

ITEM 121-2000-R1103 Montana State University - Bozeman										November 20-21, 2003					
Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002-03	Comments
Last	First														
(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:															
(a) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS															
Baker	Larry	Associate Dean, Dean of EHHD		73,401		NT	CU		73,401	9/1/03	*1,223/month		CU		*Gear up grant
Capdeville	Alex	Chancellor, MSU Northern		113,360		NT	CU		113,360	7/1/03			CU		
Hitchcock	Julie	Program Director, Burton K. Wheeler Center		33,000			R .50 FTE	Associate Director	38,000				R .50 FTE	15.15%	P
Horner	John	Curator, Public Service Museum		105,793		NT	CU,R		105,793	9/2/03	*100 per class		CU,R		*Teaching 1 class for MOR 301
Jackson MFA	Steve	Associate Curator, Public Service Museum		47,388		NT	D,R		50,388	9/2/03	*100 per class		D,R	6.33%	E *Teach 2 classes for MOR 301
Sexton	Ronald	Chancellor, MSU Billings		126,000		T	CU		126,000	7/1/03			CU		
Weisenstein	Greg	Dean, EHHD		110,334		P	CU		110,334	10/1/03	*1,839/month		CU		*Principal Invest for Troop for Teacher Grant
(b) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS															
Allen	Diane	Business Manager, Business Office		47,520			CU		47,520	9/1/03	*2,400 act		CU		*Teaching GENS 101V class
Attebury	Kathleen	Interim Director, Budget Office		58,000			CU	Director, Budget Office	68,490	12/1/03			CU		P
Bondy	Jeffrey	Assistant Director, OCL Administration		40,500			A		40,500	9/1/03	*2,400 act		A		*Teaching GENS 101V class
Clemens	Robert	Director, Education		60,035			CU		60,035	10/1/03	*1,000/month		CU		*Work w/grant approve/monitor placement in LEA
Fields	Peter	Director of Athletics, Bobcat Athletics		105,000			CU		105,000	9/1/03	*4,000 act		CU		*Teaching HDPE 280 Life skills class

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Heath	Jennifer	Director, Public Service Museum		38,635			R		38,635	9/2/03	*100 per class		R		*Teaching 1 Class for MOR 301
Kennedy BA	Dale	Head Track/Cross Country Coach, Bobcat Athletics		49,434			CU		49,434	9/1/03	*1,600 act		CU		*Teaching HDPE 362 Fall
Kipfer	Julie	Marketing & Develop Spec, University Relations		43,260			CU,D	Asst Dir of Univ Rel/Dir of Marketing	47,260	11/1/03			CU,D		E, P
McKamey BS	Sheldon	Interim Dean and Director, Public Service Museum		90,711			CU,R		90,711	9/2/03	*100 per class		CU,R		*Teaching 2 classes for MOR 301
McKune MA	Amy	Registrar/ Collections Mgr, Public Service Museum		43,700			CU		43,700	9/2/03	*100 per class		CU		*Coordinate & teach 18 classes MOR 301
Noll ED	Mary	Interim Director, General Studies		46,357	1,042		CU	Director, General Studies	51,156	8/1/03	1,042		CU		E
Peterson PHD	Mary	Director, Public Service Museum		64,345			R		64,345	9/2/03	*100 per class		R		*Teach 1 class for MOR 31
(c) FACULTY:															
Professors:															
Babbitt PHD	William	Professor, Physics		68,699		T	CU,D,R		68,699	11/1/03	*1,294/month		CU,D,R		*Director of Spectrum Lab
Babcock PHD	Alex	Department Head, Psychology		79,524	1,800	T	CU FY		79,524	8/16/03	**1,800 *200		CU FY		DC *Participation in BRIN faculty Institute
Beehler PHD	Michael	Department Head, English		59,176	2,000	T	CU		59,176	8/16/03	2,000		CU		Correction
Bullock PHD	Janis	Professor, Health & Human Development		62,299		T	CU		62,299	8/16/03	5,000		CU		Stipend for Undergrad Unit Coordinator
Ford PHD	Timothy	Department Head, Microbiology		80,000	2,000	T	CU,R		80,000	8/16/03	**2,000 *16,000		CU,R		DC *Overseeing environmental micro resch pgrm
Geesey PHD	Gill	Professor, Microbiology		124,524		T	R FY		75,241	8/16/03	*10,000		CU,R AY		*Administration over major research project

