

**MINUTES OF THE BOARD OF REGENTS
OF HIGHER EDUCATION
MONTANA UNIVERSITY SYSTEM**

DATE: June 13,14,15, 1990

LOCATION: Conference Room
Montana University System
33 South Las Chance Gulch
Helena, Montana

REGENTS PRESENT: Mathers, Redlin, Schwanke, Topel, Kaze,
Johnson
Commissioner of Higher Education Carrol
Krause

REGENTS ABSENT: Clouse

PRESIDENTS PRESENT: Koch, Carpenter, Norman, Tietz,
Vice President Dow for President Kerins;
Provost Easton

PRESIDENTS ABSENT: None

Minutes of Wednesday, June 13, 1990

The Board of Regents met to receive campus presentations on proposed program modification requests as part of the preparation for submission of the Regents' budget to the Governor. The following presentations were heard on Wednesday, June 13, 1990:

1:00 - 2:00 p.m. MSU
Agriculture Experiment Station
Cooperative Extension Service
Fire Services Training School

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2:00 - 3:00 p.m. WM/WMCUM
Forestry Experiment Station

3:00 - 3:30 p.m. MONTANA TECH
Bureau of Mines

3:30 - 4:00 p.m. EMC

4:00 - 4:30 p.m. NMC

4:30 - 5:00 p.m. CHE/STUDENT ASSISTANCE

Minutes of Thursday, June 14, 1990

The Board of Regents reconvened at 8:00 a.m. to receive budget presentations of the vocational-technical centers and community colleges. The following presentations were heard:

8:00 - 8:30 a.m.	Helena Vo-Tech
8:30 - 9:00 a.m.	Butte Vo-Tech
9:00 - 9:30 a.m.	Great Falls Vo-Tech
9:30 - 10:00 a.m.	Missoula Vo-Tech
10:15 - 10:45 a.m.	Billings Vo-Tech
10:45 - Noon	Dawson, Miles Flathead Community Colleges

Under the newly-adopted committee system, the Board of Regents held concurrent meetings of the Administrative, Budget, and Academic Affairs committees from 1:00 - 4:00 p.m.. The committees reviewed and made recommendations on all matters on the committee agendas. Committee reports will be made and actions taken on committee agenda items in the full Board meeting on Friday, June 15, 1990.

At the conclusion of committee meetings, the Board recessed and reconvened in executive session.

Minutes of Friday, June 15, 1990

Chairman Mathers called the regularly scheduled meeting to order at 8:35 a.m. Roll call was taken and it was

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determined a quorum was present. Commissioner Krause was excused to attend an out-of-state meeting. Deputy Commissioner Hutchinson represented the Commissioner. Vice President Toppen attended, representing President Lindsay Norman.

Chairman Mathers called for additions or corrections to the minutes of the previous meeting. None were stated, and the minutes of the April 26-27, 1990 meeting were ordered approved.

COMMITTEE REPORTS

Budget Committee

Regent Topel, Chairman of the Budget Committee, explained his report would move committee agenda item (1), "Preparation of the Regents' Budget Committee Recommendation on Campus Presentations" to the end of the committee report.

Speaking to the remaining seven items on the agenda, Regent Topel reported the Budget Committee reviewed those and recommends approval. For the most part, they are routine and will not require a great deal of discussion on the part of the full Board. Regent Topel noted there were two additions to the agenda, which will be included in the list to follow, and which are also recommended for approval.

Regent Topel reported discussion on Item 67-6001-R0690, the Fire Service Training School Budget Amendment. When the legislature mandated the School move under the umbrella of the Board of Regents, after solicitation of proposals, the School was placed administratively at the Cooperative Extension Service. The Governor's Budget Office does not think it appropriate that the School's accounting procedures and records be converted to the state system, which creates a real problem for the host institution, Montana State University. The Budget Committee's position is that the purpose of the transfer was to create efficiency, and

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recommends the books of the Fire Service Training School be kept under the same accounting system utilized by MSU and other units of the System. Approval of Item 67-6001-R0690 is intended to include approval of this recommendation. The Governor's Budget Office should be so notified.

Speaking to Items 67-803-R0690 and 67-8501-R0690, movement of personal services to operating expense category, NMC and GFVTC, Regent Topel noted the appropriations act of the 1989 Session imposed limitations on the ability to transfer funds from personal services to operations. The act establishes criteria under which requests for such transfers can be made to the Legislative Auditor for approval by the Legislative Audit Committee. It is the belief of the Budget Committee and staff that these items are in compliance with those criteria, but there is no assurance they will be approved. The Budget Committee recommends the transfers occur. If they are denied by the Legislative Audit Committee, it is the recommendation of the Budget Committee that the transfers occur without that concurrence because the act conflicts with the Regents' constitutional right to manage the System. This recommendation is made in the spirit of cooperation, but not in the spirit of acknowledging the right of the LAC to impose such restrictions.

