

ITEM 126-2000-0305; Staff Montana State University-Bozeman							March 17-18, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Albrecht</b>	Denise	FR: Head Women's Tennis Coach, Bobcat Athletics TO: (No Change)	22,714	24,627		9/1/04 Change in salary due to FSLA regulations	CU	8.42%
<b>Basye</b>	Brittany	FR: Head Women's Golf Coach, Bobcat Athletics TO: (No Change)	17,333	24,627		8/23/04 Change in salary due to FSLA regulations	CU 0.75 FTE	42.08%
<b>LaCrone S</b>	Linda	FR: Communications Officer, Research TO: (No Change)	40,500	40,500	<b>675/mo Increased Duties</b>	1/1/05	CU	0.00%
<b>Malauulu BS</b>	Miya	FR: Head Women's Volleyball Coach, Bobcat Athletics TO: (No Change)	45,500	45,500	<b>*850 act Public Appear</b>	1/1/05	CU	0.00%
<b>McKamey BS</b>	Sheldon	FR: Interim Dean and Director, Public Service Museum TO: <b>Dean and Director, Public Service Museum</b>	91,211	91,211		7/1/04	CU, R	0.00%
<b>McQueary BS</b>	Chris	FR: Head Rodeo Coach, Student Affairs & Services TO: (No Change)	47,778	41,778		1/1/05 RR	CU	-12.56%
<b>Miyakawa</b>	Traci	FR: Fiscal Manager, Grants & Contracts Admin TO: (No Change)	34,500	34,500	<b>575/mo Increased duties</b>	1/1/05	CU	0.00%
<b>Stewart</b>	Naomi	FR: Information Technology Liaison, Grants & Contracts Admin TO: (No Change)	41,500	41,500	<b>692/mo Increased duties</b>	1/1/05	CU,D	0.00%

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Watkins	Dawn	FR: Assistant Director, Personnel & Payroll Services <b>TO: Associate Director, Personnel &amp; Payroll Services</b>	48,300	53,000		3/21/05 E, P	CU	9.73%
<b>(B ) FACULTY; Professors</b>								
Brown PHD	Alanna	FR: Professor, English TO: (No Change)	63,929	70,324		8/16/04 Negotiated Salary Increase	T CU	10.00%
Cherry PHD	David	FR: Professor, History and Philosophy TO: (No Change)	56,895	56,895	<b>*3,000 act AT</b>	1/1/05	T CU	0.00%
Conant PHD	Rhoby	FR: Professor, Mechanical Engineering <b>TO: Interim Dept Head/Professor, Mechanical Engineering</b>	75,818	93,108	<b>12,000 AD</b>	1/1/05	T CU <b>FR: AY TO: FY</b>	22.81%
Goodman PHD	Daniel	FR: Professor, Ecology TO: (No Change)	85,251	85,251	<b>*1,695/mo Grant Work</b>	1/1/05	T CU	0.00%
McMillan PHD	James	FR: Professor, Cell Biology & Neuroscience TO: (No Change)	98,917	103,863		11/1/05 Negotiated pay increase	T CU	5.00%
Mogk PHD	David	FR: Professor, Earth Science TO: (No Change)	60,411	60,411	<b>*1,208/mo GA</b>	1/1/05	T CU, R	0.00%
Smith PHD	Billy	FR: Professor, History and Philosophy TO: (No Change)	77,336	77,336	<b>*500 act SP</b>	1/1/05	T CU	0.00%
Stewart EDD	Craig	FR: Department Head, Health & Human Development TO: (No Change)	82,219	82,219	<b>*1,370/mo O Sports Camp Dir</b>	1/1/05	T CU FY	0.00%

