

ITEM 128-1600-R0905; Staff The University of Montana - Western							September 21-23, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) FACULTY; Professors								
Brienza M.A.	Barney P.	Professor, Art	56,961	59,382		10/1/2005	T CU	4.25%
Bullard Ed.D.	Julie	Professor, Education; Director, Early Childhood Education Center	47,730	49,759	8,000 AD	10/1/2005	T CU	4.25%
Easter-Pilcher	Andrea	Professor, Biology	47,730	49,759		10/1/2005	T CU	4.25%
Horst M.F.A.	Randall	Professor, Art	47,730	49,759		10/1/2005	T CU	4.25%
Kirkley Ph.D.	John S.	Professor, Biological Sciences	51,350	53,532		10/1/2005	T CU	4.25%
Krank Ph.D.	H. Mark	Professor, Psychology/ Education	49,907	52,028		10/1/2005	T CU	4.25%
Lundy Ph.D.	Gary J.	Professor, English	48,923	51,002		8-1-2005 to 5-30-2006 (Sabbatical - 2/3rds pay)	T CU	4.25%
Mastandrea M.F.A.	Eva	Professor, Art	47,730	49,759		10/1/2005	T CU	4.25%
Mock Ph.D.	R. Stephen	Professor, Chemistry	51,171	53,346		10/1/2005	T CU	4.25%
O'Connor Ph.D.	William C.	Professor, Social Science	59,610	62,143		10/1/2005	T CU	4.25%
Reiten Ph.D.	Linda L.	Professor, Special Education	47,730	49,759		10/1/2005	T CU	4.25%
Roberts Ph.d.	Sheila	Professor, Geology	47,730	49,759		10/1/2005 8-1-05 to 12-31-05 (Sabbatical 2/3's pay)	T CU	4.25%
Sethi Ph.D.	Amarjit W.	Professor, Business	51,963	54,171		10/1/2005	T CU	4.25%

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Thomas Ph.D.	Robert C.	Professor, Geology	47,730	49,759		10/1/2005 8-1-05 to 12-13-05 (Sabbatical 2/3's pay)	T CU	4.25%
Ulrich Ph.D.	Judy A.	Professor, Education/English	51,320	53,501		10/1/2005	T CU	4.25%
Weltzien Ph.D.	O. Alan	Professor, English	54,755	57,082		10/1/2005	T CU	4.25%
Zaspel Ph.D.	Craig	Professor, Physics	53,387	55,656		10/1/2005	T CU	4.25%
(B) FACULTY; Associate Professors								
Basile M.B.A.	Shauna	Associate Professor, Business	44,500	46,391		10/1/2005	P CU .50 FTE	4.25%
Dyreson Ph.D.	Eric G.	FR: Assistant Professor, Math TO: Associate Professor, Math	38,722	41,973		10/1/2005	P CU	8.40%
Francis Ph.D.	Diana	Associate Professor, English	40,752	42,484		10/1/2005	T CU	4.25%
Francisconi Ph.D.	Michael J.	Associate Professor, Anthropology/Sociology	42,635	44,447		10/1/2005	T CU	4.25%
Frey Ed.D.	Gary S.	Associate Professor, Industrial Technology	46,752	48,739		10/1/2005	P CU	4.25%
Gilliard Ph.D.	Jennifer L.	Associate Professor, Education	43,043	44,872		10/1/2005	P CU	4.25%
Hajduk Ph.D.	John C.	Associate Professor, History	42,511	44,318		10/1/2005	T CU	4.25%
Janus Ph.D.	Boleslaw	Associate Professor, History	43,405	45,250		10/1/2005	T CU	4.25%
Jones J.D.	William Cecil	FR: Associate Professor, Business (Temporary) TO: Associate Professor, Business	43,567	46,252		8/1/2005	FR: NT TO: P CU	6.16%

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Luo Ed.D.	NilLi	Associate Professor, Education	44,800	46,704		10/1/2005	P CU	4.25%
Moore Ph.D.	Rita A.	Interim Dean of Education, Business and Technology; Associate Professor, Education	46,752	48,739	10,000 AD	8/1/2005	P CU	4.25%
Norris-Tull Ph.D.	Delena	FR: Assistant Professor, Education TO: Associate Professor, Education	42,222	44,016		10/1/2005	P CU	4.25%
Norris-Tull Ph.D.	Roger A.	Associate Professor, Health & Human Performance (replaced Bill Connor)	42,752	45,000		8/1/2005	P CU	5.26%
Xanthopoulos Ph.D.	John A.	Associate Professor, Education	43,043	44,872	3,000 Equestrian Team	10/1/2005	P CU	4.25%
(C) FACULTY; Assistant Professors								
Bailey M.R.E.	John W.	Assistant Professor, Tourism/Recreation	43,918	45,785		10/1/2005	P CU	4.25%
Blankenship Ph.D.	Bethany	Assistant Professor, English (replaced Gregg Smith)	41,000	40,000		8/1/2005	P CU	-2.44%
Bonnin Ph.D.	Jeri W.	Assistant Professor, Music	41,972	43,756		10/1/2005	P CU	4.25%
Eudaily Ph.D.	Sean P	FR: Assistant Professor, Political Science (Temporary) TO: Assistant Professor, Political Science	38,000	40,070		8/1/2005	FR: NT TO: P CU	5.45%
Kendall M.S.	David L.	Assistant Professor, Health & Human Performance; Head Athletic Director	41,974	43,758	5,505 AD	10/1/2005	T CU	4.25%
Knopik M.S.	Margaret a	Assistant Professor, Business	38,000	39,615		10/1/2005	P CU	4.25%
Morrow Ph.D.	Michael W.	Assistant Professor, Biology	41,274	43,028		10/1/2005	P .25 CU .75 R	4.25%