Regent Topel briefly reviewed the two additions to the Budget Committee Agenda. Item 67-9001-R0690, Request Approval of Program Transfer; Helena Vocational-Technical Center, is another program transfer, recommended for approval. Item 67-003-R0690, Appropriation Transfer; Commissioner of Higher Education requests approval to move \$350,000 from FY 91 to FY 92 for the Univeresity System Group Insurance Account to make claim and welness payments through June 30, 1990. Claims will be closely monitored in the coming months. It may be

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necessary to request additional authority from the 1991 Legislature if a higher than anticipated claims trend develops. The item is recommended for approval.

At the conclusion of the review, Regent Topel moved the following items be approved:

- Item 67-6001-R0690, Budget Amendment; - FY 90 \$4,300; FY 91 \$700.00 (Federal); Fire Service Training School
- Item 67-901-R0690, Budget Amendment; Talent Search - \$10,450 (Private Grant) Office of Commissioner of Higher Education
- Item 67-803-R0690, Movement of Personal Services to Operating Expense Category; Northern Montana College
- Item 67-8501-R0690, Movement of Personal Services to Operating Expense Category; Great Falls Vocational Technical Center
- Item 67-123-R0690, Program Transfers - FY 90: University of Montana and Western Montana College of the University of Montana
- Item 67-7501-R0690, Program Transfer - FY 90; Billings Vocational-Technical Center
- Item 67-121-R0690, Authorization to Increase Operating Fee, University Center; University of Montana

Additions to Agenda

- Item 67-9001-R0690, Request Approval of Program Transfer; Helena Vocational-Technical Center
- Item 67-9??-R0690, Appropriation Transfer; Office of Commissioner of Higher Education

The motion to approve carried unanimously.

Regents' Budget Committee Recommendation on Campus Presentations

Regent Topel noted the Budget Committee was charged with the responsibility to prioritize the presentations on program modifications made by the campuses. The presentations were made as part of the preparation for submitting the System's preliminary budget to the Governor's office under the timelines established by that office. The submissions are preliminary ones, and not "cast in concrete." Refinements and modifications will be made to the recommendations before the beginning of the Legislative session.

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In order to categorize the requests and treat each institution fairly, the Budget Committee devised a methodology of prioritization consisting of five categories: (1) Federally mandated; (2) state mandated; (3) extremely critical - primarily accreditation requirements; (4) merely critical (5) other (those that don't fall into any of the previous categories with the exception that those requests that have not been approved by the Board were deleted). All requests were placed in one of the five categories, prioritized only in the ranking as submitted by the units.

With regard to requests for libraries, each unit was asked to provide a "wish list" of catch-ups. A salary pool of \$400,000 to equalize vo-tech salaries will also be requested to be placed in the Commissioner's office.

Again, Regent Topel stressed the System will provide these requests to the Executive Branch as part of the preliminary budget preparation, but does not consider itself locked into these items, dollar amounts, or this prioritization. Some proposals which were removed, for instance because they had not been approved by the Board, that may be put back in before the beginning of the legislative session because the Regents will have approved the requests. It is also hoped the System will realize improved funding through the formula modification, in which case some items which are now requested under program modifications could be implemented with increased formula dollars.

President Tietz noted the format has changed based on the categorization methodology developed by the Budget Committee. With the number one priority designated as those programs that are federally mandated, he asked if the respective campuses would have an opportunity to submit revisions under that category. He used handicapped access at

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MSU for instance. That has been viewed as an institutional obligation; if a category now exists in the priority listing of the Regents that would include handicapped access, MSU would like to have its 504 request included with that of the other institutions.

Regent Topel responded it probably would not be possible. The Regents requested each institution to come forward with its top five priorities. All the Budget Committee has done is rank those that were submitted as most critical. To allow revision of the top five priorities would require the Budget Committee start all over again.

President Tietz agreed that would be appropriate if the categories had been known to the institutions. In the Long Range Building Program submissions, for instance, it was known that the category of health and safety was the System's number one priority. He concurred that "federally mandated" should exist as a category. In preparation of the program modifications, the institutions knew there would be an issue with state mandated obligations, and a System modification was presented to deal with those. It was probably an oversight on the part of the Council of Presidents that a similar category for federally mandated obligations was not entered when discussion of program modifications began. President Tietz noted this is the only issue he has with the methodology developed by the Committee. He asked if a structural policy is being adopted by this methodology.

Deputy Commissioner Hutchinson noted the unfortunate situation the units and the System find themselves in at this time, both in terms of the transition in procedure and the change in timeframes for submission of requests to the Executive Branch. He recommended since all have agreed this is an early report, there is room to adjust and alter this request

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before it is submitted to the legislature. If there are critical needs in the federal category on the campuses, those can be considered. For the submission due the end of the month to the Governor's office, the System should proceed under the procedures outlined by Regent Topel. In the future, the Budget Committee and the Board should establish the basic System priorities for the campuses prior to submission of items.

In discussion, it was agreed the process should start earlier and the procedures should be clearly known to all participants. The Board should do less "micro-management", and more to determine long range goals, and this format combined with the new committee structure, should provide that opportunity.

