

ITEM 122-2000-R0304; Staff Montana State University-Bozeman							March 25-26, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Butler MS	Jeffrey	FR: Managing Director, Facilities Services TO: (No Change)	59,515	59,515	5,000 act, O Arch class	1/1/2004	CU	0%
Clemens PHD	Robert	FR: Director, Education TO: (No Change)	60,035	60,035	50 act, SP	11/14/2003	CU,R	0%
Dimou	Peggy	FR: Fiscal Manager, Grants & Contracts TO: Cash Manager, Grants & Contracts	35,152	38,000	1,900 act, O Increased duties temporarily	1/1/2004	CU	8%
Hyypa	Eric	FR: Information Systems Manager, KUSM State Base Fund TO: (No Change)	47,000	47,000		7/1/2003	CU	0%
Kassar	Brian	FR: Counselor, Counseling Center TO: (No Change)	46,149	46,149	4,438 est, PM	10/1/2003	CU,R	0%
Kramer	Michael	FR: Head Football Coach, Bobcat Athletics TO: (No Change)	111,494	111,494	5,000 TV show prod.	1/1/2004	CU	0%
Krauss	Jeffrey	FR: Finance Director, Museum of the Rockies TO: Finance & Operations Director, Museum of the Rockies	47,100	53,100		1/1/2004 Increased Duties	R	13%
Miles MA	Michael	FR: Associate Director, Honor's Program TO: (No Change)	53,041	53,041	4,420 act, AT Hist Class	1/14/2004	CU	0%
Miller	Jennifer	FR: Program/Project Coordinator, College of Graduate Studies TO: (No Change)	32,000	32,000		7/1/2003	CU	0%

Peterson	Mary	FR: Director of Development, Museum of the Rockies TO: (No Change)	64,345	69,345		1/1/2004 Increased Duties	CU	8%
Potera	Robin	FR: Head Wmn's Basketball Coach, Bobcat Athletics TO: (No Change)	67,000	67,000	10,000 Public Relations	7/1/2003	CU	0%
Rogers	Peter	FR: Chemical Safety Officer, Safety & Risk TO: Asst Director Safety & Risk Management	53,252	53,252		2/1/2004	CU	0%
Rognrud	Kathryn	FR: Business Manager, KUSM State Base Fund TO: (No Change)	39,500	39,500		7/1/2003	CU	0%
Schmidt BS	Leslie	FR: Asst Vice Pres for Research, Grants & Contracts TO: (No Change)	82,000	82,000	1,367 Director Spec Proj Ag	1/28/2004	CU	0%
Sherick MS	Heidi	FR: Assistant Dean, Engineering TO: (No Change)	46,391	50,391		1/1/2004 R	CU	9%
Snyder MS	Robert	FR: Assistant Treasurer, VP Administration TO: (No Change)	52,000	52,000	\$50/hr Comp. Prog. (\$4,000 est).	1/1/2004	CU	0%
Stewart	Naomi	FR: Information Technology Liaison, Grants & Contracts Admin TO: (No Change)	41,000	41,000	1,824 act Increased duties temporarily	1/1/2004	CU,D	0%
Trinity-Stevens BA	Annette	FR: Director-Research Communications, Research TO: Director, MSU News Service, Research	54,500	59,500		12/1/2003	CU, 0.8 FTE	9%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Adams BED	Jeffrey	FR: Associate Professor, Physics/Asst Vice Provost, Provost (Academic Affairs) TO: Asst Vice Provost, Provost (Academic Affairs)	80,000	85,000		1/1/2004 CF	FR: .33 FTE @55,000 .67 FTE @ 80,000/CU,T TO: 1.00 FTE @ 85,000/CU,T	6%
(C) FACULTY; Professors								
Babcock PHD	Alex	FR: Department Head, Psychology TO: Associate Professor, Psychology	79,524	65,060		1/1/2004	T, CU FR: FY TO: AY	-18%

Cairns	Douglas	FR: Professor, Mechanical Engineering TO: (No Change)	82,372	82,372	3,051, O Grant Work	1/1/2004	T, CU, R	0%
Johnson MARCH	Ralph	FR: Professor, Architecture TO: (No Change)	65,436	65,436	100, SP	9/20/2003	T, CU	0%
McMillan PHD	James	FR: Professor, Cell Biology & Neuroscience TO: (No Change)	89,925	98,917		11/1/2003 N (as per contract)	T, CU	10%
Mogk PHD	David	FR: Professor, Earth Science TO: (No Change)	59,911	59,911	1,198/month GA	8/1/2003	T, CU	0%
Reilly PHD	Michael	FR: Professor, College of Business TO: (No Change)	88,480	88,480	1,770/month, O Grant Work	8/1/2003	T, CU	0%
Wells PHD	Michael	FR: Professor, Mechanical Engineering TO: (No Change)	88,288	88,288		1/1/2004 CF	T, CU FR: 1.0 FTE TO: .33 FTE	0%
Young PHD	Mark	FR: Professor, Plant Sciences TO: (No Change)	98,495	98,495	459 act, ST	7/1/2003	T, CU, R, FY	0%
(C) FACULTY; Associate Professors								
Aig PHD	Dennis	FR: Associate Professor, Media & Theatre Arts TO: (No Change)	42,905	42,905	1,000 DC	12/1/2003	T, CU	0%
de Onis PHD	Ann	FR: Associate Professor, Education TO: (No Change)	48,276	48,276	5,000, AT	7/15/2003	T, CU	0%
Francis PHD	Gregory	FR: Associate Professor, Physics TO: (No Change)	54,355	54,355	100, SP	9/20/2003	T, CU	0%
Frick PHD	Martin	FR: Associate Professor, Agricultural Education TO: (No Change)	55,643	55,643	100, SP	9/20/2003	T, CU	0%
Pierce PHD	Charles	FR: Associate Professor, Psychology TO: Department Head/Assoc Prof, Psychology	55,000	56,000	4,000, DC	1/1/2004	T, CU	2%
Robison-Cox PHD	James	FR: Associate Professor, Mathematical Sciences TO: (No Change)	49,039	49,039	2,469 act O Statistical Work	1/1/2004	T, CU	0%
Yost MM	Laurel	FR: Associate Professor, Music TO: (No Change)	44,742	44,742	250, O Music Performance	11/15/2003	T, CU	0%

(C) FACULTY; Assistant Professors								
Carver MLS	Amy	FR: Catalog Librarian, Libraries TO: (No Change)	46,355	52,000		1/1/2004 Increased Duties	P, CU, FY	12%
Diakic	Mensur	FR: Assistant Professor, Microbiology TO: (No Change)	57,000	57,000		1/1/2004 CF	P, CU FR: 0.5 FTE TO: 1.0 FTE	0%
Erickson EDD	Joanne	FR: Assistant Professor, Education TO: (No Change)	45,942	45,942	2,754 Grant work	8/1/2003	P, CU	0%
TOTALS AND AVERAGE INCREASE			2,223,163	2,252,185				1%
(2) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Birkeland	Paul	Executive Catering Manager,Catering/Banquet	40,252	45,856		1/1/2004 CL	A	14%
Hofer MS	Curtis	Asst Radiation Safety Officer, Safety & Risk Mgmt		45,000		12/22/2003 NEW	CU	0%
Jutila	Todd	Manager of Cash Operations,Union Market	40,277	52,500		11/1/2003 CL	A	30%
Krepps BS	Carrie	Asst Dir of Development, Bobcat Athletics		27,000		12/8/2003 NEW	CU	0%
Leiggi	Michael	Operations Manager/Paleontology, Museum of the Rockies	50,333	65,000		1/1/2004 CL	R	29%
Miyakawa	Traci	Fiscal Manager,Grants & Contracts Admin	35,152	34,000		1/6/2004 (Long)	CU, D	-3%
Perrin	Ron	Sat Food Operations Mngr,Concessions	31,944	40,000		1/1/2004 CL	A	25%
Slade	Sabra	Conference Services Manager, Conference Services		38,000		12/1/2003 NEW	A	0%
(B) FACULTY; Assistant Professors								
Bennett PHD	Robert	Assistant Professor,English	50,821	42,500		1/1/2004 (Coffey)	P, CU	-16%
Knoll	Penny	Assistant Professor, Civil Engineering	52,328	55,000		1/1/2004 CL	P, CU	5%
Pritchard PHD	Sara	Assistant Professor,History and Philosophy	65,577	41,000		1/1/2004 (Mentzer)	P, CU	-37%
Skidmore PHD	Mark	Assistant Professor,Earth Science	0	48,000		1/1/2004 NEW	P, R	0%
(3) END OF EMPLOYMENT								
(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS								
(A1) FACULTY; Professors								

Abbott	Edwin	Professor, Chemistry				12/31/2003	T		
Bond	Clifford	Professor, Microbiology				12/31/2003	T		
Lueck	Dean	Professor, Ag Economics, Economics				12/31/2003	T		
(A1) FACULTY; Associate Professors									
York	Victoria	Reference Librarian, Library				12/31/2003	T		
(A1) FACULTY; Assistant Professors									
Jost	Douglas	Assistant Professor, Civil Engineering				12/31/2003	P		
4. CORRECTIONS									
(A1) FACULTY; Professors									
Creel PHD	Scott	FR: Interim Dept Head, Ecology TO: (No Change)	65,617	65,617	10,000 DC	8/16/2003	T, CU, R	0%	
Larsen PHD	Ronald	FR: Department Head, Chemical Engineering TO: (No Change)	95,389	89,389	6,000 DC	7/1/2003	T, CU, FY	-6%	
Watson MFA	Tom	FR: Associate Professor, Media & Theatre Arts TO: (No Change)	42,758	44,758		11/1/2003 P	T, CU	5%	
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)					
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.									