

ITEM 126-2700-R0105; Staff - Montana State University-Billings							January 20-21, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Andersen B.S.	Shelly	FR: Associate Director of Admissions TO: Interim Director of New Student Services	42,000	46,000		1/1/05 Additional Duties	NT CU	9.52%
Braun M.Ed.	Gwendolyn	FR: Director Academic Support Center TO: Director of Academic Support Center Senior Campus/Director of Academic Support Center College of Technology/Director of Developmental Education	36,000	42,000		1/1/05 Additional Duties	NT 50% CU 50% D	16.67%
Johannes M.S.	Cheri	FR: Director and Acting Assistant Registrar Advising Center TO: Interim Director of Admissions and Records and Registrar	35,000	46,000		1/1/05 Additional Duties	NT CU	31.43%
Miller M.S.	Tammi	FR: Academic Advisor TO: Interim Director of COT Student Services and Assistant Registrar	30,000	36,000		1/1/05 Additional Duties	NT CU	20.00%
SUB-TOTALS AND AVERAGE INCREASE			143,000	170,000				18.88%

(2) END OF EMPLOYMENT				
(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS				
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS				
Everett M.A.	Karen	Director of Admissions and Registrar and Acting Director of COT Student Services	12/31/04	NT
(A1) FACULTY; Professors				
Moses Ph.D.	Norton	History, Native American Studies, Political Science, and Sociology	08/19/05	T
Zyzda M.F.A.	Cynthia	Art	05/06/05	NT
(B) POST RETIREMENT CONTRACTS				
Reitz Ph.D.	Ronald	Special Education, Counseling, Reading and Early Childhood	5/05-5/07	T
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.				