Regent Redlin agreed the Board should not become more enamored with process than with goals, and should not be so rigid that a worthwhile proposal can not be considered because it missed a deadline. That has been noted. Of greater concern to her was that the two top categories are not necessarily educationally driven, but are responding to someone else's priorities. Down the line she asked that recognition be given to some very real in-house educational needs that are extremely important. This is a good beginning; it should not stay this way forever.

Regent Redlin asked if a disclaimer should be added to the submission to the Governor noting that because the categories were not known to the campuses when their submissions were made, there may be adjustments. It was agreed that should be done.

At the conclusion of the discussion, Regent Topel moved the Budget Committee's recommendations on the campuses' budget presentations be approved. The motion carried.

It was agreed the Regent Budget Committee's prioritization would be documented and sent to the Regents,

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Presidents, and Center Directors for comment prior to submission to the Governor.

Administrative Committee

Vice-Chairman Redlin reported on discussion and recommendations on items on the Administrative Committee agenda.

Capital Construction Matters

Regent Redlin reported there was extensive discussion of the crisis in facilities maintenance, renovation, and new construction within the System. Staff recommendations were presented in all categories, with health and safety again being designated the Regents' number one priority. Projects prioritized in that category, and in handicapped access, major maintenance (must do), and roofs, and the MUS/VTC facilities audit totaled \$9,575,811.

The bonding program which includes new construction and major remodeling totaled \$62,637,685. "Authorization Only" projects included in the staff recommendation totaled \$31,975,000. Deferred maintenance projects listed totaled \$18,352,980.

It was noted the original staff recommendation was to list the projects by category without prioritization in the various categories. Statutory requirements dictate a priority list be submitted. In discussion in the Administrative Committee it was agreed that the Commissioner and his staff, working with the presidents and center directors, will develop the prioritized list which will be submitted as the System Long Range Building Program request. Chairman Mathers stated his belief this will be a step forward in convincing the Legislature that we do indeed have a System; that the projects are prioritized not necessarily as to what is best for an individual unit, but in the manner that is best for the total University System.

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President Koch voiced a concern with that process. Individual presidents were present only on their own campuses during the long range building tours, and are not cognizant of what constitutes priorities on other campuses. He believed it was the duty of staff that participated in all the tours to make those recommendations, and staff that would indeed have the System-wide view necessary.

Chairman Mathers stated staff will make the recommendations to the Council of Presidents. Then the presidents and directors will settle differences there and agree upon a priority listing which will be supported by everyone during the legislative process. Staff, presidents, and directors will make a recommendation to the Board which the Board will adopt, and all will support.

Deputy Commissioner Hutchinson suggested Commissioner's staff make preliminary prioritizations, working with the Architecture & Engineering Division of the Department of Administration. That list will then be finalized by the presidents and directors, and brought forward to the Board with general consensus.

Vice Chairman Redlin reported the Administrative Committee also recommends a legal opinion be sought to secure a lump sum appropriation for long range building requests. Real concern was expressed that in past sessions the amount of money available absolutely dictates the building program, and there is tendency in the legislature to fund new construction based on other considerations than most critical need of the System.

The Administrative Committee also recommends there be continued pursuit of a bonding program for funding for long range building program needs and for deferred maintenance.

Chairman Mathers reported on a meeting held recently on the state's bonded indebtedness. Each participant

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was asked what requests state agencies might make of the bonding program in the future. Few requests were voiced, but Chairman Mathers reported that University System would be requesting new buildings, and would recommend a method of financing those requests; specifically the zero coupon bond proposal presented to the last legislature.

Regent Kaze commented on deferred maintenance needs, not only of the University System, but for all state owned buildings. The needs are so enormous the present cash program can not provide any hope of addressing those. Chairman Mathers noted he discussed those needs also at the meeting.

Regent Redlin reported the following recommendations on the capital construction items on the Committee agenda, made after appropriate review and discussion.

That the following items be amended as noted and approved:

Item 67-111-R0690, Sell Property on East Beckwith; University of Montana, be amended to delete the reference to "MCA 18-2-102" and insert "Regents Policy 1003.3";

Item 67-112-R0690, Remodel Ground Floor Apartment for Disabled Students, Craighead-Sisson Family Housing; University of Montana, be amended to delete the reference to "MCA 18-1-102" and insert "Regents Policy 940.9.2";

Item 67-117-R0690, Construct Curb Cuts Campuswide; University of Montana, be amended to delete the refernce to "MCA 18-2-012" and insert "Regents Policy 940.9.2 and 940.11";

Item 67-122-R0690, Technical Grid System for Field House; University of Montana, be amended to delete the reference to "MCA 18-2-102" and insert "Regents Policy 1003.4.2";

That the following items be withdrawn because they are below the amount of expenditure that requires Regent approval:

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- Item 67-113-R0690, Addition to Maintenance Workers' Cabin, Yellow Bay Biological Station; University of Montana
- Item 67-113-R0690, Roof Repairs, Elrod Hall; University of Montana
- Item 67-113-R0690, Repair of Sidewalks and Driveways, Grizzly Circle; University of Montana
- Item 67-118-R0690, Miscellaneous Sidewalk Renovation; University of Montana
- Item 67-120-R0690, Remodel Room 106, Journalism Building for University Graphics; University of Montana

