

ITEM 127-2700-R0505; Staff Montana State University-Billings							May 19-20, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Anderson B.S., C.P.A.	LeAnn	Director Financial Services	64,294	64,794		1/1/05	NT CU	0.778%
Aumend B.S.	Jeffrey	Head Women's Softball Coach, Intercollegiate Athletics	31,824	32,324		1/1/05	NT CU	1.571%
Barber Ph.D.	Michael	Chief Information Officer, Information Technology	86,998	87,498		1/1/05	NT D	0.575%
Barfield M.A.	Eakle	Director Facilities Services	80,510	81,010		1/1/05	NT CU	0.621%
Benge Ph.D.	Daniel	Director Upward Bound and Educational Talent Search	58,000	58,500		1/1/05	NT R	0.862%
Berg A.A., A.S.	Sharian	Executive Assistant Chancellor's Office	34,000	34,500		1/1/05	NT CU	1.471%
Burckley B.S.	Roger	Head Men's Golf Coach and Director of Golf Programs Intercollegiate Athletics	30,000	30,500		1/1/05	NT CU .25 FTE	1.667%
Carey Ph.D.	C.A.	Director Grants and Sponsored Programs	65,000	65,500		1/1/05	D	0.769%
Carse M.S.	Craig	Head Men's Basketball Coach Intercollegiate Athletics	92,594	93,094		1/1/05	NT 67.6% CU 32.4% D CU	0.540%
Carter B.A.	Daniel	Director of Government Relations and Publications University Relations	60,000	60,500		1/1/05	NT CU	0.833%
Collins B.S., C.P.A.	Trudy	Budget Officer Budget Office	62,899	63,399		1/1/05	NT CU	0.795%

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Coppock B.A.	Dave	Head Cross Country Coach, Intercollegiate Athletics	29,120	29,620		1/1/05	NT CU .25 FTE	1.717%
Cowen B.S.	Stephanie	Assistant Director of Admissions College of Technology	30,000	30,500		1/1/05	NT CU	1.667%
Granger	Marvin	Manager, KEMC Public Radio	47,249	47,749		1/1/05	NT CU	1.058%
Gray Ph.D.	Gary	Athletic Director Intercollegiate Athletics	86,528	87,028		1/1/05	NT CU	0.578%
Hagel B.S.	Barbara	Chief of Campus Police, Safety Officer Campus Safety and Security	45,427	45,927		1/1/05	NT CU	1.101%
Hawkins B.S.	Melina	Director Financial Aid and Scholarships	53,488	53,988		1/1/05	NT CU	0.935%
Iverson B.S., C.P.A.	Terrie	Administrative Vice Chancellor	99,771	100,271		1/1/05	NT CU	0.501%
Jaynes M.S.	Mari	Manager, Technology Services and Support	44,000	44,500		1/1/05	NT CU	1.136%
Kochner M.Ed.	Curt	Vice Chancellor for Student Affairs	97,750	98,250		1/1/05	NT CU	0.512%
Lambert B.F.A.	Ronald	Director of Marketing	70,000	70,500		1/1/05	NT CU	0.714%
Matavao B.S.	Paulasi	Head Women's Volleyball Coach, Intercollegiate Athletics	28,361	28,861		1/1/05	NT CU	1.763%
Mclsaac M.Ed.	Kathy	Director Student Involvement	37,000	37,500		1/1/05	NT A	1.351%
Mcisaac-Tracy M.Ed.	Jeannie	Director Student Life and Housing	58,000	58,500		1/1/05	NT A	0.862%

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Nielsen B.S., B.A.	Jim	Director Business Services	59,396	59,896		1/1/05	NT CU	0.842%
O'Brien M.A.	Kathy Mosdal	Assistant Director Academic Support Center	33,000	33,500		1/1/05	NT 50% CU 50% D	1.515%
Peach B.S.	Jerry	Head Tennis Coach, Intercollegiate Athletics	31,538	32,038		1/1/05	NT CU	1.585%
Powers M.Ed.	Monica	Director Student Opportunity Services	42,000	42,500		1/1/05	NT R	1.190%
Rea B.S., B.A.	Dennis	Director Book Depot and Satellite Enterprises	58,000	58,500		1/1/05	NT A	0.862%
Reuss M.S.	Patricia	Director Career Services and Cooperative Education	52,061	52,561		1/1/05	NT CU	0.960%
Rickard Ph.D.	Scott	Director Center for Applied Economic Research	72,800	73,300		1/1/05	NT CU	0.687%
Ruoff B.S.L.S.	Dani	Head Cheerleading Coach and Assistant Development & Marketing Intercollegiate Athletics	32,000	32,500		1/1/05	NT D	1.563%
Schuld M.A.	Dennis	Coordinator Audio Visual Services	44,869	45,369		1/1/05	NT CU	1.114%
Seigle B.L.A.	Doug	Head Men's Soccer Coach Intercollegiate Athletics	30,000	30,500		1/1/05	NT CU .75 FTE	1.667%
Simon B.S., M.S.	Janet	Director Human Resources	58,000	58,500		1/1/05	NT CU	0.862%
Tooley B.S.B.A., C.P.A.	Elizabeth	Director of Administration Operations College of Technology	42,000	42,500		1/1/05	NT CU	1.190%

