

Board of Regents Meeting  
May, 2006  
Havre, MT

**XII. CONSENT AGENDA**

**Staff Items:**

- a. ITEM 131-100-R0506 – Staff; Office Commissioner of Higher Education (pg. )
- b. ITEM 131-1000-R0506 - Staff; The University of Montana-Missoula (pg.)
- c. ITEM 131-1005-R0506 - Authorization to Confer the Title Professor Emeritus of Library Science upon Bonnie Schuster; The University of Montana-Missoula (pg.)
- d. ITEM 131-1006-R0506 - Authorization to Confer the Title of Professor Emeritus of Library Science upon Dennis L. Richards; The University of Montana-Missoula (pg.)
- e. ITEM 131-1500-R0506 - Staff; Montana Tech of The University of Montana (pg.)
- f. ITEM 131-1507-R0506 - Authorization to Confer the Title Professor Emeritus of Mathematical Sciences upon Nina Lupkiewicz; Montana Tech of The University of Montana (pg.)
- g. ITEM 131-1600-R0506 - Staff; The University of Montana-Western (pg.)
- h. ITEM 131-1601-R0506 - Authorization to Confer the Title of Assistant Professor Emeritus of Business upon John Bailey; The University of Montana-Western (pg.)
- i. ITEM 131-2000-R0506 - Staff; MSU-Bozeman (pg.)
- j. ITEM 131-2001-R0506 - Professor Emeritus of Political Science-Raymond Pratt; MSU-Bozeman (pg.)
- k. ITEM 131-2002-R0506 - Professor Emeritus of Cooperative Ext & Ag Econ-James Johnson; MSU-Bozeman (pg.)
- l. ITEM 131-2003-R0506 - Professor Emeritus of Nursing-Kathleen Chafey; MSU-Bozeman (pg.)
- m. ITEM 131-2004-R0506 - Professor Emeritus of Cooperative Extension-David Sharpe; MSU-Bozeman (pg.)
- n. ITEM 131-2300-R0506 - Staff; Ag Experiment Station (pg.)
- o. ITEM 131-2400-R0506 - Staff; Cooperative Extension Service (pg.)
- p. ITEM 131-2700-R0506 - Staff; MSU-Billings (pg.)
- q. ITEM 131-2708-R0506 - Authorization to Confer The Title of Professor Emeritus of Native American Studies upon Professor C. Adrian Heidenreich; Montana State University–Billings (pg. )
- r. ITEM 131-2800-R0506 - Staff, MSU-Northern (pg.)
- s. ITEM 131-2850-R0506 - Staff, MSU-Great Falls (pg.)

**Labor Agreements/Other Items**

- a. ITEM 131-103-R0506 – Approval of Tentative Agreement with Helena College of Technology Faculty Union (pg.)
- b. Approval of Tentative Agreement with Faculty Union; Montana State University-Northern – ITEM 131-117-R0506 (pg. )

**Administrative/Budget Items**

- a. Student Computer Fee Employment Allocation; The University of Montana-Missoula - ITEM 131-1002-R0506 (pg.)
- b. Student Computer Fee Equipment Allocation; The University of Montana-Missoula - ITEM 131-1003-R0506 (pg.)
- c. Authority Reports; The University of Montana-Missoula - ITEM 131-1004-R0506 (pg.)
- d. Annual Status Report of Regents Authority; Montana State University-Bozeman – ITEM 131-2013-R0506 (pg. )
- e. Authorization to Expend Student Computer Fees; Montana Tech of The University of Montana - ITEM 131-1503-R0506 (pg.)
- f. Authorization to Expend Student Computer Fees; Montana Tech of The University Of Montana - ITEM 131-1506-R0506 (pg.)
- g. Authorization to Expend Reverted Appropriations; The University of Montana-Western - ITEM 131-1602-R0506 (pg.)
- h. Authorization to Expend Student Computer Technology Fees; The University of Montana-Helena College of Technology - ITEM 131-1901-R0506 (pg.)

ITEM 131-100-R0506, Staff; Office Commissioner of Higher Education May 31-June 2, 2006

| NAME (Last, First)  | Title/Rank  | Dept. | SALARY BASE<br>(Based on 1.0 FTE, FY unless noted) |                | Stipend                      |              | (N)ew or (R)eplacement & Date/Hire | % Change     | Actual FTE | Effective (Indicate end date if temp) | Reason                 | SPECIAL CONDITIONS | Tenure (Change Only) |
|---|---|-------|--|----------------|------------------------------|--------------|------------------------------------|--------------|------------|---------------------------------------|------------------------|--------------------|----------------------|
|   |   |       | From:  | To:            | From:                        | To:          |                                    |              |            |                                       |                        |                    |                      |
| <b>I. NEW HIRES</b>   |   |       |  |                |                              |              |                                    |              |            |                                       |                        |                    |                      |
| <b>A. Administrators/Professionals/Coaches</b>  |   |       |  |                |                              |              |                                    |              |            |                                       |                        |                    |                      |
| Bogumill, Paul  | MUS Dir. of Benefits                                    | OCHE  |  | 72,000         |                              |              | R – Leavitt<br>^3/27/06            |              |            |                                       |                        |                    |                      |
| Trevor, Tyler   | Dir. of Inst. Info. and Research                        | OCHE  |  | 75,000         |                              |              | (N)<br>4/3/06                      |              |            |                                       |                        |                    |                      |
| <b>II. CHANGES</b>  |   |       |  |                |                              |              |                                    |              |            |                                       |                        |                    |                      |
| <b>A. Administrators/Professionals/Coaches</b>  |   |       |  |                |                              |              |                                    |              |            |                                       |                        |                    |                      |
| Muffick, Ron  | FR: Dir. Bus. Relations & Progs<br>TO: No change        | GSL   | 57,443   | <b>62,038</b>  |                              |              |                                    | 8.00%        |            | 7/1/06                                | R - Retention / Market |                    |                      |
| Wing, Karen   | Dep. Dir. & Chief Fin. Officer<br>TO: No change         | GSL   | 66,758   | <b>72,099</b>  |                              |              |                                    | 8.00%        |            | 7/1/06                                | R - Retention / Market |                    |                      |
| <b>TOTALS</b>   |   |       | <b>124,201</b>                                     | <b>134,137</b> |                              |              |                                    | <b>8.00%</b> |            |                                       |                        |                    |                      |
| <b>III. ONE TIME BONUS ONLY</b>   |   |       |  |                |                              |              |                                    |              |            |                                       |                        |                    |                      |
| <b>A. Administrators/Professionals/Coaches</b>  |   |       |  |                |                              |              |                                    |              |            |                                       |                        |                    |                      |
| Gibson, David   | FR: Assoc. Comm. Econ. Dev. & Outreach<br>TO: No change | OCHE  | 101,948  | 101,948        | 0                            | <b>1,500</b> |                                    | 0.00%        |            | 10/1/2005                             | L - extra duties       |                    |                      |
| Joehler, Pam  | FR: Dir. Acct. & Budgeting<br>TO: No change             | OCHE  | 75,500   | 75,500         | 0                            | <b>1,500</b> |                                    | 0.00%        |            | 10/1/2005                             | L - extra duties       |                    |                      |
| Marks, Bruce  | FR: Dir. MGSLP<br>TO: No change                         | OCHE  | 83,276   | 83,276         | 0                            | <b>1,500</b> |                                    | 0.00%        |            | 10/1/2005                             | L - extra duties       |                    |                      |
| Parisot, Arlene   | FR: Dir. Workforce Dev.<br>TO: No change                | OCHE  | 72,216   | 72,216         | 0                            | <b>1,500</b> |                                    | 0.00%        |            | 10/1/2005                             | G – WIRED Grant        |                    |                      |
| <b>TOTALS</b>   |   |       | <b>332,940</b>                                     | <b>332,940</b> |                              |              |                                    | <b>0.00%</b> |            |                                       |                        |                    |                      |
| <b>III. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)</b> |   |       |  |                |                              |              |                                    |              |            |                                       |                        |                    |                      |
| NAME (First, Last)  | Title/Rank  | Dept. | Effective Date                                     |                | REASON (If Leave of Absence) |              |                                    |              |            |                                       |                        |                    |                      |
| <b>A. Administrators/Professionals/Coaches</b>  |   |       |  |                |                              |              |                                    |              |            |                                       |                        |                    |                      |
| Leavitt, Glen   | MUS Dir. of Benefits                                    |       | 3/31/2006  |                |                              |              |                                    |              |            |                                       |                        |                    |                      |

## ITEM 131-100-R0506, Staff; Office Commissioner of Higher Education

May 31-June 2, 2006

| NAME (Last, First)         | Title/Rank                            | Dept. | SALARY BASE<br>(Based on 1.0 FTE, FY unless noted)                           |     | Stipend |     | (N)ew or (R)eplacement & Date/Hire | % Change | Actual FTE | Effective (Indicate end date if temp) | Reason | SPECIAL CONDITIONS | Tenure (Change Only) |
|----------------------------|---------------------------------------|-------|--|-----|---------|-----|------------------------------------|----------|------------|---------------------------------------|--------|--------------------|----------------------|
|                            |                                       |       | From:  | To: | From:   | To: |                                    |          |            |                                       |        |                    |                      |
| <b>LEGEND</b>              |                                       |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
| <b>TENURE:</b>             |                                       |       | *IMPORTANT NOTE: Additional Comp is reported annually in September           |     |         |     |                                    |          |            |                                       |        |                    |                      |
|                            | NT = Nontenurable                     |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
|                            | P = Probationary                      |       | ^ Subject to continuation of federal funds, proprietary funds and/or grants. |     |         |     |                                    |          |            |                                       |        |                    |                      |
|                            | T = Tenured                           |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
| <b>SALARY ADJUSTMENTS:</b> |                                       |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
|                            | P = Promotion                         |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
|                            | L = Lump Sum Bonus                    |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
|                            | M = Merit                             |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
|                            | R = Retention                         |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
|                            | N = Normal                            |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
|                            | O = Other/Specify                     |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
| <b>EXTRA COMPENSATION:</b> |                                       |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
|                            | T = Teaching                          |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
|                            | R = Research                          |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
|                            | G = Grant Administration              |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |
|                            | O = Other (provide brief explanation) |       |  |     |         |     |                                    |          |            |                                       |        |                    |                      |

| ITEM 131-1000-R0506; Staff; The University of Montana - Missoula       |            |   |   |               |  |  | May 31 - June 2, 2006  |            |
|--|------------|---|---|---------------|--|--|--|------------|
| NAME   |            | Position Title  | Old Salary or<br>(Salary Paid to<br>Replaced Emp) | New Salary    | Stipend or<br>Extra Comp   | Effective Date/<br>Reason for Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is assumed)<br>FY assumed for admin &<br>prof; AY assumed for<br>faculty | % Increase |
| Last   | First      |   |   |               |  |  |  |            |
| <b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>             |            |   |   |               |  |  |  |            |
| <b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b> |            |   |   |               |  |  |  |            |
| <b>Aronofsky<br/>JD, PhD</b>   | David      | FR: Legal Counsel,<br>President's Office<br><b>TO: (No Change)</b>  | 88,300  | 88,300        | <b>8,642 Est<br/>ST/CU<br/>7,390 Act<br/>ST/CU</b>                 | <b>5/22/2006<br/>6/1/2006</b>                      | NT<br>CU   | 0.00%      |
| <b>Degnan<br/>BS</b>   | Lacey      | FR: Director of Athletic<br>Performance, Intercollegiate<br>Athletics<br><b>TO: (No Change)</b>                               | 39,377  | 39,377        | <b>1,680 Est<br/>O/D<br/>(Training<br/>Camp)</b>                   | <b>7/1/2006</b>                                    | NT<br>CU   | 0.00%      |
| <b>Guffey<br/>BA</b>   | David      | FR: Assistant Athletic Director<br>for Media Relations,<br>Intercollegiate Athletics<br><b>TO: (No Change)</b>                | 59,507  | 59,507        | <b>50 ACT<br/>O/A<br/>(Statistician<br/>for Msla HS<br/>Bball)</b> | <b>2/11/2006</b>                                   | FR: NT<br>CU   | 0.00%      |
| <b>Hendricks</b>   | B. Kathryn | FR: Associate Director of<br>Administrative, Fiscal and<br>Personnel Services, Mansfield<br>Library<br><b>TO: (No Change)</b> | 46,575  | <b>50,575</b> |  | <b>1/1/2006<br/>R</b>                              | NT<br>CU   | 8.59%      |
| <b>Hill<br/>BA</b>   | Andy       | FR: Assistant Men's<br>Basketball Coach,<br>Intercollegiate Athletics<br><b>TO: (No Change)</b>                               | 20,800  | 20,800        | <b>10,000<br/>Bonus</b>  | <b>5/31/2006</b>                                   | NT<br>CU   | 0.00%      |
| <b>Huse<br/>MS</b>   | Bradley T. | FR: Assistant Men's<br>Basketball Coach<br><b>TO: (No Change)</b>   | 51,480  | 51,480        | <b>10,000<br/>Bonus</b>  | <b>5/31/2006</b>                                   | NT<br>CU   | 0.00%      |
| <b>Koester</b>   | Otto       | FR: Interim Grant Writing,<br>Academic Affairs<br><b>TO: Director of Grant<br/>Writing and Proposal<br/>Development</b>       | 52,000  | 52,000        | <b>3,000 AD/CU<br/>200 Act<br/>SR/R</b>                            | <b>6/28/2005<br/>7/1/2006</b>                      | NT<br>.45 CU<br>.45 D<br>.10 R   | 0.00%      |
| <b>Krystkowiak<br/>BS</b>  | Larry      | FR: Head Men's Basketball<br>Coach<br><b>TO: (No Change)</b>  | 98,800  | 98,800        | <b>25,000<br/>Bonus</b>  | <b>5/31/2006</b>                                   | NT<br>CU   | 0.00%      |
| <b>Morrison<br/>MA</b>   | Mary       | FR: WROCC Project Director,<br>Rural Institute on Disabilities<br><b>TO: (No Change)</b>                                      | 54,338  | 54,338        | <b>3,500 Act<br/>AT/CU</b>   | <b>1/18/2006</b>                                   | NT<br>R  | 0.00%      |

| ITEM 131-1000-R0506; Staff; The University of Montana - Missoula   |            |  |   |            |                                    |  | May 31 - June 2, 2006  |            |
|--|------------|--|---|------------|------------------------------------|--|--|------------|
| NAME   |            | Position Title   | Old Salary or<br>(Salary Paid to<br>Replaced Emp) | New Salary | Stipend or<br>Extra Comp           | Effective Date/<br>Reason for Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is assumed)<br>FY assumed for admin &<br>prof; AY assumed for<br>faculty | % Increase |
| Last   | First      |  |   |            |                                    |  |  |            |
| Muse<br>MBA  | A. William | FR: Executive Director, Office<br>of Planning, Budgeting and<br>Analysis<br><b>TO: Associate Vice<br/>President for Planning,<br/>Budgeting and Analysis</b>   | 93,486  | 118,725    |                                    | 4/1/2006<br>R                                      | NT<br>CU   | 27.00%     |
| Tinkle   | Wayne      | FR: Assistant Men's<br>Basketball Coach,<br>Intercollegiate Athletics<br><b>TO: (No Change)</b>  | 46,800  | 46,800     | 10,000<br>Bonus                    | 5/31/2006  | NT<br>CU   | 0.00%      |
| Vanderheiden   | Alicia     | FR: Conference Manager,<br>College of Forestry and<br>Conservation<br><b>TO: (No Change)</b>   | 30,600  | 30,600     |                                    | 1/1/2006<br>CF                                     | NT<br>FR: .60 A<br><b>TO: .80 A</b>  | 0.00%      |
| <b>(B) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b> |            |  |   |            |                                    |  |  |            |
| Burchfield<br>PhD  | James      | FR: Associate Dean, College<br>of Forestry and Conservation,<br>Associate Director, Montana<br>Forest and Conservation<br>Experiment Station, Associate<br>Professor, College of Forestry<br>and Conservation (Research)<br><b>TO: (No Change)</b> | 88,629  | 88,629     | 800 Act<br>SP/D                    | 4/1/2006   | NT<br>.42 CU<br>.28 D<br>.30 R   | 0.00%      |
| Neu<br>PhD   | Clyde      | FR: Director, Off-Campus<br>MBA Program, Professor,<br>Marketing and Management<br><b>TO: (No Change)</b>  | 95,753  | 95,753     | 3,000 AD/CU<br>13,000 Act<br>SR/CU | 5/19/2006  | P<br>CU  | 0.00%      |
| Snyder<br>JD   | Frederic   | FR: Associate Dean, School<br>of Law, Director, Law<br>Librarian, Professor, School of<br>Law<br><b>TO: (No Change)</b>  | 103,143   | 103,143    | 8,750 BB/CU<br>2,000 Act<br>SR/CU  | 6/1/2006   | T<br>CU  | 0.00%      |

| ITEM 131-1000-R0506; Staff; The University of Montana - Missoula |         |   |   |                |                          |  | May 31 - June 2, 2006  |            |
|--|---------|---|---|----------------|--------------------------|--|--|------------|
| NAME   |         | Position Title  | Old Salary or<br>(Salary Paid to<br>Replaced Emp) | New Salary     | Stipend or<br>Extra Comp | Effective Date/<br>Reason for Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is assumed)<br>FY assumed for admin &<br>prof; AY assumed for<br>faculty | % Increase |
| Last   | First   |   |   |                |                          |  |  |            |
| <b>Stocking<br/>MA</b>   | Lynn    | FR: Associate Dean, College<br>of Technology, Educator,<br>Level IV, Business<br>Technology, College of<br>Technology<br><b>TO: Interim Dean, Educator,<br/>Level IV, College of<br/>Technology</b> | 67,393  | <b>96,031</b>  |                          | <b>5/19/2006</b>                                   | T<br>CU  | 42.49%     |
| <b>Vernon<br/>EdD</b>  | Andrea  | FR: Director, Office of Civic<br>Engagement, Assistant<br>Professor, Educational<br>Leadership and Counseling<br>(Adjunct)<br><b>TO: (No Change)</b>  | 43,574  | <b>53,574</b>  |                          | <b>7/1/2006<br/>E</b>                              | NT<br>CU   | 22.95%     |
| <b>(C1 ) FACULTY; Professors</b>                                 |         |   |   |                |                          |  |  |            |
| <b>Moore<br/>PhD</b>   | Johnnie | FR: Geology<br><b>TO: (No Change)</b>   | 80,059  | 80,059         |                          | 1/1/2006<br>CF                                     | T<br>FR: .50 CU<br><b>TO: 0 CU</b>   | 0.00%      |
|  |         |   | 135,513   | 135,513        |                          |  | FR: .50 R<br><b>TO: 1.0 R</b>  | 0.00%      |
| <b>Potts<br/>PhD</b>   | Donald  | FR: College of Forestry and<br>Conservation<br><b>TO: (No Change)</b>   | 68,976  | 68,976         | <b>797 Act<br/>SR/R</b>  | <b>8/1/2005</b>                                    | T<br>CU  | 0.00%      |
| <b>Ruby<br/>PhD</b>  | Brent   | FR: Health and Human<br>Performance<br><b>TO: (No Change)</b>   | 59,880  | 59,880         |                          |  | T<br>CU  | 0.00%      |
|  |         |   |   | <b>100,000</b> |                          | <b>3/1/2006<br/>New</b>                            | R  |            |
| <b>Thompson<br/>PhD</b>  | Charles | FR: Medical Chemistry and<br>Toxicology, School of<br>Pharmacy and Allied Health<br>Sciences<br><b>TO: (No Change)</b>  | 80,062  | 80,062         |                          | <b>1/1/2006<br/>CF</b>                             | T<br>FR: .50 CU<br><b>TO: .75 CU</b>   | 0.00%      |
|  |         |   | 109,334   | 109,334        |                          |  | FR: .50 R<br><b>TO:.25 R</b>   | 0.00%      |
| <b>(C2 ) FACULTY; Associate Professors</b>                       |         |   |   |                |                          |  |  |            |
| <b>Allington<br/>PhD</b>   | Douglas | FR: Pharmacy Practice<br><b>TO: (No Change)</b>   | 82,800  | 82,800         |                          |  | P<br>CU<br>FY  | 0.00%      |

| ITEM 131-1000-R0506; Staff; The University of Montana - Missoula |          |   |   |            |                          |  | May 31 - June 2, 2006  |            |
|--|----------|---|---|------------|--------------------------|--|--|------------|
| NAME   |          | Position Title  | Old Salary or<br>(Salary Paid to<br>Replaced Emp) | New Salary | Stipend or<br>Extra Comp | Effective Date/<br>Reason for Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is assumed)<br>FY assumed for admin &<br>prof; AY assumed for<br>faculty | % Increase |
| Last   | First    |   |   |            |                          |  |  |            |
|  |          |   |   | 104,669    |                          | 9/1/2005<br>New                                    | R  |            |
| Appelbaum<br>PhD   | Irene    | FR: Philosophy<br>TO: <b>Anthropology</b>                             | 48,336  | 48,336     |                          | 1/23/2006<br>CF                                    | T<br>CU  | 0.00%      |
| Baker<br>PhD   | Robert   | FR: English<br>TO: <b>(No Change)</b>                                 | 43,875  | 50,875     |                          | 4/1/2006<br>R                                      | T<br>CU  | 15.95%     |
| Cobbs<br>PhD   | Georgia  | FR: Curriculum and Instruction<br>TO: <b>(No Change)</b>              | 50,622  | 50,622     |                          | 1/1/2006<br>CF                                     | T<br>FR: 1.0 CU<br>TO: <b>.80 CU</b>   | 0.00%      |
|  |          |   | 106,220   | 106,220    |                          |  | FR: 0 R<br>TO: <b>.20 R</b>  | 0.00%      |
| Harrison<br>PhD  | Brady    | FR: English<br>TO: <b>(No Change)</b>                                 | 48,823  | 58,823     |                          | 4/1/2006<br>R                                      | T<br>CU  | 20.48%     |
| Naugle<br>PhD  | David    | FR: Ecosystem and<br>Conservation Sciences<br>TO: <b>(No Change)</b>  | 55,209  | 61,209     |                          | 4/1/2006<br>R                                      | T<br>CU  | 10.87%     |
| Six<br>PhD   | Diana    | FR: College of Forestry and<br>Conservation<br>TO: <b>(No Change)</b> | 58,841  | 63,841     |                          | 4/1/2006<br>R                                      | T<br>CU  | 8.50%      |
| <b>(C3 ) FACULTY; Assistant Professors</b>                       |          |   |   |            |                          |  |  |            |
| Colucci<br>PharmD  | Vincent  | FR: Pharmacy Practice<br>TO: <b>(No Change)</b>                       | 77,625  | 77,625     |                          |  | P<br>CU<br>FY  | 0.00%      |
|  |          |   |   | 91,695     |                          | 9/1/2005<br>New                                    | R  |            |
| Dixon<br>PhD   | Kelly    | FR: Anthropology<br>TO: <b>(No Change)</b>                            | 45,023  | 50,023     |                          | 4/1/06<br>R  | P<br>CU  | 11.11%     |
| Economides<br>PhD  | Louise   | FR: English<br>TO: <b>(No Change)</b>                                 | 44,505  | 48,505     |                          | 4/1/2006<br>R                                      | P<br>CU  | 8.99%      |
| Gabet<br>PhD   | Emmanuel | FR: Geology<br>TO: <b>(No Change)</b>                                 | 49,093  | 54,093     |                          | 4/1/2006<br>R                                      | P<br>CU  | 10.18%     |
| Machek<br>PhD  | Gregory  | FR: Psychology<br>TO: <b>(No Change)</b>                              | 47,000  | 47,000     |                          |  | P<br>CU  | 0.00%      |
|  |          |   |   | 75,000     |                          | 4/1/2006<br>New                                    | R  |            |

| ITEM 131-1000-R0506; Staff; The University of Montana - Missoula       |             |   |   |            |                          |  | May 31 - June 2, 2006  |            |
|--|-------------|---|---|------------|--------------------------|--|--|------------|
| NAME   |             | Position Title  | Old Salary or<br>(Salary Paid to<br>Replaced Emp) | New Salary | Stipend or<br>Extra Comp | Effective Date/<br>Reason for Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is assumed)<br>FY assumed for admin &<br>prof; AY assumed for<br>faculty | % Increase |
| Last   | First       |   |   |            |                          |  |  |            |
| Ostoyich<br>PhD  | Kevin       | FR: Instructor, History<br>(Adjunct)<br>TO: Assistant Professor,<br>History (Adjunct) | 32,000  | 37,000     |                          | 1/27/2006<br>D                                     | NT<br>CU   | 15.63%     |
| Sriraman<br>PhD  | Bharath     | FR: Mathematical Sciences<br>TO: (No Change)  | 50,128  | 60,128     |                          | 4/1/2006<br>R                                      | P<br>CU  | 19.95%     |
| Twigg<br>MFA   | Greg        | FR: Media Arts (Adjunct)<br>TO: Assistant Professor,<br>Media Arts                    | 35,000  | 45,000     |                          | 8/23/06<br>P<br>Vice Kriley                        | FR: NT<br>CU<br>TO: P<br>CU  | 28.57%     |
| <b>TOTALS AND AVERAGE INCREASE</b>                                     |             |   | 2,489,479   | 2,995,720  |                          |  |  | 20.34%     |
| <b>(2) NEW POSITIONS AND REPLACEMENTS</b>                              |             |   |   |            |                          |  |  |            |
| <b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b> |             |   |   |            |                          |  |  |            |
| Denker   | Claudia     | Associate Legal<br>Counsel/Research<br>Compliance Officer, Legal<br>Counsel           |   | 60,000     |                          | 5/8/2006<br>New                                    | NT<br>CU   |            |
| Gottfried  | Randy       | Presentation and<br>Technology Manager,<br>Information Technology                     |   | 55,120     |                          | 5/1/2006<br>New                                    | NT<br>CU   |            |
| Micus  | David       | Registrar, Registrar's Office   | 79,183  | 80,000     |                          | 7/1/2006<br>Vice Bain                              | NT<br>CU   | 1.03%      |
| Molloy   | Brynn       | Assistant Director, GSA,<br>Intercollegiate Athletics                                 | 35,000  | 28,000     |                          | 6/2/2006<br>Vice Sundberg                          | NT<br>CU   | -20.00%    |
| Pullium  | Mark        | Director, Business Services   | 78,383  | 90,000     |                          | 6/1/2006<br>Vice Darcy                             | NT<br>CU   | 14.82%     |
| <b>(B) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>     |             |   |   |            |                          |  |  |            |
| Allen<br>MLS/MBA   | Bonnie      | Dean, Mansfield Library,<br>Professor, Mansfield Library                              | 95,554  | 115,000    |                          | 7/10/2006<br>Vice D'Andraia                        | P<br>CU  | 20.35%     |
| <b>(C3) FACULTY; Assistant Professors</b>                              |             |   |   |            |                          |  |  |            |
| Green<br>MFA   | Erick Yates | Assistant Professor, Media<br>Arts  |   | 45,000     |                          | 8/23/2006<br>New                                   | P<br>CU  |            |
| MacDonald<br>PhD   | Douglas     | Assistant Professor,<br>Anthropology  | 54,498  | 48,500     |                          | 8/23/2006<br>Vice Foor                             | P<br>CU  | -11.01%    |
| <b>(C4) FACULTY; Instructors</b>                                       |             |   |   |            |                          |  |  |            |



| ITEM 131-1000-R0506; Staff; The University of Montana - Missoula                |            |  |   |            |                          |  | May 31 - June 2, 2006  |            |
|---|------------|--|---|------------|--------------------------|--|--|------------|
| NAME  |            | Position Title                                   | Old Salary or<br>(Salary Paid to<br>Replaced Emp) | New Salary | Stipend or<br>Extra Comp | Effective Date/<br>Reason for Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is assumed)<br>FY assumed for admin &<br>prof; AY assumed for<br>faculty | % Increase |
| Last  | First      |  |   |            |                          |  |  |            |
| Considine<br>ABD  | Jennifer   | Instructor, Communication<br>Studies             | 43,500  | 41,000     |                          | 8/23/06<br>Vice Covarrubias                        | P<br>CU  | -5.75%     |
| <b>(3) END OF EMPLOYMENT</b>  |            |  |   |            |                          |  |  |            |
| <b>ACADEMIC AND NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b> |            |  |   |            |                          |  |  |            |
| Bain<br>PhD   | Philip     | Registrar, Registrar's Office                    |   |            |                          | 3/31/2006  | NT   |            |
| Huse<br>MS  | Bradley T. | Assistant Men's Basketball<br>Coach              |   |            |                          | 4/4/2006   | NT   |            |
| <b>(A1) FACULTY; Professors</b>   |            |  |   |            |                          |  |  |            |
| Lott<br>EdD   | Carolyn J. | Curriculum & Instruction                         |   |            |                          | 6/30/2006  | T  |            |
| Robson<br>PhD   | Donald     | Educational Leadership and<br>Counseling         |   |            |                          | 5/13/2006  | T  |            |
| Willard<br>PhD  | E. Earl    | College of Forestry and<br>Conservation          |   |            |                          | 5/13/2006  | T  |            |
| <b>(A3) FACULTY; Assistant Professors</b>                                       |            |  |   |            |                          |  |  |            |
| Cummings<br>PhD   | Kelli      | Psychology                                       |   |            |                          | 5/12/2006  | P  |            |
| Smith<br>PhD  | Ronn       | Marketing and Management                         |   |            |                          | 7/31/2006  | P  |            |
| <b>(A4) FACULTY; Instructors</b>  |            |  |   |            |                          |  |  |            |
| Hass<br>MA  | Marcia     | Modern and Classical<br>Language and Literatures |   |            |                          | 5/12/2006  | NT   |            |
| Lizotte<br>MA   | James      | College of Technology                            |   |            |                          | 5/13/2006  | T  |            |
| Lytle   | Timothy    | College of Technology                            |   |            |                          | 5/12/2006  | P  |            |
| Scott<br>BA   | Carl       | College of Technology                            |   |            |                          | 5/13/2006  | T  |            |
| <b>(B) LEAVE OF ABSENCE</b>   |            |  |   |            |                          |  |  |            |
| <b>ACADEMIC AND NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b> |            |  |   |            |                          |  |  |            |
| Wingard<br>BS   | C. Edward  | Fiscal Officer, Intercollegiate<br>Athletics     |   |            |                          | 2/28/06 - 8/1/07<br>Military                       | NT   |            |
| <b>(C) POST RETIREMENT CONTRACTS</b>  |            |  |   |            |                          |  |  |            |
| Eye<br>PhD  | Charles    | Pharmacy   |   | 23,231     |                          | 1/18/2006  | NT<br>.33  |            |

| ITEM 131-1000-R0506; Staff; The University of Montana - Missoula   |           |  |  |            |  |  | May 31 - June 2, 2006   |            |   |  |
|--|-----------|--|--|------------|--|--|---|------------|---|--|
| NAME   |           | Position Title   | Old Salary or<br>(Salary Paid to<br>Replaced Emp)  | New Salary | Stipend or<br>Extra Comp   | Effective Date/<br>Reason for Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is assumed)<br>FY assumed for admin &<br>prof; AY assumed for<br>faculty      | % Increase |   |  |
| Last   | First     |  |  |            |  |  |   |            |   |  |
| <b>(4) CORRECTIONS</b>   |           |  |  |            |  |  |   |            |   |  |
| <b>(4A) FACULTY: Professors</b>  |           |  |  |            |  |  |   |            |   |  |
| <b>Burke<br/>LLM</b>   | J. Martin | FR: Regents' Professor<br><b>TO: (No Change)</b>                 | 129,346  | 129,311    |  | 10/1/2005  | T<br>CU   | -0.03%     |   |  |
| <b>Cross<br/>JD, MPA</b>   | Raymond   | FR: School of Law<br><b>TO: (No Change)</b>                      | 94,875   | 94,840     |  | 10/1/2005  | T<br>CU   | -0.04%     |   |  |
| <b>Gagliardi<br/>LLM</b>   | Elaine    | FR: School of Law<br><b>TO: (No Change)</b>                      | 83,131   | 82,921     | 4,000<br>BB/CU   | 10/1/2005  | P<br>CU   | -0.25%     |   |  |
| <b>Natelson<br/>JD</b>   | Robert    | FR: School of Law<br><b>TO: (No Change)</b>                      | 98,157   | 98,122     |  | 10/1/2005  | T<br>CU   | -0.04%     |   |  |
| <b>(4D) FACULTY: Instructors</b>   |           |  |  |            |  |  |   |            |   |  |
| <b>LaCasse<br/>BS</b>  | Allen     | FR: Radiologic Technology,<br>Level II<br><b>TO: (No Change)</b> | 42,500   | 43,988     |  |  | NT<br>CU<br>FY  | 3.50%      |   |  |
| <b>SALARY CHANGE OR ADDITION LEGEND:</b><br>CF = Change in Funding and/or FTE<br>CL = Converted from Classified or Letter of Appointment<br>D = Completion of Degree<br>E = Equity Adjustment Increase<br>I = Inversion Increase Included<br>L = Professional Licensure Award<br>M = Merit Increase<br>N = Normal Increase<br>P = Promotion Increase<br>R = Retention / Market Adjustment Increase<br>RR = Responsibilities Reduced<br>SA=Stipend Added<br>1 = Plus Room and Board<br>2 = Plus Housing Allowance<br>3 = Plus Car Allowance |           |  | <b>FUNDING SOURCE LEGEND:</b><br>CU = Current unrestricted<br>R = Restricted<br>A = Auxiliary<br>D = Designated<br>O = Other |            | <b>TENURE LEGEND:</b><br>NT = Non-tenurable<br>T = Tenured<br>P = Probationary |  | <b>STIPEND LEGEND:</b><br>DC = Dept. Chair/Dean<br>CC = Co-Chair<br>BB = In lieu of Base Building<br>AD=Administrative Duties |            | <b>EXTRA COMP LEGEND:</b><br><b>est</b> = Estimated<br><b>act</b> = Actual<br><b>GA</b> = Grant administration<br><b>ST</b> = summer teaching<br><b>SR</b> = summer research<br><b>AT</b> = Additional AY teaching<br><b>AR</b> = Additional AY research<br><b>SP</b> = Speaking<br><b>PM</b> = Project management<br><b>O</b> = Other (must specify) |  |
| <b>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>  |           |  |  |            |  |  |   |            |   |  |

May 31-June 2, 2006

**ITEM 131-1005-R0506**      **Authorization to Confer the Title Professor Emeritus of Library Science upon Bonnie Schuster; The University of Montana-Missoula**

**THAT:** Bonnie Schuster, Professor of Library Service and Systems Librarian, in her 24 years of dedicated service to The University and to the State of Montana, has merited the commendation of the Board of Regents of the Montana University System, and has earned the titles of Professor Emeritus of Library Science and Systems Librarian Emeritus.

**EXPLANATION:** Professor Schuster earned her B.A. degree in English (1965) and her Master of Library Science degree (1968) both from the University of Minnesota. She joined the faculty of the Maureen and Mike Mansfield Library in the summer of 1979, having previously held professional library positions at Iowa State University and at Washington State University.

In 1979, Professor Schuster was appointed Acquisitions Librarian and held the position until 1990, when she served as the Interim Head of Technical Services. In 1991, she assumed responsibility for managing the integrated catalog system as Systems Librarian. She held this position until her retirement. As Systems head, Schuster worked closely with all the affiliated libraries of the University of Montana. She oversaw the implementation of two different integrated library systems. During her tenure, she worked to improve user access to information resources by seeking the optimal way of making each system work.

Throughout her career, Professor Schuster was active in the Montana, Pacific Northwest, and the Mountain Plains Library Associations. She served multiple terms on their boards and as a member of the user group for each library management system. Among honors she brought to the Missoula campus was her selection in 1985 to work with the Fred Meyer Charitable Trust and its Library and Information Resources Program to improve access to information resources in the Northwest.

For these accomplishments and her dedication to improved access to information resources, the faculty of the Mansfield Library is honored to recommend Professor Bonnie Schuster for Emeritus status.

ITEM 131-1006-R0506

**Authorization to Confer the Title of Professor Emeritus of Library Science upon Dennis L. Richards; The University of Montana-Missoula**

**THAT:**

Dennis L. Richards, Professor of Library Services and Documents Librarian, in his 36 years of dedicated service to The University of Montana and to the State of Montana, has merited the commendation of the Board of Regents of the Montana University System, and has earned the titles of Professor Emeritus of Library Science and Documents Librarian Emeritus.

**EXPLANATION:**

Professor Richards earned his B.A. degree in English (1962) from Utah State University and his Master of Library Science degree (1963) from Florida State University. From 1963-1967 he served as Documents Librarian at Indiana State University. He joined the faculty of what is now the Maureen and Mike Mansfield Library in January 1968 as our Documents Librarian and held that position for the next 36 years.

In 1968, Professor Richards had as his first major project the reclassification and relocation of the documents collection, and he supervised its move to the present library building at the end of 1973. A third move was initiated in 2003 by the need to integrate 9,000 feet of new government documents shelving. During the intervening years, Professor Richards was steward of Montana's only Regional Depository for U. S. government documents. He not only supervised the largest collection of federal documents in Montana, but also was responsible for the entire federal documents depository program for all the other depository libraries in Montana. He traveled regularly to Washington D.C. to confer with other supervisors of regional depositories. During his service, the number and variety of Federal publication increased enormously, adding websites, CD-ROMs, posters and data files to the traditional books, periodicals, maps and microforms.

Professor Richards is also an experienced genealogist. He authored *Montana's Genealogical and Local History Records: a Selected List of Books* (Detroit: Gale Research Co., 1981), which is still the standard work on the subject. In 2002, this service earned him a Lifetime Membership in the Montana Library Association. The Mansfield Library is honored to recommend Professor Dennis L. Richards for Emeritus status.

**I. NEW HIRES**

**A. Administrators/Professionals/Coaches**

| NAME (Last, First) | RANK | Department | SALARY BASE<br>(Based on 1.0 FTE, FY unless noted) | STIPEND | FTE | (N)ew or (R)eplacement | DATE OF HIRE | SPECIAL CONDITIONS |
|--------------------|------|------------|--|---------|-----|------------------------|--------------|--------------------|
| None               |      |            |  |         |     |                        |              |                    |

**B. Faculty - Research Faculty**

| NAME (Last, First) | RANK        | Department                              | Salary Base<br>(Based on 1.0 FTE, FY unless noted) | STIPEND | FTE | (N)ew or (R)eplacement | DATE OF HIRE    | SPECIAL CONDITIONS |
|--------------------|-------------|---|--|---------|-----|------------------------|-----------------|--------------------|
| Evans, John        | Prof        | Petroleum Engineering                   | 71,759   |         |     | N                      | 5/15/06-8/16/06 |                    |
| Hobbs, David       | Prof        | Chemistry                               | 83,043   |         |     | N                      | 5/15/06-8/16/06 |                    |
| Hoffman, Todd      | Asst. Prof. | Petroleum Engineering                   | 61,563   |         |     | N                      | 5/15/06-8/16/06 |                    |
| Jaansalu, Kevin    | Asst. Prof. | Metallurgical and Materials Engineering | 64,725   |         |     | N                      | 5/15/06-8/16/06 |                    |
| Link, Curtis       | Prof        | Geophysical Engineering                 | 97,567   |         |     | N                      | 5/15/06-8/16/06 |                    |
| Speece, Marvin     | Prof        | Geophysical Engineering                 | 97,567   |         |     | N                      | 5/15/06-8/16/06 |                    |
| Zhou, Xiabing      | Asst. Prof. | Geophysical Engineering                 | 51,002   |         |     | N                      | 5/15/06-8/16/06 |                    |

**C. Post-Retirement**

| NAME (Last, First) | Title/Rank | Department            | SALARY | (Based on .33FTE)(AY unless noted) | TERM OF HIRE     |
|--------------------|------------|-----------------------|--------|------------------------------------|------------------|
| Lupkiewicz, Janina | Prof       | Mathematical Sciences | 20,754 | NT<br>.33 FTE<br>CU                | 08/17/06-5/15/07 |

**II. CHANGES**

**A. Administrators/Professionals/Coaches**

| NAME (Last, First) | TITLE |     | DEPARTMENT |     | SALARY BASE<br>(Based on 1.0 FTE, FY unless noted) |     | STIPEND |  | % CHANGE | ACTUAL FTE | Effective (Indicate end date if temp) | Reason | Additional Comp<br>Prior FY/AY* | Reason |
|--------------------|-------|-----|------------|-----|--|-----|---------|--|----------|------------|---------------------------------------|--------|---------------------------------|--------|
|                    | From: | To: | From:      | To: | From:  | To: |         |  |          |            |                                       |        |                                 |        |

| ITEM 131-1500-R0506, Staff; Montana Tech of the University of Montana |   |   |                        |  |               |                |  |  |               |     | May 31, June 1-2, 2006 |  |  |           |
|---|---|---|------------------------|--|---------------|----------------|--|--|---------------|-----|------------------------|--|--|-----------|
| Johnson, Michael A.   | Asst. Prof.                               | Vice Chancellor; President; Asst. Prof. | Business & Info. Tech. | Institutional Advancement & Development; Montana Tech Foundation; Business & Info. Tech. | 47,000        | 85,000         |  |  | 80.85%        | 1.0 | 6/5/2006               |  |  | NT CU & R |
| Simon, Jennifer A.  | Assistant Project Manager (Ltr. of Appt.) | Project Manager                         | New Media Group        | New Media Group  | 36,225        | 45,000         |  |  | 24.22%        | 1.0 | 5/1/2006               |  |  |           |
| <b>TOTALS</b>   |   |   |                        |  | <b>83,225</b> | <b>130,000</b> |  |  | <b>56.20%</b> |     |                        |  |  |           |

**B. Faculty (N Increases in accordance with negotiated CBA)**

| NAME (Last, First) | TITLE             | DEPARTMENT  | SALARY BASE<br>(Based on 1.0 FTE, FY unless noted) |                | STIPEND | % CHANGE      | ACTUAL FTE | Effective<br>(Indicate end date if temp) | Reason | Additional Comp<br>Prior FY/AY* | Reason |
|--------------------|-------------------|-------------|--|----------------|---------|---------------|------------|--|--------|---------------------------------|--------|
| Lefohn, Allen      | Adjunct Professor | Engineering | None   | None           |         | 0%            |            | 8/16/05-5/17/06                          |        |                                 |        |
| <b>TOTALS</b>      |                   |             | <b>83,225</b>                                      | <b>130,000</b> |         | <b>56.20%</b> |            |  |        |                                 |        |

**III. End of Employment / Leaves** (Report only non-renewals over 711.1 and Leaves of Absence)

**A. Administrators/Professionals/Coaches**

| NAME (First, Last) | TITLE                                    | Department                      | EFFECTIVE DATE | REASON<br>(If Leave of Absence) |
|--------------------|--|---------------------------------|----------------|---------------------------------|
| Lee, Michael       | Director                                 | New Media Group                 | 4/14/2006      |                                 |
| Barnett, Lee       | Counselor/Career Development Coordinator | Student Development/ Counseling | 6/30/2006      |                                 |

**B. Faculty**

| NAME (Last, First) | RANK                 | Department                | EFFECTIVE DATE   | REASON<br>(If Leave of Absence) |
|--------------------|----------------------|---------------------------|------------------|---------------------------------|
| Cohlhepp, John     | Instructor, Level II | Automotive Technology     | 5/17/2006        |                                 |
| Ganesan, Kumar     | Prof                 | Environmental Engineering | 8/16/06-5/16/07  | 2/3 Sabbatical                  |
| Link, Curtis       | Prof                 | Geophysical Engineering   | 8/16/06-12/16/06 | 2/3 Sabbatical                  |

**ITEM 131-1500-R0506, Staff; Montana Tech of the University of Montana**

**May 31, June 1-2, 2006**

|                    |            |   |                 |  |                |  |
|--------------------|------------|---|-----------------|--|----------------|--|
| Lupkiewicz, Janina | Prof       | Mathematical Sciences                   | 5/17/2006       |  |                |  |
| Mannix, Gary       | Assoc Prof | Computer Science                        | 8/16/06-5/16/07 |  | 2/3 Sabbatical |  |
| Munday, Pat        | Prof       | Professional & Technical Communications | 8/16/06-5/16/07 |  | 2/3 Sabbatical |  |
| Weight, Willis     | Prof       | Geological Engineering                  | 8/16/06-5/16/07 |  | 2/3 Sabbatical |  |

**LEGEND**

**TENURE:**

- NT = Nontenurable
- P = Probationary
- T = Tenured

**SALARY ADJUSTMENTS:**

- P = Promotion
- L = Lump Sum Bonus
- M = Merit
- R = Retention
- N = Normal
- O = Other/Specify

**EXTRA COMPENSATION:**

- T = Teaching
- R = Research
- G = Grant Administration
- O = Other (provide brief explanation)

**\*IMPORTANT NOTE: Additional Comp is reported annually in September**

ITEM 131-1507-R0506

**Authorization to Confer the Title Professor Emeritus of  
Mathematical Sciences upon Nina Lupkiewicz; Montana  
Tech of the University of Montana**

**THAT:**

Upon the occasion of the retirement of Dr. Nina Lupkiewicz from the faculty of Montana Tech, the faculty of the Department of Mathematical Sciences wishes to express its deep appreciation for her service to the institution, the Department of Mathematical Sciences, and the state of Montana, by recommending the rank of Professor Emeritus be conferred upon her by the Board of Regents of the Montana University System.

**EXPLANATION:**

Professor Nina Lupkiewicz has completed a distinguished teaching career in mathematics of 41 years, including 30 years at Montana Tech, formerly the Montana College of Mineral Science and Technology. Nina received her B.A. and M.A. in Mathematics from the University of Florida and her Ph.D. in Mathematics from Kansas State University in 1970. Nina began her teaching career at Rollins College in 1965 and taught at the University of Florida, Kansas State University, and the University of Nebraska-Lincoln before coming to Montana Tech. Professor Lupkiewicz joined the Montana Tech faculty in 1976. During her tenure at Montana Tech, Professor Lupkiewicz was promoted to Associate Professor of Mathematics in 1981, Professor of Mathematics in 1992, and served as Department Head for the Department of Mathematics from 1979-1980. Professor Lupkiewicz also learned several computer programming languages while teaching full time at Montana Tech, and she has also taught Computer Science courses while at Montana Tech.

Professor Lupkiewicz's teaching has been acknowledged by the students through consistently strong teaching evaluations. The demand for her special topics courses on Topology and Number Theory remains strong, and she has received frequent nominations for the Rose and Anna Faculty Achievement Award. Nina has also been an outstanding advisor and student mentor during her tenure at Montana Tech.

Professor Lupkiewicz's research career in the field of mathematics includes publications in *Publicationes Mathematicae Debrecen*. She has an Erdős number of 3,



which is the lowest Erdős number at Montana Tech and one of the lowest in the state. Nina also served as a consultant to the Anaconda Minerals Company, Montana Tech, and the Rocky Mountain Treatment Center. Professor Lupkiewicz's contributions to both the Department of Mathematical Sciences and the Department of Computer Science have enabled these departments to flourish at Montana Tech.

Professor Lupkiewicz's tenure at Montana Tech can be characterized as one of exceptional contribution to student learning, the Montana mathematics community, and service to the University and to the State, for which she is to be commended.

For these and numerous other contributions, the Department of Mathematical Sciences is pleased to nominate Dr. Nina Lupkiewicz for the rank of Professor Emeritus of Mathematical Sciences at Montana Tech of The University of Montana.

| ITEM 131-1600-R0506, Staff; UM-Western         |   |                                   |   |                  |  |                           |                 |                 |                       | May 31 - June 2, 2006 |   |            |                                    |        |
|--|---|-----------------------------------|---|------------------|--|---------------------------|-----------------|-----------------|-----------------------|-----------------------|---|------------|------------------------------------|--------|
| <b>I. NEW HIRES</b>                            |   |                                   |   |                  |  |                           |                 |                 |                       |                       |   |            |                                    |        |
| <b>A. Administrators/Professionals/Coaches</b> |   |                                   |   |                  |  |                           |                 |                 |                       |                       |   |            |                                    |        |
| NAME<br>(Last, First)                          | RANK  | DEPARTMENT                        | SALARY<br>BASE<br>(Based on 1.0<br>FTE, FY unless<br>noted) | STIPEND          | FTE  | (N)ew or<br>(R)eplacement |                 | DATE<br>OF HIRE | SPECIAL<br>CONDITIONS |                       |   |            |                                    |        |
|  |   |                                   |   |                  |  |                           |                 |                 |                       |                       |   |            |                                    |        |
| Howells,<br>Katie                              | Head VB<br>Coach  | Athletics                         | 18,500  |                  | 0.48   |                           | R (Peterson)    | 8/1/2006        |                       |                       |   |            |                                    |        |
| <b>B. Faculty</b>                              |   |                                   |   |                  |  |                           |                 |                 |                       |                       |   |            |                                    |        |
| NAME<br>(Last, First)                          | RANK  | DEPARTMENT                        | SALARY<br>BASE<br>(Based on 1.0<br>FTE, FY unless<br>noted) | STIPEND          | FTE  | (N)ew or<br>(R)eplacement |                 | DATE<br>OF HIRE | SPECIAL<br>CONDITIONS |                       |   |            |                                    |        |
|  |   |                                   |   |                  |  |                           |                 |                 |                       |                       |   |            |                                    |        |
| Moreaux,<br>Shannon<br>J.                      | Asst Prof   | Equine<br>Studies                 | 42,000  |                  | 1  |                           | N               | 8/1/2006        |                       |                       |   |            |                                    |        |
| Wright,<br>Eric S.                             | Asst Prof   | Mathematics                       | 40,000  |                  | 1  |                           | R<br>(Funasaki) | 8/1/2006        |                       |                       |   |            |                                    |        |
| <b>II. CHANGES</b>                             |   |                                   |   |                  |  |                           |                 |                 |                       |                       |   |            |                                    |        |
| <b>A. Administrators/Professionals/Coaches</b> |   |                                   |   |                  |  |                           |                 |                 |                       |                       |   |            |                                    |        |
| NAME<br>(Last, First)                          | TITLE   |                                   | DEPARTMENT  |                  | SALARY<br>BASE<br>(Based on 1.0 FTE, FY<br>unless noted) |                           | STIPEND         |                 | %<br>Change           | Actual<br>FTE         | Effective<br>(Indicate end<br>date if temp) | Reas<br>on | Additional<br>Comp<br>Prior FY/AY* | Reason |
|  | From:   | To:                               | From:   | To:              | From:  | To:                       | From:           | To:             |                       |                       |   |            |                                    |        |
| Peterson,<br>Jenny J.                          | Wellness<br>Dir/ Women<br>Head VB<br>Coach/<br>Instructor | Wellness<br>Dir/HHP<br>Instructor | HHP/Athletics   | Wellness<br>/HHP | 39,889   | 39,889                    |                 |                 | 0.00%                 | 0.5                   | 8/1/2006                                    | N          | 2,100                              | T      |
| <b>III. End of Employment/Leaves</b>           |   |                                   |   |                  |  |                           |                 |                 |                       |                       |   |            |                                    |        |
| <b>A. Administrators/Professionals/Coaches</b> |   |                                   |   |                  |  |                           |                 |                 |                       |                       |   |            |                                    |        |
| NAME   | RANK  | Department                        | Effective Date  |                  |  | REASON                    |                 |                 |                       |                       |   |            |                                    |        |
| Alley,<br>Deena L.                             | Director of Field<br>Experiences                          | Education                         | 7/1/2006  |                  |  | Resignation               |                 |                 |                       |                       |   |            |                                    |        |
| Kendall,<br>Elaine C.                          | Swimming Pool<br>Manager/HHP                              | HHP                               | 6/1/2006  |                  |  | Retirement                |                 |                 |                       |                       |   |            |                                    |        |

ITEM 131-1600-R0506, Staff; UM-Western

May 31 - June 2, 2006

**LEGEND****TENURE:**

|  |                   |
|--|-------------------|
|  | NT = Nontenurable |
|  | P = Probationary  |
|  | T = Tenured       |

**SALARY ADJUSTMENTS:**

|  |                    |
|--|--------------------|
|  | P = Promotion      |
|  | L = Lump Sum Bonus |
|  | M = Merit          |
|  | R = Retention      |
|  | N = Normal         |
|  | O = Other/Specify  |

**EXTRA COMPENSATION:**

|  |                                       |
|--|---------------------------------------|
|  | T = Teaching                          |
|  | R = Research                          |
|  | G = Grant Administration              |
|  | O = Other (provide brief explanation) |

\*IMPORTANT NOTE: Additional Comp is reported annually in September

ITEM 131-1601-R0506

**Authorization to confer the Title of Assistant Professor Emeritus of Business upon John Bailey; The University of Montana-Western**

**THAT:**

Upon the occasion of the retirement of Assistant Professor John Bailey from the faculty of The University of Montana-Western, the faculty wishes to express its appreciation for his eighteen years of dedicated and valued service to the University by recommending that the rank of Assistant Professor Emeritus of Business be conferred upon him by the Board of Regents of the Montana University System.

**EXPLANATION:**

John Bailey played an active part in UMW campus activities including serving as chair of the Business and Technology Division (for four years), member Curriculum Committee, member General Education Committee, member, Honors Committee, and chair International Committee. He was twice selected by the administration for annual outstanding faculty member awards. He served a one-year sabbatical as a foreign expert at Xian International Studies University in Xian, China. He played an active leadership role in curriculum development, including the design of the A.A.S. degree in Tourism and Recreation; the Bachelor of Liberal Studies degree, the B.S. degree in Business, and the Equine Studies and the Natural Horsemanship degree programs.

Throughout his career at the University of Montana-Western, John Bailey has served UMW and the community with distinction. His dedicated service has earned him the respect of his students, colleagues and professional associates.

| ITEM 131-2000-R0506; Staff Montana State University-Bozeman            |           |   |  |               |                                 |   | May 31 - June 2, 2006   |            |
|--|-----------|---|--|---------------|---------------------------------|---|---|------------|
| NAME   |           | Position Title  | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp) | New Salary    | Stipend or<br>Extra Comp        | Effective Date/<br>Reason for<br>Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is<br>assumed) FY<br>assumed for admin<br>& prof; AY assumed<br>for faculty | % Increase |
| Last   | First     |   |  |               |                                 |   |   |            |
| <b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>             |           |   |  |               |                                 |   |   |            |
| <b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b> |           |   |  |               |                                 |   |   |            |
| Barney   | Jody      | FR: Subcontract Manager, Grants & Contracts Admin<br>TO: (No Change)  | 45,000   | 45,000        |                                 | 4/1/06  | CU<br><b>0.8 FTE</b>  | 0.00%      |
| Bennett  | William   | FR: Assistant Director, Alumni Affairs<br>TO: (No Change)   | 40,221   | <b>48,000</b> |                                 | 3/1/06<br>R   | CU  | 19.34%     |
| Butler MS  | Jeffrey   | FR: Managing Director, Facilities Services<br><b>TO: Director, Facilities Operations and Maintenance, University Services</b>                   | 61,216   | 79,500        |                                 | 3/1/06  | CU  | 29.87%     |
| Hanson BS  | Kerry     | FR: Assistant Director, Alumni Affairs<br><b>TO: Associate Director, Alumni Affairs</b>   | 43,363   | 51,000        |                                 | 3/1/06<br>P   | CU  | 17.61%     |
| LaCrone S  | Linda     | FR: Communications Officer, Research<br><b>TO: Asst to the VP, Research</b>   | 45,715   | 50,500        |                                 | 2/1/06<br>P   | CU  | 10.47%     |
| Ott PHD  | Cynthia   | FR: Curator of History, Museum of the Rockies<br>TO: (No Change)  | 46,410   | 46,410        | <b>*774/mo<br/>AT</b>           | 1/1/06 - 5/31/06                                      | R *D  | 0.00%      |
| Roeder S   | Rebecca   | FR: Asst Managing Director, Financial Aid<br><b>TO: Asst Director of Admissions/Enrollment Services, Admissions &amp; New Student Services</b>  | 48,925   | 48,925        |                                 | 4/1/06  | CU  | 0.00%      |
| Russell MED  | Ronda     | FR: Director, Admissions & New Student Services<br><b>TO: Director of Admissions/Enrollment Services, Admissions &amp; New Student Services</b> | 68,377   | 80,000        |                                 | 7/1/06<br>P   | CU  | 17.00%     |
| <b>(B) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>     |           |   |  |               |                                 |   |   |            |
| Dooley PHD   | David     | FR: Provost/Vice President, Provost Office<br>TO: (No Change)   | 141,999  | 141,999       | <b>*1,250/mo<br/>Grant Work</b> | 2/1/06 - 6/30/06                                      | CU T *R   | 0.00%      |
| Stewart  | Philip S. | FR: Director, Center for Biofilm Engineering<br>TO: (no change)   | 100,000  | 110,000       |                                 | 4/1/06<br>negotiated as part<br>of original hire      | T, R  | 10.00%     |
| <b>(C) FACULTY; Professors</b>   |           |   |  |               |                                 |   |   |            |
| Garrott PHD  | Robert    | FR: Professor, Ecology<br>TO: (No Change)   | 64,188   | 64,188        | <b>*1,284/mo<br/>Grant Work</b> | 3/1/06 - 5/31/06                                      | CU T *R   | 0.00%      |

| ITEM 131-2000-R0506; Staff Montana State University-Bozeman |           |  |  |                  |   |   | May 31 - June 2, 2006   |              |
|---|-----------|--|--|------------------|---|---|---|--------------|
| NAME  |           | Position Title   | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp) | New Salary       | Stipend or<br>Extra Comp                | Effective Date/<br>Reason for<br>Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is<br>assumed) FY<br>assumed for admin<br>& prof; AY assumed<br>for faculty | % Increase   |
| Last  | First     |  |  |                  |   |   |   |              |
| Minton  | Timothy   | FR: Professor, Chemistry<br>TO: (No Change)                                    | 84,725   | 84,725           | *1,883/mo<br>Grant Work                 | 2/1/06 - 4/30/06                                      | CU R T *R   | 0.00%        |
| Mogk PHD  | David     | FR: Professor, Earth Science<br>TO: (No Change)                                | 62,890   | 62,890           | *1,258/mo<br>GA                         | 1/1/06 - 5/31/06                                      | CU T *R   | 0.00%        |
| Sorenson  | Henry     | FR: Professor, Architecture<br>TO: (No Change)                                 | 59,275   | 59,275           | *1,000/mo<br>AT                         | 1/1/06 - 5/31/06                                      | CU T *CU  | 0.00%        |
| Sowell PHD  | Bok       | FR: Professor, Animal & Range Sciences<br>TO: (No Change)                      | 62,335   | 62,335           | *3,000 act<br>AT                        | 11/1/05 -<br>2/28/06                                  | CU T *R   | 0.00%        |
| Stewart EDD   | C         | FR: Dept Hd, Health & Human<br>Development<br>TO: (No Change)                  | 84,363   | 84,363           | *1,406/mo<br>Sports<br>Camp<br>Director | 1/1/06 - 6/30/06                                      | CU T *D   | 0.00%        |
| <b>(C) FACULTY; Associate Professors</b>                    |           |  |  |                  |   |   |   |              |
| Dunnagan<br>EDD   | Timothy   | FR: Associate Professor, Health & Human<br>Development<br>TO:(No Change)       | 50,703   | 50,703           | *4,500 act<br>Grant Work                | 12/15/05 -<br>4/30/06                                 | CU T *R   | 0.00%        |
| Hansen MLS  | Mary      | FR: Reference Librarian, Libraries<br>TO: (No Change)                          | 46,872   | 46,872           | *500/mo<br>AT                           | 2/1/06 - 4/30/06                                      | CU T *R   | 0.00%        |
| Haynes  | George    | FR: Associate Professor<br>TO: (No Change)                                     | 72,410   | 72,410           | *1,500 act<br>Program<br>Dev            | 4/1/06 - 6/1/06                                       | CU D T *R   | 0.00%        |
| Herbeck EDD   | Mary      | FR: Associate Professor, Education<br>TO: (No Change)                          | 51,116   | 51,116           | *500 act<br>Revise<br>Course            | 1/1/06 - 1/31/06                                      | CU T *R   | 0.00%        |
| Lawrence PHD  | Charles   | FR: Associate Professor, Chemistry<br>TO: (No Change)                          | 55,493   | 55,493           | *4,000 act<br>TBI Exec<br>Board         | 9/1/05 - 4/30/06                                      | CU T *R   | 0.00%        |
| Lund PHD  | Priscilla | FR: Associate Professor, Education<br>TO: (No Change)                          | 50,284   | 50,284           | *1,006/mo<br>Grant Work                 | 1/1/06 - 5/15/06                                      | CU T *R   | 0.00%        |
| Myers PHD   | Kimberly  | FR: Associate Professor, English<br>TO: (No Change)                            | 48,211   | 55,000           |   | 4/1/06<br>R   | CU T  | 14.08%       |
| <b>(C) FACULTY; Assistant Professors</b>                    |           |  |  |                  |   |   |   |              |
| Hribar MLIS   | Amy       | FR: Reference Librarian, Libraries<br>TO: Library Web Operation Mgr, Libraries | 41,900   | 44,900           |   | 5/1/06<br>P   | CU FY   | 7.16%        |
| <b>TOTALS AND AVERAGE INCREASE</b>                          |           |  | <b>1,475,990</b>                                     | <b>1,545,888</b> |   |   |   | <b>4.74%</b> |

| ITEM 131-2000-R0506; Staff Montana State University-Bozeman                           |         |   |  |            |                          |   | May 31 - June 2, 2006   |            |
|---|---------|---|--|------------|--------------------------|---|---|------------|
| NAME  |         | Position Title  | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp) | New Salary | Stipend or<br>Extra Comp | Effective Date/<br>Reason for<br>Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is<br>assumed) FY<br>assumed for admin<br>& prof; AY assumed<br>for faculty | % Increase |
| Last  | First   |   |  |            |                          |   |   |            |
| <b>(3) ADDITIONAL COMPENSATION (Business Process Review Project for MSU Campuses)</b> |         |   |  |            |                          |   |   |            |
| Allen   | Diane   | BPR Team Leader for Accounts Receivable                                   | MSU-Bozeman  |            | 350/mo                   | 2/1/06 - 12/31/06                                     |   |            |
| Alt   | Susan   | BPR Team Leader for Recruitment & Classification                          | MSU-Bozeman  |            | 400/mo                   | 2/1/06 - 12/31/06                                     |   |            |
| Davis   | Jeffrey | BPR Team Leader for Budget  | MSU-Bozeman  |            | 250/mo                   | 2/1/06 - 12/31/06                                     |   |            |
| Elletson  | Terri   | BPR Team Co-Leader for Payroll  | MSU-Blgs   |            | 250/mo                   | 5/1/06 - 12/31/06                                     |   |            |
| Fastnow   | Chris   | BPR Team Leader for Treasury  | MSU-Bozeman  |            | 250/mo                   | 2/1/06 - 12/31/06                                     |   |            |
| Fike  | Carmen  | BPR Team Leader for Reappointment   | MSU-Bozeman  |            | 350/mo                   | 5/1/06 - 12/31/06                                     |   |            |
| Haggart   | Kathy   | BPR Team Asst Leader for Payroll<br>BPR Team Leader for Payroll           | MSU-Gr Falls   |            | 150/mo<br>250/mo         | 2/1/06 - 4/30/06<br>5/1/06 - 12/31/06                 |   |            |
| Henley  | Jeana   | BPR Team Leader for Purchasing Processing                                 | MSU-Bozeman  |            | 250/mo                   | 2/1/06 - 12/31/06                                     |   |            |
| Jones   | Trez    | BPR Team Leader for Payroll   | MSU-Gr Falls   |            | 350/mo                   | 2/1/06 - 4/30/06                                      |   |            |
| Lanphear  | Shawna  | BPR Training Seminar Presenter - Conflict Resolution & Negotiation Skills | MSU-Bozeman  |            | 1,500 ACT                | 3/20/06   |   |            |
| Morris  | Duane   | BPR Team Leader for Accounting Processing                                 | MSU-Bozeman  |            | 350/mo                   | 2/1/06 - 12/31/06                                     |   |            |
| Moshavi   | Dan     | BPR Training Seminar Presenter - Impact Messaging                         | MSU-Bozeman  |            | 2,500 ACT                | 3/21/06   |   |            |
| Ost   | Sue     | BPR Team Leader for Accounts Payable                                      | MSU-N  |            | 250/mo                   | 2/1/06 - 12/31/06                                     |   |            |
| Watkins   | Dawn    | BPR Team Leader for Reappointment   | MSU-Bozeman  |            | 350/mo                   | 2/1/06 - 4/30/06                                      |   |            |
| <b>(4) NEW POSITIONS AND REPLACEMENTS</b>   |         |   |  |            |                          |   |   |            |
| <b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>                |         |   |  |            |                          |   |   |            |
| Banziger  | Walter  | Dir Facs Plng/Design/Constr, University Services                          | 63,193   | 72,000     |                          | 3/1/06<br>(Vaniman)                                   | CU  | 13.94%     |
| Davis   | Jeffrey | Asst Director, Facilities Operations & Maint, University Services         | 64,889   | 70,500     |                          | 3/1/06<br>(Sondeno)                                   |   | 8.65%      |

| ITEM 131-2000-R0506; Staff Montana State University-Bozeman  |           |  |  |            |  |   | May 31 - June 2, 2006   |            |   |  |
|--|-----------|--|--|------------|--|---|---|------------|---|--|
| NAME   |           | Position Title                                       | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp)   | New Salary | Stipend or<br>Extra Comp   | Effective Date/<br>Reason for<br>Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is<br>assumed) FY<br>assumed for admin<br>& prof; AY assumed<br>for faculty   | % Increase |   |  |
| Last   | First     |  |  |            |  |   |   |            |   |  |
| Huse   | Bradly    | Head Men's Basketball Coach, Bobcat Athletics        | 93,215   | 100,000    |  | 4/6/06<br>(Durham)                                    | CU  | 7.28%      |   |  |
| Leist  | Terry     | Budget/Fiscal Manager, Student Affairs & Services    |  | 62,000     |  | 4/3/06<br>(New)                                       | CU  | 0.00%      |   |  |
| Rogers   | Madeleine | Asst to VP Intr Cmps Afrs/CIO,<br>President's Office |  | 42,000     |  | 2/21/06<br>(New)                                      | CU  | 0.00%      |   |  |
| Syme MS  | Christine | Asst Sports Info Dir for Oper, Bobcat Athletics      |  | 26,000     |  | 2/6/06<br>(New)                                       | CU  | 0.00%      |   |  |
| <b>(C) FACULTY; Assistant Professors</b>   |           |  |  |            |  |   |   |            |   |  |
| Voyich   | Jovanka   | Asst Prof, Vet Molecular Biology                     |  | 53,000     |  | 3/1/06<br>(New)                                       | CU R  | 0.00%      |   |  |
| <b>(4) END OF EMPLOYMENT</b>   |           |  |  |            |  |   |   |            |   |  |
| <b>NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>   |           |  |  |            |  |   |   |            |   |  |
| Ott PHD  | Cynthia   | Curator of History<br>Museum of the Rockies          |  |            |  | 4/30/06   | R   |            |   |  |
| Sondeno  | Iver      | Assistant Director, University Services              |  |            |  | 2/28/06   | CU  |            |   |  |
| <b>(5) CORRECTION: Incorrectly Reported Previously As Letter of Appointment</b>  |           |  |  |            |  |   |   |            |   |  |
| True   | Michael   | Head Rodeo Coach, Student Affairs & Services         | 41,778   | 50,000     |  | 7/1/2005<br>McQueary                                  | CU  | 19.68%     |   |  |
| <b>SALARY CHANGE OR ADDITION LEGEND:</b><br>CF = Change in Funding and/or FTE<br>CL = Converted from Classified or Letter of Appointment<br>D = Completion of Degree<br>E = Equity Adjustment Increase<br>I = Inversion Increase Included<br>L = Professional Licensure Award<br>M = Merit Increase<br>N = Normal Increase<br>P = Promotion Increase<br>R = Retention / Market Adjustment Increase<br>RR = Responsibilities Reduced<br>SA=Stipend Added<br>1 = Plus Room and Board<br>2 = Plus Housing Allowance<br>3 = Plus Car Allowance |           |  | <b>FUNDING SOURCE LEGEND:</b><br>CU = Current unrestricted<br>R = Restricted<br>A = Auxiliary<br>D = Designated<br>O = Other |            | <b>TENURE LEGEND:</b><br>NT = Non-tenurable<br>T = Tenured<br>P = Probationary |   | <b>STIPEND LEGEND:</b><br>DC = Dept. Chair/Dean<br>CC = Co-Chair<br>BB = In lieu of Base Building<br>AD=Administrative Duties |            | <b>EXTRA COMP LEGEND:</b><br>est = Estimated<br>act = Actual<br>GA = Grant administration<br>ST = summer teaching<br>SR = summer research<br>AT = Additional AY teaching<br>AR = Additional AY research<br>SP = Speaking<br>PM = Project management<br>O = Other (must specify) |  |
| * NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.   |           |  |  |            |  |   |   |            |   |  |