That the following items be approved:

- Item 67-116-R0690, Remove House, 600 East Beckwith; University of Montana
- Item 67-503-R0690, Authorization for Purchase of Real Property; Montana College of Mineral Science and Technology
- Item 67-701-R0690, Translator Site to Serve Residents of Coalstrip; Eastern Montana College
- Item 67-207-R0690, Authorization to Construct and Improve Parking Lots; Montana State University

That the following item be withdrawn at the request of the institution due to excessive cost of the project. The scope of the project may be revised, and returned at a future meeting:

- Item 67-801-R0690, Authorization to repair swimming pool; Northern Montana College of the University of Montana

Additions to Agenda:

That the following additions to the agenda be approved:

- Item 67-504-R0690, Authorization to Expend Funds for Repair of Swimming Pool Located in HPER Building; Montana Tech

In accordance with Board of Regents Policy 1003.4.2, the following item was approved by the Committee:

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Request from Eastern Montana College to increase authorization for Cisel Hall parking lot improvements approved under Item 63-702-R0689 from \$120,000 to an amount not to exceed \$131,000 (less than 10% of previous authorization).

Other Administrative Committee Business

Tentative Agreement with Eastern Montana College Faculty Association

The Administrative Committee further recommends approval of the Tentative Agreement with Eastern Montana Faculty Association.

Regent Redlin noted for the record there was frequent and sincere appreciation extended to Ms. Sue Romney for her work in bring that agreement forward.

Report on Merger Status: University of Montana - Western Montana College of the University of Montana

Regent Redlin reported President Koch presented the merger report (on file) on the status of the merger thus far. At its conclusion, he called attention to page 16, VI. Policy Options. Three models were proposed and specific guidance requested from the Board of Regents in order for the relationship between the two campuses to progress beyond current levels. As the report indicates, President Koch stated the most appropriate manner for this guidance to be provided is for the Board to evaluate various merger models, adopt one, and direct the President of UM to implement that model.

It is the recommendation of the Administrative Committee that the Commissioner and staff work with the administration of UM/WMCUM to bring forward a recommendation on how to proceed with the merger to the October 1990 meeting.

Report on the Carl D. Perkins Vocational Education Act of 1984 funds distribution process

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Regent Redlin reported the Perkins funds distribution report was received for information purposes only. No action was requested or recommended.

Policy Proposals

Action:

Regent Redlin reported the following recommendations on the policy items before the Administrative Committee:

Item 2-001-R0973, Curriculum proposals; Montana University System: Amend on page 1, under Procedures l.c., to read "additional faculty requirements should be detailed as to qualifications, salary, and recruitment (delete "and problems related to). The Committee recommends the item be approved as amended.

Item 35-007-R0682, Governance and Organization; By-laws (REVISED): The by-laws as presented were revised to reflect the new committee structure adopted by the Board. An additional revision should be made on page 1, Article V. Meetings, so that the first sentence reads: "The board shall meet not less than quarterly." (Delete "on the second Monday of April, July, September and December) With that additional change, the Committee recommends the item be approved as amended.

Item 2-901-R0973, Commissioner of Higher Education; establishment; Montana University System (REVISED):

and

Item 20-008-R0578, Presidents; Duties and Responsibilities; Montana University System.

These items reflect the consensus arrived at after the Regents' workshop in Billings. The main changes from the prior version are set out in Chief Counsel Schramm's memorandum to the Board dated June 4, 1990 (on file). In addition, the

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Committee recommends Item 2-901-R0973 be further amended on page 1, Board Policy, so that the first paragraph reads: "The Commissioner of Higher Education shall be the chief executive officer of the Montana University System. "The Commissioner of Higher Education is responsible to the Board of Regents. The duties of the Commissioner shall be as follows:"

The Committee recommends Item 2-901-R0973 be so amended and approved; Item 20-008-R0578 is recommended for approval as presented.

Addition to Agenda

The following item was inadvertently omitted from the agenda, but was mailed with the agenda as an addendum to the Administrative Committee Agenda. The Committee recommends approval of:

Item 63-7007-R0589, Holiday Exchanges; Vocational-Technical System (REVISED).

Policy Submission Items

The following items were received and are recommended for action at the July 1990 meeting:

Item 67-001-R0690, Minority Achievement; Montana University System. In discussion, a very real desire was evidenced by the Committee that a policy of this sort go forward with real meaning. It was recognized, however, that it might be more clearly written in some areas, and certain legal aspects need clarification, particularly where it appears the policy would establish preferences.

The Committee recommends Chief Counsel Schramm review the legal aspects raised in Committee discussion. There were also questions raised on the wording of the policy in the "Procedures" section. That section is directed to be reviewed by the Council of Presidents, and an appropriate revision brought to the Board at its July 1990 meeting if possible. The intent is not to dilute the wording, but to seek clarification.

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Regent Kaze reported on a meeting of the Task Force on Minority Education held the evening of June 13, 1990. A considerable amount of work and thought went into development of the minority achievement policy. Regent Kaze encouraged the Board not to dilute the policy. Chairman Mathers concurred, but stated he did not believe the reviews recommended would cause undue delay. Neither is there need for haste, with immediate need for revision.

