

| ITEM 122-100-R0304 Staff; Office Commissioner of Higher Education REVISED  |          |   |  |                |  | March 25-26, 2004                          |   |              |  |
|--|----------|---|--|----------------|--|--|---|--------------|--|
| NAME   |          | Position Title  | Old Salary or<br>(Salary Paid to<br>Replaced Emp)                              | New Salary     | Stipend<br>or Extra<br>Comp  | Effective<br>Date/<br>Reason for<br>Change | Type of Appt/<br>Funding<br>Source and<br>FTE (1 FTE is<br>assumed)   | % Increase   |  |
| Last   | First    |   |  |                |  |  |   |              |  |
| <b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>   |          |   |  |                |  |  |   |              |  |
| <b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>   |          |   |  |                |  |  |   |              |  |
| Davis<br>BA  | Patty    | FR: Operations Manager MGSLP<br>TO: (No Change)   | 45,500   | 48,594         |  | 1/1/2004<br>E                              | N-T<br>R  | 6.80%        |  |
| Parisot<br>Ed.D  | Arlene   | FR: Director of Workforce Development<br>TO: Director of Workforce Development<br>and Two Year Education  | 63,554   | 69,274         |  | 7/1/2003<br>P                              | N-T<br>R  | 9.00%        |  |
| Wing<br>BA, CPA  | Karen    | FR: Fiscal Manager & Financial Analyst<br>MGSLP<br>TO: (No Change)  | 52,390   | 55,484         |  | 1/1/2004<br>E                              | N-T<br>R  | 5.91%        |  |
| <b>TOTALS AND AVERAGE INCREASE</b>   |          |   | <b>161,444</b>   | <b>173,352</b> |  |  |   | <b>7.38%</b> |  |
| <b>(2) NEW POSITIONS AND REPLACEMENTS</b>  |          |   |  |                |  |  |   |              |  |
| Barber<br>BA, JD, MBA  | Roger A. | FR: Interim Deputy Commissioner of Higher<br>Education for Academic and Student Affairs<br>TO: Deputy Commissioner of Higher<br>Education for Academic and Student<br>Affairs | 115,000  | 120,000        |  | 4/1/2004<br>P                              | N-T<br>D  | 4.35%        |  |
| <b>SALARY CHANGE OR ADDITION LEGEND:</b><br>D = Completion of Degree<br>E = Equity Adjustment Increase<br>I = Inversion Increase Included<br>L = Professional Licensure Award<br>M = Merit Increase<br>P = Promotion / Increase<br>R = Retention / Market Adjustment Increase<br>1 = Plus Room and Board<br>2 = Plus Housing Allowance<br>3 = Plus Car Allowance |          | <b>FUNDING SOURCE LEGEND:</b><br>CU = Current unrestricted<br>R = Restricted<br>A = Auxiliary<br>D = Designated<br>O = Other  | <b>TENURE LEGEND:</b><br>NT = Non-tenurable<br>T = Tenured<br>P = Probationary |                | <b>**STIPEND LEGEND:</b><br>DC = Dept. Chair<br>CC = Co-Chair<br>BB = In lieu of Base Building |  | <b>*EXTRA COMP LEGEND:</b><br>est = Estimated<br>act = Actual<br>*ST = summer teaching<br>*SR = summer research<br>*AT = Additional AY teaching<br>*AR = Additional AY research<br>*SP = Speaking<br>*PM = Project management/writing AY<br>*O = Other (must specify) |              |  |
| <b>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>  |          |   |  |                |  |  |   |              |  |