

ITEM 122-2800-R0304: Staff

MSU-NORTHERN

March 25-26, 2004

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Handley, M.S.	Lisa	FR: Head Women's Volleyball Coach TO: Head Womens Volleyball Coach/Asst Prof of Education	32,989	38,000		1/1/2004	NT CU	15.19%
Jimeno, Ph.D.	Cheri A.	FR: Interim Provost & Vice Chancellor for Academic Affairs TO: Provost & Vice Chancellor for Academic Affairs/Professor of Business	95,200	99,000		2/17/2004	NT CU	3.99%
Kegel, M.S.	Gregory D.	FR: Chair/Dean College of Technical Sciences/ Professor of Drafting & Mechanical Technology TO: Dean of the College of Technical Sciences/ Professor of Drafting & Mechanical Technology	66,313	77,500		1/1/2004	T CU	16.87%
Rawn, Ph.D.	Will P.	FR: Chair/Dean College of Arts & Sciences/Professor of English TO: Interim Dean of College of Education, Arts & Sciences, and Nursing/ Professor of English	70,588	77,500		1/1/2004	T CU	9.79%
TOTALS AND AVERAGE INCREASE			265,090	292,000				10.15%

(2) NEW POSITIONS AND REPLACEMENTS

(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Samson, B.A.	Mark	Head Football Coach	41,636	46,000		1/1/2004 (Currie)	NT CU	10.48%
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(3) END OF EMPLOYMENT

(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS

ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Barber, J.D.	Roger	Provost & Senior Vice Chancellor, Academic Affairs				11/30/2003	T	
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SALARY CHANGE OR ADDITION LEGEND:
 CF = Change in Funding and/or FTE
 CL = Converted from Classified or Letter of Appointment
 D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 N = Normal Increase
 P = Promotion Increase
 R = Retention / Market Adjustment Increase
 RR = Responsibilities Reduced
 SA=Stipend Added
 1 = Plus Room and Board
 2 = Plus Housing Allowance
 3 = Plus Car Allowance

FUNDING SOURCE LEGEND:
 CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:
 NT = Non-tenurable
 T = Tenured
 P = Probationary

STIPEND LEGEND:
 DC = Dept. Chair/Dean
 CC = Co-Chair
 BB = In lieu of Base Building
 AD=Administrative Duties

EXTRA COMP LEGEND:
 est = Estimated
 act = Actual
 GA = Grant administration
 ST = summer teaching
 SR = summer research
 AT = Additional AY teaching
 AR = Additional AY research
 SP = Speaking
 PM = Project management
 O = Other (must specify)

*** NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**