

MSU Billings Native American Achievement Center
Joseph R. McGeshick, Interim Director & Tribal Liaison

2020 AIMA Recommendation Action Plan
(Updated from October 2019)

Montana State University Billings/City College AIMA Recommendations Action Plan

	Action Plan	Next Steps	Person Responsible	Implementation Date
Recommendation 1: Senior level point of contact	Regular updates provided to Chancellor's Cabinet and the Provost Council.	Meetings every Tuesday	Joseph McGeshick Tribal Liaison	July 2019
Recommendation 2: Department points of contact	Regular updates with Student Affairs and Provost Council meetings.	Joe & Dr. Kim Hayworth, Vice-Provost attend AIMA Council Mtgs.	Joseph McGeshick Tribal Liaison Dr. Kim Hayworth, Vice-Provost SAS	Joe & Kim attended first AIMA mtg. 11/18/2020
Recommendation 3: Data collection and dissemination	<p>Overall American Indian Info available to MSUB Campus:</p> <ul style="list-style-type: none"> -OCHE Generated Data/Rpts -MSUB Internal Aggregate Rpts -American Indian Enrollment, Retention & Graduation Rate info. part of standard internal reporting <p>Detailed Student Level Info.</p> <ol style="list-style-type: none"> 1. APEX Advisor/Enrollment several reports-student level data-enrollment, class list, not returning 2. Possible Modifications to Support AIMA. Add an American Indicator to record. 3. Argos American Indian Outreach Application-provides American Indian student list with contact information 4. Add Hoc Requests via online form (*link 1) 	Semester rpts on NA enrollment, retention, and graduation sent to admin. & depart. Chairs. Utilize data to make informed decisions & affect Strategic Plan	<p>Responsible Office: Information Tech.</p> <ul style="list-style-type: none"> -Brett Weisz, Chief Info. Officer (*link 2) (406) 247-5710 303 McMullen Hall -Joann Stryker, Institutional Research Director (*link 3) (406) 247-5752 303 McMullen Hall 	Fall 2018 Spring 2019 Fall 2019 Spring 2020 Fall 2020

<p>Recommendation 4: Professional development.</p>	<p>Dr. Garcia (now retired) and Joe will develop NAS cultural/historical training/presentation for faculty and staff. OCHE version of a Higher Education IEFA.</p>	<p>Dr. Garcia & Joe developed a NAS training/presentation for faculty, staff & admin. Joe developed a version of IEFA for Higher Ed for MSUB/City College.</p>	<p>Joe & the new Director of NAAC, Sunny Day Realbird will provide training/presentation. Developing speakers series for IEFA for MSUB/City College</p>	<p>Fall 2019 MSUB & City College. (Most of MSUB section was interrupted by COVID-19. Almost all of City College complete.) Offering Spring 2021 & Fall 2021 Semesters</p>
<p>Recommendation 5: Dissemination of professional development</p>	<p>1. Provost will add professional development to new faculty orientation. HR will add to staff orientation 2. Weekly newsletter items will be provided by University Relations</p>	<p>All new hires will view the higher ed. version of IEFA as part of their new employee orientation.</p>	<p>HR Director/Provost Joe</p>	<p>Fall 2019 Spring 2019 Fall 2020 Fall 2021</p>

*Link 1: <https://msubillings.co1.qualtrics.com/jfe/form/SV38BBK33FrAhAll>

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