May 31 - June 2, 2006

ITEM 131-2001-R0506

**Authorization to Confer the Title of Professor Emeritus of Political Science upon Raymond Pratt; Montana State University-Bozeman**

**THAT:**

Upon the occasion of the retirement of Dr. Raymond Pratt from the faculty of Montana State University, the Board of Regents wishes to express its appreciation for his service to the University, the Montana University System, and the people of the State of Montana.

**EXPLANATION:**

Professor Pratt has served Montana State University with distinction since 1971. He came to MSU from a position at Washington University in St. Louis, and he has consistently been one of our most popular instructors. Professor Pratt has taught a wide range of courses at the undergraduate level and also taught Ethics and Public Service for the Master of Public Administration program.

Professor Pratt also is a productive scholar. His research expertise has ranged from the study of Chilean government and communist systems to popular culture in music and film. His books *Rhythm and Resistance* (1990, 1994) and *Projecting Paranoia* (2001) explored the nature of political messages in music and film. Professor Pratt's third book, *Future Paranoia*, examines the theme of the dark image of the human future as projected in film; it will be completed in 2007.

Finally, as he retires, Professor Pratt celebrates 25 years on the air at KGLT with his radio program every other Saturday highlighting jazz and blues traditions. Through the program, he has represented his research and MSU to a wide and appreciative audience and contributed significantly to MSU's outreach mission and the cultural life of the wider community.

For these and other contributions, the Board of Regents of Higher Education is pleased to confer upon Raymond Pratt the rank of Professor Emeritus of Political Science at Montana State University and wishes him well for many years in the future.

May 1 - June 2, 2006

ITEM 131-2002-R0506

**Authorization to Confer the Title of Professor Emeritus of Cooperative Extension and Agricultural Economics Upon James Johnson; Montana State University-Bozeman**

**THAT:**

Upon the occasion of the retirement of Dr. James Johnson from the faculty of the Department of Agricultural Economics and Economics of Montana State University-Bozeman, the Board of Regents wishes to express its appreciation for his many years of dedicated service to the University, the Montana University System, and the people of the State of Montana.

**EXPLANATION:**

Professor James Johnson has completed 23 years of distinguished extension teaching and research in agricultural economics at Montana State University. He received his BS in Agricultural Economics from Oregon State University in 1964, his MS from Purdue in 1966 and his PhD from Oregon State University in 1970. Dr. Johnson joined the Montana State University-Bozeman faculty in 1982 as Professor and Farm Management Specialist in the Department of Agricultural Economics. During his tenure at Montana State University, Professor Johnson provided leadership in obtaining grants to further not only his own research, but also that of his colleagues. The resulting research products helped to improve many outreach programs in the state of Montana. From 1996-2001, he served as the director for Information Transfer and Public Education at Montana State University's Trade Research Center. Since 2001, he has served as Co-Director of Montana State University's Agricultural Marketing Policy Center. In addition to his other duties, Professor Johnson has served both formally and informally as a mentor to many undergraduate and graduate students.

Professor Johnson has received a number of awards over the years for his work. His extension teaching and research has been acknowledged by a number of awards and honors including: Outstanding Extension Program Award of the Western Agricultural Economics Association for Career Achievement, 2004; the Farm Foundation and National Public Policy Education Committee Outstanding Achievement in Public Issues Education Award, 2003; and the Western Agricultural Economics Association Certificate

of Merit for an Outstanding Extension Program in Agricultural Economics (jointly with MSU colleagues Gary Brester, Duane Griffith and Vincent Smith), 1999; the National Association of Wheat Growers Foundation Award for “outstanding extension programs of benefit to the U.S. wheat industry,” 1990; and the Distinguished Service Award, Montana Rural Areas Development Committee, 1989.

Professor Johnson’s extension teaching and research career has emphasized three fields of concentration. His programs regarding the USDA Conservation Reserve Program (CRP) have been of great importance for farmers in the Northern Great Plains. His work has also been instrumental in providing economic education regarding farm commodity policies, both to producers and to the Farm Service Administration. His third focus has been on the impacts of domestic and international agricultural trade policies.

In the above-listed areas of specialization, Professor Johnson has published, since 1982, more than 200 outreach manuscripts and journal articles on farm management and agricultural policy issues that have formed the core of dozens of outreach programs. He has presented hundreds of extension programs and organized numerous outreach conferences addressing the education needs of agricultural producers and stakeholders throughout the Northern Great Plains. In the past six years, for example, Professor Johnson provided leadership and direct input in the design and delivery of over 200 outreach programs delivered to individual producer groups on beef livestock, small grains, and sugar trade issues. These programs served over 5,000 individual producers.

Dr. Johnson has been an outstanding extension professor for three decades. His excellent grasp of economic concepts, hands-on knowledge of farm production practices, commitment to research as a means to quantify and analyze important policy issues, and rapport with the agricultural community, enabled him to develop outstanding farm management research and outreach education programs that have had large positive impacts on agricultural producers in the region he serves.

For these and other contributions, the Board of Regents of Higher Education is pleased to confer upon James Johnson the rank of Professor Emeritus of Cooperative Extension and

Agricultural Economics at Montana State University and wishes him well for many years in the future.

May 31 - June 2, 2006

ITEM 131-2003-R0506

**Authorization to Confer the Title of Professor Emeritus of Nursing upon Kathleen Chafey; Montana State University-Bozeman**

**THAT:**

Upon the occasion of the retirement of Kathleen Chafey from the faculty of Montana State University, the Board of Regents wishes to express its appreciation for her service to the University, the Montana University System, and the people of the State of Montana.

**EXPLANATION:**

Dr. Kathleen Chafey was hired by MSU in 1977 as a visiting associate professor to teach nursing, initially on the Butte campus of the College. Dr. Chafey was awarded tenure in 1980, and promoted to full professor in 1997. Dr. Chafey has served both the college and the university with distinction. She was Assistant Dean for the College from 1997-- 1998, Associate Dean 1993 – 1997, and Interim Dean in 1995. She served the university as Assistant Provost from 1988-- 1990 and as Interim Provost from 1990 – 1992. Dr. Chafey has been a leader in educational innovation in nursing in Montana providing leadership for the distance-delivered partnership PhD program from Oregon and Health Sciences University, and the CO-OP program here at MSU.

Dr. Chafey was inducted into the American Academy of Nursing in 2005 in recognition of her lifelong career commitment to underserved populations both in the United States and overseas. Her interest in the health of American Indian people has culminated in the CO-OP program here at MSU. This program is recognized nationally for its innovation and success in educating Native American students to be nurses. Amongst the many professional awards she has received are: the Jo Eleanor Elliott Leadership Award from the Western Institute of Nursing, the Anna K. Fridley Distinguished Teaching Award from the Montana State University Chapter of the Honor Society of Phi Kappa Phi, and the Anna M. Shannon Award for Excellence in Nursing Education from Montana State Nurses Association.

Dr. Chafey has served on grant review panels for the Division of Nursing, HRSA, is a peer reviewer for professional journals, and served as chair of the Board of Governors for the Western Institute of Nursing. She has been active in Sigma Theta Tau International and the Montana Nurses Association. Dr. Chafey has been the PI or

Co-PI on extramurally funded grants totaling over \$6.6 million.

For these and other contributions, the Board of Regents of Higher Education is pleased to confer upon Kathleen Chafey the rank of Professor Emeritus of Nursing at Montana State University and wishes her well for many years in the future.

ITEM 131-2004-R0506

**Authorization to Confer the Title of Professor Emeritus of Cooperative Extension Upon David Sharpe; Montana State University-Bozeman**

**THAT:**

Upon the occasion of the retirement of David Sharpe from the faculty of Montana State University-Bozeman, the Board of Regents wishes to express its appreciation for his many years of dedicated service to the University, the Montana University System, and the people of the state of Montana.

**EXPLANATION:**

David Sharpe has completed 24 years of distinguished extension teaching and research in community development at Montana State University. He joined the Montana State University-Bozeman faculty in 1982 as Associate Professor and Community Development Specialist. He holds a BS degree in Political Science from the University of Wisconsin (1968), an MS degree in Urban and Regional Planning from the University of Wisconsin (1975). During his tenure at Montana State University, Professor Sharpe's educational programs have attracted national and international attention. He has presented at the United Nations Sustainable Communities Conference, at the English Countryside Commission's Sustainable Tourism Conference, and at the Third World Indigenous People's Conference. His applied research has been featured in national publications such as the New York Times and Wall Street Journal.

Professor Sharpe has received a number of awards over the years for his work. His extension teaching and research has been acknowledged by a number of awards and honors including: Lifetime Service Award from the National Association of Community Development Extension Professionals; Odyssey Award from the United States Travel Industry Association; National Exemplary Community Project by the National Trust for Historic Preservation; and the Collaborative Practice Award from the Association of Collegiate Schools of Architecture for the Blackfeet Indian Reservation Visioning Project.

Professor Sharpe has been an outstanding Extension Specialist for over two decades. He has presented over 30 Farm and Ranch Recreation Business Workshops in 9 western states; has completed 33 Community Tourism Assessment projects in the state of Montana, including 5

Indian Reservations; and produced the video “Nature-based Tourism Business.” Additionally, Mr. Sharpe has provided effective leadership as Chair of the USDA’s National Extension Tourism Education Task Force, Chair of the Western Extension Community Tourism Assessment Program and Chair of the Montana Birding and Nature Trail committee.

For these and other contributions, the Board of Regents of Higher Education is pleased to confer upon David Sharpe the rank of Professor Emeritus of Cooperative Extension at Montana State University and wishes him well for many years in the future.



| ITEM 131-2300-R0506; Staff Agricultural Experiment Station   |         |   |  |                |  |   | May 31 - June 2, 2006   |               |   |  |
|--|---------|---|--|----------------|--|---|---|---------------|---|--|
| NAME   |         | Position Title  | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp)   | New<br>Salary  | Stipend<br>or Extra<br>Comp  | Effective Date/<br>Reason for<br>Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is assumed)<br>FY assumed for admin &<br>prof; AY assumed for<br>faculty      | %<br>Increase |   |  |
| Last   | First   |   |  |                |  |   |   |               |   |  |
| <b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>   |         |   |  |                |  |   |   |               |   |  |
| <b>FACULTY; Associate Professors</b>   |         |   |  |                |  |   |   |               |   |  |
| <b>Giroux</b>  | Michael | FR: Associate Professor,<br>Plant Sciences & Plant<br>Pathology<br>TO: (No Change)        | 71,035   | 79,859         |  | 7/1/06<br>R   | T CU  | 12.42%        |   |  |
| <b>McDermott<br/>PHD</b>   | Timothy | FR: Associate Professor,<br>Land Resources &<br>Environmental Sciences<br>TO: (No Change) | 64,952   | 64,952         | <b>*1,000/m<br/>o<br/>Grant<br/>Work</b>                                       | 2/1/06 - 5/31/06                                      | T CU *R   | 0.00%         |   |  |
| <b>TOTALS AND AVERAGE INCREASE</b>   |         |   | <b>135,987</b>   | <b>144,811</b> |  |   |   | <b>6.49%</b>  |   |  |
| <b>SALARY CHANGE OR ADDITION LEGEND:</b><br>CF = Change in Funding and/or FTE<br>CL = Converted from Classified or Letter of Appointment<br>D = Completion of Degree<br>E = Equity Adjustment Increase<br>I = Inversion Increase Included<br>L = Professional Licensure Award<br>M = Merit Increase<br>N = Normal Increase<br>P = Promotion Increase<br>R = Retention / Market Adjustment Increase<br>RR = Responsibilities Reduced<br>SA=Stipend Added<br>1 = Plus Room and Board<br>2 = Plus Housing Allowance<br>3 = Plus Car Allowance |         |   | <b>FUNDING SOURCE<br/>LEGEND:</b><br>CU = Current unrestricted<br>R = Restricted<br>A = Auxiliary<br>D = Designated<br>O = Other |                | <b>TENURE LEGEND:</b><br>NT = Non-tenurable<br>T = Tenured<br>P = Probationary |   | <b>STIPEND LEGEND:</b><br>DC = Dept. Chair/Dean<br>CC = Co-Chair<br>BB = In lieu of Base Building<br>AD=Administrative Duties |               | <b>EXTRA COMP LEGEND:</b><br>est = Estimated<br>act = Actual<br>GA = Grant administration<br>ST = summer teaching<br>SR = summer research<br>AT = Additional AY teaching<br>AR = Additional AY research<br>SP = Speaking<br>PM = Project management<br>O = Other (must specify) |  |
| * <b>NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>  |         |   |  |                |  |   |   |               |   |  |

| ITEM 131-2400-R0506; Staff Cooperative Extension Service  |           |  |  |                |  |  | May 31 - June 2, 2006   |               |   |
|---|-----------|--|--|----------------|--|--|---|---------------|---|
| NAME  |           | Position Title   | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp)   | New<br>Salary  | Stipend or<br>Extra<br>Comp  | Effective Date/<br>Reason for Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is<br>assumed) FY<br>assumed for admin &<br>prof; AY assumed for<br>faculty   | %<br>Increase |   |
| Last  | First     |  |  |                |  |  |   |               |   |
| <b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>  |           |  |  |                |  |  |   |               |   |
| <b>(A) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>  |           |  |  |                |  |  |   |               |   |
| Steele PHD  | Douglas   | FR: Director, Extension Service<br>Administration<br>TO: (No Change) | 124,700  | 124,700        | *2,078/mo<br>Grant<br>Work   | 4/1/06 - 6/30/06                                   | CU *R FY  | 0.00%         |   |
| <b>(B) FACULTY; Associate Professors</b>  |           |  |  |                |  |  |   |               |   |
| Crawford MS   | Darren    | FR: County Extension Agent, ES<br>Agents<br>TO: (No Change)          | 45,711   | 46,711         |  | 1/1/06<br>County Transfer                          | T CU,D FY   | 2.19%         |   |
| <b>TOTALS AND AVERAGE INCREASE</b>  |           |  | <b>170,411</b>   | <b>171,411</b> |  |  |   | <b>0.59%</b>  |   |
| <b>(2) NEW POSITIONS AND REPLACEMENTS</b>   |           |  |  |                |  |  |   |               |   |
| <b>(A) FACULTY; Assistant Professors</b>  |           |  |  |                |  |  |   |               |   |
| Crowley MS  | Tara      | Extension Agent, ES Agents   | 51,144   | 39,420         | 300  | 2/13/06<br>(Mendenhall)                            | CU, D FY  | -29.74%       |   |
| Martz PHD   | Jill      | 4H Curriculum/Outreach Spec, ES 4-<br>H                              | 72,457   | 60,000         |  | 3/13/06<br>(Astroth)                               | CU FY   | -20.76%       |   |
| <b>(3) END OF EMPLOYMENT</b>  |           |  |  |                |  |  |   |               |   |
| <b>(A1) FACULTY; Adjunct Instructors</b>  |           |  |  |                |  |  |   |               |   |
| Amaral-Lombard  | Peggy     | Extension Agent, Extension   |  |                |  | 3/31/06  | CU, D   |               |   |
| Crandell  | Brian     | Officer  |  |                |  | 4/30/06  | CU  |               |   |
| Hammer  | Katherine | Extension Agent, Extension   |  |                |  | 3/31/06  | CU, D   |               |   |
| <b>(4) POST RETIREMENT CONTRACTS</b>  |           |  |  |                |  |  |   |               |   |
| Riesselman<br>PHD   | John      | Professor Emeritus, Plant Sciences<br>and Plant Pathology            | 72,755   | 72,755         |  | 7/1/05   | T<br>0.75 FTE   | 0.00%         |   |
| <b>SALARY CHANGE OR ADDITION LEGEND:</b><br>CF = Change in Funding and/or FTE<br>CL = Converted from Classified or Letter of Appointment<br>D = Completion of Degree<br>E = Equity Adjustment Increase<br>I = Inversion Increase Included |           |  | <b>FUNDING SOURCE LEGEND:</b><br>CU = Current unrestricted<br>R = Restricted<br>A = Auxiliary<br>D = Designated<br>O = Other |                | <b>TENURE LEGEND:</b><br>NT = Non-tenurable<br>T = Tenured<br>P = Probationary |  | <b>STIPEND LEGEND:</b><br>DC = Dept. Chair/Dean<br>CC = Co-Chair<br>BB = In lieu of Base Building<br>AD=Administrative Duties |               | <b>EXTRA COMP LEGEND:</b><br>est = Estimated<br>act = Actual<br>GA = Grant administration<br>ST = summer teaching<br>SR = summer research |

