

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002-03
Last	First													
(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:														
(a) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS														
Raymond PHD	Bruce	Associate Dean, College of Business		94,672		T	CU		94,672	10/01/03	*15,000		CU	
Guss	Erik	Information Systems Specialist, Libraries		59,058		NT	CU 0.85FTE		62,587	01/01/04			CU 0.85FTE	5.98%
Burns BS	James	Advisor/Student Support Spec, Cntr for Native Amer Studies		31,087		NT	CU		34,087	01/01/04			CU	9.65%
Semenik	Richard	Dean, College of Business		120,162		T	CU		120,162	11/01/03	*4,000		CU	
Shada MS	Jeffrey	Director, Safety & Risk Mgmt		56,253		NT	CU		60,653	01/01/04			CU	7.82%
(b) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS														
Basye	Brittany	Head Women's Golf Coach, Bobcat Athletics		13,333			CU 0.75FTE		17,333	01/01/04	*1,000		CU 0.75FTE	30.00%
Brown MS	Tammie	Director, OCL Administration		54,870			A		58,980	01/01/04			A	7.49%
Brown MED	Marjorie	Human Resources Specialist, Affirmative Action		38,951			CU		39,951	01/01/04			CU	2.57%
Chansley	Patricia	Asst to the Provost, Provost (Academic Affairs)		42,871			CU		47,871	01/01/04			CU	11.66%
Clemens PHD	Robert	Director, Education		60,035			CU		60,035	10/01/03	*1,000/month		CU,R	
Donnelly BA	Diane	Freshman Seminar Coordinator, General Studies		36,296			CU		38,796	01/01/04			CU	6.89%

ITEM 122-2000-R0104 Montana State University-Bozeman

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Last	First													
Lowery	David	Pharmacy Manager, Student Health Service		68,499			A		72,800	01/01/04			A	6.28%
Kennedy BA	Dale	Head Track/Cross Country Coach, Bobcat Athletics		49,434			CU		49,434	08/01/03	*1,000		CU	
Kramer	Michael	Head Football Coach, Bobcat Athletics		111,494	*10,000		CU		111,494	12/01/03	*7,500		CU	
Mahurin PHD	Rebecca	Director, Technology Transfer, Research		85,000			CU		89,250	01/01/04	*1,000		CU	5.00%
Malauulu BS	Miya	Head Womens Volleyball Coach, Athletics		45,000	*7,500 est		CU		45,000	07/01/03	*1,000		CU	
McCoy	Sharon	Assistant to the President, President's Office		50,152			CU		57,652	01/01/04			CU	14.95%
Puffer	Glenn	Assistant Dean, Dean of Students		38,100			A, CU		40,000	01/01/04			A, CU	5%
Rogers	Peter	Chemical Safety Officer, Safety & Risk Mgmt		46,800			CU		53,252	01/01/04			CU	13.79%
Sherick BS	Heidi	Assistant Dean, Dean of Engineering		46,391			CU		47,891	01/01/04			CU	3%
Stewart	Naomi	Fiscal Manager, Grants & Contracts Admin		35,152			CU	Information Tech Liaison, Grants & Contracts	41,000	09/01/03			CU	
Taylor	Leslie	Legal Counsel, President's Office		80,286			CU		87,901	01/01/04			CU	9%

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FOR INFORMATIONAL PURPOSES ONLY: 2003-2004 FACULTY ROSTER:(Faculty salaries, rank and tenure reflect 2002-03 status with approved applicable market adjustment increases, merit, promotion, inv tenure changes in accordance with the University Faculty Association Collective Bargaining Agreement. Academic year appointments unless otherwise specified. All increases are calculated at 3.0% unless o

(c) FACULTY:

Professors:

Campbell	Stephanie	Professor, Media & Theatre Arts		52,395		T	CU		55,295	11/01/03			CU	5.53%
Lee	Ilse-Mari	Professor, Music		52,395		T	CU		54,894	11/01/03			CU	4.77%
Babbitt PHD	William	Professor, Physics		68,699		T	CU		68,699	11/01/03	*1,374/month		CU,R	
Bartholomew PHD	Douglas	Professor, Music		55,841		T	CU		56,501	11/01/03			CU	1.18%
Croy MM	Elizabeth	Professor, Music		52,395		T	CU		54,595	11/01/03			CU	4.20%
Garner MA	Anne	Professor, Art		52,395		T	CU		56,915	11/01/03			CU	8.63%
Howard PHD	Richard	Professor, Education		55,220	1,000	T	CU		55,220	08/16/03	1,000 *1,104/ month		CU	
Jahnke MA	Joel	Professor, Media & Theatre Arts		62,174		T	CU		63,414	11/01/03			CU	1.99%
Leech MM	Alan	Professor, Music		58,905		T	CU		59,305	11/01/03			CU	0.68%
Newman MFA	Stephanie	Professor, Art		52,395		T	CU		57,055	11/01/03			CU	8.89%
Notess MLS	Gregory	Reference Librarian, Libraries		57,177		T	CU FY		57,177	09/01/03	*500/per semester		CU FY	
Peed MFA	Michael	Professor, Art		60,192		T	CU		63,602	11/01/03			CU	5.66%
Pope MFA	Norman	Professor, Art		52,395		T	CU		58,835	11/01/03			CU	12.29%