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Trentham M.E.	Donald	Head Women's Soccer Coach & Director of Soccer Programs Intercollegiate Athletics	36,000	36,500		1/1/05	NT CU	1.389%
Van Atta B.A.	Shelley	Director University Relations	60,000	60,500		1/1/05	NT CU	0.833%
Wham M.Ed.	Linda	Manager of Institutional Research	40,000	40,500		1/1/05	NT D	1.250%
Woodin M.S.	Kevin	Women's Basketball Coach	60,000	60,500		1/1/05	NT CU	0.833%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Cech M.N.M.	John	Dean College of Technology	85,000	85,500		1/1/05	NT 90% CU 10% R	0.588%
Hanson Ph.D.	Carl	Interim Dean College of Allied Health Professions	80,000	80,500		1/1/05	T CU	0.625%
Howell M.L.S.	Jane	Director Library Services	68,136	68,636		1/1/05	NT CU	0.734%
Khaleel Ph.D.	Tasneem	Acting Dean College of Arts and Sciences	85,000	85,500		1/1/05	T CU	0.588%
Michels Ph.D.	Joseph	Dean College of Business	100,000	100,500		1/1/05	NT CU	0.500%
Park Ph.D.	Janie	Provost, Academic Vice Chancellor	109,049	109,549		1/1/05	NT 89% CU 11% D	0.459%
Rhine Ph.D.	Randy	Dean College of Professional Studies and Lifelong Learning	98,932	99,432	10,000 AD	1/1/05	NT CU	0.505%

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White Ph.D.	George	Dean College of Education and Human Services	91,936	92,436	8,000 AD	1/1/05	NT CU	0.544%
(C) FACULTY; Professors								
Barfield Ph.D.	Susan	FR: Assistant Professor Educational Theory & Practice, Music TO: Associate Professor Educational Theory and Practice	40,200	42,491		8/23/05 P	T CU	5.699%
Fishbaugh Ed.D.	Mary	FR: Professor Special Education, Counseling, Reading & Early Childhood	52,433	52,433	750 O-Merit Bonus	4/7/05 P	T CU	0.000%
Gregory Ph.D.	Susan	FR: Associate Professor Special Education, Counseling, Reading, & Early Childhood	46,081	46,081	750 O-Merit Bonus	4/6/05	T CU	0.000%
Gretch Ph.D.	Daniel	FR: Assistant Professor Biological & Physical Sciences TO: Associate Professor Biological & Physical Sciences	42,114	44,514		8/23/05 P	T CU	5.699%
Hatch Ph.D.	Doxey	FR: Associate Professor Psychology	43,685	43,685	750 O-Merit Bonus	3/31/05	T CU	0.000%
Randolfi Ph.D.	Ernesto	FR: Professor Health & Human Performance	58,663	58,663	750 O-Merit Bonus	3/31/05	T CU	0.000%

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Shaw M.S.	John	FR: Associate Professor Health & Human Performance	49,221	49,221	750 O-Merit Bonus	3/31/05	T CU	0.000%
Vettel-Becker Ph.D.	Patricia	FR: Assistant Professor Art TO: Associate Professor Art	40,379	42,681		8/23/05 P	T CU	5.701%
(2) CORRECTIONS								
Elson-Riggins Ph.D.	Jocelyn	FR: Assistant Professor Biological and Physical Sciences	37,622	37,622		1/19/05	NT CU 0.75 FTE	0.000%
TOTALS AND AVERAGE INCREASE			3,272,928	3,303,921				0.947%
(3) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Brown B.A.	Christopher	Head Men's Baseball Coach, Intercollegiate Athletics	New	33,120		3/14/05	NT CU 0.25	
Toenjes Ph.D.	Kurt	Assistant Professor Biological and Physical Sciences	New	38,942		8/23/05	P CU 50% R 50%	
(4) END OF EMPLOYMENT								
(A) FACULTY;								
Amundson M.S.	Gary	University Lecturer Business Academic Programs				5/6/05		
Jorden B.M.E.	Lesley	University Lecturer Music				5/6/05		
Many Grey Horses Ph.D.	Martha	University Lecturer History, Native American Studies, Political Science, Sociology				5/6/05		

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Sieve M.A.	Jennifer	University Lecturer English & Philosophy				5/6/05		
Stewart M.S.P.R.	Karen	University Lecturer Communications and Theatre				7/22/05		
(B) LEAVES OF ABSENCE								
ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Baack M.A.	Susan	Instructor Related/General Education College of Technology				8/23/05-12/15/05	Sabbatical Leave	
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.								