| ITEM 131-2400-R0506; Staff Cooperative Extension Service  |       |                |  |               |                             | May 31 - June 2, 2006                              |  |               |
|---|-------|----------------|--|---------------|-----------------------------|--|--|---------------|
| NAME  |       | Position Title | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp) | New<br>Salary | Stipend or<br>Extra<br>Comp | Effective Date/<br>Reason for Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is<br>assumed) FY<br>assumed for admin &<br>prof; AY assumed for<br>faculty        | %<br>Increase |
| Last  | First |                |  |               |                             |  |  |               |
| L = Professional Licensure Award<br>M = Merit Increase<br>N = Normal Increase<br>P = Promotion Increase<br>R = Retention / Market Adjustment Increase<br>RR = Responsibilities Reduced<br>SA=Stipend Added<br>1 = Plus Room and Board<br>2 = Plus Housing Allowance<br>3 = Plus Car Allowance |       |                |  |               |                             |  | AT = Additional AY teaching<br>AR = Additional AY research<br>SP = Speaking<br>PM = Project management<br>O = Other (must specify) |               |
| * <b>NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>   |       |                |  |               |                             |  |  |               |

| ITEM 131-2700-R0506; Staff Montana State University-Billings           |          |  |  |               |                             |   | May 31-June 2, 2006  |            |
|--|----------|--|--|---------------|-----------------------------|---|--|------------|
| NAME   |          | Position Title   | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp) | New<br>Salary | Stipend or<br>Extra<br>Comp | Effective Date/<br>Reason for<br>Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is assumed)<br>FY assumed for admin &<br>prof; AY assumed for<br>faculty | % Increase |
| Last   | First    |  |  |               |                             |   |  |            |
| <b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>             |          |  |  |               |                             |   |  |            |
| <b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b> |          |  |  |               |                             |   |  |            |
| <b>Andersen<br/>B.S.</b>   | Shelly   | <b>FR:</b> Interim Director of Admissions,<br>Interim Director New Student<br>Services<br><b>TO: Director of New Student<br/>Services</b>  | 47,610   | 54,000        |                             | 3/1/2006  | NT<br>CU   | 13.4%      |
| <b>(B) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>     |          |  |  |               |                             |   |  |            |
| <b>Lacy<br/>PhD</b>  | Kirk     | <b>FR:</b> Interim Dean, College of<br>Professional Studies and Lifelong<br>Learning<br><b>TO: Associate Dean, College of<br/>Professional Studies and<br/>Lifelong Learning</b>   | 85,000   | 85,000        |                             | 3/1/2006  | NT<br>CU   | 0.00%      |
| <b>McNally<br/>Ph.D.</b>   | Mary     | <b>FR:</b> Professor, Business Academic<br>Programs and Acting Dean,<br>College of Business<br><b>TO: Interim Dean, College of<br/>Business</b>  | 75,419   | 90,250        |                             | 1/1/2006<br>Michels                                   | T<br>CU  | 19.66%     |
| <b>(C) FACULTY; Professors</b>   |          |  |  |               |                             |   |  |            |
| <b>Balter-Reitz<br/>Ph.D.</b>  | Susan    | <b>FR:</b> Assistant Professor<br>Communication and Theatre<br><b>TO: Associate Professor<br/>Communication and Theatre</b>  | 50,198   | 53,059        |                             | 8/22/2006   | T<br>CU  | 5.7%       |
| <b>Castles<br/>Ph.D.</b>   | Carl     | <b>FR:</b> Assistant Professor<br>Biological & Physical Sciences<br><b>TO: Associate Professor<br/>Biological &amp; Physical Sciences</b>  | 41,225   | 43,575        |                             | 8/22/2006   | T<br>CU  | 5.7%       |
| <b>Kelker<br/>Ed.D.</b>  | Katharin | <b>FR:</b> Assistant Professor & Chair<br>Special Education, Counseling,<br>Reading, & Early Childhood<br><b>TO: Associate Professor &amp; Chair<br/>Special Education, Counseling,<br/>Reading, &amp; Early Childhood</b> | 46,076   | 48,702        |                             | 8/22/2006   | T<br>CU  | 5.7%       |

| ITEM 131-2700-R0506; Staff Montana State University-Billings           |          |  |  |                |                             |   | May 31-June 2, 2006  |              |
|--|----------|--|--|----------------|-----------------------------|---|--|--------------|
| NAME   |          | Position Title   | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp) | New<br>Salary  | Stipend or<br>Extra<br>Comp | Effective Date/<br>Reason for<br>Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is assumed)<br>FY assumed for admin &<br>prof; AY assumed for<br>faculty | % Increase   |
| Last   | First    |  |  |                |                             |   |  |              |
| Redinger<br>Ph.D.  | Matthew  | FR: Associate Professor<br>History<br>TO: Professor, History   | 43,972   | 51,008         |                             | 8/22/2006   | T<br>CU<br>P   | 16.0%        |
| Robinson<br>Ph.D.  | George   | FR: Associate Professor and Chair<br>Modern Languages & Literatures<br>TO: Professor and Chair<br>Modern Languages & Literatures | 53,080   | 61,573         |                             | 8/22/2006   | T<br>CU<br>P   | 16.0%        |
| Schmitz<br>M.Ed.   | Randall  | FR: Instructor<br>Business and Information<br>TO: Instructor<br>Business and Information   | 43,721   | 48,443         |                             | 8/23/2005   | T<br>CU<br>P   | 10.8%        |
| Schmitz<br>M.Ed.   | Randall  | FR: Instructor<br>Business and Information<br>TO: Instructor<br>Business and Information   | 48,443   | 50,139         |                             | 10/1/2005   | T<br>CU<br>P   | 3.5%         |
| <b>TOTALS AND AVERAGE INCREASE</b>                                     |          |  | <b>534,744</b>                                       | <b>585,749</b> |                             |   |  | <b>9.54%</b> |
| <b>(2) NEW POSITIONS AND REPLACEMENTS</b>                              |          |  |  |                |                             |   |  |              |
| <b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b> |          |  |  |                |                             |   |  |              |
| Kratky<br>Ph.D.  | Rita     | Director of Advising and Assitant<br>Registrar   | 35,000   | 49,000         |                             | 7/1/2006<br>Johannes                                  | NT<br>CU   | 40.0%        |
| <b>(C ) FACULTY; Professors</b>  |          |  |  |                |                             |   |  |              |
| Biggs<br>M.B.A.  | Trisha   | Instructor<br>Gen Ed/Related   | 38,090   | 38,090         |                             | 8/22/06<br>Biggs                                      | NT<br>CU<br>0.5 FTE  | 0.0%         |
| Duncan<br>M.A.   | Jennifer | Assistant Professor<br>History   | 33,216   | 37,486         |                             | 8/22/06<br>Marschke                                   | P<br>CU  | 12.9%        |
| Ogren<br>M.A.  | Diann    | Instructor<br>Special Education, Counseling,<br>Reading, and Early Childhood   | 52,433   | 30,862         |                             | 8/22/06<br>Fishbaugh, MS                              | NT<br>CU   | -41.1%       |
| Rieke<br>M.S.  | Deanna   | Instructor<br>Health Occup   | 38,196   | 38,196         |                             | 8/22/06<br>Rieke                                      | NT<br>CU<br>0.5 FTE  | 0.0%         |
| Spangler<br>B.S.   | Michael  | Instructor<br>Diesel Technology  | 35,098   | 35,344         |                             | 8/22/06<br>Spangler                                   | NT<br>CU   | 0.7%         |

| ITEM 131-2700-R0506; Staff Montana State University-Billings           |          |  |  |               |                             |   | May 31-June 2, 2006  |            |
|--|----------|--|--|---------------|-----------------------------|---|--|------------|
| NAME   |          | Position Title   | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp) | New<br>Salary | Stipend or<br>Extra<br>Comp | Effective Date/<br>Reason for<br>Change<br>(Replaced) | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is assumed)<br>FY assumed for admin &<br>prof; AY assumed for<br>faculty | % Increase |
| Last   | First    |  |  |               |                             |   |  |            |
| Syring<br>Ph.D.  | John     | Assistant Professor<br>Biological and Physical Sciences                                | 61,230   | 37,486        |                             | 8/22/06<br>Khaleel                                    | P<br>CU  | -38.8%     |
| Wilkinson<br>Ph.D.   | Timothy  | Associate Professor<br>Business Academic Programs                                      | 44,495   | 85,000        |                             | 8/22/06<br>Mancuso                                    | P<br>CU  | 91.0%      |
| <b>(3) END OF EMPLOYMENT</b>   |          |  |  |               |                             |   |  |            |
| <b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b> |          |  |  |               |                             |   |  |            |
| Hawkins<br>B.S.  | Melina   | Director<br>Financial Aid and Scholarships   |  |               |                             | 5/31/2006<br>Retirement                               |  |            |
| Kochner<br>M.Ed.   | Curt     | Vice Chancellor for Student Affairs  |  |               |                             | 6/30/2006<br>Retirement                               |  |            |
| <b>(A1) FACULTY; Professors</b>  |          |  |  |               |                             |   |  |            |
| Frimodig<br>B.S.N.   | Patsy    | Instructor, Health Occupations   |  |               |                             | 8/1/06<br>Retirement                                  |  |            |
| Heidenreich<br>Ph.D  | Adrian   | Professor, Native American<br>Studies, Political Science, and<br>Sociology             |  |               |                             | 6/1/06<br>Retirement                                  |  |            |
| Marshke<br>Ph.D.   | Benjamin | University Lecturer, History   |  |               |                             | 5/10/06<br>Non-renewal                                |  |            |
| Nettiksimmons<br>M.A.  | Dennis   | University Lecturer, Honors  |  |               |                             | 5/4/06<br>Resignation                                 |  |            |
| Siring<br>Ph.D.  | Rosemary | Assistant Professor, Special<br>Education, Counseling, Reading,<br>and Early Childhood |  |               |                             | 7/30/06<br>Resignation                                |  |            |
| Sorenson<br>M.A.   | Lisa     | University Lecturer, Communication<br>and Theatre                                      |  |               |                             | 5/10/06<br>Non-renewal                                |  |            |
| <b>(B) LEAVES OF ABSENCE</b>   |          |  |  |               |                             |   |  |            |
| <b>ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>         |          |  |  |               |                             |   |  |            |
| Cast<br>MFA  | Brian    | Professor, Department of Art   |  |               |                             | 2006-2007<br>Sabbatical Leave                         |  |            |

| ITEM 131-2700-R0506; Staff Montana State University-Billings   |       |                |  |               |                             | May 31-June 2, 2006  |  |   |  |   |  |
|--|-------|----------------|--|---------------|-----------------------------|--|--|---|--|---|--|
| NAME   |       | Position Title | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp)   | New<br>Salary | Stipend or<br>Extra<br>Comp | Effective Date/<br>Reason for<br>Change<br>(Replaced)                          | Type of Appt/<br>Funding Source &<br>FTE (1 FTE is assumed)<br>FY assumed for admin &<br>prof; AY assumed for<br>faculty | % Increase  |  |   |  |
| Last   | First |                |  |               |                             |  |  |   |  |   |  |
| <b>SALARY CHANGE OR ADDITION LEGEND:</b><br>CF = Change in Funding and/or FTE<br>CL = Converted from Classified or Letter of Appointment<br>D = Completion of Degree<br>E = Equity Adjustment Increase<br>I = Inversion Increase Included<br>L = Professional Licensure Award<br>M = Merit Increase<br>N = Normal Increase<br>P = Promotion Increase<br>R = Retention / Market Adjustment Increase<br>RR = Responsibilities Reduced<br>SA=Stipend Added<br>1 = Plus Room and Board<br>2 = Plus Housing Allowance<br>3 = Plus Car Allowance |       |                | <b>FUNDING SOURCE LEGEND:</b><br>CU = Current unrestricted<br>R = Restricted<br>A = Auxiliary<br>D = Designated<br>O = Other |               |                             | <b>TENURE LEGEND:</b><br>NT = Non-tenurable<br>T = Tenured<br>P = Probationary |  | <b>STIPEND LEGEND:</b><br>DC = Dept. Chair/Dean<br>CC = Co-Chair<br>BB = In lieu of Base Building<br>AD=Administrative Duties |  | <b>EXTRA COMP LEGEND:</b><br>est = Estimated<br>act = Actual<br>GA = Grant administration<br>ST = summer teaching<br>SR = summer research<br>AT = Additional AY teaching<br>AR = Additional AY research<br>SP = Speaking<br>PM = Project management<br>O = Other (must specify) |  |
| <b>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>  |       |                |  |               |                             |  |  |   |  |   |  |

May 31-June 2, 2006

ITEM 131-2708-R0506

**Authorization to Confer The Title of Professor Emeritus of Native American Studies upon Professor C. Adrian Heidenreich; Montana State University–Billings**

**THAT:**

Upon his retirement, Professor C. Adrian Heidenreich is completing a distinguished teaching and community service career of almost forty years in Native American Studies, Anthropology, and Sociology, including twenty-nine years at Montana State University – Billings (formerly Eastern Montana College) and nine years at Rocky Mountain College, both in Billings, Montana.

**EXPLANATION:**

He has made many contributions to the University, the local Billings community including the Crow and Northern Cheyenne reservations, the state, and the region, and to colleagues, students and the general public.

He has served as Coordinator of the Native American Studies Program, served on many campus committees, has taught more than 20 different college courses during his career, and mentored students, other faculty, and community members engaged in a variety of projects.

He was faculty advisor to the Intertribal Indian Club, including the annual Powwow and Native American Day, for almost all of his twenty-nine years at MSU-Billings, has lectured to many public groups, including Elderhostels and public schools, has been a resource scholar for regional newspapers, radio, and television, as well as national organizations and books, and has been an Expert witness for law cases on Indian civil rights, religious freedom, and other issues.

He has been a Post-Doctoral Fellow at the Smithsonian Institution in Washington, D.C., resident scholar for National Endowment for the Humanities Masterwork Grants for Teachers at MSU-Billings and regional school districts, and a board member of the Friends of Chief Plenty Coups State Park Advisory Council, Big Sky Indian Art Market, Teacher Corps, and other programs.

He has been a grant writer or reviewer and consultant for museum exhibits, ethnographic films, theatrical productions, and cultural and economic development projects sponsored



by the National Endowment for the Humanities, U.S. National Park Service, Administration for Native Americans in the U.S. Department of Health and Human Services, Montana Committee for the Humanities, Montana Department of Fish, Wildlife and Parks, Western Heritage Center, Yellowstone Art Museum, and other organizations.

He is a member of many professional organizations, has attended many scholarly conferences and presented papers at some of them, wrote a textbook on *Native American Studies*, and completed a variety of articles and book reviews in journals, as well as ethnographic films, exhibit catalogs, manuals, and a map, and his work is acknowledged in the works of other scholars.

He has participated in social and ceremonial activities of many traditions, is a third-generation American of Germanic/Prussian and English/Danish/Scotch background and an adopted member of the Big Day family in the Crow (Apsaalooke) Tribe, and was given the Crow name *Duxxiadeeitché* (Goes to War in a Good Way) to describe his cultural advocacy and diplomacy.

