mines and Geology
- Item 61-600-R0988, Staff; Western Montana College of the University of Montana
- Item 61-700-R00988, Staff; Eastern Montana College
- Item 61-800-R0988, Staff; Northern Montana College
- Item 61-801-R0988, Resolution on the Retirement of Assistant Professor Laura L. Phillips; Northern Montana College
- Item 61-900-R0988, Staff; Office of Commissioner of Higher Education (With Addendum)

ADDITION TO AGENDA:

- Item 61-001-R0988, Approval of Eligibility for Professional Development Leave for FY 1989 in accordance with the terms of Regents' Policy Item 60-002-R0788

Chairman Lind stated the conclusion of President Tietz's evaluation will be held as the next item of business. Following that, the Board will conduct the evaluation of President Merwin, Northern Montana College.

President Don Kettner was recognized. He reiterated the importance of the transferability issue discussed earlier, stating the problem lies at the advising level. Surveys of students leaving the state

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to attend college in North Dakota indicate this is a basic problem, and he urged its resolution in discussions of the Transfer Task Force.

The meeting adjourned at 3:15 p.m. The Board reconvened immediately in closed session to conclude the evaluation of President Tietz, Montana State University.

Evaluation of President William Merwin; Northern Montana College

President Merwin introduced members of his administrative and academic staff who will make reports as part of the evaluation process. Those were: Cathy Chamberlain, Student Body President; Greg Hauser, newly appointed Dean of Students; Bill Byars; Director of Fiscal Affairs; Tom Reynolds, Director of College Development; and Jerry Brown, Academic Vice President.

President Merwin briefly reviewed the five-year plan which he presented to the Board shortly after he began his administration in 1985. The plan was predicated on five themes. At President Merwin's request, members of his staff outlined the variety of activities carried out at NMC to effect that plan.

Dr. Jerry Brown spoke to the academic area, explaining President Merwin's arrival coincided with an institution-wide accreditation review which was revealing the need for radical change to maintain the quality of NMC. Dr. Brown enumerated the continuous, systematic, fundamental change the institution has experienced under Dr. Merwin's leadership, which he believed had led to the significant improvement of Northern. While not all changes were made personally by President Merwin, they could not have been

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accomplished without sound presidential support. Dr. Brown spoke also to the changes necessitated by external circumstances, such as compliance with Northwest's accreditation standards and constrained budgets. There have been changes to the curricula. The general education common core has been radically revised. A strengthened common core was adopted for technology, education and liberal arts. Dr. Brown reviewed other significant changes to Northern's campus, including improvement of the nursing program to a bachelor of science program, reduction of programs by twenty-five percent because of budget shortfalls, and course reductions. Systematic personnel evaluations were improved and implemented; the quality of the faculty has improved; and collective bargaining is conducted in a much more cooperative atmosphere. Improved strategic planning has allowed development of the first draft of a mission statement which Northern badly needed. The past three years have been challenging -- sometimes rocky -- but rewarding and progressive. The Board's support of President Merwin and the institution have been invaluable.

Greg Hauser, Dean of Students, speaking as a newcomer to the area, expressed his pleasure at the quality of faculty and students, and the level of support and interest President Merwin exhibits to all aspects of the college. Dean Hauser explained the implications of the next year's designation as the "year of the student," and outlined some of the activities and analyses planned under that theme in the coming year. Student services plans to work very closely with the academic area to supplement and extend

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the students' education beyond the classroom into all areas of the college experience. Dean Hauser spoke also to the changing demographics of the institution. In 1985 the average age of students was 25 years; in 1988, it is 28.2. He reviewed the changes the college has made to accommodate the needs of non-traditional students, including the Center for New Directions, establishment of a child care program and a Women's Center, and staff to meet the tutoring, counseling and testing needs of those students.

Bill Byars, chief fiscal officer, spoke of accomplishments in the fiscal area over the last three years. These included receiving a supplemental increase for the physical plant from the legislature which was built into the base. Northern should now be able to maintain its physical plant in a much more satisfactory manner. The legislature also gave Northern special consideration in the area of fee waivers. Northern received its first unqualified audit on its financial reports; minor exceptions in other areas are being corrected. Two successful collective bargaining agreements have been negotiated without undue strife on campus. An early buy-out of Northern's housing and dining bonds allowed retirement of approximately \$2.4 million in indebtedness, leaving outstanding debt of about \$1.4 million which will be paid off ten years earlier than anticipated, with debt service down significantly. Residence halls are being improved. Mr. Byars enumerated a long list of capital construction programs completed over the last three years which have contributed enormously to the safety and attractiveness of the campus, and provided needed classroom space. Computer and special equipment acquisitions were reviewed by Mr. Byars.