With the above caveats, the Committee recommends Item 67-001-R0690, Minority Achievement, be received for action at a future meeting.

Regent Redlin reported Item 18-005-R1077, Fee Waivers; Montana University System (REVISED) was received, and is recommended for action at the July 1990 meeting. She noted in the Committee meeting she had requested clarification of the High School Honor Scholarship eligibility because the language appeared unclear. Recognizing that athletic fee waivers will not be cut, Regent Redlin urged the Board to look in the future to raising the scholastic fee waivers to equal athletic fee waivers.

Regent Redlin moved the report of the Administrative Committee be approved, and the items approved as recommended. The motion carried.

Academic Affairs Committee

Regent Kaze, Chairman of the Academic Affairs Committee, reported the recommendations and actions of the Academic Affairs Committee

Report - Montana Vocational-Technical Centers and the Associate Degree

Regent Kaze reported this report was received, and received lively discussion. He encouraged all Board members and others who received the report to read it. It is an

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excellent report, concise and very definitive. It will be of enormous benefit in helping anyone who reads it to understand the different types of associate degrees available, and to know which institutions in Montana higher education are authorized to offer specific associate degrees. No action was taken on the report, but a further report on the issue of transferability was requested and will be forthcoming.

Notice of Intent

Regent Kaze noted before reporting on submission items he wished to bring forward a recommendation of the Committee that a "Notice of Intent" procedure be established. This procedure would provide notice to the Commissioner's office with notice that a program proposal is contemplated long before courses are in place, dollars are spent, etc. The Deputy Commissioner for Academic Affairs would bring the notice to the Academic Affairs Committee, which would then have the responsibility of making the preliminary assessment of whether the campus should continue development of the proposal. At the Academic Affairs Committee meeting in July the procedure for implementation will be discussed, and brought to the full Board at a future meeting.

Curriculum Submission Agenda

Regent Kaze reported the following submission items were reviewed and accepted for action at the September 1990 meeting:

- Item 67-802-R0690, Approval of Offering Courses for the Bachelor of Nursing Program at Northern Montana College facilities in Great Falls; Northern Montana College
- Item 67-119-R0690, Authorization for Name Change from the Montana University Affiliated Program Satellite for the Developmentally Disabled (MUAPS) to the Montana University Affiliated Rural Institute on Disabilities; University of Montana

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Item 67-9001-R0690, Approval for Conversion of Two-Year Certificate Program in Data processing to as Associate of Applied Science Degree in Data Processing; Helena Vocational-Technical Center

Action Agenda

Regent Kaze reported the action items were reviewed and discussed. No comments were made from the field, no problems raised by any constituency, and all were recommended for approval by staff. The Academic Affairs Committee recommends the following items be approved:

Item 66-8501-R0390, Associate of Applied Science in Respiratory Care; Great Falls Vocational-Technical Center
Item 66-8502-R0390, Associate of Applied Science in Occupational Therapy Assisting; Great Falls Vocational-Technical Center
Item 66-9501-R0390, Approval of Proposal to Convert the Approved Two-Year Certificate in Legal Assisting to an Associate of Applied Science Degree in Legal Assisting; Missoula Vocational-Technical Center
Item 16-001-R0577, Role and Scope, Disciplines and Programs; Montana University System FOR RESCISSION

(Rescission of the above item is requested to clear the Regents Policy Manual of material made obsolete with adoption of the new Role and Scope document.)

Item 67-002-R0690, Approval of Memorandum of Understanding - MUSENet; Montana University System

(Dr. Toppen was requested by Chairman Kaze to capsule the explanation given to the Committee on MUSENet. Dr. Toppen explained MUSENet is essentially a network devoted to communication of academic information across the state university system. It is not wire and hardware. The analogy is that of a highway, in which the state Department of Administration provides the highway - the concrete, curbs and paint and some of the other hard components. MUSENet is the information that travels on that highway. The financial requests before the Board for MUSENet funding are for the "signaling equipment".

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Chairman Kaze explained the confusion arose that MUSENet duplicated DECNet, which is not the case. MUSENet is within DECNet, but is not duplicative.

The purpose of the action agenda item is to establish a procedural mechanism for governance and cooperation in the use of MUSENet among the units of the System. The Committee found it quite acceptable.

Completing his report, Chairman Kaze moved approval of the report of the Academic Affairs Committee and approval of the items as recommended. The motion carried.

OLD BUSINESS

Report on Montana State University Audit

President William Tietz, Montana State University, distributed copies of the action plan prepared by the MSU administration in response to the recent Legislative audit (on file). President Tietz explained the format which responds to each recommendation of the Legislative Auditor, lists the individual responsible for response, action number, action proposed, initiation date, and implementation date. Essentially the document treats each of the Auditor's recommendation in order, and provides the action to be taken and the date for completion. The plan was presented to the Legislative Auditor, who deemed the process quite acceptable. President Tietz noted it is the belief of MSU administration that the plan would be quite adequate for response to any audit by any agency, and the Legislative Auditor concurred.

