

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS						
DeCou, Nancy	Fr: Information Systems Manager Computing & Information Systems (Classified)	N-T		1.0	45,141	FY
	To: Director, Computing & Information Services, Administrative Information Systems Support		07-01-00		59,000²	(30.70%)
Frazier, Robert F. BS	Fr: Executive Assistant to the President and University Executive Vice President	N-T		1.0	65,400	FY
	To: (no change)		08-01-00		75,400²	(15.29%)
Fredenberg, Judy	Fr: Executive Assistant to the Vice President of Research & Development	N-T		1.0	38,295	FY
	To: Executive Assistant to the Vice President for Research & Development and Director of Federal Relations		07-01-00		40,295	(5.22%)
Greer, John	Fr: Information Systems Technician (Classified)	N-T		1.0	28,909	FY
	To: Network Systems Administrator		05-08-00		51,000	(76.42%)
Henry, Stephen S. MA	Fr: Director Computing & Information Services	N-T		1.0	67,578	FY
	To: (no change)		07-01-00		79,000²	(16.90%)
Holbrook, Judy	Fr: Telephone Services Supervisor (Classified)	N-T		1.0	48,000	FY
	To: Director, Computing & Information Services, Telecommunications		07-01-00		59,000²	(22.92%)
Hollmann, Barbara B. PhD	Fr: Vice President for Student Affairs and University Vice President for Student Affairs	N-T		1.0	93,516	FY
	To: (no change)		09-01-00		99,000¹	(5.86%)

¹ Partial salary from non-state funds² Entire salary from non-state funds

(2) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS (continued):						
Pengelly, Vicki BA	Fr: Director, Computing & Information Services, Client Services	N-T		1.0	49,173	FY
	To: (no change)		07-01-00		59,000²	(19.98%)
Travis, Thomas	Fr: Information Systems Support Specialist (Classified)	N-T		1.0	44,323	FY
	To: Director, Computing & Information Services, Computing & Networking Services		07-01-00		64,000²	(44.39%)

(c) FACULTY**Professors:**

Evans, Roberta D. EdD	Fr: Professor Educational Leadership & Counseling	C		1.0	55,727	AY
	To: Professor Educational Leadership & Counseling Research Professor Educational Leadership & Counseling		01-03-00		62,571¹	(12.28%)
Frey, Linda S. PhD	Fr: Professor, History	C		1.0	69,842	AY
	To: (no change)		07-01-00		79,842^{Mkt}	(14.32%)
Lundt, John C. EdD	Fr: Professor Educational Leadership & Counseling	C		1.0	55,758 (inc 2,589/chair)	AY
	To: Professor Educational Leadership & Counseling Research Professor Educational Leadership & Counseling		04-03-00		59,816¹ (inc 2,589/chair)	(7.28%)
Pletscher, Daniel H. PhD	Fr: Professor, Forestry	C		1.0	66,406	AY
	To: (no change)		07-01-00		72,406	(9.04%)

¹ Partial salary from non-state funds² Entire salary from non-state fundsMkt
Market adjustment

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(c) FACULTY (continued)						
Associate Professors:						
Brewer, Carol A. EdD	Fr: Associate Professor, Division of Biological Sciences	C		1.0	47,738	AY
	To: (no change)		07-01-00		53,738^{Mkt} (12.57%)	
Brewer, Sarah M. PhD	Fr: Associate Professor Curriculum & Instruction	P		1.0	43,320	AY
	To: Associate Professor Curriculum & Instruction Research Associate Professor Curriculum & Instruction		05-12-00		51,240¹ (18.28%)	
Erickson, David R. PhD	Fr: Associate Professor Curriculum & Instruction	P		1.0	43,464	AY
	To: Associate Professor Curriculum & Instruction Research Associate Professor Curriculum & Instruction		08-30-00		59,232¹ (36.28%)	
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Assistant Professors:						
McCaw, William P. EdD	Fr: Assistant Professor Educational Leadership & Counseling	P		1.0	45,000	AY
	To: Assistant Professor Educational Leadership & Counseling Research Assistant Professor Educational Leadership & Counseling		01-03-00		51,600¹ (14.67)	
Montauban, Jannine PhD	Fr: Instructor Foreign Languages & Literatures	P		1.0	38,500	AY
	To: Assistant Professor Foreign Languages & Literatures		06-26-00		40,000 (3.90%)	
Rillig, Matthias PhD	Fr: Assistant Professor, Division of Biological Sciences	P		1.0	41,000	AY
	To: (no change)		07-01-00		45,661 (11.37%)	

^{Mkt} Market adjustment

¹ Partial salary from non-state funds

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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(c) FACULTY (continued)**Instructors:**

Snow, Don MS	Fr: Instructor, Environmental Studies (Visiting)	N-T		1.0	28,581 (.67 FTE)	AY
	To: (no change)		08-30-00		32,329 (.50 FTE)	(13.11%)

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Maser, Stacie BS Assistant Volleyball Coach Intercollegiate Athletics	(new)	N-T	07-01-00	.60	25,000 ²	FY
Snyder, Erik Assistant Soccer Coach Intercollegiate Athletics	(Marsh)	N-T	06-29-00	1.0	21,600 ¹	FY

(c) FACULTY**Professors:**

Gordon, Stacey JD Reference Librarian School of Law (Adjunct)	(new)	N-T	08-01-00	.50	35,000	FY(11mo)
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Assistant Professors:

Camden, Laura MA Journalism (Visiting)	(new)	N-T	08-30-00	1.0	35,000	AY
Dowling, Denise Radio-TV (Visiting)	(Lundstad)	N-T	08-30-00	1.0	40,000	AY
Fluke, Geraldene L. PhD Physics and Astronomy (Adjunct)	(new)	N-T	08-30-00	.50	30,054	AY

¹ Partial salary from non-state funds² Entire salary from non-state funds

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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(c) FACULTY (continued)**Assistant Professors (continued):**

Good, Bill PhD Division of Biological Sciences (Visiting)	(new)	N-T	08-30-00	1.0	32,000	AY
Guglielmo, Christopher G. PhD Division of Biological Sciences	(new)	P	08-30-00	1.0	40,000	AY
Holovnia, Jeannie M. PhD Pharmacy Practice (Adjunct)	(Hendryx)	N-T	07-24-00	1.0	58,500	FY
Kelly, Karen L. PhD Curriculum & Instruction (Adjunct)	(new)	N-T	08-30-00	1.0	40,000	AY
Marr, Kendrick PhD Division of Biological Sciences (Visiting)	(new)	N-T	08-30-00	1.0	32,000	AY
McGuire, Michele A. PhD Division of Biological Sciences	(Mell)	P	08-30-00	1.0	40,000	AY
Moisey, R. Neil PhD Forestry	(new)	P	08-30-00	1.0	46,000	AY
Pershouse, Mark A. PhD Pharmaceutical Sciences (Research)	(new)	N-T	08-30-00	1.0	45,000 ²	AY
Putnam, Elizabeth A. PhD Pharmaceutical Sciences (Research)	(new)	N-T	08-30-00	1.0	45,000 ²	AY
Scott, Douglas PhD Management	(Larson)	N-T	08-30-00	1.0	66,000	AY
Swaney, Gyda I. PhD Psychology	(Pace)	P	08-30-00	1.0	45,000	AY
Tachibana, Yuka PhD Foreign Languages & Literatures	(new)	P	08-30-00	1.0	42,000	AY
Wicklum, Daniel PhD Flathead Lake Biological Station Division of Biological Sciences (Research)	(new)	N-T	06-08-00	1.0	50,000 ²	FY

² Entire salary from non-state funds

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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(c) FACULTY (continued)Instructors:

Piquette, John BS Culinary Arts College of Technology Level II	(Hands)	P	08-30-00	1.0	34,240 (inc 1,600/chair)	AY
Sabina, Anthony MBA Management	(new)	N-T	08-30-00	.75	26,187	AY
Yung, Laurie MA Forestry (Adjunct)	(new)	N-T	08-30-00	1.0	35,480 ² (.50 FTE)	AY

(d) POST RETIREES:

Adler, Richard R. PhD Professor, English	(new)	N-T	08-30-00	.33	63,767	AY
Clark, Frank W. PhD Professor, Social Work	(new)	N-T	08-30-00	.33	67,494	AY
Denney, Evan Professor Emeritus, Geography	(new)	N-T	08-30-00	.33	56,385	AY
Emmons, David PhD Professor, History	(new)	N-T	08-30-00	.33	79,452	AY
MacDonald, Gregory MA Professor Emeritus, Radio TV	(new)	N-T	08-30-00	.33	58,703	AY
Harrington, Henry Professor, Environmental Studies	(new)	N-T	08-30-00	.33	53,252	AY

3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:**NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Ratcliff, Gary Director, University Center	N-T	08-04-00
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² Entire salary from non-state funds

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS (continued):**FACULTY****Assistant Professors:**

Hale, Patricia Mathematical Sciences (Visiting)	N-T	05-12-00
King, Jason D. Chemistry (Adjunct)	N-T	05-12-00
Rush, Thomas Chemistry	P	07-15-00
Terry, Randall Division of Biological Sciences (Visiting)	N-T	07-28-00

Instructors:

Clouse, Nancy Curriculum & Instruction	N-T	05-12-00
Dykgreve, Janice Curriculum & Instruction (Adjunct)	N-T	05-12-00
Kalling, Steven Curriculum & Instruction (Adjunct)	N-T	05-12-00
Kehoe, Michael Accounting & Finance (Adjunct)	N-T	07-01-00
Logan, Susan Curriculum & Instruction (Adjunct)	N-T	05-12-00
Nelson, Paula College of Technology	P	06-21-00
Opitz, Andrea English (Adjunct)	N-T	05-12-00
Shields, Darlinda College of Technology	P	06-30-00

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(b) RETIREMENTS:Non-Academic Executives, Administrators & Professionals

Taylor, James Director, Business Services	N-T	11-30-00
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4) SABBATICALS AND LEAVES OF ABSENCE:

<u>Name/Degree/Department</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
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(a) SABBATICALS

Allendorf, Fred W. PhD Professor Division of Biological Sciences	C	08-30-00 through 05-19-01	.75
Anderson, J. Christopher PhD Foreign Languages & Literatures	C	08-30-00 through 05-19-01	.75
Barrett, Richard N. PhD Economics	C	08-30-00 through 05-19-01	.75
Bedunah, Donald J. PhD Professor Forestry	C	08-30-00 through 05-19-01	.75
Borgmann, Albert PhD Professor Philosophy (Regents')	C	Fall 2000	1.0
Campbell, Mary Ellen MA Professor Management	C	08-30-00 through 05-19-01	.75
Card, George L. PhD Professor Division of Biological Sciences Microbiology	C	Fall 2000	1.0
DeLuca, Thomas H. PhD Associate Professor Forestry	C	08-30-00 through 05-19-01	.75
Gideon, Rudy A. PhD Professor Mathematical Sciences	C	Spring 2001	1.0
Greene, Frederick P. PhD Associate Professor Division of Biological Sciences	C	08-30-00 through 05-19-01	.75

4) SABBATICALS AND LEAVES OF ABSENCE:

<u>Name/Degree/Department</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
(a) SABBATICALS			
Hyndman, Donald W. PhD Professor Geology	C	Fall 2000	1.0
Koehn, Peter H. PhD Political Science	C	08-30-00 through 05-19-01	.75
LedBetter, Robert B. DMA Associate Professor Music	C	Fall 2000	1.0
Lott, Carolyn J. EdD Associate Professor Curriculum & Instruction	C	08-30-00 through 05-19-01	.75
McNulty, Jennifer M. PhD Associate Professor Mathematical Sciences	C	08-30-00 through 05-19-01	.75
Sheldon, Andrew L. PhD Professor Division of Biological Sciences Zoology	C	08-30-00 through 05-19-01	.75
Sponberg, Alan PhD Professor Liberal Sciences	C	Spring 2001	1.0
Weix, Gretchen Garnett PhD Director, Women's Studies Program Anthropology	C	08-30-00 through 05-19-01	.75
Zuuring, Hans R. PhD Professor Forestry	C	08-30-00 through 05-19-01	.75

(b) LEAVES OF ABSENCE

Burke, J. Martin Professor School of Law	C	08-28-00 through 12-31-00	LWOP
Guglielmo, Christopher G. Assistant Professor Division of Biological Sciences	P	08-30-00 through 05-19-01	LWOP
McGuire, Michele A. Assistant Professor Division of Biological Sciences	P	08-30-00 through 05-19-01	LWOP

4) SABBATICALS AND LEAVES OF ABSENCE:

<u>Name/Degree/Department</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
(b) LEAVES OF ABSENCE			
Mohr, Jakki Associate Professor Management	P	01-01-01 through 05-19-01	LWOP
Rabinovitch, Judith Professor Foreign Languages & Literatures	C	08-30-00 through 05-19-01	LWOP

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(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:				
<u>Vice Presidents & Deans (continued):</u>				
<u>President:</u>				
Dennison, George M. PhD President Professor, History	C	127,509	FY	\$133,000 FY (4.3065%)
<u>Vice Presidents & Deans:</u>				
Alexander, Sharon EdD Dean, Continuing Education and Summer Programs and University Dean of Extension and Continuing Education	N-T	78,030	FY	79,903¹ (2.4%)
Bach, Betsy PhD Assistant Provost, Retention and Enrollment Professor, Communication Studies	C	73,085 (inc 3000/stipend)	FY	74,767 (2.4%) (inc 3000/stipend)
Brown, Jerry E. PhD Dean, School of Journalism Professor, Journalism	C	79,000	FY	80,896 (2.4%)
Brown, Perry J. PhD Dean, School of Forestry Professor, Forestry	C	97,445	FY	100,368 (3.0%)
Carlson, Claire MS Associate Vice President for Research and Development	N-T	71,500	FY	74,167 (3.73%)
Chesnut, T. Lloyd PhD Vice President for Research, Development and Graduate Studies	C	123,542	FY	126,800 (2.64%)
Christian, Donald P. PhD Associate Dean, Division of Biological Sciences Professor, Division of Biological Sciences	C	89,318	FY	91,999¹ (3.0%)
Cole, V. Scott MS Vice President for Administration and Finance and University Vice President	N-T	105,000	FY	107,300 (2.19%)
Couture, Charles EdD Dean of Students Student Affairs	N-T	62,838 (.92 FTE)	FY	64,877 (3.24%) (.92 FTE)
D'Andraia, Frank Dean, Mansfield Library	C	79,000	FY	81,054 (2.6%)

¹ Partial salary from non-state funds.

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:				
<u>Vice Presidents & Deans (continued):</u>				
Eck, Edwin E. LLM Dean, School of Law Professor, Law	C	113,513	FY	119,756 (5.5%)
England, Esther L. BA Associate Dean, Fine Arts Professor, Music	C	55,888 (inc 5,000/stipend)	AY	57,415 (3.0%) (inc 5,000/stipend)
Fetz, Gerald A. Dean, Davidson Honors College Professor, Foreign Languages & Literatures	C	80,000	FY	82,400 (3.0%)
Forbes, David S. PhD Dean, School of Pharmacy and Allied Health Sciences Professor, Pharmacy	C	103,180	FY	106,275 (3.0%)
Ford, Raymond F. PhD Associate Vice President for Information Technology Professor, Computer Science	C	105,000	FY	108,150 (3.0%)
Frazier, Robert F. BS Executive Assistant to the President and University Executive Vice President	N-T	75,400	FY	77,000² (2.12%)
Gianchetta, Larry PhD Dean, School of Business Professor, Management	C	105,005	FY	108,785 (3.6%)
Hollmann, Barbara B. PhD Vice President for Student Affairs and University Vice President for Student Affairs	N-T	99,000	FY	101,200 ¹ (2.22%)
Hollmann, Robert W. PhD Associate Dean, School of Business Administration Professor, Management	C	75,585 (inc 5,000/stipend)	AY	77,703 (3.0%) (inc 5,000/stipend)
Howell, Shirley DA Dean, School of Fine Arts Professor, Music	C	86,000	FY	88,064 (2.4%)
Lerum, Dennis EdD Dean, College of Technology- Missoula	N-T	78,159	FY	80,504 (3.0%)

¹ Partial salary from non-state funds² Entire salary from non-state funds

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:				
<u>Vice Presidents & Deans (continued):</u>				
Morin, Lori J. MBA Assistant Dean for Student Services School of Pharmacy and Allied Health Sciences Professor, Pharmacy	C	79,709 (inc 5,000/stipend)	FY	81,950 (3.0%) (inc 5,000/stipend)
Muir, Lois PhD Provost and Vice President For Academic Affairs, and University Provost	P	127,000	FY	127,000
Potts, Donald PhD Associate Dean, School of Forestry Professor, Forestry	C	64,226 (inc 5,000/stipend)	AY	66,303 (3.25%) (inc 5,150/stipend)
Robson, Donald L. PhD Dean, School of Education Professor, Educational Leadership and Guidance & Counseling	C	88,324	FY	90,444 (2.4%)
Scott, James M. Associate Dean, College of Arts & Sciences Professor, Foreign Languages & Literatures	C	62,621 (inc 5,200/stipend)	FY	66,784^P (7.25%) (inc 5,200/stipend)
Snyder, Frederic R. JD Associate Dean Director, Law Librarian Professor, School of Law	C	97,665 (inc 8,750 stipend)	FY	101,906 (4.77%) (inc 8,750 stipend)
Stocking, Lynn MA Associate Dean College of Technology Instructor, Business Technology	C	58,000	FY	59,740 (3.0%)
Storch, Thomas A. Dean, College of Arts & Sciences Professor, Biological Sciences	P	115,000	FY	115,000
Strobel, David A. PhD Dean, Graduate School	C	75,476	FY	77,676 (2.91%)
Uhlig, Sharon Dinkle Associate Dean, School of Education Professor, Health and Human Performance	C	59,202 (inc 5,000/stipend)	AY	60,828 (3.0%) (inc 5,000/stipend)

^P Includes Promotion increase of \$2,440

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:				
<u>Vice Presidents & Deans (continued):</u>				
Wenderoth, James Associate Dean College of Technology	C	58,000	FY	61,340¹ (3.0%) (inc 1,600 stipend)

Academic Executives, Administrators & Professionals:

Byock, Ira R. MD Director, National Program Office for End of Life Care Practical Ethics Center Professor, Philosophy (Research/Adjunct)	N-T	171,938 (.50 FTE)	FY	177,096² (3.0%) (.50 FTE)
Keegan, Charles E. MS Associate Director of Forest Research Professor, Management (Research/Adjunct)	N-T	72,628	FY	74,807¹ (3.0%)
Kemmis, Daniel JD Director, Center for Rocky Mountain West Professor, Environmental Studies (Adjunct)	N-T	80,992	FY	83,422² (3.0%)
Lusk, Mark W. PhD Director, International Programs Assistant Vice President for Research & Development Professor, Social Work	C	85,150	FY	87,729 (3.03%)
Mudd, Margaret MA Assistant to the Dean Director of Permanent Collection Instructor, School of Fine Arts (Adjunct)	N-T	50,000 (inc. 19,100 Stipend)	AY	50,927 (3.0%) (inc. 19,100 Stipend)
Murphy, Dennis T. MS Athletic Trainer, Intercollegiate Athletics Assistant Professor, Health & Human Performance (Adjunct)	N-T	40,560	FY	41,560 (2.47%)
Neu, Clyde W. PhD Director, Off-Campus MBA Programs Professor, Management	P	82,595	FY	85,073 (3.0%)

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(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:				
<u>Academic Executives, Administrators & Professionals (continued):</u>				
Nunberg, Jack H. PhD Director, Center of Excellence in Biotechnology Professor, Division of Biological Sciences	C	84,752	FY	87,295² (3.0%)
Pfister, Robert D. PhD Associate Director, Montana Forestry Conservation Experiment Station Forestry and Mission-Oriented Research Program Professor, Forestry (Research)	N-T	65,353 (inc 9,820 INGY)	FY	67,314¹ (3.53%) (inc 9,820 INGY)
Polzin, Paul E. PhD Director, Bureau of Business & Economic Research Professor, Management	C	81,231	FY	83,668 (3.0%)
Schwaller, John F. PhD Associate Provost for Academic Affairs Professor, History	C	84,362	FY	86,395 (2.41%)
Seninger, Stephen F. PhD Associate Director, Bureau of Business & Economic Research Professor, Management	C	66,166	FY	70,591^P (6.69%)
Stanford, Jack A. PhD Bierman Professor of Ecology Director, Biological Station Professor, Division of Biological Sciences (Research)	C	123,220 (inc 17,280/endow)	AY	124,220¹ (.94%) (inc 17,280/endow)
Vogelsberg, R. Timm PhD Executive Director, MUARID Professor, Educational Leadership & Counseling (Adjunct)	N-T	88,093	FY	90,736² (3.0%)
West, Phillip PhD Director, Mansfield Center Mansfield Professor of Modern Asian Affairs History	C	93,801 (inc 5,180 stipend)	FY	95,928² (2.4%) (inc 5,180 stipend)
Weyhrich, John DVM Director, Lab Animal Resources Assistant Professor, Health Sciences (Adjunct)	N-T	69,525	FY	71,625 (3.02%)

¹ Partial salary from non-state funds.² Entire salary from non-state funds^P Includes Promotion increase of \$2,440

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Academic Executives, Administrators & Professionals (continued):</u>					
Williams, John (Pat) BS Senior Fellow Center for the Rocky Mountain West	N-T	80,992	FY	83,422	(3.0%)
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<u>Non-Academic Executive, Administrators & Professionals:</u>					
Aronofsky, David JD, PhD Legal Counsel, President's Office	N-T	74,600	FY	77,100	(3.35%)
Bailey, George MEd Assistant to the Vice President for Federal Initiatives Research Administration	N-T	102,500	FY	105,000²	(2.44%)
Bain, Philip T. PhD Registrar	N-T	60,494	FY	61,946	(2.4%)
Bandy, James ME Assistant Athletic Director Compliance Intercollegiate Athletics	N-T	35,000	FY	36,000	(2.86%)
Berkhouse, Terry PhD Director, Center for Work Based Learning	N-T	47,000	FY	48,410	(3.0%)
Best, David MEd Assistant Volleyball Coach Intercollegiate Athletics	N-T	25,000	FY	25,000	
Best, Nicole BS Head Volleyball Coach Intercollegiate Athletics	N-T	49,000	FY	49,000¹	
Borgmann, Nancy J. BA Director, Affirmative Action/Equal Opportunity	N-T	51,100	FY	52,500	(2.74%)
Breske, Michael Assistant Football Coach Defensive Coordinator Intercollegiate Athletics	N-T	50,000	FY	50,000¹	
Broesder, Joseph T. MS Assistant Director, Bandy Ranch Forestry	N-T	30,669	FY	31,589²	(3.0%)

¹ Partial salary from non-state funds² Entire salary from non-state funds

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:				
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>				
Brunell, Ronald W. BA Director, Residence Life	N-T	61,251	FY	62,614² (2.23%)
Burgmeier, Kathleen A. BA Director, Internal Audit	N-T	51,000	FY	52,400 (2.75%)
Burrington, Kenneth MBA Network Administrator, Hardware Specialist School of Business Administration	N-T	35,020	FY	36,071 (3.0%)
Carlisle, Raymond S. BA Director, Special Services Educational Opportunity Program	N-T	56,037	FY	57,718² (3.0%)
Cate-Schweyen, Shannon M. BA Assistant Women's Basketball Coach Intercollegiate Athletics	N-T	33,005	FY	33,995 (3.0%)
Cleaveland, John P. MA Executive Assistant to the Vice President for Research for Information Technology	N-T	96,237	FY	96,237²
Clouse, Shawn F. MBA Director of Information Technology/SOBA Business	N-T	46,723	FY	48,125 (3.0%)
Cockhill, William F. BA Assistant Football Coach Recruiting Coordinator Intercollegiate Athletics	N-T	32,500	FY	33,476¹ (3.0%)
Corti, Dan W. MS Director, Environmental Health	N-T	50,474	FY	52,474 (3.96%)
Crego, Kathy L. Director, Human Resource Services	N-T	60,436	FY	65,795 (8.87%)
Donahue, Timothy MBA Assistant Director, Business Services	N-T	55,550	FY	56,383 (1.5%)
Doeren, David MA Assistant Football Coach Intercollegiate Athletics	N-T	20,000	FY	20,000¹

¹ Partial salary from non-state funds² Entire salary from non-state funds.