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Weinert PHD	Clarann	FR: Professor, Nursing Departments TO: Univ Spons Rsch Appt Professor, Nursing Departments	76,984	123,174		7/1/04	T CU, R FY	60.00%
Weinert PHD	Clarann	FR: Professor, Nursing Departments TO: No Change	123,174	123,974		1/1/05		0.65%
<b>(C ) FACULTY; Associate Professors</b>								
Davis PHD	Scott	FR: Associate Professor, Education TO: (No Change)	46,835	46,835	*927/mo O Web & Survey work	1/1/05	T CU	0.00%
Giusti PHD	Ada	FR: Associate Professor, Modern Languages & Literature TO: (No Change)	49,818	49,818	*3,000 act AT	1/1/05	T CU	0.00%
Levy PHD	Sanford	FR: Associate Professor, History and Philosophy TO: (No Change)	47,590	47,590	*4,000 act AT	1/1/05	T CU	0.00%
Monahan PHD	Susanne	FR: Associate Professor, Sociology TO: Department Head, Sociology	49,954	54,000	2,500 AD	1/1/2005 P	T CU	8.10%
Nelson EDD	Mark	FR: Associate Professor, Health & Human Development TO: (No Change)	49,354	49,354	4,000 AD *1,086 act O Develop MT school counselor data	1/1/05	T CU	0.00%

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<b>(D) FACULTY; Assistant Professors</b>								
<b>Bradley PHD</b>	Roger	FR: Assistant Professor, Cell Biology & Neuroscience TO: (No Change)	45,759	45,759	<b>*915/mo Grant Work</b>	1/1/05	P CU	0.00%
<b>2. CORRECTIONS</b>								
<b>Fisher PHD</b>	John	FR: Associate Professor, Sociology TO: (No Change)	49,173	49,673		1/1/05	T CU	1.02%
<b>Hofer MS</b>	Curtis	FR: Assoc Radiation Safety Officer, Safety & Risk Mgmt <b>TO: Interim Radiation Safety Officer, Safety &amp; Risk Mgmt</b>	45,000	50,000		9/24/04	CU	11.11%
<b>Hofer MS</b>	Curtis	FR: Assoc Radiation Safety Officer, Safety & Risk Mgmt TO: No Change	50,000	50,500		1/1/05		1.00%
<b>Lang</b>	Debra	FR: Counselor, Counseling Center TO: (No Change)	34,612	35,112		1/1/05	CU 0.5 FTE AY	1.45%
<b>Helzer MFA</b>	Richard	FR: Director, Art TO: (No Change)	91,069	91,069	<b>1,200 AD</b>	7/1/04	T CU FY	0.00%
<b>McClure PHD</b>	Marcella	FR: Associate Professor, Microbiology TO: (No Change)	74,640	75,089		8/16/04	T CU, R	0.60%
<b>McClure PHD</b>	Marcella	FR: Associate Professor, Microbiology TO: (No Change)	75,089	75,589		1/1/05	T CU, R	0.67%
<b>TOTALS AND AVERAGE INCREASE</b>			<b>1,899,162</b>	<b>1,994,185</b>				<b>5.00%</b>
<b>(3) NEW POSITIONS AND REPLACEMENTS</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								

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Edelman BA	Adam	Enterprise Security Manager, Information Technology Center		48,000		1/10/05 (NEW)	CU		
Hebert BS	Colleen	Accident Disability Manager, Safety & Risk Mgmt		45,000		11/12/04 (NEW)	CU		
Hebert BS	Colleen	Accident Disability Manager, Safety & Risk Mgmt	45,000	45,500		1/1/05		1.11%	
Letendre	Diane	Human Resources Specialist, Affirmative Action/Human Rscs	39,951	37,000		1/17/05 (Brown)	CU	-7.39%	
<b>(B) FACULTY; Assistant Professors</b>									
Carpenter MA	Bryce	Assistant Professor, Education	38,000	45,000		1/1/05 CL	NT CU	18.42%	
<b>(4) END OF EMPLOYMENT</b>									
<b>(A) FACULTY; Associate Professors</b>									
Glenn	Daniel	Associate Professor, Architecture				1/12/05	CU		
<b>SALARY CHANGE OR ADDITION LEGEND:</b> CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			<b>FUNDING SOURCE LEGEND:</b> CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		<b>TENURE LEGEND:</b> NT = Non-tenurable T = Tenured P = Probationary	<b>STIPEND LEGEND:</b> DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		<b>EXTRA COMP LEGEND:</b> est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
<b>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>									