Chairman Mathers commended President Tietz on the audit response. It clearly indicates to the Legislative Auditor that those audits are taken seriously. He asked that further reports be brought to the Board as progress is made as set out in the report.

Chairman Mathers referenced his recent letter to each of the presidents of the System stressing the importance of compliance with legislative audit findings. He stated the

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Board would like a response to audit findings at all institutions within the System in a similar format as that presented today by MSU. This is done to signify to the Legislative Auditor and the members of the legislature that the Regents take Legislative Audit findings very seriously; that the System will comply with those findings and the recommendations of the legislature.

In addition, Chairman Mathers instructed all institutions within the System that have internal auditors provide copies of reports prepared by those auditors to the Commissioner of Higher Education at the same time the report is submitted to the individual president or director. This directive is made in the hope that it will prevent escalation of audit issues such as occurred within the System in the last year.

NEW BUSINESS

Selection of Acting President; University of Montana

Deputy Commissioner Hutchinson stated it was his pleasure to make the recommendation to the Board that Provost Donald Habbe serve as Acting President of the University of Montana for the interim period between the time Dr. Koch leaves and Dr. Dennison assumes the presidency - August 15, 1990. Provost Habbe has agreed to serve in this capacity. Dr. Hutchinson recommended Dr. Habbe be paid at the rate of \$83,500 during this period, returning to his approved salary as Provost and Vice President at the end of this term. On motion of Regent Redlin, the recommendation was approved.

Appointment to Fire Service Training School Advisory Council

President Tietz referenced the memorandum included with the Regents' agenda material announcing the resignation of Mr. Phil Frank, Assistant Chief, Billings Fire Department, from the Fire Service Training School Advisory Council. The Council

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members recommend to the Regents that Mr. Bruce Suenram, Chief Executive Officer, Missoula Rural Fire District be appointed to fill the unexpired term of Mr. Frank. Mr. Weedon, Director, FSTS, concurs with the recommendation. On motion of Regent Redlin, Mr. Suenram's appointment was confirmed.

Commissioner's Report

Deputy Commissioner Hutchinson introduced Dr. William Daehling, newly appointed President of Northern Montana College. Dr. Daehling, formerly Academic Vice President of Lewis and Clark State College in Idaho, will assume that Presidency on August 10, 1990. Dr. Hutchinson welcomed Dr. Daehling to the System on behalf of the Board.

Next Dr. Hutchinson introduced Ellen Swaney, Director of American Indian and Minority Achievement located in the Commissioner's office. Ms. Swaney will work with the TRACKS Program, expanding those duties in a variety of ways to improve the fortunes of American Indians in higher education. Ms. Swaney's position is funded through a grant; it is hoped the position can be made a permanent one.

Dr. Hutchinson also introduced Dr. George Bell, Dean of Academic Services at Miles Community College, who has agreed to serve for the next year as Director of the Billings Vocational-Technical Center.

Presidential Evaluations

Dr. Hutchinson informed the Board of a requested change in procedure made by the Council of Presidents on procedures for presidential evaluation. The presidents would like to have two meetings a year of an evaluative nature with the Regents. The first would be an individual evaluation consisting of three components: (1) summary of the year's activities; (2) presentation of plans for the future, Regents' plans and the president's; and (3) evaluation of president by

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the Board on how well plans were met. The second meeting would be a group meeting with free ranging discussion.

The suggestion was also made that every three years a peer president be brought to the campus of the president being evaluated, to conduct an impartial review and report back to the Board.

Dr. Hutchinson suggested this year's evaluations be conducted under the standing procedure at the July 1990 meeting, but that the new procedures be developed and brought to the Board for approval to be in place for presidential evaluations in 1991. The Board concurred with this recommendation.

Legislative Strategy

Dr. Hutchinson outlined plans for a presidential tour in the fall, led by the Acting Commissioner. In each community the presidents and Commissioner would share the System's agenda for the coming legislative session, including goals of the System; budget request; the necessity for full formula funding; capital construction items; and a question and answer period. Legislators, community leaders, members of the press, alumni, and others would be invited to attend the meetings.

September Board Meeting

Dr. Hutchinson reported the invitation of Salish Kootenai College has been accepted, and the September meeting of the Board of Regents and the State Board of Education will be held on that campus in Pablo on September 13-14, in conjunction with a meeting of the presidents of all higher education institutions in the state. The Board of Public Education will also hold its September meeting in the Pablo area. Center directors and community college presidents are also invited, as are all staff who regularly attend Board meetings. The Board will be kept informed as plans for that meeting develop.

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Presidential Search - Montana State University

Deputy Commissioner Hutchinson reported on the activities taken to date to begin the search process. Solicitations for nominations for the Search Committee have been made to both on and off campus constituencies. The intent is to be as open and responsive to as many constituencies as possible, recognizing the limitations on the size of the committee. The slate of nominees will be brought to the Board at its July meeting, and the first meeting scheduled as soon thereafter as possible. An acting president will be appointed in the fall to serve the period from July 1 to June 30, 1991.

Dr. Hutchinson concluded the Commissioner's report by expressing his appreciation to all who worked so hard to implement the new committee structure. Generally, it seems to work well.