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:				
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>				
Duce, Patricia A. BA Assistant Women's Basketball Coach Intercollegiate Athletics	N-T	27,686	FY	28,516¹ (3.0%)
Duerksen, Elizabeth R. MSW Head Women's Soccer Coach Intercollegiate Athletics	N-T	39,132	FY	40,306² (3.0%)
Fanslow, Heidi JD Director, Admissions School of Law	N-T	32,960	FY	33,949 (3.0%)
Fisher, Jane D. BS Director, Center at Salmon Lake	N-T	51,059	FY	52,591² (3.0%)
Fitch, Nancy MD Director, Student Health Services	N-T	97,523	FY	100,845² (3.41%)
Fredenberg, Judy Executive Assistant to the Vice President of Research & Development Research & Development	N-T	40,295	FY	42,020 (4.28%)
Germer, Chad BS Assistant Football Coach Offensive Line Intercollegiate Athletics	N-T	32,500	FY	33,476¹ (3.0%)
Glaes, Keith BA Director, Campus Recreation	N-T	52,460	FY	53,860² (2.67%)
Glenn, Joseph MS Head Football Coach Intercollegiate Athletics	N-T	85,500	FY	85,500 ¹
Goetz, Henry L. MS Field Station Director, Forestry	N-T	52,859	FY	54,445² (3.0%)
Gruel, Amy L. BA Drug Information Specialist Pharmacy Practice	N-T	50,750 (.75 FTE)	FY	52,273 (3.0%) (.75 FTE)
Guffey, David B. BA Assistant Athletic Director for Media Relations Intercollegiate Athletics	N-T	43,565	FY	44,565 (2.3%)

¹ Partial salary from non-state funds² Entire salary from non-state funds

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>					
Hackney, Stephen H. MS Equipment/Athletic Treatment Center Specialist Intercollegiate Athletics	N-T	37,869	FY	39,005	(3.0%)
Hanford, Brian Assistant Tennis Coach Intercollegiate Athletics	N-T	21,782 (.55 FTE)	AY	22,435² (.55 FTE)	(3.0%)
Hanson, Myron L. MS Director, Financial Aid	N-T	61,273	FY	61,886	(1.0%)
Harris, Stacy Ticket Manager Intercollegiate Athletics	N-T	36,050	FY	37,050²	(2.77%)
Harris, Stanley Senior Telecommunications Engineer Information Technology	N-T	55,000	FY	55,000²	
Hauck, Thomas Assistant Football Coach Defensive Line Intercollegiate Athletics	N-T	25,000	FY	25,000²	
Henry, Stephen S. MA Director, Computing & Information Services	N-T	79,000	FY	79,000²	
Heuring, Michael MS Director, Career Services	N-T	52,520	FY	54,713	(4.18%)
Hoell, Suzanne (Melanie) MA Director, University College	N-T	45,988	FY	47,368	(3.0%)
Hogan, Wayne BA Director, Intercollegiate Athletics	N-T	96,100	FY	98,500	(2.5%)
Holst, Don O. BA Head Men's Basketball Coach Intercollegiate Athletics	N-T	76,220	FY	78,507¹	(3.0%)
Hopkins, Shelley JD Director of External Affairs Law School	N-T	72,100 (.50 FTE)	FY	74,264 (.50 FTE)	(3.0%)

¹ Partial salary from non-state funds.² Entire salary from non-state funds

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:				
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>				
Jesse, Hugh A. MS Director, Facilities Services	N-T	69,962	FY	72,061¹ (3.0%)
Johnston, William S. BA Director, Alumni Relations	N-T	63,000	FY	66,800 (6.03%)
Keller, Rosemary M. BS, CPA Associate Vice President Administration and Finance	N-T	76,939	FY	80,812 (5.03%)
Kempfert, Albert BA Assistant to the Athletic Director Intercollegiate Athletics	N-T	54,275	FY	55,903² (3.0%)
Kia, Adishar PhD Assistant Director of Collections Fine Arts	N-T	32,000 (.51 FTE)	FY	32,960 (.51 FTE)
Knutson, Christopher Assistant Football Coach Special Teams, Linebacks Intercollegiate Athletics	N-T	40,000	FY	40,000¹
Koehn, Eftychia MA Director, Foreign Student & Scholar Services	N-T	43,069	FY	43,893 (1.91%)
Krebsbach, Kevin A. BA Associate Director, Facilities Services	N-T	55,674 (inc 5,757 stipend)	FY	56,672¹ (2.0%) (inc 5,757 stipend)
Laird, Ben BS Assistant Track Coach Intercollegiate Athletics	N-T	17,000	FY	17,000¹
LoParco, Mark S. BS Director, Dining Services	N-T	57,882	FY	59,058² (2.03%)
Maes, Charles F. BA Assistant Athletic Director for Business Affairs Intercollegiate Athletics	N-T	43,565	FY	45,484 (4.40%)
Mahlum, Brenda T. BS Director, Physical Training Clinic	N-T	44,543 (.65 FTE)	AY	45,879² (3.0%) (.65 FTE)
Mangan, Patricia M. BS Assistant Director, Physical Therapy	N-T	39,493 (.70 FTE)	AY	40,678² (3.0%) (.70 FTE)

¹ Partial salary from non-state funds.² Entire salary from non-state funds.

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:				
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>				
Marcus, William W. BA Director, Broadcast Media	N-T	63,639	FY	65,500 (2.92%)
Marks, James P. BA Director, Disability Services for Students	N-T	44,100	FY	47,083 (6.76%)
Mason, Jennifer MS Assistant Athletic Trainer Intercollegiate Athletics	N-T	25,750	FY	26,523 ¹ (3.0%)
Matule, Frank L. DMin Director, Admissions & New Student Services	N-T	60,825	FY	62,433 (2.64%)
Matule, Susan BA Director, Printing Services	N-T	50,025	FY	51,500 ² (2.95%)
Maus, Francis J. BS Forest Manager, Forestry	N-T	39,592	FY	40,780 ² (3.0%)
McGovern, Dean Patrick MS Executive Director Montana Campus Compact	N-T	40,000	FY	41,200 ¹ (3.0%)
Metz, Patricia MA Assistant to the President	N-T	44,300	FY	45,400 (2.48%)
Morrison, Mary A. MA Deaf/Hearing Specialist Disability Services	N-T	36,508 (.92 FTE)	FY	36,844 (.92 FTE) (.92 FTE)
Mulkey, Alan L. AIA Field Project Manager Facilities Services	N-T	45,215	FY	46,119 ² (2.0%)
Munzenrider, Rita BA Assistant Director for News University Relations	N-T	45,000	FY	46,900 (4.22%)
Neudeck, Honore L. BS Pharmacy Manager Student Health Service	N-T	57,538 (inc \$4,000 stipend)	FY	59,264 ² (3.22%) (inc 4,000 stipend)
Nord, Kris BS Head Men's & Women's Tennis Coach Intercollegiate Athletics	N-T	38,633	FY	39,633 (2.59%)

¹ Partial salary from non-state funds² Entire salary from non-state funds

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:				
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>				
O'Day, James M. BA Assistant Director, Grizzly Athletic Association	N-T	32,674	FY	33,654² (3.0%)
Oman, Erik BA Assistant Coach, Intercollegiate Athletics	N-T	24,120 (.56 FTE)	FY	24,844² (3.0%) (.56 FTE)
Opel, Gordon L. MS Director, Wellness Program	N-T	51,253 (inc 8,000/stipend)	FY	52,551² (3.0%) (inc 8,000 stipend)
Osler, Linda G. Project Coordinator Pharmacy	N-T	35,000	FY	36,400² (4.0%)
Patton, Harvey BS Assistant Football Coach Intercollegiate Athletics	N-T	25,000 (.80 FTE)	FY	25,000² (.80 FTE)
Pengelly, Vicki L. BA Director, CIS Client Services	N-T	59,000	FY	59,000²
Porter, Marie (Hibbard) MA Associate Athletic Director Intercollegiate Athletics	N-T	62,034	FY	63,534 (2.42%)
Purviance, David E. BA Director, University Relations	N-T	54,900	FY	56,400 (2.73%)
Raunig, Thomas A. PhD Head Track & Field Coach Intercollegiate Athletics	N-T	40,441	FY	41,441 (2.47%)
Raup, Kandy MBA Director, Center for Workforce Learning Continuing Education	N-T	51,500	FY	53,045² (3.0%)
Richards, Ronald Assistant Football Coach Offensive Coordinator Intercollegiate Athletics	N-T	50,000	FY	50,000¹
Robinson, Lance M. Restricted Earnings Coach Intercollegiate Athletics	N-T	25,000 (.50 FTE)	FY	25,750² (3.0%) (.50 FTE)

² Entire salary from non-state funds¹ Partial salary from non-state funds

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>					
Rocheleau, Annette BA Assistant Women's Basketball Coach Assistant Golf Coach Intercollegiate Athletics	N-T	38,797	FY	39,961¹	(3.0%)
Rudbach, Jon A. PhD Director of Technology Transfer Office of Research	N-T	75,000	FY	77,250²	(3.0%)
Sampson, James BA Assistant Basketball Coach Intercollegiate Athletics	N-T	38,758	FY	39,921¹	(3.0%)
Schalk, Peggy J. BS Director, Budget	N-T	55,000	FY	55,000	
Schmautz, Todd M. MA Assistant Basketball Coach Intercollegiate Athletics	N-T	30,900	FY	31,827¹	(3.0%)
Schwanke, William BA Assistant Athletic Director/Development Intercollegiate Athletics	N-T	54,815	FY	56,459²	(3.0%)
Schwartz, Julie Assistant Director Alumni Office	N-T	34,000	FY	35,300	(3.82%)
Schweyen, Brian BA Assistant Track Coach Intercollegiate Athletics	N-T	23,690	FY	25,500	(7.64%)
Seccomb, Robert A. MS Computer Systems Manager, Division of Biological Sciences	N-T	33,989	FY	35,009²	(3.0%)
Selvig, Robin BS Head Women's Basketball Coach Intercollegiate Athletics	N-T	76,536	FY	78,832¹	(3.0%)
Sherman, Arnold MS Executive Director World Trade Center Business	N-T	81,874	FY	84,274¹	(2.93%)

² Entire salary from non-state funds.

¹ Partial salary from non-state funds.

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:				
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>				
Shimer, Laela RN Assistant Director Student Health Services	N-T	49,501	FY	51,481² (4.0%)
Stannard, Jon MBA Director, Upward Bound	N-T	54,480	FY	56,114² (3.0%)
Steele, Joanne M. BA Head Women's Golf Coach Intercollegiate Athletics	N-T	30,834 (.90 FTE)	FY	31,759² (3.0%) (.90 FTE)
Stolz, Kenneth B. BA Director, Special Projects Research Administration	N-T	57,852	FY	59,588 (3.0%)
Swanson, Larry D. PhD Associate Director Center for the Rocky Mountain West	N-T	76,217	FY	78,504¹ (3.0%)
Taylor, James PhD Director, Business Services	N-T	70,946	FY	70,946
Thorne, Charles O. BS Assistant to Vice President for Student Affairs	N-T	46,699	FY	48,774² (4.44%)
Verlanic, J. Kevin BS General Manager, University Golf Course and Athletic/Recreational Turf Specialist	N-T	48,157	FY	48,639² (1.0%)
Wallwork, Susan Selig MBA Research and Assessment Officer Office of Institutional Research	N-T	37,740	FY	38,872 (3.0%)
Weida, John C. MS Assistant Athletic Trainer Intercollegiate Athletics	N-T	25,750	FY	26,750¹ (3.88%)
Weisenburger, Sylvia Interim Associate Director of Fiscal Operations Intercollegiate Athletics	N-T	74,150	FY	76,600 (3.3%)
Welt, Kenneth A. PhD Assistant Director, Student Health Service	N-T	49,005	FY	51,081² (4.24%)

² Entire salary from non-state funds.

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
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(a) RETAINED AT SAME POSITION NOW HELD:**Non-Academic Executives, Administrators & Professionals (continued):**

Wiesman, Chris BS Director, Athletic Performance Intercollegiate Athletics	N-T	35,000	FY	35,500 (1.43%)
Willett, Kenneth A. BA Director, Campus Safety	N-T	47,800	FY	49,686 ¹ (3.95%)
Wisniewski, Ron PhD Assistant Football Coach Intercollegiate Athletics	N-T	25,000 (.59 FTE)	FY	25,000 ² (.59 FTE)

Continued on Page 26¹ Partial salary from non-state funds² Entire salary from non-state funds

(6) 2000-01 LAW SCHOOL FACULTY ROSTER:

(Faculty salaries, rank and tenure reflect 1999-00 status with proposed increases with merit (M), promotion (P) and tenure changes noted for 2000-01. All are academic year appointments unless otherwise specified.)