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Tom Reynolds, Director of Development, reviewed activities in the Development office -- the "external arm" of the campus -- over the last three years. Improving the image of Northern Montana College was that office's goal, and that is primarily accomplished through four goals: 1) locate prospective supporters of the institution; 2) cultivate those people; 3) provide education; and 4) encourage their continued support of the College. Mr. Reynolds explained the importance of the contribution to that effort of the President in getting people involved in and with the college. "Project Havre," developed by President Merwin, is providing important linkages between higher education and the public school system in the Havre area. Articulation agreements with Flathead Valley Community College and Great Falls Vocational-Technical Center are in place and working well. Mr. Reynolds also explained business and industry linkages which have provided amazing contributions to the college of equipment it could not possibly afford on its own.

The evaluation was opened to questions from the Board. President Merwin was asked what he perceived to be the direction of Northern Montana College in the coming years. He responded towards Great Falls, mid-technology, and continued improvement of the quality of its programs, and elaborated on those three primary areas. President Merwin commented on the improvement in faculty morale over the last year, and responded to Regents' questions on faculty turnover. It has been increasing every year, and was extremely high last year. So far, Northern has been fortunate in attracting talented replacements, and the core faculty

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is extremely loyal. The salary freeze is an issue, as is the increased workload at all levels with higher expectations and far fewer people to meet them.

Programmatic considerations were discussed by President Merwin. Depending on how Northern's role and scope statement develops, a premier mid-technology program should be include a mechanical or electronic technology engineering program. However, Northern is in good shape programmatically, especially with the restoration of the teacher education program. Enrollments appear to be in a leveling off stage. Placing the vo-tech centers under the aegis of the Board of Regents has had a bonus effect on NMC. Vocational-technical education has an improved image. The marketing tool NMC has is jobs. Programs at NMC are considerably more rigorous than they were three years ago, and dramatically more so than five years ago, which produces a more desirable product -- a well-educated citizen. President Merwin discussed the contribution the corporate relationships established with NMC have on economic development in the state. Northern actively assists all manner of small and large businesses who can provide jobs in the region.

Chairman Lind stated the Board would now deal with matters that relate to the individual privacy of President Merwin. In his opinion, the demands of Dr. Merwin's individual privacy clearly exceed the merits of public disclosure, and in the absence of a waiver, Chairman Lind closed the meeting.

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In the absence of Chairman Lind, Vice-Chairman Hurwitz chaired this portion of the meeting.

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Evaluation of Provost Michael Easton; Western Montana College

Provost Easton distributed copies of Western Montana College's publications and letterhead, all exhibiting the new logo of the college. Publications, correspondence, and reports create an image in the public's mind of the institution. Provost Easton felt it was important that all written communications emanating from the college create the impression of a first class institution.

Next, Provost Easton distributed and reviewed the "Report to the Board of Regents, Western Montana College of the University of Montana, September 16, 1988" (on file), and elaborated on the outline in the report. The report covered the state of the college; academic program development, Title III, with a summary of the five institutional activities supported with Title III funds; developments and enhancements at WMC; concerns; and personal goals of Provost Easton. A copy of WMC's organizational chart was also distributed.

Also reviewed was the Executive Summary of the Big Sky Telegraph/Rural Net (on file). Big Sky Telegraph already enjoys a growing international reputation as one of the most versatile and user-friendly grassroots communications systems in the world. Provost Easton explained the corporate funding mechanisms which have made the system possible, and how the system expands the resources available to Montana's multiple one room schools.

In his summary and conclusion, Provost Easton stated Western Montana College desperately needs

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a period of stability. It needs an opportunity to improve its programs and its identity statewide. If the talk of closure would cease, and with the continued support of the Board in its program development, Western probably will grow to an enrollment of a maximum of 1,500 students with an FTE of 1,200. Western has an important role to play in the System in providing education to students from rural Montana who need the small school setting to grow into their educational experience. Last year was a good year for the college. The merger has been accepted; morale is good on the campus in spite of low salaries. Provost Easton concluded his report stating that when he took the opportunity to move to Western he told the Board he believed he could do three things: 1) provide some measure of stability to the college; 2) implement the merger; and 3) take Western safely through the next legislative session. He still believes those will be accomplished.

Hearing no further questions, Vice-Chairman Hurwitz stated at this time the Board will deal with matters that relate to the individual privacy of Dr. Easton. In his opinion, the demands of Dr. Easton's individual privacy clearly exceed the merits of public disclosure, and in the absence of a waiver, he closed this portion of the meeting.