Report on Selection of Consultant - Dental Hygiene Study

Deputy Commissioner Vardemann reported on the progress of selection of a consultant to work with appropriate staff in the System to evaluate the dental hygiene proposals which are presently in deferred status. Four institutions have submitted proposals. In addition, Eastern Montana College has had discussions with the college in Sheridan, Wyoming concerning the possibility of a shared offering. The legislature appropriated a sum of money to the Board of Dentistry to study dental hygiene education in Montana. That Board has agreed to dedicate some of those funds to the Board of Regents to bring a consultant to Montana to perform this service. Criteria for selection of the consultant has been agreed upon among the Board of Dentistry and staff of the Commissioner's office and affected institutions. The Board of Dentistry is negotiating a contract at this time with a suitable candidate, and it is hoped the person will begin work sometime in early July. A further report will be made at the July meeting.

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Campus Reports

At Chairman Mathers request, Vice President Martha Anne Dow, NMC, reported on the recovery of Dr. Frank Kerins after his recent heart surgery. Dr. Kerins is making excellent progress, and anticipates a return to increased activity in a matter of a few months.

Chairman Mathers asked the Commissioner to write Dr. Kerins a letter expressing the Board's appreciation to him for his excellent service to the state and the University System during his term at Northern Montana College.

President Carpenter, Eastern Montana College, referenced the action of the Board earlier in the meeting, approving EMC's collective bargaining agreement. He expressed his sincere thanks to Sue Romney for her contribution to that settlement, and the same thanks to other members of the team. It was a long process.

President Carpenter also expressed appreciation to Chief Counsel Schramm for the assistance he rendered the campus in recent legal negotiations.

Vice President Toppen, representing President Lindsay Norman, introduced Lindsay Hess, Professor of Physics and head of the Division of Engineering Science at Montana Tech. Dr. Hess will serve as Dean of Faculty at Montana Tech while Dr. Toppen is assigned to the Commissioner's staff. He also introduced Mr. Chuck Nelson, who will serve as Assistant Vice President for Academic Affairs at Montana Tech for the next year.

Report on Montana University System Faculty Advisory Committee

(MUSFAC) Dr. Toppen next reported on activities of MUSFAC, an organization representing faculty of both collective bargaining and non-collective bargaining campuses. That organization met last May 3-4, 1990 to discuss academic issues

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having to do with curriculum that is common across the System. At that meeting the group asked that their great pleasure be communicated to the Board with the process that is leading to and through a core curriculum. MUSFAC is interested in seeing that process extended outside the areas of the basic core to other areas of disciplinary importance to the campuses.

MUSFAC also asked the Commissioner's office to express the groups interest in working on other issues such as faculty in-put into evaluation of administrators, and a series of other matters that are important both on campuses and System-wide, suggesting a policy be developed to provide opportunity. MUSFAC extended an invitation to the community colleges and the tribally controlled community colleges to join with them in discussing these issues at its meeting on May 4. Dr. Toppen reported that meeting was very significant to those involved because for the first time a real communication had occurred among those constituencies, and all are anxious that it continue in all appropriate areas.

Finally, MUSFAC asked that the office of the Deputy Commissioner for Academic Affairs convey the concerns of MUSFAC back to the Board in this fashion on a regular basis.

President Tietz spoke to Dr. John Jutila's retirement from Montana State University after 30 years of service. He stated he wished to express his appreciation to Dr. Jutila publicly, to the Board, the campus, and the entire state for his many services in those years. Dr. Jutila's departure will leave MSU with a not insignificant gap. MSU has chosen to fill that gap with an individual with outstanding academic and management credentials in the Department of Physics, Dr. Bob Swenson. Dr. Swenson will serve as Vice President for Research at MSU for the next two years.

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President Tietz also reported on the success of the College of National Finals Rodeo that was held on MSU's campus, with 93 institutions represented. This is the 19th year out of the last 20 that the National Finals Rodeo has been held at MSU.

Chairman Mathers called for any other campus reports.

President Kettner, Dawson Community College, expressed that College's appreciation to Dr. Hutchinson for his participation in the commencement exercises at the College. He was a resounding success!

President Flower, Miles Community College, reported that College completed its 50th year of operation last week. A series of very successful anniversary celebrations were held, and the College is pleased with its years of service to the community and the state.

Resolution of Respect and Appreciation - President James V. Koch

Chairman Mathers noted this will be the last meeting President Koch will attend as President of the University of Montana. In appreciation of Dr. Koch's service to the University of Montana and the state of Montana, Chairman Mathers read the following resolution into the record:

WHEREAS, Dr. James V. Koch has performed with great distinction and honor as President of the University of Montana; and

WHEREAS, Dr. Koch has worked tirelessly to provide academic leadership in behalf of the University and the Montana University System; and

WHEREAS, Dr. Koch has labored to extend the influence of the University of Montana to every corner of the state through telecommunications and personal visits; and

WHEREAS, Dr. Koch has championed increased dedication to academic excellence, and has served as a role model through his own teaching, service, and scholarly activities; and

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WHEREAS, Dr. Koch has provided steadiness of purpose during times of extreme difficulty and uncertainty within the Montana University System;

NOW BE IT THEREFORE RESOLVED, that the Board of Regents of Higher Education hereby tenders its deepest thanks and appreciation to Dr. Koch and his family, and extends to him its heartiest best wishes for his continued personal and professional success.