<u>Name, Degree</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>Salary Effective 10/01/00</u>	
<u>Professors:</u>				
Burke, Bari R. JD	C	89,301	91,433	(2.39%)
Burke, J. Martin LLM	C	104,341	106,473	(2.04%)
Burnham, Scott J. LLM	C	93,689	96,821 ^M	(3.34%)
Corbett, William LLM	C	105,638 (inc 7,500/stipend)	107,770 (inc 7,500/stipend)	(2.17%)
Ford, Cynthia JD	C	81,346	83,478	(2.62%)
Harrison, Melissa JD	C	81,006 (.75 FTE)	83,198 (.75 FTE)	(2.63%)
Horwich, John JD	C	86,300	88,431	(2.47%)
Munro, Gregory S. JD	C	83,758	86,890 ^M	(3.74%)
Natelson, Robert G. JD	C	85,207	87,339	(2.50%)
Patterson, David J. LLM	C	105,744	107,876	(2.02%)
<u>Associate Professors:</u>				
Cross, Raymond JD, MPA	P	81,036	83,168	(2.63%)
Kende, Mark S. JD	P	76,088	78,220	(2.80%)
McNeal, Mary Helen JD Clinical Director	P	74,824	76,956	(2.85%)
<u>Assistant Professors:</u>				
Gagliardi, Elaine LLM (Adjunct)	N-T	61,274	65,538	(4.64%)
Granger, Carole A. MLS Assistant Law Librarian	C	45,411 FY	47,212	(3.97%)

^M Includes Merit increase of \$1,000

(6) 2000-01 LAW SCHOOL FACULTY ROSTER:

(Faculty salaries, rank and tenure reflect 1999-00 status with proposed increases with merit (M), promotion (P) and tenure changes noted for 2000-01. All are academic year appointments unless otherwise specified.)

<u>Name, Degree</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>Salary Effective 10/01/00</u>	
<u>Assistant Professors (continued):</u>				
Howell, David L. JD (Visiting)	N-T	52,769	54,901	(4.04%)
Magone, Kathleen JD (Visiting)	N-T	52,768	54,900	(4.04%)
Renz, Jeffrey T. JD (Adjunct)	N-T	57,053 FY	59,185¹	(3.70%)
Smith, Maylinn JD Director Indian Law Clinic (Adjunct)	N-T	55,056 (.80 FTE) (inc 4,600/stipend)	52,588	(4.23%)
Tonon, Margaret A. JD Director, Student Affairs	N-T	70,687	72,819	(3.02%)
Wells, Frances L. JD Computer Services Reference Librarian (Adjunct)	N-T	45,865 FY	47,666	(3.93%)

Continued on Page 28

¹ Partial salary from non-state funds.

FOR INFORMATIONAL PURPOSES ONLY**2000-01 FACULTY ROSTER**

(Faculty salaries, rank and tenure reflect 1999-00 status with approved applicable market adjustment increases merit, promotion, inversions, and tenure changes in accordance with the University Teacher's Union Collective Bargaining Agreement. All increases are calculated at 2.0175% unless otherwise stated. Academic year appointments unless otherwise specified.)

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors</u>				
Acker, Robert W. PhD Foreign Languages and Literatures	C	51,468	AY	52,536
Allendorf, Fred W. PhD Division of Biological Sciences	C	74,261	AY	75,802 (.75 FTE)
Alt, David D. PhD Geology	C	70,105	AY	71,560
Andreason, Aaron W. PhD Management	C	62,935	AY	64,566¹ (2.59%)
Ashmore, Rhea Ann EdD Director, Reading & Study Skills Center Curriculum & Instruction (Research)	C	60,610	AY	65,345¹ (inc 3,477 chair)
Bachmann, Marlene S. MS Director, Field Services Curriculum & Instruction	C	61,249 (inc 1,600/stipend)	(FY 11/mo)	62,487 (inc 1,600/stipend)
Balch, Robert W. PhD Sociology	C	57,173	AY	58,359
Barrett, Richard N. PhD Economics	C	62,022	AY	63,309² (.75 FTE)
Barrett, Sharon S. MA Journalism	C	54,247 (.75 FTE)	AY	55,373
Bedunah, Donald J. PhD Forestry	C	50,900	AY	52,238¹ (2.63%) (.75 FTE)

¹ Includes Inversion increase¹ Partial salary from non-state funds.² Entire salary from non-state funds.

FOR INFORMATIONAL PURPOSES ONLY
2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Beed, Teresa K.H. DBA, CPA Director of Graduate Business Programs Accounting & Finance	C	80,223 (inc 2,000 stipend)	AY	84,014^M (4.85%) (inc 2,000 stipend)
Beltramo, Anthony F. PhD Foreign Languages & Literatures	C	56,218	AY	57,385
Bigley, Bruce M. PhD English	C	54,126	AY	55,249
Bilderback, David PhD Division of Biological Sciences	C	85,889	AY	87,672¹
Billstein, Richard W. EdD Mathematical Sciences (Research)	C	90,841	AY	94,893^{1M} (4.46%)
Bolton, Randy PhD Drama/Dance	C	56,721 (inc1,508 co-chair)	AY	57,913 (inc1,554 co-chair)
Borgmann, Albert PhD Philosophy (Regents')	C	85,095	AY	89,029^M (4.62%)
Boyd, Lance R. MFA Director, Jazz Studies Music	C	56,504	AY	57,676
Brenner, Gerry PhD English	C	67,279 (.75 FTE)	AY	68,675
Bridges, Richard PhD Pharmaceutical Sciences	C	72,608	AY	76,283^{1 M} (5.06%)
Brod, Rodney L. PhD Sociology	C	62,444	AY	63,740 (6.65%)
Bromenshenk, Jerry J. PhD Division of Biological Sciences (Research)	N-T	78,242	AY	79,866²
Brown, Michael R. JD, CPA Accounting & Finance	C	78,190	AY	79,812
Bruya, Marilyn MFA Art	C	53,585	AY	54,697

^M Includes Merit increase of \$2,168¹ Partial salary from non-state funds.² Entire salary from non-state funds.

FOR INFORMATIONAL PURPOSES ONLY
2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Burke, Edwin J. PhD Forestry	C	50,732	AY	51,785
Burns, Clarence E. EdD Health & Human Performance	C	54,046 (inc 3,017 chair)	AY	57,364^M (6.32%) (inc 3,108 chair)
Camp, George C., Jr. PhD Psychology	C	54,929	AY	56,079^I (2.09%)
Campbell, Gregory R. PhD Anthropology	C	52,863 (inc 2,589 chair)	AY	53,984 (inc 2,667 chair)
Campbell, Mary Ellen MA Management	C	78,573	AY	82,653^{M I} (5.19%) (.75 FTE)
Card, George L. PhD Division of Biological Sciences Microbiology	C	56,117	AY	57,343
Chaloupka, William J. PhD Environmental Studies	C	53,512 (.75 FTE)	AY	54,622
Cheney, George PhD Communication Studies	C	59,489	AY	60,723
Chin, Beverly A. PhD English	C	60,618	AY	61,876
Cleveland, Gary PhD Management	C	75,458	AY	77,024
Clow, Richmond L. PhD Native American Studies	C	51,236	AY	54,477^{M I} (6.33%)
Cochran, Gayle A. PharmD Pharmacy Practice	C	75,384 (inc 3,090 chair)	FY	79,070^M (5.07%) (inc 3,108 chair)
Cook, Thomas H., DA Music	C	65,995 (inc 3,375 chair)	AY	67,294 (inc 3,477 chair)
Curnow, Maureen C. PhD Foreign Languages & Literatures	C	65,123 (inc 3,375 chair)	AY	66,506 (inc 3,477 chair)
Dailey, Richard T. PhD Management	C	79,732	AY	81,543^I (2.27%)
Dalenberg, Douglas R. PhD Economics	C	56,219	AY	59,826^P (6.42%)

^M Includes Merit increase of \$2,168^I Includes Inversion increase^P Includes Promotion increase of \$2,440

FOR INFORMATIONAL PURPOSES ONLY
2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Derrick, William R. PhD Mathematical Sciences	C	76,371 (.75 FTE)	AY	80,124^M (4.91%)
Dial, Kenneth P. PhD Division of Biological Sciences	C	54,677	AY	57,980^M (6.04%)
Dietrich, Paul PhD Liberal Studies	C	53,774	AY	57,058^M (6.11%)
Docktor, William J. PharmD Pharmacy Practice	C	69,840	FY	71,522^I (2.41%)
Donahue, John J., Jr. PhD Geography	C	50,416	AY	51,566^I (2.28%)
Doyle, Daniel P. PhD Sociology	C	52,348	AY	55,602^M (6.22%)
Drake, Richard PhD History	C	66,542	AY	70,091^M (5.33%)
Driessen, Karen C. MA Director, Mansfield Library Instructional Media Services Library Sciences	C	65,163	FY	66,515
Elison, William W. MA Social Science Librarian Library Sciences	C	57,527	FY	58,721
Elliott-Cramer, Deni EdD Director of Ethics Philosophy	C	65,409 (.75 FTE)	AY	66,766
Evans, Gerald E. PhD Management	C	80,731	AY	84,623^{M I} (4.82%)
Evans, Roberta D. EdD Educational Leadership & Counseling	C	62,571	AY	66,037^{1 M} (5.54%)
Eyer, Charles L. PhD Pharmaceutical Sciences	C	75,654	FY	77,549 ^I (2.5%)
Fandozzi, Phillip R PhD Liberal Studies	C	55,864 (inc 1,295 co-chair)	AY	58,368 (inc 2,667 chair)

^M Includes Merit increase of \$2,168^I Includes Inversion increase¹ Partial salary from non-state funds

FOR INFORMATIONAL PURPOSES ONLY
2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Farr, William E. PhD Associate Director Center for Rocky Mtn West History	C	85,586	FY	87,362²
Field, Richard J. PhD Chemistry	C	76,416	AY	78,174^I (2.30%)
Fleming, Maureen J. PhD Management	C	81,169	AY	85,041^{M I} (4.77%)
Flores, Dan L. PhD History	C	69,319	AY	72,925^M (5.20%)
Foor, Thomas A. PhD Anthropology	C	48,202	AY	51,370^M (6.57%)
Foresman, Kerry R. PhD Division of Biological Sciences Zoology	C	48,508	AY	52,008^{M I} (7.22%)
Frey, Linda S. PhD History	C	79,842	AY	83,667^M (4.79%)
Fritz, Harry W. PhD History	C	73,097 (inc 3,017 chair)	AY	76,810^M (5.17%) (inc 3,108 chair)
Furniss, Jerry L. J.D. Management	C	70,496	AY	72,284^I (2.54%)
Gajdosik, Richard L. PhD Physical Therapy	C	70,394	AY	74,023^M (5.16%)
Gannon, James E. PhD Division of Biological Sciences	C	55,045	AY	58,627^P (6.51%)
Garthwait, Cynthia L. MSW Social Work	C	49,513	AY	53,720 (inc 3,108/chair)

² Entire salary from non-state funds^I Includes Inversion increase^M Includes Merit increase of \$2,168^P Includes Promotion increase of \$2,440

FOR INFORMATIONAL PURPOSES ONLY
2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Gideon, Rudy A. PhD Mathematical Sciences	C	63,352	AY	64,667
Goedicke, Patricia MA English	C	59,689 (.50 FTE)	AY	63,096^M (5.71%) (.50 FTE)
Granath, Willard O., Jr. PhD Division of Biological Sciences Microbiology	C	53,653 (.75 FTE)	AY	54,916^I (2.35%)
Grieves, Forest L. PhD Political Science	C	64,530 (inc 3,017 chair)	AY	68,065^M (5.60%) (inc 3,108 chair)
Gritzner, Jeffrey A. PhD Geography	C	51,385	AY	52,451
Grund, Vernon R. PhD Pharmaceutical Sciences Assistant to the Vice President for Research & Development for Health Sciences	C	102,277 (inc 3,017 chair and 7,500 stipend)	FY	106,440^M (4.44%) (inc 3,108 chair and 7,500 stipend)
Haddad, Nabil F. PhD Psychology	C	71,866 (inc 3,375/chair)	AY	75,557^M (5.24%) (inc 3,477/chair)
Hauer, F. Richard PhD Division of Biological Sciences (Research)	N-T	74,316	FY	75,858¹
Hausmann, Robert B. PhD Linguistics	C	66,608 (inc 2,589 chair)	AY	65,347
Hayes, Louis D. PhD Political Science	C	64,544	AY	65,883
Hesla, Steven K. MM Music	C	52,011	AY	53,090
Hirstein, James J. EdD Mathematical Sciences	C	65,962 (inc 3,375 chair)	FY	69,606^{I M} (5.66%) (inc 3,477 chair)
Holian, Andrij PhD Toxicology, Pharmaceutical Sciences Research Professor, Director, Center For Environmental Health Sciences	C	82,920 (inc 5,000 stipend)	AY	107,459² (inc 5,000 stipend)

^I Includes Inversion increase^M Includes Merit increase of \$2,168¹ Partial salary from non-state funds.² Entire salary from non-state funds

