

ITEM 119-1900-R0503 Staff; The University of Montana-Helena College of Technology

May 29-30, 2003

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE (Exceptions only)	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE (Exceptions only)	% Change in Base Over 2002-03	Comments (See Legends)
Last	First														

(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:

(c) FACULTY:

Instructors:

Arrington	Elaine	General Education		37,077 (Level II)		P			40,759 (Level III)	03-04 AY		T		9.9%	P
Cameron	Audrey	General Education		37,027 (Level II)	1,800	P			41,709 (Level III)	03-04 AY	1,800	T		12.6%	P; DC
Kelly	Harold	Construction Technology		34,575		P			34,575	03-04 AY		T			
Olsen	Pamela	General Education		37,077 (Level II)		T			40,759 (Level III)	03-04 AY		T		9.9%	P
Wirtz	Ellen	Practical Nursing		40,759	1,800	P			40,759	03-04 AY	1,800	T			DC

SALARY CHANGE OR ADDITION LEGEND:
 D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 P = Promotion / Increase
 R = Retention / Market Adjustment Increase
 1 = Plus Room and Board
 2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:
 CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:
 NT = Non-tenurable
 T = Tenured
 P = Probationary

**STIPEND LEGEND:
 DC = Dept. Chair
 CC = Co-Chair
 BB = In lieu of Base Building

*EXTRA COMP LEGEND:
 est = Estimated
 act = Actual
 *ST = summer teaching
 *SR = summer research
 *AT = Additional AY teaching
 *AR = Additional AY research
 *SP = Speaking
 *PM = Project management/writing AY
 *O = Other (must specify)

HIGHER REPLACEMENT \$ LEGEND:
 MC = Market considerations
 IR = Increased responsibilities

** NOTE: Stipends are not base building. They may be prorated throughout the year or awarded in one lump sum.