

State Advisory Council Meeting

January 21, 2014; 5-8:30pm

- 5:00 Welcome & Introductions- State Executive Leadership Team
- 5:20 Overview of Short Time Together -Deb Mills
- 5:25 The Planets are Aligning
 - Career Pathways & What does it Mean to Montana?
 - Nation in a Crisis
 - The Powers that Be
 - NGA
 - Joint Letter-Feds
 - Administration's Blueprint
 - RPOS – Montana!
- What is YOUR Role?
 - Career Ladders & Educational/Training Ladders- Oh MY!
- 6:00 Dinner Break
- 6:30 Getting Started.....Understanding your Industry
- 8:00 Setting Priorities & Next Steps

Industry Challenges: *What are the top three challenges facing your industry over the next five years?*

Impact of Challenges: *How do you see your industry's challenges impacting the competitive success of the region's business and industry over the next five years?*

Economic Development: *What are the region's top three related economic development opportunities for your industry in the next five years?*

Employment Climate; What are your top three concerns with the region's employment climate and its effect on your industry?

Occupational Shortages: *What are the top occupational areas in which the region's educational or training systems should focus on developing or expanding programs or services to support the industry?*

Technology and Equipment Obstacles: *What are the top three technology or equipment obstacles that are impacting your organization's employee(s) performance?*

Entry-level / Line Employee Labor Pool: *Do you anticipate the region having a large enough pool of qualified entry-level employee candidates from which to draw employees in the next 18 months? / In the next three to five years?; What are the three greatest technical or non-technical skill weaknesses you see in your current entry-level employees?*

Technician-Level Employee Labor Pool: *Do you anticipate the region having a large enough pool of qualified technician-level employee candidates from which to draw employees in the next 18 months? / In the next three to five years?; What are the three greatest technical or non-technical skill weaknesses you see in your current technician-level employees?*

Supervisory-level Employee Labor Pool: *Do you anticipate the region having a large enough pool of qualified supervisory-level employee candidates from which to draw employees in the next 18 months? / In the next three to five years? ; What are the greatest weaknesses you see in your current supervisory-level employees?*

Internship/Apprenticeship: *Do you feel that students should participate in an internship/apprentice experience prior to graduating? ; What are your top three key concerns in working with a student interns/apprentice?*

Partnering Focus Area: *In what ways is your organization currently partnering with EDUCATION to improve your industry and improve your organization's success? What three areas do you believe that "partnering" with local EDUCATION can improve your industry and improve your organization's success? What three areas do you believe that "partnering" with local COMMUNITY-BASED ORGANIZATIONS can improve your industry and improve your organization's success? Identify local COMMUNITY-BASED ORGANIZATIONS that you could partner with.... to improve your industry and improve your organization's success?*

Questions for every industry: