

ITEM 127-2000-R0505; Staff Montana State University- Bozeman REVISED AND FINAL							May 19-20, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Brelsford BS</b>	Daniel	FR: Dir Skiing/Head Alpine Coach, Bobcat Athletics TO: (No Change)	41,955	41,955	<b>*300 est Public Rel</b>	3/1/05 - 6/30/05	CU, *CU	0.00%
<b>Hofer</b>	<b>Curtis</b>	<b>FR: Interim Radiation Safety Officer, Safety &amp; Risk Mgmt TO: Radiation Safety Officer Safety &amp; Risk Mgmt</b>	<b>50,000</b>	<b>52,500</b>		<b>4/1/05</b>	<b>CU</b>	<b>5.00%</b>
<b>Miles MA</b>	Michael	FR: Associate Director, Honor's Program TO: Interim Director, Honor's Program	53,541	75,000		3/16/05	CU	40.08%
<b>Roloff MED</b>	Craig	FR: Vice President, Administration & Finance TO: (no change)	125,500	129,000		5/23/05 Negotiated at hire	CU	2.79%
<b>Titus</b>	<b>Lisa</b>	<b>FR: Interim Development Director, KUSM State Base Fund TO: Development Director, KUSM State Base Fund</b>	<b>37,000</b>	<b>46,500</b>		<b>3/1/05</b>	<b>D</b>	<b>25.68%</b>
<b>(B) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Baker EDD</b>	Larry	FR: Associate Dean, Educ/HHD TO: (No Change)	73,901	73,901	<b>*1,232/mo Develop Distance Course</b>	3/1/05 - 5/31/05	NT, CU, R, *D	0.00%
<b>Groseth PhD</b>	Rolf	<b>FR: Vice President for InterCampus Affairs, Presidents Office TO: (no change)</b>	89,709	93,209		5/23/2005 P	CU	3.90%
<b>(C) FACULTY; Professors</b>								
<b>Cundy PHD</b>	Vic	FR: Department Head, Mechanical Engineering TO: Professor, Mechanical Engineering	112,668	92,663		1/1/05	T, CU	-17.76%

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Hall EDD	William	FR: Professor, Education TO: (No Change)	67,436	67,436	8,279 AD	1/1/05	T, CU	0.00%
Howard PHD	Richard	FR: Professor, Education TO: (No Change)	55,720	55,720	1000 AD *1,114/mo Manage sys software upgrade	3/1/05 - 5/15/05	T, CU, *D	0.00%
Johns MA	Ferdinand	FR: Professor, Architecture TO: (No Change)	65,409	65,409	*750/mo AT	2/7/05 - 5/13/05	T, CU, *CU	0.00%
Kommers MA	Peter	FR: Professor, Architecture TO: (No Change)	68,656	68,656	*1250/mo AT	3/16/05 - 4/17/05	T, CU, *D	0.00%
Sward	Sandra L.	FR: Director, Pre-Award Services TO: Director, Office of Sponsored Programs	59,280	65,758		4/1/05	D, CU	10.93%
<b>(D) FACULTY; Associate Professors</b>								
Brody PHD	Michael	FR: Associate Professor, Education TO: (No Change)	47,568	47,568	4,000 Increased Duties	1/1/05	T, CU	0.00%
Christopher PHD	Suzanne	FR: Associate Professor, Health & Human Development TO: (No Change)	48,194	48,194	*963/mo Grant Work	1/1/05 - 5/30/05	T, CU, R, *R	0.00%
Crain PHD	Gilbert	FR: Associate Professor, College of Business TO: (No Change)	70,745	70,745	*1,000/mo AT	1/1/05 - 5/15/05	T, CU, *CU	0.00%
Lund PHD	Priscilla	FR: Associate Professor, Education TO: (No Change)	47,909	47,909	4,000 AD	1/1/05	T, CU	0.00%
Massey EDD	Laura	FR: Associate Professor, Health & Human Development TO: (No Change)	50,957	50,957	500/mo Increased Duties	2/1/05 - 5/31/05	T, CU	0.00%
Minton PHD	Timothy	FR: Associate Professor, Chemistry TO: (No Change)	76,059	76,059	*1679/mo Grant Work	1/1/05 - 5/15/05	T, CU, R	0.00%
Swinford PHD	Steven	FR: Associate Professor, Sociology TO: (No Change)	46,836	46,836	*750/mo AT	1/12/05 - 5/6/05	T, CU, *CU	0.00%

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<b>(E) FACULTY; Assistant Professors</b>								
<b>Bryant PHD</b>	Scott	FR: Assistant Professor, College of Business TO: (No Change)	66,500	66,500	<b>*500 act Consult Drug Project</b>	3/1/05 - 3/31/05	P, CU, *D	0.00%
<b>Colton MS</b>	Nancy	FR: Assistant Professor, Health & Human Development TO: (No Change)	41,286	41,286	<b>*600 act Conduct Workshop</b>	3/1/05 - 3/31/05	T, CU, *R	0.00%
<b>Downey PHD</b>	Jayne	FR: Assistant Professor, Education TO: (No Change)	42,500	42,500	<b>*500 act AT</b>	1/1/05 - 1/31/05	P, CU, *CU	0.00%
<b>Durham PHD</b>	Gregory	FR: Assistant Professor, College of Business TO: (No Change)	78,500	78,500	<b>*1,000/mo AT</b>	8/16/04 - 12/31/04	P, CU, *CU	0.00%
<b>Luebeck EDD</b>	Jennifer	FR: Assistant Professor, Mathematical Sciences TO: (No Change)	47,500	47,500	<b>*950/mo Grant Work</b>	2/18/05 - 4/16/05	P, CU, *R	0.00%
<b>(2) CORRECTIONS</b>								
<b>Shaffer PHD</b>	Daniel	FR: Associate Professor, Chemical Engineering TO: (No Change)	68,789	68,789		8/15/04	T, CU <b>0.6540 FTE</b>	0.00%
<b>Shaffer PHD</b>	Daniel	FR: Associate Professor, Chemical Engineering TO: (No Change)	68,789	69,289		1/1/05	<b>0.6540 FTE</b>	0.73%
<b>TOTALS AND AVERAGE INCREASE</b>			<b>1,702,907</b>	<b>1,730,339</b>				<b>1.61%</b>
<b>(3) NEW POSITIONS AND REPLACEMENTS</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Bechtold</b>	Camie	Assoc Director for Students & Compl Svcs, Bobcat Athletics		60,500		3/21/05 (NEW)	CU	
<b>Fastnow</b>	<b>Chris</b>	<b>Assistant Director Planning and Analysis</b>	<b>39,695</b>	<b>46,840</b>		<b>6/1/05 (CL)</b>	<b>CU</b>	<b>18.00%</b>
<b>Hanson</b>	<b>Patricia</b>	<b>Program/Project Coordinator, Nursing Departments</b>	<b>40,245</b>	<b>42,257</b>		<b>2/1/2005 (CL)</b>	<b>CU</b>	<b>5.00%</b>
<b>(4) END OF EMPLOYMENT</b>								
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<b>Manning MA</b>	James	Planetarium Director, Museum of the Rockies				3/1/05	R	
<b>ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Kress</b>	Don	Associate Dean				3/31/05	CU	
<b>O'Donnell PHD</b>	Victoria	Director, University Honors Program				3/15/05	T, CU	
<b>(5) POST RETIREMENT CONTRACTS</b>								
<b>Abbott PHD</b>	Edwin	Chemistry		113,667		8/1/05 - 5/15/06	NT, CU 0.33 FTE, AY	
<b>Amend PHD</b>	John	Chemistry		116,667		8/1/05 - 5/31/06	NT, CU 0.33 FTE, AY	
<b>Andersen EDD</b>	Lyle	Mathematical Sciences		81,965		8/16/05 - 5/15/06	NT, R 0.33 FTE, AY	
<b>Bogar PHD</b>	Gary	Mathematical Sciences		61,964		8/16/05 - 5/15/06	NT, CU 0.33 FTE, AY	
<b>Bond PHD</b>	Clifford	Microbiology		112,876		8/1/05 - 5/31/06	NT, CU 0.33 FTE, AY	
<b>Costerton PHD</b>	John	Center for Biofilm Engineering		141,247		4/1/05 - 3/31/06	NT, R 0.33 FTE, FY	
<b>Gerez PHD</b>	Victor	Electrical Engineering		89,609		8/16/05 - 5/15/06	NT, CU 0.22 FTE, AY	
<b>Jelinski PHD</b>	Jack	Modern Languages & Literature		71,936		8/16/05 - 5/15/06	NT, CU 0.33 FTE, AY	
<b>Lewis BS</b>	M	OCL Administration		117,200		7/1/05 - 6/30/06	NT, A 0.33 FTE, FY	
<b>McMillan</b>	James	Cell Biology & Neuroscience		103,863		7/1/05- 6/30/06	NT, A 0.337 FTE, FY	
<b>Noll ED</b>	Mary	University Studies		30,000		8/16/05 - 5/15/06	NT, CU 0.25 FTE, AY	

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<b>SALARY CHANGE OR ADDITION LEGEND:</b> CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			<b>FUNDING SOURCE LEGEND:</b> CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		<b>TENURE LEGEND:</b> NT = Non-tenurable T = Tenured P = Probationary		<b>STIPEND LEGEND:</b> DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		<b>EXTRA COMP LEGEND:</b> est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
<b>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>										