



Montana University System Workforce Development

MUS Healthcare Graduates

In 2009-10, the MUS produced 950 graduates in healthcare fields, accounting for 13% of the total graduates in the System (2nd most to Business/ Acct/Marketing at 15%).

88% of the healthcare graduates were Montana residents. Of those graduates, 85% found employment in Montana within one year of graduation.

The average salary of healthcare graduates (regardless of degree level) was \$39,000, 32% higher than the average MUS graduate.

Average Salaries of 2009-10 MUS Graduates

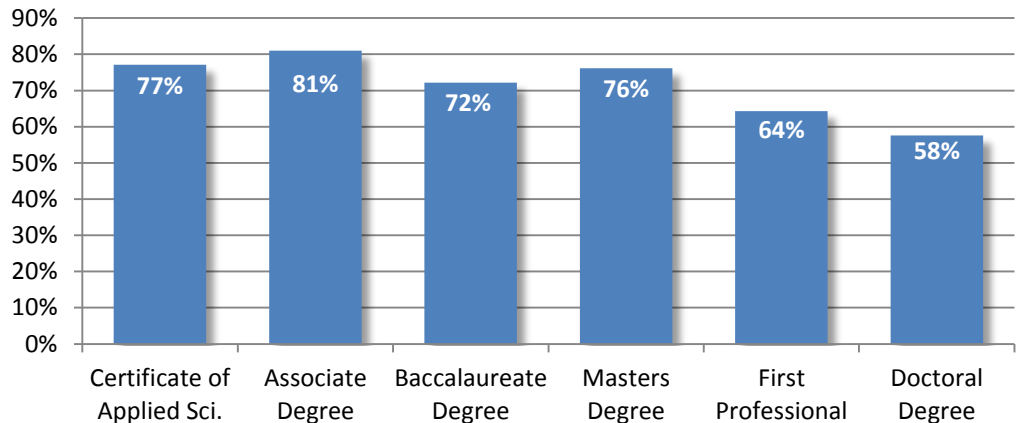
Pharmacy	\$86,288
Nursing (masters)	\$68,379
Physical Therapy	\$51,930
Nursing (4yr RN)	\$45,731
Nursing (2yr RN)	\$41,865
Dental Hygiene	\$39,229
Paramedic (EMT)	\$38,779
Physical Thrpy Asst.	\$37,592
Surgical Technology	\$36,310
Respiratory Care	\$32,789
Health Info Tech	\$31,461
Rehab. Services	\$31,540
Mental Hlth Coun.	\$30,314
Practical Nurse	\$27,510
Radiologic Tech	\$26,895
Health Info Tech	\$25,913
Medical Coding	\$25,094
Pharmacy Tech	\$21,532
Medical Assistant	\$19,359
Dental Assistant	\$23,395

Updated 12/14/11

MEASURE

Percentage of MUS graduates finding employment in Montana by degree type

Percentage of Resident Graduates Entering Montana's Workforce
2009-10 Graduates Employed Within One Year of Graduation



- 74% of resident students graduating from the MUS found employment in Montana within one year of graduation (2009-10 graduating cohort).

Average Salaries

Average Salaries of MUS Graduates Employed in Montana by Degree Type
(2009-10 graduates employed in all 4 quarters of 2010/2011 UI Wage Records)

Degree/Award	Average Salary	# Employed
Certificate of Applied Science	\$24,138	126
Associate's Degree	\$28,303	665
Bachelor's Degree	\$26,281	1,774
Master's Degree	\$40,427	432
First Professional	\$57,981	68
Doctoral Degree	\$55,502	23
Total	\$29,523	3,088

- Of the 665 associate degree recipients employed from the 2009-10 graduating cohort, close to half (318) earned healthcare related degrees, for an average salary of \$32,916 per year.
- System-wide, majors in 4-year degree programs that produced some of the most employment were:
 - **business related majors** -- 369 entered the MT workforce at an average salary of \$27,000 per year
 - **registered nurses** -- 140 entered the MT workforce at an average salary of \$46,000 per year
 - **engineers** -- 60 entered the MT workforce at an average of \$39,000
 - **education** (teachers) -- 271 employed at elementary and secondary schools in MT at an average of \$26,000 per year

Data Source: MUS Data Warehouse; MT Dept. of Labor & Industry; In 2007, the Montana University System finalized a memorandum of understanding with the MT Department of Labor and Industry which allows the MUS to track the labor force outcomes for recent graduates. Nearly all employed Montanans are identified in the Department of Labor's Unemployment Insurance records. Using these records, we can ascertain how many of our graduates obtain work in Montana and what wages they receive.