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Gerez PHD	Victor	Professor, Electrical Engineering		88,470		T	CU		88,470	8/16/03			CU .667FTE		
Gray PHD	Charles	Professor, Cell Biology & Neuroscience		83,151		T	CU,R		83,151	8/16/03	*1,663/month		CU,R		*Research above normal job duties
Hall EDD	William	Professor, Education		66,936		T	CU		66,936	9/1/03	**12,279 *875/ month		CU , R		Undergrad unit coord for C&I prog/director of teacher res ctr *NPTT grnt prgm
Harmsen PHD	Allen	Department Head, Vet Molecular Biology		108,160		P	CU,R		135,200	8/16/03			CU,R	25.00%	Accurate total comp, no increase in state funding
Henson PHD	Joan	Professor, Microbiology		65,424		T	CU,R		65,424	8/16/03	*1,309/month		CU,R		*PI on 5 grants and co-authoring Microbiology book
Howard PHD	Richard	Professor, Education		55,220		T	CU		55,220	8/16/03	1,000		CU		Unit coordinator for adult higher Ed
Jutila PHD	Mark	Professor, Vet Molecular Biology		93,252		T	CU,R		116,564	8/16/03			CU,R	25.00%	Accurate total comp, no increase in state funding
Miller PHD	John	Professor, Cell Biology & Neuroscience		92,919		T	CU,R		92,919	8/16/03	*1,858/month		CU,R		*Research above normal job duties
Paden PHD	Charles	Professor, Cell Biology & Neuroscience		68,196		T	CU,R		68,196	8/16/03	*1,364/month		CU,R		*Research above normal job duties
Rydell PHD	Robert	Department Head, History and Philosophy		88,619	1,800	T	CU FY		88,619	9/1/03	**1,800 *1,479/month		CU FY		DC *Administering MSU comp of Dept of ED Grant
Smith MFA	Robert	Professor, Art		55,022	0	T	CU		55,022	8/16/03	*5,000		CU , *D		*SR
Stewart EDD	C	Professor, Health & Human Development		63,677		T	CU AY	Department Head, Health & Human	84,903	7/1/03	**12,000		CU FY		DC
Wells PHD	Michael	Professor, Mechanical Engineering		88,288		T	CU		88,288	1/1/04			CU 0.1FTE		0.1 FTE for Spring 2004 only
Wolff PHD	Richard	Gilhousen Telecom Chair, Electrical Engineering		55,000		P	R	Professor, Electrical Engineering	110,000	8/16/03			R		

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Associate Professors:															
Carson	Robert	Department Head, Education		66,364	10,000	T	CU		66,364	10/1/03	**10,000 *1,000		CU		DC *Assist w/ web based alt route program on grnt
Dunnagan	Timothy	Associate Professor, Health & Human Development		45,680		T	CU		45,680	9/1/03	5,000		CU, R		Graduate curriculum coordinator
Fleming	Walter	Department Head, Center for Native Amer Studies		53,500	1,500	T	CU		53,500	9/1/03	**1,500 *843/month		CU,R		DC *Coord for Nat American Comp of Dept of ED History Grant
Francis	Gregory	Associate Professor, Physics		54,355		T	CU		54,355	8/1/03	*700 act		CU		*Taught PHYS 580
Haynes	George	Associate Professor, Health & Human Development		45,502		T	CU		45,502	8/16/03	**5000		CU		CC
Hodgson	Theodore	Associate Professor, Mathematical Sciences		55,913		T	CU		55,913	7/1/03	*2,400 act		CU		*Overseeing outreach program with middle schools
Jacobs	Gwen	Dept Head, Cell Biology & Neuroscience		62,555	4,000	T	CU,R		62,555	8/16/03	**4,000 *1,251		CU,R		DC *Research above normal job duties
Lund	Priscilla	Associate Professor, Education		47,409		T	CU		47,409	8/16/03	**1000		CU		DC-unit coord for grad C&I prog
McClure	Marcella	Associate Professor, Microbiology		74,640		T	CU,D,R		74,640	8/16/03	*1,493/month		CU,D,R		*Supervising several grants and researchers
Minton	Timothy	Associate Professor, Chemistry		75,559		T	CU,R		75,559	8/16/03	*1,679/month		CU,R		*Adminstration over several grants for Chemistry

