

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							

**(1) NEW POSITIONS AND REPLACEMENTS**

**(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

<b>Habel BS</b>	Leah	Financial Aid Director	38,000	40,000		6/1/2004	CU 1.0 FTE	
<b>Harper MS</b>	Elizabeth	Librarian	NEW	34,840		7/1/2004	CU 1.0 FTE	
<b>Wagner-Fossen BS</b>	Adena	Tech Prep Coordinator	NEW	36,000		7/1/2004	R 1.0 FTE	

<p><b>SALARY CHANGE OR ADDITION LEGEND:</b>                      CF = Change in Funding and/or FTE                      CL = Converted from Classified or Letter of Appointment                      D = Completion of Degree                      E = Equity Adjustment Increase                      I = Inversion Increase Included                      L = Professional Licensure Award                      M = Merit Increase                      N = Normal Increase                      P = Promotion Increase                      R = Retention / Market Adjustment Increase                      RR = Responsibilities Reduced                      SA=Stipend Added                      1 = Plus Room and Board                      2 = Plus Housing Allowance                      3 = Plus Car Allowance</p>	<p><b>FUNDING SOURCE LEGEND:</b>                      CU = Current unrestricted                      R = Restricted                      A = Auxiliary                      D = Designated                      O = Other</p>	<p><b>TENURE LEGEND:</b>                      NT = Non-tenurable                      T = Tenured                      P = Probationary</p>	<p><b>STIPEND LEGEND:</b>                      DC = Dept. Chair/Dean                      CC = Co-Chair                      BB = In lieu of Base Building                      AD=Administrative Duties</p>	<p><b>EXTRA COMP LEGEND:</b>                      est = Estimated                      act = Actual                      GA = Grant administration                      ST = summer teaching                      SR = summer research                      AT = Additional AY teaching                      AR = Additional AY research                      SP = Speaking                      PM = Project management                      O = Other (must specify)</p>
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**\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**