

ITEM 119-1600-R0503 Staff; The University of Montana - Western

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2001-02 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2002-03 Base Salary	Effective Date	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2001-02	Comments
Last	First														
<b>(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:</b>															
<b>(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS</b>															
Yeager B.S.	Pat	Events/Promotion Coordinator		33,048		NT	.85 CU .15 A FY	Associate Athletic Director	33,000	4/1/2003		NT	.16 CU .13 R .54 A .17 D FY		Former Classified Position
Ulrich Ph.D.	Karl E.	Vice Chancellor for Academic Affairs Professor, Bio Sci University Associate Provost		80,952		C	CU	Interim Chancellor Professor, Bio Sci University Executive Vice President	113,100	7/1/2003		C	CU		
<b>Professors:</b>															
Janus Ph.D.	Boleslaw	Associate Professor, History		42,905	3,400	P	CU	no change	no change	8/1/2003	2,000	T	CU		
Roberts Ph.D.	Sheila	Associate Professor, Geology		42,456	4,589	T	CU	Professor, Geology	no change	8/1/2003	10,257	T	CU		
Sethi Ph.D.	Amarjit	Professor, Business		51,463	2,400	P	CU	no change	no change	8/1/2003	4,800	T	CU		
<b>Associate Professors:</b>															
Francis Ph.D.	Diana	Assistant Professor, English		37,155	1,000	P	CU	Associate Professor, English	no change	8/1/2003	2,887	P	CU		
Funasaki Ph.D.	Eric	Assistant Professor, Mathematics		38,000		P	CU	Associate Professor, Mathematics	no change	8/1/2003		P	CU		
Smith Ph.D.	Gregg A.	Assistant Professor, English (temporary)		37,000		NT	CU	Associate Professor, English	no change	8/1/2003		P	CU		from temporary to tenure track
<b>(2) END OF EMPLOYMENT</b>															

**(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS**

**ACADEMIC and NONACADEMIC EXECUTIVES, ADMINISTRATORS and PROFESSIONALS**

Hulbert Ed.D.	Stephen T.	Chancellor, Professor, Education, University Executive Vice President	113,100		T		no change	6/30/2003		CU	Resignation
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**(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS continued**

Walker Ed.D.	L. Kay	Associate Professor, Education	44,543	4,167	P	CU		5/31/2003		CU	Resignation
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**(b) PAID LEAVE OF ABSENCE**

Kirkley Ph.D.	John S.	Professor, Biological Science	50,850	125	T	CU	no change	8/1/03 through 12/31/03		CU	2/3's pay
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**SALARY CHANGE OR ADDITION LEGEND:**

D = Completion of Degree  
 E = Equity Adjustment Increase  
 I = Inversion Increase Included  
 L = Professional Licensure Award  
 M = Merit Increase  
 P = Promotion / Increase  
 R = Retention / Market Adjustment Increase  
 1 = Plus Room and Board  
 2 = Plus Housing Allowance

**FUNDING SOURCE LEGEND:**

CU = Current unrestricted  
 R = Restricted  
 A = Auxiliary  
 D = Designated  
 O = Other

**TENURE LEGEND:**

NT = Non-tenurable  
 T = Tenured  
 P = Probationary