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Nelson EDD	Mark	Associate Professor, Health & Human Development		48,854		T	CU		48,854	9/1/03	4,000		CU		Graduate coordinator
Rotella PHD	Jay	Associate Professor, Ecology		65,663		T	CU		65,663	8/16/03	*1,313/ month		CU,R		*Data analysis and final report for grant work
Shaw	Joseph	Associate Professor, Electrical Engineering		75,403		P	CU,R		75,403	5/16/03	*4,973 act		CU,R		*Work on NASA grant over summer 20% during summer
Simonsen PHD	Linda	Associate Professor, Mathematical Sciences		49,106		T	CU,R		49,106	8/16/03	*1,800 act		CU,R		*Workshop for Eisenhower Grant
Teintze PHD	Martin	Associate Professor, Chemistry		58,389		T	CU		58,389	8/16/03	*889/month		CU		*Training & Mentoring Core Director Work with BRIN prgm
Watson MFA	Tom	Associate Professor, Media & Theatre Arts		49,920		T	CU		40,920	9/1/03	*600 act		CU		*Design & Build Scenery for Shakespeare in the Park school
Assistant Professors:															
Bailey PHD	Sandra	Human Development Spec, Health & Human Development		61,080		P	CU FY		61,080	7/1/03	**6,000		CU FY		CC
Bolles	Marilyn	Assistant Professor, Modern Laanguages		42,000		P	CU		42,000	8/16/03			CU		Correction
Bradley PHD	Roger	Assistant Professor, Cell Biology & Neuroscience		45,259		P	CU,R		45,259	8/16/03	*908/month		CU,R		*Research duties above normal job duties
Burritt PHD	James	Assistant Professor, Microbiology		45,000		P	CU		45,000	8/16/03	*200		CU		*Participated In BRIN Summer Faculty Institute

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Campbell PHD	Christina	Assistant Professor, Health & Human Development		40,794		P	CU		40,794	8/16/03	*200		CU		*Participated In BRIN Summer Faculty Institute
Erickson EDD	Joanne	Assistant Professor, Education		45,942		P	CU		45,942	8/16/03	2,000		CU		Unit Coordinator
Hunts PHD	Holly	Assistant Professor, Health & Human Development		41,518		P	CU		41,518	8/16/03	*1,500		CU , *D		*SR
Merzdorf PHD	Christa	Assistant Professor, Cell Biology & Neuroscience		43,680		P	CU		43,680	8/16/03	*200 act		D		*Participated In BRIN Summer Faculty Institute
Owens PHD	Lynn	Assistant Professor, Health & Human Development		44,000		P	CU		44,000	9/1/03	7,000		CU		Undergrad Unit Coordinator
Schmidt PHD	Edward	Assistant Professor, Vet Molecular Biology		55,230		P	CU,R		69,037	8/16/03			CU,R	25.00%	Accurate total comp, no increase in state funding
Shaw PHD	Steven	Assistant Professor, Electrical Engineering		60,325		P	CU,R		60,325	9/1/03	*2,050 act		CU,R		*Work with Techlink on patent for Dept of Defense
Smith PHD	Adina	Assistant Professor, Health & Human Development		38,920		P	CU		38,920	9/1/03	*756/month		CU,R		*Consultant to Messengers for Health Project
Zabinski PHD	Catherine	Assistant Professor, Land Resources & Environ Sci		49,450		P	CU		49,450	8/16/03	*2,000		CU *D		*SR