FOR INFORMATIONAL PURPOSES ONLY
2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Horejsi, Charles R. PhD Social Work	C	68,290	AY	71,875^M (5.25%)
Huff, Thomas P. PhD Philosophy/Law	C	61,545	AY	62,822
Hutto, Richard L. PhD Division of Biological Sciences	C	56,054 (.75 FTE)	AY	57,217
Hyndman, Donald W. PhD Geology	C	81,493	AY	83,184
Jackson, David H. PhD Forestry	C	63,542	AY	64,860
James, David A. MFA Art	C	48,039	AY	49,036
Jeffrey, Balfour D. PhD Psychology	C	49,949	AY	50,467 (1.0375%)
Jenne, Stanley PhD Accounting	C	72,614	AY	74,121
Jenni, Catherine PhD Educational Leadership & Counseling	C	54,250 (inc 1,000 stipend)	AY	55,355 (inc 1,000 stipend)
Judd, Ralph C. PhD Division of Biological Sciences	C	61,978	AY	65,432^M (5.57%)
Justman, Stewart PhD English	C	63,834	AY	65,159
Kia, Mehrdad PhD History	C	41,085	AY	44,378^P (8.02%) (inc 1,334/co-chair)
Kiely, Donald E. PhD Director, Shafizadeh Center Chemistry	C	81,077	AY	82,759
Kilgore, Delbert L. PhD Division of Biological Sciences	C	57,070	AY	58,254
Knowles, William BA Radio-TV	C	50,189	AY	53,897 (inc 2,667/chair)
Koehn, Peter H. PhD Political Science	C	60,632	AY	64,058^M (5.65%) (.75 FTE)

^M Includes Merit increase of \$2,168^P Includes Promotion increase of \$2,440

FOR INFORMATIONAL PURPOSES ONLY
2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Koester, Lynne Sanford PhD Psychology	C	71,201 (.75 FTE)	AY	72,678
Kriley, James D. PhD Drama/Dance	C	70,847	AY	72,317
Kukuk, Penolope PhD Division of Biological Sciences (Research)	N-T	47,690	AY	51,120^{1P} (7.19%)
LaBonty, Janice L. PhD Curriculum and Instruction	C	52,966	AY	54,065
Lange, Ian M. PhD Geology	C	71,856	AY	75,515^M (5.09%)
Lauren, Paul G. PhD History (Regents')	C	97,281	AY	99,300
Leonard, Charles T. PhD Physical Therapy	C	66,710	AY	70,534^P (5.73%)
Levine, Steven I. PhD Mansfield Professor of Asia Pacific Studies Professor, History	C	60,224	AY	61,474
Lo, Elizabeth A. MFA Art	C	57,520	AY	58,714
Lockridge, Kenneth A. PhD History	C	80,283	AY	81,949
Lopach, James J. PhD Political Science Faculty Athletics Representative	C	68,965 (inc 2,150/stipend)	AY	70,351 (inc 2,150/stipend)
Lott, Johnny W. PhD Mathematical Sciences (Research)	C	75,354	AY	76,917²
Luckowski, Jean A. EdD Curriculum and Instruction	C	54,431 (inc 3,375 chair)	AY	52,320¹ (2.48%)

¹ Partial salary from non-state funds.^M Includes Merit increase of \$2,168^P Includes Promotion increase of \$2,440² Entire salary from non-state funds.¹ Includes Inversion increase

FOR INFORMATIONAL PURPOSES ONLY
2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Lundt, John C. EdD Educational Leadership & Counseling	C	59,816 (inc 2,589 chair)	AY	61,082 (inc 2,667 chair)
Marcum, Carroll L. PhD Forestry	C	51,352	AY	52,418
Mattina, Anthony PhD Linguistics	C	60,119 (.75 FTE)	AY	64,033 (inc 2,667/chair)
Mayer, Michael S. PhD History	C	44,740	AY	48,108 ^P (7.53%)
McBroom, William H. PhD Sociology	C	64,942	AY	66,290
McClintock, Michael W. PhD English	C	51,698	AY	52,771
McCool, Stephen F. PhD Forestry	C	67,363 (.75 FTE)	AY	68,761
McCormick, Dennis R. PhD Foreign Languages & Literatures	C	58,203	AY	59,411
McDonald, Roger D. MM Music	C	50,981	AY	52,149 ^I (2.29%)
McKenna, Marian J. PhD Curriculum and Instruction	C	51,241	AY	54,744 ^P (6.84%)
McQuillan, Alan G. PhD Forestry	C	53,521	AY	54,632
McRae, D. George PhD Mathematical Sciences	C	60,786	AY	62,047
Medora, Rustem S. PhD Pharmaceutical Sciences	C	84,552	FY	86,331 ^{2 I} (2.10%)
Miller, Arthur W. PhD Health & Human Performance	C	47,859	AY	48,852

^P Includes Promotion increase of \$2,440^I Includes Inversion increase² Entire salary from non-state funds.

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2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Miller, Paul E. PhD Sociology	C	63,585	AY	64,904
Miller, Sarah Johnston Pharm. D. Pharmacy Practice	C	72,007	FY	75,941 ^P (5.46%)
Milner, Kelsey S. PhD Forestry	C	53,302 (.75 FTE)	AY	54,408 ²
Milodragovich, Christine L. MA Drama/Dance	C	60,174 (inc 1,509 co-chair)	AY	63,604 ^M (5.77%) (inc 1,554 co-chair)
Minier, Sigyn PhD Foreign Languages & Literature	C	56,395	AY	57,564
Mitchell-Olds, Thomas S. PhD Division of Biological Sciences	C	62,508 (LWOP)	AY	63,805
Moore, Johnnie N. PhD Geology	C	67,040	AY	68,431
Morton, Jack K. JD Management	C	70,752	AY	72,545 ^I (2.53%)
O'Donnell, Dennis J. PhD Economics	C	56,848	AY	58,028
Oelz, Erling R. MS Director, Public Services, Library Services	C	59,199	FY	60,427
Pape, Gregory MFA English	C	53,449	AY	54,558
Patterson, David A. PhD Mathematical Sciences	C	54,690 (inc 1,925 co-chair)	AY	58,225 ^P (6.70%) (inc 1,925 co-chair)
Peterson, Audrey K. MS Curriculum & Instruction	C	56,640	AY	57,815
Photiades, John G. PhD Economics	C	61,969	AY	63,255

² Entire salary from non-state funds^M Includes Merit increase of \$2,168^I Includes Inversion increase^P Includes Promotion increase of \$2,440

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<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Planalp, Sally K. PhD Communication Studies	C	59,367	AY	60,599
Pletscher, Daniel H. PhD Forestry	C	72,406	AY	73,908
Porter, Gary PhD Accounting & Finance	P	85,417 (inc 3,017 chair)	AY	87,218 (inc 3,108 chair)
Power, Thomas M. PhD Economics	C	71,187 (inc 3,017 chair)	AY	72,693 (inc 3,108 chair)
Proctor, Joseph Moore MFA Drama/Dance	C	46,537	AY	47,503
Rabinovitch, Judith PhD Foreign Languages & Literatures	C	71,186 (.75 FTE)	AY	72,663¹ (LWOP)
Ragsdale, Amy Wilmott MA Drama/Dance	C	46,446	AY	49,850^P (7.33%)
Raoul, Bill MA Drama/Dance	C	59,968	AY	61,212
Reed, Fred W. PhD Sociology	C	59,272 (inc 3,017 chair)	AY	60,530 (inc 3,108 chair)
Regel, Roy W. PhD, CPA Accounting & Finance	C	78,174	AY	79,796
Richards, Dennis L. MA Library Sciences	C	61,181	FY	62,451
Richter, Scott M. M.Ed. Director, Athletic Training Health & Human Performance	C	46,892	AY	47,865
Rippon, Thomas M. MFA Art	C	57,223	AY	58,410
Rivey, Michael P. MS Pharmacy Practice	C	65,535	FY	64,829^I (2.57%)

¹ Partial salary from non-state funds.^P Includes Promotion increase of \$2,440^I Includes Inversion increase

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<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Rolfe, Oliver W. PhD Foreign Languages & Literatures	C	56,386	AY	57,556
Rose, Stanley L. PhD Foreign Languages & Literatures	C	50,165	AY	51,206
Rosenberg, Edward PhD Chemistry	C	81,386 (inc 3,375 chair)	AY	85,275^P (4.85%) (inc 3,477 chair)
Roy, Thomas M. MA Social Work/EVST	C	64,332 (inc 3,017 chair)	AY	65,695 (inc 3,108 chair)
Running, Steven W. PhD Forestry	C	77,854	AY	79,469
Schulberg, David A. PhD Psychology	C	59,173	AY	60,402¹
Schuster, Bonnie MA Monographic/Serials Acquisitions Librarian Library Sciences	C	59,920 (inc 1,075/stipend)	FY	61,141 (inc 1,075/stipend)
Sears, James W. PhD Geology	C	56,246	AY	57,413
Sheldon, Andrew L. PhD Division of Biological Sciences Zoology	C	56,418	AY	57,589 (.75 FTE)
Shellen, Wesley N. PhD Communication Studies	C	54,189	AY	55,313
Sheriff, Steven PhD Geology	C	64,407 (inc 3,017 chair)	AY	65,778 (inc 3,108 chair)
Shoostari, Nader PhD Management	C	84,564 (inc 3,375 chair)	AY	88,519^M (4.75%) (inc 3,477 chair)
Sillars, Alan PhD Communication Studies	C	58,795 (inc 2,589 chair)	AY	62,207^M (5.93%) (inc 2,667 chair)

^P Includes Promotion increase of \$2,440¹ Partial salary from non-state funds^M Includes Merit increase of \$2,168

FOR INFORMATIONAL PURPOSES ONLY
2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Silverman, Paul S. PhD Psychology	C	52,750	AY	53,845
Skelton, Randall R. PhD Anthropology	C	48,848	AY	52,302^P (7.07%)
Snyder, Conrad PhD Professor, Educational Leadership & Counseling Research Professor Director, Center for the Study of Complexity and Change in Education and Social Development	P	78,402	AY	80,029¹
Sommers-Flanagan, Rita K. PhD Educational Leadership & Counseling	C	58,463 (.75 FTE)	AY	59,676
Sondag, K. Ann PhD Health & Human Performance	C	54,760	AY	55,896
Sponberg, Alan PhD Liberal Studies	C	56,201	AY	57,367
Spores, John PhD Social Work	C	59,264	AY	62,662^M (5.73%)
Stanley, George D., Jr. PhD Geology	C	59,749	AY	60,989
Steele, Thomas PhD Management	C	77,796	AY	79,735^I (2.49%)
Stroethoff, Karel M. PhD Mathematical Sciences	C	54,859	AY	55,997
Tangedahl, Lee N. DBA Management	C	79,268	AY	81,120^I (2.34%)
Thomas, Jack Ward PhD Boone & Crockett Forestry (Adjunct)	N-T	127,759	FY	130,410²

^P Includes Promotion increase of \$2,440^M Includes Merit increase of \$2,168^I Includes Inversion increase¹ Partial salary from non-state funds² Entire salary from non-state funds.