Evaluation of Commissioner of Higher Education Carrol Krause

Commissioner Krause began by summarizing for the Board the number of increased responsibilities taken on by the office of the Commissioner over the past year. Heading that list is the transfer of

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vocational education governance to the Board of Regents. The transition period is difficult, and the impact on the workload of existing staff is substantial in the fiscal, legal, personnel, and collective bargaining areas. There are many questions on the long-range development of the centers which still are not answered. Dr. Krause reaffirmed his early commitment to the importance of increased integration of the centers with University System units in the same locations. This is important politically, and in terms of the academic relationship that must develop between vocational education and higher education. When the transition report is presented to the Board in November there will be many important decisions that will have to be made, headed, of course, by the funding issue. Commissioner Krause stated his recommendation on funding will probably be the implementation of a mandatory two-mill statewide levy passed by the legislature, but all details of that recommendation are not yet firm. Following the election in November, Dr. Krause stated one hundred percent of his time will be devoted to building legislative support for this and other issues critical to the System. Many of the "key players" will not be returning next session, and building a new base of support is critical. Discussion was held on the legislature's unwillingness at this time to levy any additional taxes without a vote of the people, transfer of the vo-tech properties to the state, and salary differentials of vo-tech employees.

Commissioner Krause gave a status report on the six mill levy campaign. The committee and district chairpersons have done an outstanding job, and the

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general feeling is one of optimism for its passage. He commented also on the positive effect of the Western Undergraduate Exchange Program. The program provides educational opportunities for Montana students at reduced rates in colleges and universities in participating states, and strengthens opportunities to increase enrollments in some of Montana's high cost specialty programs such as those at Montana Tech. Dr. Krause spoke also to the continuing escalation of the costs of participating in the WICHE/WAMI programs, and the unwillingness of the legislature to increase funding to offset those increases. This has reduced the number of slots the System is able to fund in the WICHE program, and probably a similar reduction if costs of the WAMI program increase as anticipated. Dr. Krause briefly discussed the possibility that some type of up-front tuition surcharge may have to be considered for these programs, similar to that levied against students in the architecture program. He emphasized his strong opposition, however, to a payback requirement.

Dr. Krause reported on statewide activities in telecommunications. A strong, coordinated effort will have to be demonstrated to the legislature to obtain funding. An engineering study is essential to determine what pieces are needed to satisfy all users needs. A great many people representing many constituencies are involved in the process. It is a slow process, but progress is being made.

Commissioner Krause, Dr. Albrecht, and Mr. Lannan reported on involvement in water research coordination efforts, the progress to date of the

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Nursing Task Force, MHESAC and GSL student loan processing, role and scope revision, coordination of the conversion of the System to the semester system, the two year transfer program, and the college preparatory program.

A main effort of focus addressed by the Commissioner was that of improved legislative relations. The funding study has been a positive tool in that effort, and has demonstrated the data the System provides is credible. Interaction with various legislative committees has improved relations as legislators recognize the System's willingness to work with them and assist in any way it can. Dr. Krause stated he personally had a cordial relationship with all legislators; there is not one he could not sit down with and have a healthy discussion of issues. Avoiding confrontational situations is intentional, though there may at times be some criticism that the approach is too low key. Dr. Krause also commented on a booklet he is preparing, working with the campuses, to provide the legislators with an understandable, concise overview of the System.

Regent Redlin commented that the Board has been forced to concentrate more on reductions in the System because of budget constraints that it has on areas such as curriculum enrichment. She asked Dr. Albrecht if the Academic Vice Presidents are looking at ways to expand that area. Dr. Albrecht cited examples such as Western's Big Sky Telegraph, which is a model program in reaching out to rural teachers to provide support and curriculum enrichment. Montana State University's computerized general chemistry lab is one

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of the most exciting innovations in the state with regard to undergraduate education. At Eastern Montana College work is being done with interactive video disks to train people in new ways. Eastern is also developing innovative programs through telecommunications. Northern is developing curricula in technology education not only for the institution, but for high schools and the vo-tech centers. Those are only a few samples of the positive curricular changes occurring on every campus in spite of budgetary cutbacks. More recognition should be given to the institutions and the faculties involved in these exciting, innovative developments.

Vice Chairman Hurwitz stated the Board would now deal with matters that relate to the individual privacy of Dr. Krause. In his opinion, the demands of Dr. Krause's individual privacy clearly exceed the merits of public disclosure, and in the absence of a waiver, this portion of the meeting was closed.

At the conclusion of the evaluation of Commissioner Krause, the regular meeting of the Board of Regents adjourned.

The Board of Regents and the Board of Public Education met as the State Board of Education at 1:30 p.m. in the Governor's Reception Room in the State Capitol.

The next regularly scheduled meeting of the Board of Regents will be held on November 3-4, 1988, in Missoula, Montana.