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Nurhaidarov Ph.D.	Ernek S.	Assistant Professor, Mathematics	38,000	39,615		10/1/2005	P CU	4.25%
Quist Ph.D.	Charlotte F.	FR: Assistant Professor, Equine Science (Temporary) TO: Assistant Professor, Equine Science	38,000	39,615		10/1/2005	FR: NT TO: P CU	4.25%
Wingo M.Ed.	Robyn	Assistant Professor, Education (replaced Reba Powers)	38,000	40,000		10/1/2005	P CU	5.26%
(D) FACULTY; Instructors								
Rogstad M.S.	Mark R.	Instructor, Industrial Technology	33,393	34,812		10/1/2005	P CU	4.25%
STAFF & SALARIES FOR JULY 1, 2005 THROUGH JUNE 30, 2006 (Fiscal Year appointments unless otherwise specified.)								
(E) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Alley M.S.E.	Deena L.	Director, Field Experience; Instructor, Education	46,500	48,128		10/1/2005	NT CU	3.50%
Kendall B.S.	Elaine C.	Manager, Swimming Pool; Instructor, Health & Human Performance	30,500	31,568		10/1/2005	NT .75 .25 CU	3.50%
Moore M.A.	David P.	FR: Academic Assistant to Provost (Temporary) TO: Director of Student Success & Director of University Analysis & Strategic Planning (New)	54,000	55,890		7/1/2005	NT CU	3.50%
Ripley M.S.	Anneliese A.	Dean of Outreach & Research; University Associate Dean	56,549	58,528		10/1/2005	NT .80 FTE .50 CU .30 D	3.50%
Schulz M.L.S.	Michael	Librarian; Associate Professor, Library Science; University Associate Dean	55,499	57,441		10/1/2005	NT CU	3.50%

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Ulrich Ph.D.	Karl E.	Provost & Vice Chancellor for Academic Affairs; University Associate Provost; Professor, Biological Sciences	88,000	91,080		10/1/2005	T CU	3.50%
(F) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Anderson M.S.	Otis M.	Instructional Technologist; Instructor of Instructional Technology	40,500	41,918		1/10/2005	NT CU	3.50%
Barnhart Ph.D.	Joseph K.	Assistant Director, Information & Telecommunication Services; Professor, Technology Ed/Computer Science	56,333	58,305		10/1/2005	NT .62 CU .38 D	3.50%
Briggs B.A.	Susan D.	Vice Chancellor for Administration & Finance; University Associate Vice President	75,573	78,218		10/1/2005	NT CU	3.50%
Dale C.P.A.	Virginia	Director, Business Services	48,500	50,198		10/1/2005	NT CU	3.50%
Durham M.Ed.	Mark S.	Men's Head Basketball Coach; Instructor Health & Human Performance	38,083	39,416	3,500 JV BB 2,000 Golf Coach	10/1/2005	NT CU AY	3.50%
Efta B.S.	James	Director, Information & Telecommunication Services; University Associate Director	65,015	67,291		10/1/2005	NT CU	3.50%
Else M.S.	Iola V.	Rodeo Coach; Instructor, Education	51,827	53,641		10/1/2005	NT CU AY	3.50%
Engellant M.Ed.	Kevin	Women's Head Basketball Coach; Director, Microcomputer Center; Instructor, Computer Science	38,083	39,416	3,500 JV BB 9,600 AT (Est. for Yr)	10/2/2005	NT CU AY	3.50%

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Feldt B.S.	Wally	Director, Publications & Media Relations/Sports Information	35,319	36,555		10/1/2005	NT .50 CU .50 D	3.50%
Karch B.S.	Jason J.	Registrar; Director, Institutional Research	53,951	55,839		10/1/2005	NT CU	3.50%
Lee M.Ed.	Thomas F.	Head Football Coach	62,900	65,102		10/1/2005	NT CU	3.50%
Murray Ph.D.	Eric W.	Dean of Students; Assistant Professor, Psychology; Disabilities Services Director	51,706	53,516	2,400 AT (Est. for Yr)	10/1/2005	NT .95 A .05 CU	3.50%
Peterson M.S.	Jenny J.	Wellness Director; Head Women's Volleyball Coach; Instructor, Health & Human Performance	38,540	39,889		10/1/2005	NT .58 CU .12 A .30 D AY	3.50%
Rouse B.S.	Donna J.	Executive Assistant to Chancellor & Provost	40,500	41,918		10/1/2005	NT CU	3.50%
Storey Ph.D.	Richard D.	Chancellor Professor, Biological Science	120,000	124,200		10/1/2005	T CU	3.50%
Weltzien M.S.	Lynn M.	Counselor	36,370	37,643		10/1/2005	NT .75 A .25 R AY	3.50%
Williams M.A.	Alrene S.	Dean of Enrollment Management	54,346	56,248		10/1/2005	NT CU	3.50%
Yahraes M.S.	Thomas R.	Vice Chancellor for Institutional Advancement; University Associate Vice President; Student Affairs	75,573	78,218		10/1/2005	NT .36 CU .35 D .29 R	3.50%
Yeager B.S.	Patricia	Associate Athletic Director	33,500	34,673		10/1/2005	NT .25 CU .54 A .08 D .13 R	3.50%

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Last	First								
TOTAL			3,250,111	3,379,105				3.97%	
(2) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS AND DEATHS									
Heckard M.L.S.	Melissa	Assistant Librarian; Assistant Professor, Library Science				8/22/2005	NT		
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary		STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.									