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2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Thompson, Charles M. PhD Medical Chemistry & Toxicology School of Pharmacy & Allied Health	C	67,043	AY	68,434
Thompson, Graham R. PhD Geology	C	66,092	AY	67,463
Tompkins, Jonathan R. PhD Political Science	C	52,876 (inc 1,500 stipend)	AY	53,942 (inc 1,500 stipend)
Tonev, Toma V. PhD Mathematical Sciences	C	52,208 (.75 FTE)	AY	55,459^M (6.23%)
Townsend, Burke A. PhD Philosophy	C	55,716	AY	59,980 (inc 3,108/chair)
Uchimoto, Eijiro PhD Physics & Astronomy	C	57,276 (inc 2,589 chair)	AY	58,489 (inc 2,667 chair)
Unger, Kay Carol PhD Economics	C	59,953	AY	61,197
van den Pol, Richard PhD Director, Co-Teach Educational Research and Services Curriculum & Instruction	C	87,131	AY	88,939¹
Van Valkenberg, Carol PhD Journalism	C	50,683	AY	51,735
Waali, Edward E. PhD Chemistry	C	72,732	AY	74,566¹ (2.52%)
Wakimoto, Ronald PhD Forestry	C	53,825	AY	54,942
Walton, Richard E. PhD Philosophy	C	49,939	AY	53,143^M (6.42%)
Watson, Vicki J. PhD Environmental Studies	C	54,442	AY	55,572
Weber, Joseph PhD, CPA Accounting & Finance	C	76,112	AY	80,081^{M1} (5.21%)
Welch, Lois M. PhD English	C	72,620 (inc 3,375 chair)	FY	74,159 (inc 3,477 chair)

^M Includes Merit increase of \$2,168¹ Partial salary from non-state funds^l Includes Inversion increase

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2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Professors (continued):</u>				
Whiddon, Thomas R. EdD Health & Human Performance	C	50,737	AY	51,790
Willard, E. Earl PhD Forestry	C	52,024	AY	53,103
Williams, Ann K. PhD Physical Therapy School of Pharmacy & Allied Health Sciences	C	76,959 (inc 2,589 chair)	AY	78,502 (inc 2,589 chair)
Williams, Patrick C. MA Music	C	54,634	AY	55,768
Wilson, Paul B. PhD Geography	C	57,863 (inc 2,589 chair)	AY	59,088 (inc 2,667 chair)
Winston, Donald II PhD Geology	C	62,931 (.50 FTE)	AY	64,237 (.50 FTE)
Woessner, William W. PhD Geology	C	65,294	AY	68,817^M (5.40%)
Work, Clemens P. JD Graduate Director Journalism	C	50,205 (inc 1,500/stipend)	AY	51,216 (inc 1,500/stipend)
Wright, Alden H. PhD Computer Science	C	74,555	AY	76,102
Zuuring, Hans R. PhD Forestry	C	78,796	FY	82,599^{2 M} (4.83%) (.75 FTE)

Associate Professors:

Adeleke, Tunde PhD History Director, African American Studies	P	60,000	AY	60,000
Alaback, Paul PhD Forestry	C	45,168	AY	46,105
Allington, Douglas R. PhD Pharmacy Practice	N-T	60,901	FY	62,165

^M Includes Merit increase of \$2,168² Entire salary from non-state funds.

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Associate Professors (continued):</u>				
Ametsbichler, Elizabeth G. PhD Foreign Languages & Literatures	C	45,396	AY	48,506^M (6.85%)
Anderson, J. Christopher PhD Foreign Languages & Literatures	C	44,927	AY	45,909^I (2.19%) (.75 FTE)
Arnold, Nancy L. MA Sociology/MUARID (Research)	N-T	45,709	FY	49,097^{2P} (7.41%)
Ausland, Hayden W. PhD Foreign Languages & Literatures	C	47,469 (.75 FTE)	AY	48,454
Bailey, James T. MFA Art	C	39,302 (inc 3,017 chair)	AY	42,314^P (8.05%) (inc 3,108 chair)
Baldrige, Margaret E. MM Music	C	42,003	AY	42,875
Bartels, Cathy L. PharmD Pharmacy Practice	P	60,370	FY	64,063^{2P} (2.93%)
Basinski, Anne C. MM Music	C	38,019	AY	39,133^I
Beall, Howard D. PhD Pharmacy	P	55,267	FY	58,854^P (6.49%)
Beck, David PhD Native American Studies	P	42,000	AY	42,000
Beed, Douglas A. EdD Curriculum and Instruction	P	45,418	AY	46,370^I (2.10%)
Belsky, Jill M. PhD Sociology Forest Social Science	C	49,799 (.75 FTE)	AY	53,000^M (6.43%)
Bolstad, Stephen P. MM Music	C	39,673	AY	40,496

^M Includes Merit increase of \$2,168^I Includes Inversion increase^P Includes Promotion increase of \$2,440² Entire salary from non-state funds

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Associate Professors (continued):</u>				
Bonjorni, Mary Ann MFA Art	C	43,323 (.75 FTE)	AY	44,222
Borrie, William T. PhD Forestry	P	43,207	AY	46,544^P (7.72%)
Bradstock, Timothy R. PhD Foreign Languages & Literatures	C	44,929 (.75 FTE)	AY	45,861
Brewer, Carol A. EdD Division of Biological Sciences	C	53,738	AY	54,853
Brewer, Sarah (Sally) M. PhD Curriculum & Instruction (Research)	P	51,240	AY	52,303¹
Broberg, Leonard E. PhD Environmental Studies	C	54,914	AY	56,053
Brod, Mary J. MA Mathematical Sciences (Adjunct)	N-T	47,342	AY	50,492^M
Brown, Barry N. MA Librarian, Library Sciences	C	47,047	FY	50,191^M (6.68%)
Brown, Fletcher PhD Curriculum & Instruction/ Environmental Studies	P	38,819	AY	42,064^P (8.36%)
Burchfield, James PhD Director, Bolle Center Forestry (Research/Adjunct)	N-T	72,753	FY	76,431^{2M} (5.06%)
Burfeind, James W. PhD Sociology	C	50,834	AY	51,889
Bustos-Fernandez, Maria J. PhD Foreign Languages & Literatures	C	46,008	AY	49,288^{I M} (7.13%)
Callaway, Ragan M. PhD Division of Biological Sciences	C	48,844	AY	52,026^M (6.51%)

¹ Partial salary from non-state funds^P Includes Promotion increase of \$2,440² Entire salary from non-state funds.^M Includes Merit increase of \$2,168^I Includes Inversion increase

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Associate Professors (continued):</u>				
Canty, Kevin MFA English	C	52,000	AY	55,247^M (6.24%)
Chacon, Hipolito R. PhD Art	C	41,167	AY	44,189^M (7.34%)
Charles, Christopher C. PhD English	C	45,322	AY	46,587^I (2.79%)
Churchill, Lynn D. PhD Director, ITRC Mathematical Sciences (Research)	N-T	73,134	AY	74,652²
Cobbs, Georgia PhD Curriculum & Instruction	P	54,051	AY	42,908³
Cochran, Todd G. PhD Pharmaceutical Sciences	C	64,401	FY	65,107^I (1.10%)
Coffin, Douglas J. PhD Pharmaceutical Sciences	P	53,079	AY	56,348^M (6.16%)
Connell, Stephen T., MA Chair, Art	C	47,102	AY	48,079
Cooley, Belva PhD Management	P	72,000	AY	73,494
Cracolice, Mark S. PhD Chemistry	C	45,518	AY	46,462
Crummy, M. Ione PhD Foreign Languages & Literatures	C	44,660	AY	45,587
Curry, Lewis A. PhD Health & Human Performance	C	44,955	AY	45,888
Dean, Mark A. MFA Drama/Dance	C	39,420	AY	40,238
DeGrandpre, Michael D. PhD Chemistry	P	42,952	AY	46,283^P (7.76%)

^M Includes Merit increase of \$2,168^I Includes Inversion increase² Entire salary from non-state funds³ Previously partially non-state funded; now entirely state funded.^P Includes Promotion increase of \$2,440

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Associate Professors (continued):</u>				
DeLuca, Thomas H. PhD Forestry	C	47,318	AY	50,468^M (6.66%) (.75 FTE)
Douglas, John E. PhD Anthropology	C	47,558	AY	48,684^I (2.37%)
Dybdal, Laura G. PhD Health & Human Performance	P	36,639	AY	39,839^P (8.73%)
Earling, Debra M. MFA English/Native American Studies	P	41,865	AY	45,404^{P I} (8.45%)
Erickson, David R. PhD Curriculum & Instruction	C	59,232	AY	60,461
Esmay, Jerry D. MS Computer Science	C	59,810 (inc 2,589 chair)	AY	63,243^M (5.86%) (inc 2,667 chair)
Fehrer, Steve PhD Physical Therapy (Adjunct)	N-T	25,000 (LWOP)	AY	25,519 (.66 FTE)
Fiedler, Carl PhD Forestry	N-T	40,650	AY	43,661^{2 M} (7.41%)
Fiore, Christine PhD Director, Clinical Training Psychology	C	54,404 (.75 FTE)	AY	55,533
Forest, Debara Sue PhD Associate Director for Training, MUARID Psychology (Research)	N-T	64,028	FY	67,525^{2M} (5.46%)
Foster, Lenoar EdD Educational Leadership & Counseling	C	51,733	AY	54,974^M (6.26%)
Freeman, David S. PhD Pharmaceutical Sciences	P	49,885	AY	51,245^I (2.73%)
Freimund, Wayne PhD Director, Wilderness Institute Forestry	C	52,755	AY	53,850

^M Includes Merit increase of \$2,168^I Includes Inversion increase^P Includes Promotion increase of \$2,440² Entire salary from non-state funds.

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Associate Professors (continued):</u>				
Friend, David B. PhD Physics & Astronomy	C	46,484	AY	47,449
Frissell, Christopher PhD Division of Biological Sciences (Adjunct/Research)	N-T	39,106	AY	39,917²
Fromm, Martin MFA Art	C	36,331	AY	37,085
Funk, Gary D. DMA Director, Choral Activities Music	P	40,845 (inc 2,000/stipend)	AY	39,651 (inc 2,000/stipend)
Gadbow, Kathleen M. MFA Writing Lab Director English (Adjunct)	N-T	39,103	AY	39,914
Gajdosik, Carrie G. MS Physical Therapy	C	57,650	AY	61,104^M (5.84%)
Gillison, Linda W. PhD Foreign Languages & Literatures	C	42,158	AY	43,033
Glass, Fern A. MM Music	C	44,876	AY	45,807
Glendening, John R. PhD English	P	38,789	AY	42,359^{P I} (9.20%)
Greene, Frederick P. PhD Associate Professor Division of Biological Sciences	C	44,960	AY	46,047^I (2.42%) (.75 FTE)
Grey, Ramona J. PhD Political Science	P	40,355	AY	43,632^P (8.12%)
Haber, Paul PhD Political Science	C	42,722	AY	45,776^M (7.15%)
Hall, Robert Stuart PhD Psychology	C	54,298	AY	55,425

² Entire salary from non-state funds.^P Includes Promotion increase of \$2,440^I Includes Inversion increase^M Includes Merit increase of \$2,168

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Associate Professors (continued):</u>				
Hansen, Paul L. PhD Forestry (Research)	N-T	50,717	FY	51,769²
Harrison, Brady A. PhD English	P	38,543	AY	42,108^{P I} (9.25%)
Hayden, Sara E. PhD Communication Studies	C	42,811	AY	45,867^M (7.14%)
Hendrix, Marc S. PhD Geology	C	45,206	AY	46,144
Henry, Joel PhD Computer Science	P	54,000	AY	54,000
Henry, Patricia L. MFA Drama/Dance	P	35,179	AY	38,349^P (9.01%)
Higgins, Kathryn Elaine, MSL.S. Assistant Catalog Librarian Library Sciences	C	45,741	FY	46,690
Hinman, Nancy W. PhD Geology	C	44,867	AY	45,798 (LWOP)
Holben, William E. PhD Division of Biological Sciences	C	49,914	AY	53,118^{1 M} (6.42%)
Hunt, John S. PhD English	C	43,212	AY	44,434^I (2.83%)
Ikeda, Elizabeth R. MS, PT Physical Therapy	C	56,561	AY	59,903^M (5.91%)
Jabour, Anya PhD History	P	42,242	AY	43,119
Jacobs, James P. PhD Physics & Astronomy	C	46,333	AY	49,462^M (6.75%)
Jakupcak, Michael J. EdD Curriculum and Instruction	C	45,821	AY	46,772

² Entire salary from non-state funds^I Includes Inversion increase¹ Partial salary from non-state funds^M Includes Merit increase of \$2,168

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Associate Professors (continued):</u>				
Johnson, Coburn R. MAL.S. Assistant Cataloger Library Sciences	C	45,067	FY	46,002
Johnson, Gregory T. MFA Drama	C	43,260	AY	44,158
Johnston, Craig A. PhD Pharmaceutical Sciences	C	83,105	FY	84,829²
Kalachev, Leonid V. PhD Mathematical Sciences	C	47,505	AY	50,688^{1 M} (6.70%)
Kalm, Stephen L. MA Music	C	41,980	AY	42,851
Kayll, Peter M. PhD Mathematical Sciences	C	47,772	AY	48,763
Krusssel, Carolyn E.S. PhD Mathematical Sciences	P	45,517	AY	46,461
Kupilik, Michael H., PhD Economics	C	45,046	AY	45,981
Laslovich, Michael J. PhD Political Science	C	42,370	AY	43,249
LedBetter, Robert B. DMA Music	C	41,948	FY (11/mo)	43,143¹ (2.85%)
Lott, Caroloy J. EdD Curriculum & Instruction	C	44,928	AY	48,028^M (6.90%) (.75 FTE)
Lurie, Diana I. PhD Pharmacy	P	50,374	AY	53,859^{2 P} (6.92%)
Manuel, Timothy A. PhD Accounting and Finance	C	75,403	AY	76,968
McGregor, Gail M. Program Developer MUARID/Curriculum & Instruction (Research)	N-T	58,459	AY	59,672²

² Entire salary from non-state funds.¹ Includes Inversion increase^M Includes Merit increase of \$2,168^P Includes Promotion increase of \$2,440