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(2) NEW POSITIONS AND REPLACEMENTS															
(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS															
Asserson PHD	Elizabeth		Hoemeke (48,310)					Psychologist, Counseling Center	34,500	8/16/03			CU AY		
Bennett	William		Kirksey (39,520)					Assistant Director, Alumni Affairs	38,550	9/8/03			CU		
Huls S	Dale		Pfister (46,800)					Assistant Director, Grants &	60,000	10/1/03			CU		
Payne	Brandi		Sebastian (54,200)					Associate Director, Financial Aid	56,375	9/22/03			CU		
Shulman MS	Julie		New					Counselor, Counseling Center	46,149	8/16/03			CU		
(c) FACULTY															
Associate Professors:															
Hughes PHD	Thomas		New			P		Associate Professor, Cell Biology & Neuroscience	75,000	8/16/03			CU,D,R		
Myers PHD	Scott		Gilchrist (73,115)			P		Associate Professor, Sociology	54,000	8/16/03			CU		
Sharp PHD	Janet		Andersen (67,572)			P		Associate Professor, Mathematical	56,000	8/16/03	*1,800 *6,222		CU *CU		*Math Workshop, *SSE
Assistant Professors:															
Al Kaisy PHD	Ahmed		New			P		Assistant Professor, Civil Engineering	59,500	8/16/03			CU,R		
Dimitrov	Alexander		New			P		Assistant Professor, Cell Biology	60,000	8/16/03			CU, R		
Dlagic PHD	Mensur		New			P		Assistant Professor, Microbiology	57,000	8/16/03	*4,750		CU 0.5FTE *R		*SR

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Durham	Gregory		New			P		Assistant Professor, College of Business	78,000	8/16/03			CU		
Everts MS	Michael		Hill			P		Assistant Professor, Architecture	45,000	8/16/03			CU		
Feinberg MS	Seth		Lawson (46,692)			P		Assistant Professor, Sociology	44,000	8/16/03			CU		
Halonen PHD	Sandra		New			P		Assistant Professor, Microbiology	48,000	8/16/03	*13,333		CU *R		*SR
Hill	Wade		From LOA to BOR contract			P		Assistant Professor, Nursing	52,000	8/16/03			CU,R		
Holkup PHD	Patricia		Hovey (58,915)			P		Assistant Professor, College of	56,000	8/16/03			CU		
Hug PHD	J William		New			P		Assistant Professor, Education	44,000	8/16/03			CU		
Hunter MM	Lisa		Good (51,500)			P		Assistant Professor, Music	38,000	8/16/03	*3,000 *4,324		CU *CU		*SE *O Marching Band
Hutchison PHD	Keith		Statlander (45,726)			P		Assistant Professor, Psychology	48,500	8/16/03			CU		
Kawabata MFA	Glenn		Linker (37,514)			P		Assistant Professor, Media &	38,920	8/16/03			CU		
Livingston MARCH	Christopher		William Massie (42,537)			P		Assistant Professor, Architecture	45,000	8/16/03			CU		
Luparell MSN	Susan		From LOA to BOR contract			P		Assistant Professor, Nursing	48,000	8/16/03			CU		
Mast MFA	Sara		Volkersz (64,911)			P		Assistant Professor, Art	38,920	8/16/03			CU		
Szilagyi PHD	Robert		Pierce (46,073)			P		Assistant Professor, Chemistry	55,000	8/16/03	*6,111		CU,R *R		*SR

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Thompson	John		New			P		Assistant Professor, Modern Languages & Literature	42,500	8/16/03			CU		
Yannakakis PHD	Yanna		Dawson (53,333)			P		Assistant Professor, History and Philosophy	42,000	8/16/03			CU		
(3) CORRECTION															
Trolinger MS	Charlotte							Assoc Professor Media & Theatre Arts	46,146	8/16/03			CU 0.5 FTE		
SALARY CHANGE OR ADDITION LEGEND:		FUNDING SOURCE LEGEND:			TENURE LEGEND:		**STIPEND LEGEND:			*EXTRA COMP LEGEND:			HIGHER REPLACEMENT \$ LEGEND:		
D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase P = Promotion / Increase R = Retention / Market Adjustment Increase 1 = Plus Room and Board 2 = Plus Housing Allowance		CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other			NT = Non-tenurable T = Tenured P = Probationary		DC = Dept. Chair CC = Co-Chair BB = In lieu of Base Building			est = Estimated act = Actual *ST = summer teaching *SR = summer research *AT = Additional AY teaching *AR = Additional AY research *SP = Speaking *PM = Project management/writing AY *O = Other (must specify)			MC = Market considerations IR = Increased responsibilities		
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum,															