Montana State University-Billings wishes to honor Professor C. Adrian Heidenreich for his outstanding service to education, the regional community, and to his disciplines. This recommendation is accompanied by sincere thanks to Dr. Heidenreich for twenty-nine years of invaluable service to the State of Montana, Montana State University-Billings, the College of Arts of Sciences, and the Department of Native American Studies, Political Science, and Sociology. Congratulations and best wishes for the future.

| ITEM 131-2800-R0506 Staff; MSU-NORTHERN  |            |  |  |               |                          |  | May 31 - June 2, 2006  |               |
|--|------------|--|--|---------------|--------------------------|--|--|---------------|
| NAME   |            | Position Title                                   | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp) | New Salary    | Stipend or<br>Extra Comp | Effective<br>Date/<br>Reason for<br>Change<br>(Replaced) | Type of Appt/<br>Funding Source<br>& FTE (1 FTE is<br>assumed) FY<br>assumed for<br>admin & prof;<br>AY assumed for<br>faculty | % Increase    |
| Last   | First      |  |  |               |                          |  |  |               |
| <b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>   |            |  |  |               |                          |  |  |               |
| <b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>   |            |  |  |               |                          |  |  |               |
| Gist<br>MLS  | Vicki      | Interim Library Director                         | 52,185   | 52,000        |                          | 4/1/06<br>(C. Harrison)                                  | NT<br>CU   | -0.35%        |
| <b>TOTALS AND AVERAGE INCREASE</b>   |            |  | <b>52,185</b>  | <b>52,000</b> |                          |  |  | <b>-0.35%</b> |
| <b>(B) FACULTY: FOR INFORMATIONAL PURPOSES ONLY</b>  |            |  |  |               |                          |  |  |               |
| <b>2005-06 FACULTY ROSTER: (Faculty salaries, rank and tenure reflect 2005-06 ratified collective bargaining agreement; academic year appointments unless otherwise indicated)</b> |            |  |  |               |                          |  |  |               |
| <b>(New salary figures include 04-05 service point given to those faculty applicable beginning 10/1/05.)</b>   |            |  |  |               |                          |  |  |               |
| <b>Professors:</b>   |            |  |  |               |                          |  |  |               |
| Carlson<br>MBA   | Kevin S.   | Professor of Business                            | 51,703   | 53,492        |                          | 10/1/05  | T<br>CU  | 3.46%         |
| Christeck<br>Ph.D.   | Robert P.  | Professor of Chemistry                           | 54,838   | 56,627        |                          | 10/1/05  | T<br>CU  | 3.26%         |
| Clouse<br>M.Ed.  | Gregory C. | Professor of Diesel & Agricultural<br>Technology | 49,423   | 51,212        |                          | 10/1/05  | T<br>CU  | 3.62%         |
| Edwards<br>Ph.D.   | James R.   | Professor of Economics                           | 50,563   | 52,352        |                          | 10/1/05  | T<br>CU  | 3.54%         |
| Gilmartin<br>Ph.D.   | Brian G.   | Professor Education/ Sociology/<br>Psychology    | 52,415   | 54,204        |                          | 10/1/05  | T<br>CU  | 3.41%         |
| Hawkinson<br>Ed. D.  | Virgil C.  | Professor of Metals Technology                   | 53,128   | 54,917        |                          | 10/1/05  | T<br>CU  | 3.37%         |
| Johnson<br>M.S.  | Kevin H.   | Professor of Automotive Technology               | 48,568   | 50,357        |                          | 10/1/05  | T<br>CU  | 3.68%         |
| Lockwood<br>Ph.D.  | Stephen P  | Professor of English                             | 50,278   | 52,067        |                          | 10/1/05  | T<br>CU  | 3.56%         |
| Lockwood<br>RN. Ed.D   | Suzanne F  | Professor of Nursing                             | 51,845   | 53,634        |                          | 10/1/05  | T<br>CU  | 3.45%         |
| Miller<br>M.Ed.  | Robert L.  | Professor of Automotive Technology               | 52,843   | 54,632        |                          | 10/1/05  | T<br>CU  | 3.39%         |
| Snider<br>Ph.D.  | John M.    | Professor of English                             | 51,703   | 53,492        |                          | 10/1/05  | T<br>CU  | 3.46%         |
| Soiseth<br>MFA   | Joel K.    | Professor of Art                                 | 47,000   | 48,504        |                          | 10/1/05  | T<br>CU  | 3.20%         |

| ITEM 131-2800-R0506 Staff; MSU-NORTHERN |             |  |  |            |                               |  | May 31 - June 2, 2006  |            |
|---|-------------|--|--|------------|-------------------------------|--|--|------------|
| NAME                                    |             | Position Title   | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp) | New Salary | Stipend or<br>Extra Comp      | Effective<br>Date/<br>Reason for<br>Change<br>(Replaced) | Type of Appt/<br>Funding Source<br>& FTE (1 FTE is<br>assumed) FY<br>assumed for<br>admin & prof;<br>AY assumed for<br>faculty | % Increase |
| Last                                    | First       |  |  |            |                               |  |  |            |
| Stalkamp<br>M.Ed.                       | Lloyd E.    | Professor of Electronics Tech  | 48,425   | 50,214     |                               | 10/1/05  | T<br>CU  | 3.69%      |
| Strizich<br>M.Engr.                     | Lawrence J. | Prof Elec Eng Tech & Computer<br>Information Systems<br>Dept Chair - Technical Sciences    | 51,418   | 53,207     | <b>3,600 DC</b>               | 10/1/05  | T<br>CU  | 3.48%      |
| Thackeray Jr.<br>D.A.                   | William W.  | Professor of English   | 55,978   | 28,883     |                               | 10/1/05<br>Retired 1/06                                  | T<br>CU  | -48.40%    |
| Welch<br>M.S.                           | Thomas M.   | Professor of Agricultural Technology   | 48,140   | 49,929     |                               | 10/1/05  | T<br>CU  | 3.72%      |
| Wiberg<br>D.M.A.                        | Janice L.   | Professor of Music   | 53,128   | 54,917     |                               | 10/1/05  | T<br>CU  | 3.37%      |
| <b>Associate Professors:</b>            |             |  |  |            |                               |  |  |            |
| Danley<br>M.S.                          | William H.  | Assoc. Prof of Agricultural &<br>Mechanical Technology                                     | 44,463   | 46,039     |                               | 10/1/05  | T<br>CU  | 3.54%      |
| Heske<br>Ph. D.                         | Steve D.    | Associate Professor of English   | 46,030   | 47,606     |                               | 10/1/05  | T<br>CU  | 3.42%      |
| Hester<br>Ed.D.                         | Gregory A.  | Associate Professor of Water Quality<br>Tech/Enviro Health                                 | 47,883   | 49,459     |                               | 10/1/05  | T<br>CU  | 3.29%      |
| Howland<br>MBA                          | James C.    | Associate Professor of Computer<br>Information Systems                                     | 41,613   | 43,189     |                               | 10/1/05  | T<br>CU  | 3.79%      |
| McCroskey<br>Ed. D                      | Mary L.     | Associate Professor of Education   | 45,888   | 47,464     |                               | 10/1/05  | T<br>CU  | 3.43%      |
| Munson M.I.M.                           | Terence E.  | Associate Professor of Business  | 46,743   | 48,319     |                               | 10/1/05  | T<br>CU  | 3.37%      |
| Reifschneider<br>Ph.D.                  | Carol A.    | Associate Professor of Water Quality<br>Tech/Enviro Health<br>Dept Chair - Arts & Sciences | 45,261   | 46,837     | <b>3,000 DC<br/>10 months</b> | 10/1/05  | T<br>CU  | 3.48%      |
| Rundquist Ph.D.                         | Vaughn M.   | Associate Professor of Biology   | 47,028   | 48,604     |                               | 10/1/05  | T<br>CU  | 3.35%      |
| Seiffert Ed.D.                          | Mark A.     | Assoc Professor of Speech/<br>Communications   | 45,888   | 47,464     |                               | 10/1/05  | T<br>CU  | 3.43%      |
| Sellers<br>Ph.D.                        | Darlene     | Associate Professor of Education   | 47,313   | 48,889     |                               | 10/1/05  | T<br>CU  | 3.33%      |
| Skornogoski MBA                         | Brenda F.   | Assoc Professor of Business  | 48,025   | 49,601     |                               | 10/1/05  | T<br>CU  | 3.28%      |

| ITEM 131-2800-R0506 Staff; MSU-NORTHERN |            |   |  |            |                          |  | May 31 - June 2, 2006  |            |
|---|------------|---|--|------------|--------------------------|--|--|------------|
| NAME                                    |            | Position Title  | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp) | New Salary | Stipend or<br>Extra Comp | Effective<br>Date/<br>Reason for<br>Change<br>(Replaced) | Type of Appt/<br>Funding Source<br>& FTE (1 FTE is<br>assumed) FY<br>assumed for<br>admin & prof;<br>AY assumed for<br>faculty | % Increase |
| Last                                    | First      |   |  |            |                          |  |  |            |
| Smeby<br>Ph.D.                          | Curtis     | Associate Professor of Curriculum &<br>Instruction          | 46,030   | 47,606     |                          | 10/1/05  | T<br>CU  | 3.42%      |
| Stilger<br>M.Ed                         | Lynn R.    | Associate Professor Diesel<br>Technology                    | 43,180   | 44,756     |                          | 10/1/05  | T<br>CU  | 3.65%      |
| Stone<br>M.B.A.                         | Roger D.   | Associate Professor of Computer<br>Information Systems      | 46,600   | 48,176     |                          | 10/1/05  | T<br>CU  | 3.38%      |
| Swartz, Jr.<br>Ed.D.                    | William J. | Associate Professor of Mathematics                          | 46,743   | 48,319     |                          | 10/1/05  | T<br>CU  | 3.37%      |
| Thackeray<br>M.Ed.                      | Darryll H. | Associate Professor of Automotive<br>Technology             | 45,745   | 47,321     |                          | 10/1/05  | T<br>CU  | 3.45%      |
| Trethewey<br>Ed.D.                      | Janet      | Associate Professor of Education                            | 43,893   | 45,469     |                          | 10/1/05  | T<br>CU  | 3.59%      |
| <b>Assistant Professors:</b>            |            |   |  |            |                          |  |  |            |
| Boysun<br>M.Ed.                         | Wane       | Assistant Professor of Automotive<br>Tech/Agri Mechanics    | 36,075   | 37,426     |                          | 10/1/05  | T<br>CU  | 3.74%      |
| Bricker<br>MS                           | Darlene    | Assistant Professor of Education                            | 37,357   | 38,708     |                          | 10/1/05  | P<br>CU  | 3.62%      |
| Brodeur<br>B.S.                         | Joel       | Assistant Professor of Design<br>Drafting Technology        | 34,143   | 35,494     |                          | 10/1/05  | P<br>CU  | 3.96%      |
| Castle<br>M.S.                          | Robin      | Assistant Professor of Education                            | 33,319   | 34,385     |                          | 10/1/05  | P<br>CU  | 3.20%      |
| Foley<br>Ph.D.                          | John B.    | Assistant Professor of Counselor<br>Education/ Grad Program | 40,336   | 41,687     |                          | 10/1/05  | P<br>CU  | 3.35%      |
| Hembd<br>M.Ed                           | Judy       | Assistant Professor of Nursing                              | 39,304   | 40,655     |                          | 10/1/05  | P<br>CU  | 3.44%      |
| Henehan<br>MSN                          | Maureen    | Assistant Professor of Nursing                              | 39,304   | 40,655     |                          | 10/1/05  | P<br>CU  | 3.44%      |
| Hoogendam<br>RN, MSN                    | Rose       | Assistant Professor of Nursing                              | 39,304   | 40,655     |                          | 10/1/05  | P<br>CU  | 3.44%      |
| Johnke<br>M.N.S.                        | Robert     | Assistant Professor of Mathematics                          | 39,304   | 40,655     |                          | 10/1/05  | P<br>CU  | 3.44%      |
| Miller<br>MS                            | Michael    | Assistant Professor of Civil Eng Tech                       | 40,729   | 41,795     | <b>6,000 AD</b>          | 10/1/05  | P<br>CU  | 2.62%      |
| Pease<br>MFA                            | Norton     | Assistant Professor of Graphic<br>Design                    | 36,856   | 38,207     |                          | 10/1/05  | P<br>CU  | 3.67%      |

| ITEM 131-2800-R0506 Staff; MSU-NORTHERN                                |            |   |  |                  |                          |  | May 31 - June 2, 2006  |              |
|--|------------|---|--|------------------|--------------------------|--|--|--------------|
| NAME   |            | Position Title  | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp) | New Salary       | Stipend or<br>Extra Comp | Effective<br>Date/<br>Reason for<br>Change<br>(Replaced) | Type of Appt/<br>Funding Source<br>& FTE (1 FTE is<br>assumed) FY<br>assumed for<br>admin & prof;<br>AY assumed for<br>faculty | % Increase   |
| Last   | First      |   |  |                  |                          |  |  |              |
| Petersen<br>MS   | Theresa    | Assistant Professor of Nursing  | 39,304   | 40,655           |                          | 10/1/05  | P<br>CU  | 3.44%        |
| Pollington<br>MS   | Charles T. | Assistant Professor of Mathematics  | 36,454   | 37,805           |                          | 10/1/05  | P<br>CU  | 3.71%        |
| Scheresky-O'Neil<br>MSN  | Lisa       | Assistant Professor of Nursing  | 39,304   | 40,655           |                          | 10/1/05  | P<br>CU  | 3.44%        |
| Verploegen<br>MS   | Mary       | Assistant Professor of Computer<br>Information Systems  | 36,169   | 37,520           |                          | 10/1/05  | P<br>CU  | 3.74%        |
| Wilke<br>M.Ed.   | Lanny E.   | Assistant Professor of Business   | 37,309   | 38,660           |                          | 10/1/05  | T<br>CU  | 3.62%        |
| Williams<br>M.Ed   | Arlys      | Assistant Professor of Nursing  | 39,304   | 40,370           |                          | 10/1/05  | P<br>CU  | 2.71%        |
| Williams<br>Ph.D.  | Katherine  | Assistant Professor of Community<br>Service/ Communication  | 39,293   | 40,644           |                          | 10/1/05  | P<br>CU  | 3.44%        |
| Young<br>M.A.  | Annette    | Assistant Professor of Education  | 35,069   | 36,420           |                          | 10/1/05  | P<br>CU  | 3.85%        |
| <b>Instructors:</b>  |            |   |  |                  |                          |  |  |              |
| Don<br>BC, Agri  | Steven     | Instructor in Automotive and Diesel   | 30,026   | 31,219           |                          | 10/1/05  | P<br>CU  | 3.97%        |
| <b>TOTALS AND AVERAGE INCREASE</b>                                     |            |   | <b>2,397,985</b>                                     | <b>2,452,028</b> |                          |  |  | <b>2.25%</b> |
| <b>(C) FACULTY - Changes in Promotion and Tenure, effective 8/1/06</b> |            |   |  |                  |                          |  |  |              |
| Hester<br>Ed.D.  | Gregory A. | <b>FR</b> Assoc Prof of Water Quality<br>Tech/Enviro Health<br><b>TO Prof of Water Quality<br/>Tech/Enviro Health</b> | 49,459   | 54,062           |                          | 8/1/06<br>P  | T<br>CU  | 9.31%        |
| Howland<br>MBA   | James C.   | <b>FR</b> Assoc Prof of Computer<br>Information Systems<br><b>TO Prof of Computer Information<br/>Systems</b>         | 43,189   | 48,504           |                          | 8/1/06<br>P  | T<br>CU  | 12.31%       |
| McCroskey<br>Ed. D   | Mary L.    | <b>FR</b> Assoc Prof of Education<br><b>TO Professor of Education</b>   | 47,464   | 52,067           |                          | 8/1/06<br>P  | T<br>CU  | 9.70%        |
| Stilger<br>M.Ed  | Lynn R.    | <b>FR</b> Assoc Prof Diesel Technology<br><b>TO Professor Diesel Technology</b>                                       | 44,756   | 49,359           |                          | 8/1/06<br>P  | T<br>CU  | 10.28%       |