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Associate Professors (continued):</u>				
McNamer, Deirdre M. MFA English	P	51,038	AY	54,265^M (6.32%)
McNulty, Jennifer M. PhD Mathematical Sciences	C	47,574	AY	50,754^{IM} (6.68%) (.75 FTE)
Mills, L. Scott PhD Forestry Division of Biological Sciences	P	46,928	AY	50,070^M (6.70%)
Minnick, Michael F. PhD Division of Biological Sciences	C	49,089 (.75 FTE)	AY	52,276^M (6.49%)
Mohr, J. Jacqueline PhD Management	P	66,375	AY	68,077^I (2.56%)
Morton, Donald PhD Computer Science	P	49,168	AY	50,188
Mueller, Susan M. MLS Director of Technical Services Library Sciences	C	47,807	FY	48,799
Mullin, Christopher G. MA Associate Catalog Librarian Library Sciences	C	48,583	FY	49,591
Nemani, Ramakrishna PhD Forestry (Research)	N-T	58,134	AY	59,340²
Nickerson, Norma P. PhD Forestry (Adjunct)	N-T	58,944	FY	60,167²
Opitz, David PhD Computer Sciences	P	51,771	AY	55,285^P (6.79%)
Parker, Keith K. PhD Pharmaceutical Sciences	C	61,736	FY	63,342^I (2.60%)
Patterson, Michael PhD Forestry	P	42,480	AY	45,801^{2P} (7.82%)

^M Includes Merit increase of \$2,168^I Includes Inversion increase² Entire salary from non-state funds.^P Includes Promotion increase of \$2,440

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Associate Professors (continued):</u>				
Prednewa, Ludmila PhD Foreign Languages & Literatures	C	47,423	AY	48,407
Priestley, Nigel D. PhD Chemistry	P	53,000	AY	54,100
Queen, Lloyd P. PhD Forestry	C	54,938	AY	58,246^M (6.02%)
Ramey, Maxine J. MM Music	C	41,497	AY	42,358
Ranney, Harriett E. MLS Mansfield Library	C	38,860	FY	41,834^M (7.65%)
Redmond, Roland L. PhD Forestry (Research/Adjunct)	N-T	64,820	FY	66,165²
Richards, Rebecca T. PhD Sociology	P	45,314	AY	46,254
Ruby, Brent C. PhD Health and Human Performance	C	43,730	AY	44,637
Samson, Sue MLS Mansfield Library	C	40,637	FY	41,480
Samuels, Scott D. PhD Division of Biological Sciences	P	46,388	AY	47,351
Schuberg, Margaret L. MM Music	P	37,503	AY	38,281
Seekins, Tom W. PhD Associate Director MUARID/Psychology (Research)	N-T	66,281	FY	67,656²
Shanley, Kathryn W. PhD Native American Studies	C	75,589 (inc 2,589/chair)	FY	77,182 (inc 2,667/chair)

^M Includes Merit increase of \$2,168² Entire salary from non-state funds.

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Associate Professors (continued):</u>				
Skinner, Frederick W. PhD History	C	43,290	AY	44,188
Slicer, Deborah PhD Philosophy	C	45,522 LWOP	AY	46,467
Smith, Garon C. PhD Chemistry	C	47,367	AY	50,518^M (6.65%)
Smith, Jerry R. PhD Pharmaceutical Science	C	58,514	FY	60,053^I (2.63%)
Sorenson, Larry (Dean) PhD Educational Leadership and Counseling	C	50,295	AY	51,339
St. George, Gregory M. PhD Mathematical Sciences	C	47,574	AY	48,586^I (2.13%)
Stratton, Timothy P. PhD Pharmacy Practice	C	65,766	FY	69,299^M (5.37%)
Swibold, Dennis Lynn MA Journalism	C	41,754	AY	44,120 (inc 1,500 stipend)
Szalda-Petree, Allen D. PhD Psychology	C	54,931	AY	56,071
Tilton, Barbara T. M.Ed. Art	C	42,952	AY	46,051^{M I} (7.22%)
Toneva, Elena PhD Mathematical Sciences (Adjunct)	N-T	33,008	AY	36,133^{2 P} (9.47%)
Valencich, Trina Chemistry (Adjunct)	N-T	36,959 (.55 FTE)	AY	37,726 (.55 FTE)
Valentin, Michel R. PhD Foreign Languages & Literatures	C	48,799	AY	49,812
Vanita, Ruth PhD Liberal Studies	P	42,833 (.89 FTE)	AY	43,722 (.89 FTE)

^I Includes Inversion increase^M Includes Merit increase of \$2,168² Entire salary from non-state funds.^P Includes Promotion increase of \$2,440

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Associate Professors (continued):</u>				
Vonessen, Nikolaus PhD Mathematical Sciences	C	45,766	AY	48,884 ^M (6.81%)
von Reichert, Christiane PhD Geography	C	42,332	AY	43,210
Waltz, Jennifer A. PhD Psychology	C	48,555 (.75 FTE)	AY	51,731 ^M (6.54%) (.75 FTE)
Wantland, Evan PhD Mathematical Sciences (Visiting)	N-T	37,503	AY	37,503
Ware, Andrew PhD Physics & Astronomy	P	38,543	AY	41,783 ^P (8.41%)
Wasta, Stephanie A. PhD Curriculum & Instruction	P	38,789	AY	42,034 ^P (8.37%)
Watson, William MFA Drama/Dance	P	37,989	AY	38,777
Weix, Gretchen Garnett PhD Director, Women's Studies Program Anthropology	C	44,628	AY	47,722 ^M (6.93%) (.75 FTE)
Yokelson, Robert James PhD Chemistry (Research)	N-T	49,101	FY	52,288 ^{2 M} (6.49%)

Assistant Professors:

Allison-Brunnell, Jodi MLS Archivist/Library	P	36,142	FY	36,892
Anderson, James MM Music Orchestra Director	P	40,000	AY	40,000

^M Includes Merit increase of \$2,168^P Includes Promotion increase of \$2,440² Entire salary from non-state funds.

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Assistant Professors (continued):</u>				
Antonioli, Michele MFA Drama/Dance	P	29,603	AY	30,260¹ (2.22%)
Appelbaum, Irene PhD Philosophy	P	40,355	AY	41,192
Arens, Hiltrudis Foreign Languages & Literatures	P	40,000	AY	40,000
Baker, Robert M. PhD English	P	36,375	AY	37,130
Barnes, Lisa MBA Pharmacy Practice (Adjunct)	N-T	56,141 (.50 FTE)	FY	57,306 (.50 FTE)
Barrett, Tara PhD Forestry	P	41,902	AY	42,833²¹ (2.22%)
Beall, Donna PharmD Pharmacy (Adjunct)	N-T	60,577	FY	64,002^{2M} (5.65%)
Belz, Mary Jane DMA Music	P	38,000	AY	38,000
Bergman, Jill PhD English	P	38,000	AY	38,789
Blank, Lisa M. PhD Curriculum & Instruction	P	37,768	AY	38,552
Blunt, Judy MFA English (Adjunct)	N-T	29,603	AY	30,217
Braithwaite, Charles A. PhD Communications Studies (Visiting)	N-T	33,685	AY	34,384
Bruce, Heather PhD English	P	42,000	AY	42,000
Bruneau, Carol L. ABD Management	P	62,339	AY	63,633
Cabell, Charles PhD Foreign Languages & Literatures	P	42,000	AY	42,000

¹ Includes Inversion increase² Entire salary from non-state funds.^M Includes Merit increase of \$2,168

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Assistant Professors (continued)</u>				
Cao, Zhen EdD Foreign Languages & Literatures (Adjunct)	N-T	30,623	AY	31,258
Caruso, John PhD Psychology	P	39,000	AY	39,809
Carter, Jean PhD Pharmacy	P	57,348	FY	58,538
Chirinos, Edwards PhD Foreign Languages & Literatures (Visiting)	N-T	38,000	AY	38,000
Colucci, Vincent J. PharmD Pharmacy Practice (Adjunct)	N-T	58,183	FY	59,390²
Cooper, Nancy J. DMA Music (Adjunct)	N-T	33,832 (.50 FTE) (inc 1,600/stipend)	AY	34,501 (.50 FTE) (inc 1,600/stipend)
Costa, Bruce A. ABD Accounting & Finance	P	70,000	AY	70,000
Crawford, Anthony J. PhD Accounting & Finance	P	62,311	AY	65,772^M (5.55%)
Dent, Larry PharmD Pharmacy (Adjunct)	N-T	58,183	FY	59,390
Dove-Kinderwater, Elizabeth MFA Art	P	30,054	AY	30,054
Edlund, Eric G. PhD Geography	P	37,170	AY	37,941
Eglin, John A. PhD History	P	37,475	AY	38,253
Ekness, Ray MA Journalism	P	40,000	FY	40,000
Emlen, Douglas J. PhD Division of Biological Sciences	P	44,282	AY	44,055

² Entire salary from non-state funds^M Includes Merit increase of \$2,168

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Assistant Professors (continued)</u>				
Galarus, Doug MS Mathematics (Research)	N-T	42,872	AY	43,762²
Ganesh, Shiv Communication Studies	P	38,500	AY	38,500
Gaskill, Steven PhD Health & Human Performance	P	35,000	AY	35,726
Goodburn, John PhD School of Forestry	P	39,000	AY	39,809
Goode, Jon PhD Chemistry (Research)	N-T	30,863	FY	31,503²
Graham, G. Keith MA Journalism	P	40,830	AY	41,677
Granath, Kim MLS Electronic Resources Librarian Mansfield Library	P	35,054	FY	35,781
Graves, Jody DMA Music	P	37,170	AY	37,941
Grayson, Carla PhD Psychology	P	40,000	AY	40,000
Haddix, Kimber Anthropology	P	40,000	AY	40,000
Halvorson, Sarah J. MA Geography	P	40,000	AY	40,000
Hart-Paulson, Lucy MS-CCC Curriculum & Instruction & Division of Educational Research & Service (Adjunct)	N-T	51,038	AY	52,097²
Hassanem, Neva PhD Environmental Studies	P	40,000	AY	40,000
Hedquist, Valerie PhD Art (Adjunct)	N-T	30,054 (.50 FTE)	AY	30,054 (.50 FTE)

² Entire salary from non-state funds

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Assistant Professors (continued)</u>				
Henderson, Colin PhD Division of Biological Sciences	N-T	35,699	AY	36,440
Herron, Terri L. ABD Accounting & Finance	P	65,062	AY	66,412
Hesseln, Hayley PhD Forestry	P	41,902	AY	42,833¹ (2.22%)
Hughes, Richard MM Drama/Dance	P	29,523	AY	30,136
Jacobson, Maxine PhD Social Work	P	41,000	AY	41,851
Jakob, Keith J. ABD Accounting & Finance	P	70,000	AY	70,000
Jakupcak, Anita Jo EdD P/K-8 Coordinator Division of Educational Research (Research)	N-T	45,986	AY	46,940²
Jung, Eunha PhD Linguistics (Visiting)	N-T	34,000	AY	34,706
Kane, Kathleen MA English	P	38,000	AY	38,789
Kanevskaya, Marina PhD Foreign Languages & Literatures (Visiting)	N-T	34,706	AY	35,426
Kaufmann, Karen MA Drama/Dance	P	30,000	AY	30,623
Kimball, John PhD Flathead Lake Biological Station (Visiting)	N-T	54,000	FY	55,121

¹ Partial salary from non-state funds² Entire salary from non-state funds.¹ Includes Inversion increase

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Assistant Professors (continued)</u>				
Klocek, John W. PhD Psychology	P	40,355	AY	43,360^M (7.45%)
Knight, Christopher PhD English	P	38,000	AY	38,789
Laskin, James J. MS Physical Therapy	P	48,486	AY	49,492
Legido-Quigley, Eva PhD Foreign Languages & Literatures	P	40,355	AY	41,192
Levison, David Lee BS Physical Therapy	N-T	44,939	AY	48,039^M (6.90%)
Li, Fengru Ford PhD Management/Communication Studies	P	53,099	AY	54,201¹
Lindberg, Mark PhD Wildlife Biology/Biometrics	P	38,000	AY	38,789^M (7.85%)
Lodmell, Stephen PhD Division of Biological Sciences	P	39,809	AY	40,763¹ (2.40%)
Loisel, Clary PhD Foreign Languages	P	40,320	AY	43,325^M (7.45%)
Mallory, Cathryn J. Art	P	35,735	AY	36,477
Maloney, Theodore J. MA MUARID/Curriculum & Instruction (Research)	N-T	59,482 (.85 FTE)	FY	60,716² (.85 FTE)
Marks, Jeffrey S. PhD Montana Co-op (Adjunct)	N-T	40,925	FY	41,774²
McCaw, William EDD Educational Leadership (Research)	P	51,600	AY	52,671¹
Miller, Theron PhD Forestry (Adjunct)	N-T	36,128	FY	36,878²

