

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name/Degree</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
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(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS:

Daniel Benge, Ph.D. Director, Upward Bound	FR: Director, Upward Bound				42,484 FY
	TO: Director, Upward Bound and Educational Talent Search	N-T	9/16/02	1.0	58,000 FY

Jeannie Mclsaac-Tracy	FR: Director, Residential Life & Orientation (Classified)				40,954 FY
	TO: Director of Student Life and Housing (Board of Regents Contract)	N-T	11/1/02	1.0	48,000 FY

(b) FACULTY:**Professors:**

Brian Cast, M.F.A. College of Arts and Science	FR: Professor, Art				50,833 FY
	TO: Professor and Department Chair	C	9/3/02	1.0	52,633 FY Inc 1,800 admin stip
Connie Landis, Ph.D. College of Arts and Science	FR: Professor and Department Chair				57,109 FY Inc 1,800 admin stip
	TO: Professor, Art	C	8/27/02	1.0	55,309 FY

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
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(A) FACULTY**Instructors:**

Cheryl Heath, M.B.A. Accounting Business Academic Programs College of Business	New	N-T	8/19/02	.50	34,458 AY
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(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
Michelle Mendenhall , B.S. Nursing Health Occupations College of Technology	New	N-T	8/19/02	1.0	30,757 AY
Christine Syme , M.S. Health, Physical Education and Human Services College of Ed & Human Serv	New	N-T	8/26/02	1.0 ³	31,000 AY
Beatrice Wallace , M.B.A. Accounting Business Acad Programs College of Business	New	N-T	8/19/02	.50 ¹	39,009 AY

University Lecturers:

Gary Amundson , M.S. Business Acad Programs College of Business	New	N-T	8/19/02	.50	37,384 AY
Lisa Kemmerer , Ph.D. English and Philosophy College of Arts and Sciences	New	N-T	8/26/02	1.0 ²	31,275 AY
Marilyn Preston , Ph.D. Psychology College of Arts and Sciences	New	N-T	9/4/02	.50 ³	34,584 AY

(2) RESIGNATIONS, RETIREMENTS, TERMINATIONS, AND POSITIONS DISCONTINUED

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:**Faculty:**

Lisa Gerber , Ph.D. English and Psychology College of Arts and Sciences	N-T	9/19/02
Autumn Klinikowski , M.A. English and Psychology College of Arts and Sciences	N-T	8/28/02

¹ .50 FTE for Fall 2002 semester² Prorated for September 4, 2002 start date³ Prorated for August 26, 2002 start date

(3) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONAL SALARIES

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2001-2002 Salary</u>	<u>AY/FY</u>	<u>2002-2003 Salary Effective 11/01/02⁴</u>	<u>%</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Vice Chancellors and Deans:</u>					
Terrie Iverson , B.S., C.P.A. Administrative Vice Chancellor	N-T	95,934	FY	99,771	4.00
Janie Park , Ph.D. Provost, Academic Vice Chancellor	N-T	104,855	FY	109,049	4.00
Randy Rhine , Ph.D. Dean, College of Professional Studies And Lifelong Learning	N-T	95,127	FY	98,932	4.00
George White , Ph.D. Dean, College of Business	N-T	88,400	FY	91,936	4.00
Dan Zirker , Ph.D. Dean, College of Arts and Sciences	N-T	89,124	FY	92,688	4.00
<u>Academic Executives, Administrators and Professionals:</u>					
Karen Everett , M.A. Registrar, Director of Admissions Admissions and Records	N-T	61,376	FY	63,831	4.00
Jane Howell , M.L.S. Director of Library Services	N-T	65,516	FY	68,136	4.00
<u>Non-Academic Executives, Administrators, and Professionals:</u>					
LeAnn Anderson , B.S., C.P.A. Director, Financial Services	N-T	54,424	FY	64,294 ^{MA}	18.14
Jeffrey Aumend , B.S. Head Women's Softball Coach, Intercollegiate Athletics	N-T	31,200	FY	31,824	2.00
Michael Barber , Ph.D. Chief Information Officer, Information Technology	N-T	83,652	FY	86,998	4.00

⁴ This increase will not be implemented until after Spring enrollment numbers are finalized and is conditioned on an enrollment agreed upon by the Faculty Association and the Administration.

ITEM 117-2700-R1102- Staff, Montana State University-Billings**November 21-22, 2002**

Eakle Barfield, M.A. Director Facilities Services	N-T	77,413	FY	80,510	4.00
Craig Carse, M.S. Head Men's Basketball Coach and Fundraising Camps, Clinics and Tournament Responsibilities	N-T	59,613	FY	62,594	5.00
Trudy Collins, B.S., C.P.A. Budget Officer Budget Office	N-T	53,243	FY	62,899 ^{MA}	18.14
Dave Coppock, B.A. Head Cross Country Coach, Intercollegiate Athletics	N-T	29,120 (.50 fte)	FY	29,120 (.50 fte)	
Marvin Granger Manager, KEMC Public Radio	N-T	45,432	FY	47,249	4.00
Barbara Hagel Chief of Campus Police, Campus Safety and Security	N-T	43,680	FY	45,427	4.00
Chato Hazelbaker, B.A. Director of Marketing	N-T	43,000	FY	44,720	4.00
Melina Hawkins, B.S. Director, Financial Aid and Scholarships	N-T	51,431	FY	53,488	4.00
Mari Jaynes, M.S. Manager, Technology Services and Support	N-T	40,716	FY	44,000 ^{MA}	8.10
Paulasi Matavao, B.S. Head Women's Volleyball Coach, Intercollegiate Athletics	N-T	28,080	FY	28,361	1.00
Jim Nielsen, B.S., B.A. Director, Business Services	N-T	50,278	FY	59,396 ^{MA}	18.14
Jerry Peach, B.S. Head Tennis Coach Intercollegiate Athletics	N-T	31,200	FY	31,512	1.00
Pat Reuss Director, Career Services And Cooperative Education	N-T	50,059	FY	52,061	4.00

^{MA} Market Adjustment^{MA} Market Adjustment

Karyn Ridgeway , M.S. Head Women's Basketball Coach, Intercollegiate Athletics	N-T	46,800	FY	47,736	2.00
Dani Ruoff Head Cheerleading Coach, Intercollegiate Athletics	N-T	29,120 (.25 fte)	FY	32,032 ^{MA} (.25 fte)	10.00
Dennis Schuld , M.A. Coordinator, Audio Visual Services	N-T	43,144	FY	44,869	4.00
Kenneth Woosley , B.A. Director, University Relations	N-T	52,441	FY	54,539	4.00
Tom Yoder , Ph.D. Director, Center For Applied Economic Research	N-T	70,000	FY	72,800	4.00