ITEM 122-2000-R0104 Montana State University-Bozeman

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Schmidt MFA	Anthony	Professor, Art		52,395		T	CU		57,465	11/01/03			CU	9.68%
Smith MFA	Robert	Professor, Art		55,022		T	CU		56,842	11/01/03			CU	3.31%
Tobias MFA	Ronald	Professor/ Coordinator, Media & Theatre Arts		62,883		T	CU,R		64,433	11/01/03			CU,R	2.46%
Wolff PHD	Richard	Professor, Electrical Engineering		110,000		P	R		110,000	10/01/03	*2,500		R	
Associate Professors:														
Dressler EDD	Boyd	Associate Professor, Education		45,591		P	CU		45,591	08/16/03	*911/month		CU	
Franklin PHD	Michael	Associate Professor, Microbiology		54,000		T	CU,R		54,000	09/01/03	*1,080/ month		CU,R	
Frick PHD	Martin	Associate Professor, Agricultural Education		55,643		T	CU		55,643	07/14/03	*350		CU	
Hamburgh PHD	Harvey	Associate Professor, Art		44,540		T	CU		45,430	11/01/03			CU	2.00%
Karell PHD	Linda	Associate Professor, English		44,109		T	CU		46,609	11/01/03			CU	5.67%
Kollin PHD	Susan	Associate Professor, English		43,895		T	CU		46,395	11/01/03			CU	5.70%
Lansverk PHD	Marvin	Associate Professor, English		42,758		T	CU		45,258	11/01/03			CU	5.85%
Lefcort PHD	Frances	Associate Professor, Cell Biology & Neurosci		56,351		T	CU		56,351	08/16/03	*1,127/month		CU,R	
Makeever MS	Gerald	Associate Professor, Music		44,407		T	CU		44,757	11/01/03			CU	0.79%

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Scheerer MFA	David	Associate Professor, Media & Theatre Arts		42,988		T	CU		44,787	11/01/03			CU	4.19%
Watson MFA	Tom	Associate Professor, Media & Theatre Arts		38,249		T	CU		42,758	11/01/03			CU	11.79%
Assistant Professors:														
Zanin-Yost MS	Alessia	Reference Librarian, Libraries		37,000			CU FY		38,920	11/01/03			CU FY	5.19%
Campbell PHD	Christina	Assistant Professor, Health & Human Dev		40,794		P	CU		40,794	08/16/03	5,000		CU	
Downey PHD	Jayne	Assistant Professor, Education		42,000		P	CU		42,000	11/01/03	*6,600		CU,R	
Erickson EDD	Joanne	Assistant Professor, Education		45,942		P	CU		45,942	08/16/03	*4,590		CU	
Owens PHD	Lynn	Assistant Professor, Health & Human Dev		44,000		P	CU		44,000	08/16/03	1,200/month		CU	
Hunter	Lisa	Assistant Professor, Music		38,000		P	CU		38,920	11/01/03			CU	2.42%
(2) NEW POSITIONS AND REPLACEMENTS														
(a) ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS														
Hyman PHD	Linda					P		Vice Provost, WWAMI Medical Educ Program	120,000	11/01/03			CU	
Putzke BA	Robert		Rippy 67,595					Director, University Police	70,000	01/26/04			CU	

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(b) FACULTY														
Associate Professors:														
Bessen PHD	Richard		Newman			P		Associate Professor, Vet Molecular Biology	88,750	10/01/03			CU,R	
Assistant Professors:														
Cripps PHD	Cathy		New			P		Assistant Professor, Plant Sciences	50,000	11/01/03			R	

SALARY CHANGE OR ADDITION LEGEND:

- D = Completion of Degree
- E = Equity Adjustment Increase
- I = Inversion Increase Included
- L = Professional Licensure Award
- M = Merit Increase
- P = Promotion / Increase
- R = Retention / Market Adjustment Increase
- 1 = Plus Room and Board
- 2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:

- CU = Current unrestricted
- R = Restricted
- A = Auxiliary
- D = Designated
- O = Other

TENURE LEGEND:

- NT = Non-tenurable
- T = Tenured
- P = Probationary

* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum,

Comments

*Research for Cntr for Entrepreneurship
E
E
*Activites as Dir of Cntr for Entrepreneurship
E

E, *Talent Fees for Public Appearances
E
E
E
* Monitor placements in Local Educ Association
E

Comments

E

*Talent Fees for Public Appearances

*per contract-payment for championship
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E, * PFI Advisory Board Honorarium

*Talent Fees for Public Appearances

E

E

E

E

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E

Comments

ersions, and
otherwise stated.)

E
E
*Director of Spectrum Lab
E
E
E
*Work on SAELP grant
E
E
E
*Perform with Gallatin Woodwind quartet
E
E

Comments

E
E
E
*Advisory council for Improvement of secondary ED

*Assist with SAELP grant
*Admin-NIH grant & NSF grant
*grad committee chairperson for MSSE
E
E
E
E
*Work on NIH & NSF grants
E

Comments

E
E

E
Director of Didactic Prog in Dietetics stipend
*Develop manual for Gear Up project
*Work on SAELP grant
Stipend- Undergrad program coord
E

Comments

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