

# **Miles Community College**

### Miles Community College AIMA Recommendation Action Plan

	Action Plan	Next Steps	Person Responsible	Implementation Date
<b>Recommendation 1:</b> Senior level point of contact.	Admissions visit to MCC with Native Amer groups to do day tours of College and/or contact with local Hotels to have overnight stay to attend an event or game on campus.	Have interested groups across the state contact Recruiting visits and best times to make this happen, esp during a SOAR event to get more detailed info about the College	Lofland, Jessica, Recruiting/Admissions (406) 874-6178 • <a href="mailto:LoflandJ@milescc.edu">LoflandJ@milescc.edu</a>	Workout ASAP and call contact to make arrangements. Outside groups visit MCC on a rolling basis
<b>Recommendation 2:</b> Department points of contact.	Have MCC Academic Dean share input to Instructors and units about Inclusion and Diversity info to help strengthen MCC student support and academic offices related to cultural perspectives	Have regular meetings with EAT (Enrollment Action Team) to build this model that reflects MCC Strategic Plan and Goals in the 2020 Document	Joint effort (To Be Named) Dean of Student Engagement and Kratky, Rita, Vice President of Academic Affairs (406) 874-6199 • <a href="mailto:KratkyR@milescc.edu">KratkyR@milescc.edu</a>	To be shared at the next (EAT/Enrollment Action Team Meeting).
<b>Recommendation 3:</b> Data collection and dissemination.	The above initiatives will compliment current efforts of Data collection of students at MCC and prospective students who interact with MCC. This will you collect Data with Nat Amer students and student success, waivers, health services card, etc 2016 18 students, 2017. What are we doing with recruitment for this pop (Dawson example has higher #. Set goals	This effort will be discussed in EAT Meetings discussing how date will be collect of Nat Amer students along with student success initiatives related activities in and out of the classroom, waivers, health services card. We should always have as a question: What are we doing with recruitment for this pop and what are our competitors doing.	Enrollment Action Team/EAT, Joint effort (To Be Named) Dean of Student Engagement and Kratky, Rita, Vice President of Academic Affairs (406) 874-6199 • <a href="mailto:KratkyR@milescc.edu">KratkyR@milescc.edu</a> Niedge, Erin, Dean of Enrollment Management and Educational Support Services (406) 874-6211 • <a href="mailto:NiedgeE@milescc.edu">NiedgeE@milescc.edu</a>	To be shared at the next (EAT/Enrollment Action Team Meeting).
<b>Recommendation 4:</b> Professional development.	Cultural education for faculty and staff building on our MCC Climate Survey workshop and continue to build on it each semester	This effort will be in conjunction with our President Cabinet Team and in consultation with our resources in the State of Montana, and Justin Zagorski in Alaska who provided our Faculty and Staff with a Inclusion and Diversity Workshop	IT (Tech Department, (To Be Named) Dean of Student Engagement and Kratky, Rita, Vice President of Academic Affairs (406) 874-6199 • <a href="mailto:KratkyR@milescc.edu">KratkyR@milescc.edu</a>	This effort will be shared regularly with our President Cabinet Team meetings.
<b>Recommendation 5:</b> Dissemination of professional development.	AIMA is developing a HUB Course? Nov 2016 had to have Learning HUB on line a class for post-secondary course at their leisure. A plan that all faculty and staff complete this, monitor, included in new faculty orientation, instruction of how it happens strategically. Add this to inclusion plan with campus climate survey. Maybe Carla can help in IT. Also summer bridge and Pathway summer programs survey. .	Share with our President Cabinet Team and Kratky, Rita, Vice President of Academic Affairs (406) 874-6199 • <a href="mailto:KratkyR@milescc.edu">KratkyR@milescc.edu</a> These meetings then will set an agenda and timeline for this to happen	President Cabinet Team and Kratky, Rita, Vice President of Academic Affairs (406) 874-6199 • <a href="mailto:KratkyR@milescc.edu">KratkyR@milescc.edu</a>	This effort will be shared regularly with our President Cabinet Team meetings.