^M Includes Merit increase of \$2,168¹ Partial salary from non-state funds.¹ Includes Inversion increase² Entire salary from non-state funds

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Assistant Professors (continued)</u>				
Montauban, Jannine Foreign Languages & Literatures	P	40,000	AY	40,000
Moore, David PhD English	P	44,000	AY	44,913
Morrison, Dorothy MA Music (Adjunct)	N-T	26,540 (.80 FTE)	AY	29,531^P (11.27%) (.80 FTE)
Murphy, Michael R. MFA Media Arts Director School of Fine Arts	P	29,523	AY	32,304^M (9.42%)
Murray, Kevin PhD Division of Biological Sciences (Adjunct)	N-T	32,857	AY	33,539
Nicoud, Melisa C. MLS Mansfield Library Media Librarian	P	36,142	FY	36,892
O'Brien, Sean Davidson Honors College Philosophy (Adjunct)	N-T	29,616 (.50 FTE)	AY	30,231 (.50 FTE)
Poss, Mary PhD Biological Sciences	P	43,943	AY	44,856¹
Prentiss, William C. PhD Anthropology	P	40,000	AY	40,000
Quartarone, Lorina N. Foreign Languages & Literatures (Visiting)	N-T	34,000	AY	34,706
Ravesloot, Craig H. MA Co-Director, MUARID Assistant Professor, Psychology (Research)	N-T	54,403	FY	55,532²
Riedel, Carla M. PhD Physics & Astronomy	P	38,000	AY	38,789

^P Includes Promotion increase of \$2,440^M Includes Merit increase of \$2,168¹ Partial salary from non-state funds.² Entire salary from non-state funds

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Assistant Professors (continued)</u>				
Rillig, Matthias PhD Division of Biological Sciences	P	45,661	AY	46,608¹
Sala, Anna PhD Division of Biological Sciences	P	45,626	AY	46,573
Sattler, Richard PhD Native American Studies (Adjunct)	N-T	32,664	AY	33,342
Schantz, David L. PhD Social Work	P	42,000	AY	42,000
Schorger, John R., Jr. PhD Curriculum & Instruction (Adjunct)	N-T	40,000	AY	40,000
Schwarze, Steve PhD Communication Studies (Adjunct)	N-T	38,000	AY	38,000
Shay, Jeff PhD Management	P	62,000	AY	63,287
Sherman, David PhD Philosophy	P	40,000	AY	40,000
Shields, Wendy ABD Psychology	P	38,789	AY	39,594
Six, Diana PhD Forestry	P	39,294	AY	42,277^M (7.59%)
Souhrada, Terry MAT Mathematical Sciences (Visiting)	N-T	36,500	AY	37,257
Steele, Brian PhD Mathematical Sciences	P	40,000	AY	40,830
Stevens, Scott PhD Mathematical Sciences	P	40,000	AY	40,000
Stolle, Darrell Med Leadership & Counseling	P	38,789	AY	39,919^I (2.91%)

¹ Partial salary from non-state funds^M Includes Merit increase of \$2,168^I Includes Inversion increase

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Assistant Professors (continued)</u>				
Stryker, Christian B. EDD Computer Sciences (Adjunct)	N-T	45,000	AY	45,934
Sugden, Kent D. PhD Chemistry	P	55,675	AY	56,830 ¹
Szalda-Petree, Ann PhD MUARID/Psychology (Research)	N-T	46,032 (.75 FTE)	FY	46,987² (.75 FTE)
Thibeau, Tully J. PhD Linguistics	P	40,000	AY	40,000
Tolleson-Knee, Ryan PhD Social Work	P	41,300	AY	42,158¹
Tribe, Anthony PhD Mansfield Center (Adjunct)	N-T	31,860 (.68 FTE)	AY	32,521¹ (.68 FTE)
Tueller, Robert DMA Music (Visiting)	N-T	38,000	AY	38,789
Venema, Sharon MA Journalism (Visiting)	N-T	40,000	AY	40,830
Voekel, Pamela PhD History	P	37,448	AY	38,225
Wallace, Kimberly A. PhD Psychology	P	38,000	AY	38,789
Williams, Sandra R. EdD Curriculum & Instruction	P	40,000	AY	40,000
Williamson, James MA Mathematics (Visiting)	N-T	47,049	AY	48,025¹

¹ Partial salary from non-state funds² Entire salary from non-state funds

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Assistant Professors (continued)</u>				
Wilson, Mark PhD Mathematical Sciences	P	40,000	AY	40,830
Winkler, Celia ABD Sociology	P	40,870	AY	41,718
Zhao, Ruhan PhD Mathematics (Visiting)	N-T	40,000	AY	40,830
Instructors:				
Anderson, Susan MBA Management (Adjunct)	N-T	25,724 (.50 FTE)	AY	26,258 (.50 FTE)
Billadeau, Scott MM Music (Adjunct)	N-T	26,540	AY	27,091
Bolles, Sandra MA Forestry (Adjunct)	N-T	27,560 (.50 FTE)	AY	28,132 (.50 FTE)
Bookwalter, Jeffrey ABD/PhD Economics (Visiting)	N-T	35,726	AY	36,467
Cahalan, Daniel P. MS Coordinator Ad Team Management (Visiting)	N-T	42,480	AY	43,361
Fielding, Rebecca Communication Studies (Adjunct)	N-T	26,258 (.50 FTE)	AY	26,803 (.50 FTE)
Gignoux, Alicia MA Foreign Languages & Literatures (Adjunct)	N-T	25,815	AY	26,351
Gordon, Sarah Mulligan MEd MUARID Curriculum and Instruction (Research)	N-T	44,605	FY	45,531²

² Entire salary from non-state funds

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Instructors (continued)</u>				
Harper-Whalen, Susan Curriculum & Instruction MUARID (Research)	N-T	34,906	FY	35,630²
Hass, Marcia Foreign Languages & Literatures (Adjunct)	N-T	28,422	AY	29,012
Henthorn, Robert MED Curriculum & Instruction Co-Teach (Adjunct)	N-T	34,249	AY	34,960²
Jepson, Stacia BA Co-Teach Curriculum & Instruction (Adjunct)	N-T	31,493	FY	32,146²
Lawrence, Cameron MBA Management (Adjunct)	N-T	34,705	AY	35,426
Leech, Peter MSN Director, MonTECH MUARID/Social Work (Research)	N-T	42,958	FY	43,849²
Mackenzie, Melissa MS Foreign Languages & Literatures (Adjunct)	N-T	26,055 (.66 FTE)	AY	26,596 (.66 FTE)
Nelson, Linlee MS Management (Adjunct)	N-T	25,794 (.50 FTE)	AY	26,329 (.50 FTE)
Norrell, John M. Anthropology (Visiting)	N-T	32,000	AY	32,000
Price, George Native American Studies (Visiting)	N-T	25,794	AY	26,329
Snow, Don MS Environmental Studies (Visiting)	N-T	32,329 (.50 FTE)	AY	33,000 (.50 FTE)

² Entire salary from non-state funds

(6) 2000-2001 Faculty Roster

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
<u>Instructors (continued)</u>				
Wallace, Kimberly ABD Psychology	P	38,000	AY	38,789
Whedbee, Carolyn MEd Program Coordinator Division of Educational Research Services Co-Teach Curriculum & Instruction (Adjunct)	N-T	46,940	FY	47,914²
Williams, Robert G BS Pharmacy (Adjunct)	N-T	43,810 (.75 FTE)	AY	44,719 (.75 FTE)
Wittekiend, Philip MEd Curriculum & Instruction (Visiting)	N-T	32,000	AY	32,664
Yung, Laurie Ann Forestry (Adjunct)	N-T	43,286 (.75 FTE)	FY	44,184² (.75 FTE)
<u>Lecturers:</u>				
Toth, Susan MA MUARID/Curriculum & Instruction (Visiting)	N-T	36,487	AY	37,244²

² Entire salary from non-state funds.

FOR INFORMATIONAL PURPOSES ONLY**2000-01 COLLEGE OF TECHNOLOGY FACULTY ROSTER:**

(Faculty salaries, rank and tenure reflect 1999-01 status with proposed increases of 2.68% in accordance with Vocational Technical Educators of Montana collective bargaining agreement with merit (M), promotion (P) and tenure changes noted for 2000-01.)

<u>Name, Degree</u>	<u>Tenure</u>	<u>1999-00 Salary</u>		<u>Salary Effective 11/01/00</u>
Atkin, Steven L. JD Library Level 4	C	46,257	FY	47,497
Brownlee, Margaret M. BS Health Professions Level 1	P	36,566	FY	37,546
Burke, Daniel Financial Aid Level 3	C	44,473	AY	45,665
Catlin, Robert M. BS Industrial Technology Level 1	C	29,428	AY	30,217
Corr, Cathy M. MEd Applied Arts & Sciences Level 2	P	34,058	AY	34,971
Crepeau, Josef S. MS Applied Arts & Sciences Level 2	C	33,701	AY	34,605
Etter, Robert T. M. TE Electronics Technology Level 2	P	34,263	AY	35,182
Fillmore, Debbie BA Health Professions Level 2	C	33,522	AY	34,420
Galipeau, Cheryl M. BS Business Technology Level 2	P	33,238	AY	35,128 ^M (5.69%)
Gleason, William Welding Level 2	P	33,587	AY	34,587

^M Includes Merit increase of \$1,000

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>		<u>Effective 11/01/00</u>
Headlee, James D. MA Industrial Technology Level 3	C	40,484	AY	41,569
Hill, Karen S. BA Applied Arts & Sciences Level 2	C	39,829	AY	40,896
Hinricher, Carol L. MA Business Technology Level 3	C	41,572	AY	42,686
Jakes, Penny J. MA Business Technology Level 4	C	44,996	AY	46,202
Juneau, Patrick Medical Lab Technician Level 1	N-T	33,587	AY	34,487
Knotek, Joseph R. Industrial Technology Level 2	C	34,085	AY	34,998
Larson, Brian S. BA Business Technology Level 1	C	29,994	AY	30,798
Lizotte, Jim H. MA Industrial Technology Level 3	C	47,524 (inc 1,600/chair)	AY	48,754 (inc 1,600/chair)
Lodahl, Ross W. BA Culinary Arts Level 2	C	36,642 (inc 1,600/chair)	AY	37,581 (inc 1,600/chair)
Lucht, Gary T. Barber Styling Level 2	N-T	35,643	AY	36,600
Micheletto, Vicki H. MA Business Technology Level 4	C	46,034 (inc 1,600/chair)	AY	47,225 (inc 1,600/chair)
Miller, Charles R. MA Health Professions Level 3	C	39,546	AY	40,606
Moore, Eddie R. MA Applied Arts & Sciences Level 3	C	40,847	AY	41,942

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>		<u>Effective 11/01/00</u>
Nielsen, Mary E. BS Health Professions Level 1	P	29,713	AY	30,509
Olson, Susan L. MEd Business Technology Level 3	C	38,597	AY	39,632
Olson, Timothy Business Technology Level 1	P	33,587	AY	34,487
Pattee, Bobette K. MA Health Professions Level 3	C	44,984 (inc 1,600/chair)	AY	46,147 (inc 1,600/chair)
Rice, Steven D. MA Electronics Technology Level 3	C	40,866 (inc 1,600/chair)	AY	41,918 (inc 1,600/chair)
Roberts, Steven G. BA Health Professions Level 1	C	30,277	AY	31,089
Robinson, Niki L. BA Business Technology Level 2	C	32,953	AY	33,836
Scott, Carl S. BA Industrial Technology Level 2	C	37,219	AY	38,217
Shook, Robert C. MA Industrial Technology Level 3	C	41,240	AY	42,346
Stanton, Thomas Business Technology Level 2	N-T	34,100	AY	35,104
Swallow, Lisa M. MA Business Technology Level 3	C	38,596	AY	39,631
Tabish, Rhonda R. BA Business Technology Level 2	C	35,768	AY	36,726
Taylor, Marilyn R. MA Applied Arts & Sciences Level 4	C	46,697	AY	47,948

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>		<u>Effective 11/01/00</u>
Wafstet, Margaret A. MA Health Professions Level 3	C	39,828	AY	40,895
Wafstet, Robert W. MA Health Professions Level 4	C	45,199	AY	46,410
Walker, John A. MA Industrial Technology Level 3	C	38,417	AY	39,446
