

ITEM 124-2700-R0704; Staff CAMPUS: Montana State University-Billings Date: July 8-9, 2004

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
Everett MA	Karen	<b>FROM:</b> Registrar/Director of Admissions  <b>TO:</b> Registrar/Director of Admissions and Acting Director of Student Services for the College of Technology	63,831	63,831	10,000 Stipend	7/1/2004 P	NT CU R	0.00%
Johannes MS	Cheri	<b>FROM:</b> Director of Advising  <b>TO:</b> Director of Advising and Acting Assistant Registrar	35,000	35,000	7,000 Stipend	7/1/2004 CL P	NT CU	0.00%
Mclsaac-Tracy M.Ed.	Jeannie	<b>FROM:</b> Director of Student Life  <b>TO:</b> Director of Student Life and Housing	48,000	58,000		7/1/2004 CL P	NT A	20.83%
Mclsaac M.Ed.	Kathy	<b>FROM:</b> Director of Housing and Student Involvement  <b>TO:</b> Director of Student Involvement	35,000	37,000		7/1/2004 CL P	NT A	5.71%
Wham M.Ed.	Linda	<b>FROM:</b> Institutional Research and Programming Analyst  <b>TO:</b> Manager of Institutional Research	34,432	40,000		7/1/2004 CL P (Horst)	NT D	16.17%
<b>TOTALS AND AVERAGE INCREASE</b>			216,263	233,831				8.12%
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>								
<b>(A) FACULTY; Professors</b>								
de Silva Ph.D.	Suneetha	Associate Professor Special Education, Counseling, Reading, Early Childhood		48,471		8/24/04 New	P CU	

<b>Eliason Ph.D.</b>	Stephen	Assistant Professor History, Sociology, Political Science, Native American Studies	58,448	40,214		8/24/04 Lin	P CU	-31.20%
<b>Grott MPA, Ph.D.</b>	Catherine	Assistant Professor History, Sociology, Political Science, Native American Studies		38,942		8/24/2004 New	P CU	
<b>Jacobson Ph.D.</b>	Mark	Assistant Professor Mathematics	54,163	43,565		8/24/04 Self	P CU	-19.57%
<b>Sorenson M.A.</b>	Lisa	University Lecturer, Communications and Theatre	30,280	30,280		8/24/2004 Sorenson	NT 0.5 FTE CU	0.00%
<b>Wheeling Ph.D.</b>	Barbara	Assistant Professor Business Academic Programs	58,430	80,000		8/24/04 Chesarek	P CU	36.92%
<b>Womack M.Ed.</b>	Karen	Instructor College of Technology		34,136		8/24/04 New	NT CU	

**(3) END OF EMPLOYMENT**

**(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS**

**(A1) FACULTY; Professors**

<b>Chesarek Ph.D.</b>	Dawn	Professor Business Academic Programs				5/7/2004 Resignation		
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<p><b>SALARY CHANGE OR ADDITION LEGEND:</b>  CF = Change in Funding and/or FTE  CL = Converted from Classified or Letter of Appointment  D = Completion of Degree  E = Equity Adjustment Increase  I = Inversion Increase Included  L = Professional Licensure Award  M = Merit Increase  N = Normal Increase  P = Promotion Increase  R = Retention / Market Adjustment Increase  RR = Responsibilities Reduced  SA=Stipend Added  1 = Plus Room and Board  2 = Plus Housing Allowance  3 = Plus Car Allowance</p>	<p><b>FUNDING SOURCE LEGEND:</b>  CU = Current unrestricted  R = Restricted  A = Auxiliary  D = Designated  O = Other</p>	<p><b>TENURE LEGEND:</b>  NT = Non-tenurable  T = Tenured  P = Probationary</p>	<p><b>STIPEND LEGEND:</b>  DC = Dept. Chair/Dean  CC = Co-Chair  BB = In lieu of Base Building  AD=Administrative Duties</p>	<p><b>EXTRA COMP LEGEND:</b>  est = Estimated  act = Actual  GA = Grant administration  ST = summer teaching  SR = summer research  AT = Additional AY teaching  AR = Additional AY research  SP = Speaking  PM = Project management  O = Other (must specify)</p>
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\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.