ADOPTED this 15th day of June, 1990, at Helena, Montana.

Chairman Mathers presented Dr. Koch with a plaque of the State of Montana, and expressed the Boards thanks to him for his outstanding contributions during his years at the University.

Dr. Koch responded it has been a tremendous experience to be President of the University of Montana. There is a tremendous lack of information across the nation on the people of the state and its higher education institutions. The quality of both is high. Dr. Koch spoke to the exceedingly high quality of his colleague presidents and those he worked with at the University. It has been a rewarding, enriching experience, and he will miss them all.

Appointment of Student Regent

It was announced that the Governor has appointed Mr. Brad Musgrove, Montana State University, as the new student Regent. Mr. Musgrove replaced Regent Vickie Clouse, and will serve a one-year term.

Regular Agenda

Hearing no further reports, Chairman Mathers called for a motion on the items on the regular agenda. On motion of Regent Redlin, the following items were approved:

Item 67-100-R0690, Staff; University of Montana
(Includes 3 post-retirement contracts)

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- Item 67-101-R0690, Resolution Concerning the Retirement of Jesse Bier, Professor of English; University of Montana
- Item 67-102-R0690, Resolution Concerning the Retirement of Joan M. Birch, Associate Professor of German; University of Montana
- Item 67-103-R0690, Resolution Concerning the Retirement of Robert B. Curry, Director, Student Health Service; University of Montana
- Item 67-104-R0690, Resolution Concerning the Retirement of R. Keith Osterheld, Professor of Chemistry; University of Montana
- Item 67-105-R0690, Resolution Concerning the Retirement of Spencer Manlove, Professor of Computer Science; University of Montana
- Item 67-106-R0690, Resolution Concerning the Retirement of Mark J. Jakobson, Professor of Physics and Astronomy Science; University of Montana
- Item 67-107-R0690, Resolution Concerning the Retirement of Lee Von Kuster, Professor of Education; University of Montana
- Item 67-108-R0690, Resolution Concerning the Retirement of Robert C. McGiffert, Professor of Journalism, School of Journalism; University of Montana
- Item 67-109-R0690, Resolution Concerning the Retirement of Leonard E. Porter, Professor of Physics and Astronomy, College of Arts and Sciences; University of Montana

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- Item 67-200-R0690, Staff; Montana State University (With addendum)
- Item 67-201-R0690, Retirement of Anna M. Shannon, Dean and Professor, College of Nursing; Montana State University
- Item 67-202-R0690, Post Retirement Contract; Jack E. Catlin; Montana State University
- Item 67-203-R0690, Post Retirement Contract; William A. Hunt; Montana State University
- Item 67-204-R0690, Post Retirement Contract; Charles M. Milne; Montana State University
- Item 67-205-R0690, Post Retirement Contract; Angelina O. Parsons; Montana State University
- Item 67-206-R0690, Post Retirement Contract; John W. Jutila; Montana State University

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Item 67-300-R0690, Staff; Agricultural Experiment Station
Item 67-400-R0690, Staff; Cooperative Extension Service
Item 67-500-R0690, Staff, Montana College of Mineral Science
and Technology
Item 67-501-R0690, Professor Emeritus Status for Professor
Donald R. Beuerman; Montana College of
Mineral Science and Technology
Item 67-502-R0690, Professor Emeritus Status for Professor
Robert T. Taylor; Montana College of
Mineral Science and Technology
Item 67-510-R0690, Degrees on Recommendation of the Faculty,
May 2, 1990; Montana College of Mineral
Science and Technology
Item 67-500A-R0690, Staff; Montana Bureau of Mines and Geology
Item 67-600-R0690, Staff; Western Montana College of the
University of Montana
Item 67-601-R0690, Staff Proposed Administrative Salaries
1990-91; Western Montana College of the
University of Montana
Item 67-700-R0690, Staff; Eastern Montana College
(With Addendum)
Item 67-800-R0690, Staff; Northern Montana College

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(Submitted for Information Purposes Only)

Item 67-900-R0690, Staff; Office of Commissioner of Higher
Education (Corrected Copy)
Item 67-001-R0690, Approval of Eligibility for Professional
Development Leave for FY 1991 in
accordance with the terms of Regents'
Policy 801.7; Montana University System
Item 67-7500-R0690, Staff; Billings Vocational-Technical Center
Item 67-8000-R0690, Staff; Butte Vocational-Technical Center
Item 67-8500-R0690, Staff; Great Falls Vocational-Technical
Center
Item 67-9000-R0690, Staff; Helena Vocational-Technical Center
Item 67-9500-R0690, Staff; Missoula Vocational-Technical Center

The meeting adjourned at 10:50 a.m. The next regularly scheduled meeting of the Board of Regents will be held on July 30-31, 1990, in Helena, Montana.