| ITEM 131-2800-R0506 Staff; MSU-NORTHERN  |         |  |  |                |  |  | May 31 - June 2, 2006  |              |   |  |
|--|---------|--|--|----------------|--|--|--|--------------|---|--|
| NAME   |         | Position Title   | Old Salary or<br>(Salary Paid<br>to Replaced<br>Emp)   | New Salary     | Stipend or<br>Extra Comp   | Effective<br>Date/<br>Reason for<br>Change<br>(Replaced) | Type of Appt/<br>Funding Source<br>& FTE (1 FTE is<br>assumed) FY<br>assumed for<br>admin & prof;<br>AY assumed for<br>faculty | % Increase   |   |  |
| Last   | First   |  |  |                |  |  |  |              |   |  |
| Verploegen<br>MS   | Mary    | Assistant Professor of Computer<br>Information Systems       | 37,520   | 37,520         |  | 8/1/06   | FR: P<br>TO: T, CU   | 0.00%        |   |  |
| <b>TOTALS AND AVERAGE INCREASE</b>   |         |  | <b>222,388</b>   | <b>241,512</b> |  |  |  | <b>8.60%</b> |   |  |
| <b>(2) END OF EMPLOYMENT</b>   |         |  |  |                |  |  |  |              |   |  |
| <b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>   |         |  |  |                |  |  |  |              |   |  |
| Harrison<br>M.S.   | Cynthia | Director of Library  | 52,185   |                |  | 3/24/06  | NT   |              |   |  |
| Handley<br>M.S.  | Lisa    | Head Women's Volleyball Coach<br>Asst Professor of Education | 39,848   |                |  | 5/9/06   | NT   |              |   |  |
| <b>SALARY CHANGE OR ADDITION LEGEND:</b><br>CF = Change in Funding and/or FTE<br>CL = Converted from Classified or Letter of Appointment<br>D = Completion of Degree<br>E = Equity Adjustment Increase<br>I = Inversion Increase Included<br>L = Professional Licensure Award<br>M = Merit Increase<br>N = Normal Increase<br>P = Promotion Increase<br>R = Retention / Market Adjustment Increase<br>RR = Responsibilities Reduced<br>SA=Stipend Added<br>1 = Plus Room and Board<br>2 = Plus Housing Allowance<br>3 = Plus Car Allowance |         |  | <b>FUNDING SOURCE LEGEND:</b><br>CU = Current unrestricted<br>R = Restricted<br>A = Auxiliary<br>D = Designated<br>O = Other |                | <b>TENURE LEGEND:</b><br>NT = Non-tenurable<br>T = Tenured<br>P = Probationary |  | <b>STIPEND LEGEND:</b><br>DC = Dept. Chair/Dean<br>CC = Co-Chair<br>BB = In lieu of Base Building<br>AD=Administrative Duties  |              | <b>EXTRA COMP LEGEND:</b><br>est = Estimated<br>act = Actual<br>GA = Grant administration<br>ST = summer teaching<br>SR = summer research<br>AT = Additional AY<br>teaching<br>AR = Additional AY<br>research<br>SP = Speaking<br>PM = Project management<br>O = Other (must specify) |  |
| * <b>NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>  |         |  |  |                |  |  |  |              |   |  |

| ITEM 131-2850-R0506 Staff; Montana State University-Great Falls        |            |   |  |            |                             |  | May 31 - June 2, 2006  |            |
|--|------------|---|--|------------|-----------------------------|--|--|------------|
| NAME   |            | Position Title  | Old Salary or<br>(Salary Paid to<br>Replaced<br>Emp) | New Salary | Stipend<br>or Extra<br>Comp | Effective Date/<br>Reason for<br>Change      | Type of Appt<br>(AY is<br>assumed)/<br>Funding Source<br>and FTE (1 FTE<br>is assumed) | % Increase |
| Last   | First      |   |  |            |                             |  |  |            |
| <b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>             |            |   |  |            |                             |  |  |            |
| <b>(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b> |            |   |  |            |                             |  |  |            |
| Baukol   | Mary Ellen | FR: Assistant Dean, Administration & Finance<br>TO: Associate Dean, Administration & Finance                                      | 74,967   | 80,604     |                             | 7/1/06<br>Admin Re-Org                       | NT/CU<br>1.0   | 7.52%      |
| Parsons  | Pam        | FR: Division Chief Public Relations, Outreach and Distance Education<br>TO: Executive Director of College Relations & Advancement | 56,990   | 60,093     |                             | 7/1/06<br>Admin Re-Org                       | NT/CU<br>1.0   | 5.44%      |
| Schaffer   | Joseph     | FR: Director, Outreach & Workforce Development<br>TO: Assistant Dean, Outreach & Workforce Development                            | 49,024   | 56,269     |                             | 7/1/06<br>Admin Re-Org                       | NT/CU<br>1.0   | 14.78%     |
| Bonilla  | Mary Kay   | FR: Director, Human Resources<br>TO: Executive Director, Human Resources  | 55,000   | 60,229     |                             | 7/1/06<br>Admin Re-Org                       | NT/CU<br>1.0   | 9.51%      |
| Gunter   | Deby       | FR: Accounting Assoc III<br>TO: Budget & Purchasing Officer   | 34,960   | 45,000     |                             | 3/6/06<br>Promotion                          | NT/CU<br>1.0   | 28.72%     |
| <b>(b) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>     |            |   |  |            |                             |  |  |            |
| Woloszyn   | Kimberly   | Dental Hygiene Program Director   | N/A  | 60,000     |                             | 5/1/06<br>Return from<br>Leave of<br>absence | FY/CU<br>1.0   |            |
| TOTALS AND AVERAGE INCREASE  |            |   | 270,941  | 362,195    |                             |  |  | 33.68%     |
| <b>(2) NEW POSITIONS AND REPLACEMENTS</b>                              |            |   |  |            |                             |  |  |            |
| <b>(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS</b>   |            |   |  |            |                             |  |  |            |
| Orazem   | Vicki      | Assistant Dean for Bozeman Programs   | N/A  | 74,000     |                             | 7/10/06<br>New                               | FY<br>CU<br>1.0 FTE  |            |
| <b>(3) END OF EMPLOYMENT</b>   |            |   |  |            |                             |  |  |            |
| <b>(a) FACULTY</b>   |            |   |  |            |                             |  |  |            |
| <b>Professors</b>  |            |   |  |            |                             |  |  |            |
| Emard  | Pamela     | Dental Hygiene Faculty  | 32,293   |            | 4,000                       | 5/9/2006                                     | AY<br>CU<br>1.0  |            |

| ITEM 131-2850-R0506 Staff; Montana State University-Great Falls   |           |  |  |  |   |   | May 31 - June 2, 2006   |            |
|---|-----------|--|--|--|---|---|---|------------|
| NAME  |           | Position Title   | Old Salary or<br>(Salary Paid to<br>Replaced<br>Emp)                           | New Salary   | Stipend<br>or Extra<br>Comp   | Effective Date/<br>Reason for<br>Change | Type of Appt<br>(AY is<br>assumed)/<br>Funding Source<br>and FTE (1 FTE<br>is assumed)                | % Increase |
| Last  | First     |  |  |  |   |   |   |            |
| Kowalski  | Christine | HIT Faculty  | 44,001   |  |   | 5/9/2006                                | AY<br>CU<br>1.0   |            |
| Morey   | Deborah   | English Faculty  | 36,425   |  |   | 5/9/2006                                | AY<br>CU<br>1.0   |            |
| <b>SALARY CHANGE OR ADDITION LEGEND:</b><br>CD = Completion of Degree<br>E = Equity Adjustment Increase<br>I = Inversion Increase Included<br>L = Professional Licensure Award<br>M = Merit Increase<br>P/I = Promotion / Increase<br>R/M = Retention / Market Adjustment Increase<br>1 = Plus Room and Board<br>2 = Plus Housing Allowance<br>3 = Plus Car Allowance |           | <b>FUNDING SOURCE LEGEND:</b><br>CU = Current unrestricted<br>R = Restricted<br>A = Auxiliary<br>D = Designated<br>O = Other | <b>TENURE LEGEND:</b><br>NT = Non-tenurable<br>T = Tenured<br>P = Probationary | <b>**STIPEND LEGEND:</b><br>DC = Dept. Chair<br>CC = Co-Chair<br>BB = In lieu of Base Building | <b>*EXTRA COMP LEGEND:</b><br>est = Estimated<br>act = Actual<br>*ST = summer teaching<br>*SR = summer research<br>*AT = Additional AY teaching<br>*AR = Additional AY research<br>*SP = Speaking<br>*PM = Project management/writing AY<br>*O = Other (must specify) |   | <b>HIGHER REPLACEMENT \$ LEGEND:</b><br>MC = Market considerations<br>IR = Increased responsibilities |            |
| * NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.  |           |  |  |  |   |   |   |            |



May 31 – June 2, 2006

**ITEM 131-103-R0506:**     Approval of Tentative Agreement with MEA-MFT, Helena College of Technology

**THAT:**                     The Montana Board of Regents of Higher Education approves the Tentative Agreement with MEA-MFT

**EXPLANATION:**         See attached memo to Board of Regents from Kevin McRae, Director of Labor Relations and Human Resources

**ATTACHMENTS:**        a.    Memo to Board of Regents from Kevin McRae  
                                  b.    Tentative Agreement with MEA-MFT

**ITEM 131-103-R0506**

**TO:** Montana Board of Regents

**FROM:** Kevin McRae, Director  
Labor Relations and Human Resources

**RE:** Approval of Tentative Agreement with MEA-MFT,  
Helena College of Technology Faculty Union

**DATE:** May 31 – June 2, 2006

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Attached is a summary of the tentative agreement reached with the MEA-MFT covering faculty at the Helena College of Technology. The union-ratified agreement applies to a bargaining unit of approximately 34 members.

The agreement includes:

- Salary increases of 3.5 percent and 4.0 percent effective October 1, 2005, and October 1, 2006.
- Continuation of 164 scheduled work days, but reduction in the number of additional “flexible” work days from six to four.
- A two-year memorandum providing for one competitive merit award of \$1,000 each academic year.
- Term of the agreement expires June 30, 2007.

I recommend approval of the tentative agreement with MEA-MFT.

**Summary of Tentative Agreement**  
**Between**  
**MEA-MFT, Helena College of Technology Faculty Union**  
**And**  
**Montana University System**  
**April 2006**

## Salaries

Salary increases. Increase the minimum salaries in Article 10 by 3 percent for the 2005-2006 instructional year, and by 3.5 percent for the 2006-2007 instructional year. Faculty members shall receive a salary increase of 3.5 percent retroactive to October 1, 2005. Faculty members shall receive a salary increase of 4 percent effective October 1, 2006.

\* \* \* \* \*

## Assignments

### 4.7 CLASS AND COURSE ASSIGNMENT

The instructional assignment of a faculty member should be made in his/her field of competence. There are common instructional components in each discipline that all faculty should be able to teach. Therefore, the need for change of assignment within his/her field for the purpose of providing better service and a higher quality program is acknowledged. Instructional assignments shall be based on a consideration of the needs of students (including the need to make the curriculum available throughout the day and evening), the continued necessity for revitalization and improvement of the instructional program, academic qualifications and expertise of the faculty and, where practical, faculty preference. Instructional assignments shall not be made arbitrarily, capriciously, or with the intent or effect of discriminating against any faculty member.

Faculty members will be given a minimum of five (5) working days prior notification of their tentative course assignments. Faculty members will be informed of any changes to their tentative course assignments necessitated by student enrollment or other unforeseen events as soon as possible.

A faculty member shall not be required to teach both evening and early morning classes unless the faculty member concurs with this kind of assignment **or it is necessary for the delivery of a program. If the faculty member does not concur and is required to teach both evening and early morning classes, the employer must show it made a reasonable effort to consider the best interests of the employee and the best interests of the college. An involuntary assignment of both evening and early morning classes shall not be extended beyond one semester without an effort by faculty union representatives and administration representatives to reach agreement on the scheduling need.**

\* \* \* \* \*

### Committees

#### 4.11 COMMITTEES

The employer recognizes the value of faculty member input in decisions regarding such academic **and other** matters as the following: program evaluation, curriculum, faculty member development and sabbaticals, professional standards and qualifications, calendar, ~~and~~ the selection of academic related faculty members **, workplace safety, strategic planning, and employee wellness**. The union recognizes that responsibility for making final decisions rests with the employer. Faculty members shall be included on committees which may be established to make recommendations on ~~such academic~~ **the aforementioned matters**. Appointments on such committees shall be done in consultation with the local union leadership at the College and other appropriate employee groups.

\* \* \* \* \*

### Dependent Tuition Waiver

Incorporate the following into the bargaining agreement:

Permanent employees employed at least three-quarter time for five (5) or more consecutive years are eligible to use a dependent tuition waiver benefit in accordance with Board of Regents policy. Employees who utilize the faculty and staff tuition waiver are not eligible for a dependent tuition waiver during the same academic term. Only one (1) dependent may utilize the dependent tuition waiver in an academic term. A dependent includes the employee’s spouse, and financially dependent children as defined by the Internal Revenue Code who are unmarried and under age 24. The tuition waiver benefit for dependents shall be for 50 percent of the residential tuition. In no case may registration, course fees or any other mandatory or miscellaneous fees be waived. Dependents may utilize the tuition waiver benefit to take courses at a college of technology or in any other two-year or certificate programs and to obtain a first baccalaureate degree at any unit of the university system. Dependents may not use the tuition waiver benefit to attend law school or obtain a graduate degree. The tuition waiver does not apply to non-credit, continuing education or other self-supporting courses.

\* \* \* \* \*

### Appendices to contract

Renew Appendix A (faculty workload) and Appendix B (policy and statutory references). Delete Appendix C (committee on examination of experience driven model – may revisit this interest in a future contract) and Appendix D (partial tuition waiver for dependents – incorporated into the contract).

\* \* \* \* \*

**Work days**

4.8 Professional Responsibilities. The academic year currently consists of 164 scheduled work days and up to a maximum of six flexible work days. Reduce the number of flexible work days from six to four. Change language in Article 10.2 and 10.3 from “1/170<sup>th</sup>” to “1/168<sup>th</sup>.”

\* \* \* \* \*

**State trainers**

4.16 State Trainers. Delete this section.

\* \* \* \* \*

**Faculty titles**

(create memorandum of understanding to the following)  
Article 10. Titles. Retain current titles for the term of the Agreement, but agree to form a labor-management committee to meet during the term of this Agreement to study the feasibility of alternative titles (alternatives to “Level 1 through Level 4”). The committee shall make recommendations to the Dean of the College of Technology in advance of the next collective bargaining cycle.

\* \* \* \* \*

**Merit awards**

(create memorandum of understanding to the following)  
Merit Awards. Retain the current contract language, but enter into a two-year memorandum of understanding providing for the award of one \$1,000 base salary merit award in the 2005-2006 instructional year and one \$1,000 base salary merit award in the 2006-2007 instructional year.\* Applications or nominations will be submitted to Dean of the College of Technology, who will, in consultation with the Association President, appoint a faculty committee of three to screen the applications or nominations and make a recommendation to the Dean.

Prior to the above procedures taking place, a committee shall convene to develop the standards by which merit applications or nominations are to be judged. This eight-member committee will consist of four people appointed by the Association and four people appointed by the Dean.

\* Or two \$500 base salary merit awards in each year.

May 31 – June 2, 2006

**ITEM 131-117-R0506:**     Approval of Tentative Agreement with MEA-MFT, MSU-Northern Faculty

**THAT:**                     The Montana Board of Regents of Higher Education approves the Tentative Agreement with MEA-MFT

**EXPLANATION:**         See attached memo to Board of Regents from Kevin McRae, Director of Labor Relations and Human Resources

**ATTACHMENTS:**        a.    Memo to Board of Regents from Kevin McRae  
                                  b.    Tentative Agreement with MEA-MFT

**ITEM 131-117-R0506**

**TO:** Montana Board of Regents

**FROM:** Kevin McRae, Director  
Labor Relations and Human Resources

**RE:** Approval of Tentative Agreement with MEA-MFT,  
MSU-Northern Faculty Union

**DATE:** May 31 – June 2, 2006

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Attached is a summary of the tentative agreement reached with the MEA-MFT covering faculty at MSU-Northern. The union-ratified agreement applies to a bargaining unit of approximately 65 members.

The agreement includes:

- Salary increases of 3.5 percent and 4.0 percent effective October 1, 2005, and October 1, 2006.
- Deletion of the merit pay provision.
- Adjustment to workload compensation for independent study and directed study (\$100 per student credit hour).
- Term of the agreement expires June 30, 2007.

I recommend approval of the tentative agreement with MEA-MFT.

**Summary of Tentative Agreement  
Between  
MEA-MFT, MSU-Northern Faculty Union  
And  
Montana University System  
April 2006**

**Tentative agreements:**

- Adopt Board of Regents language on dependent partial tuition waiver in accordance with BOR policy.
- Doctorate Degree – retain points for occupational experience prospectively.
- Promotion increases are not considered “general salary increases” during the term of this agreement.
- Delete 9.12 – merit provision; re-number the remaining provisions of the article.

**General salary increases.**

Raise the minimum salaries in Article 9.9 by 3.5% effective October 1, 2005, and by 4% effective October 1, 2006. Faculty members shall receive salary increases averaging 3.5%, or \$1,005 annually, whichever is greater, effective October 1, 2005 retroactive to that date. Faculty members shall receive salary increases averaging 4%, or \$1,188 annually, whichever is greater, effective October 1, 2006. These base salary increases include the awarding of points, which shall be awarded annually in August.

**Workload compensation.**

Create a new provision:

Independent study and directed study may be offered without consideration for overload. Faculty will be compensated for independent or directed studies at the rate of \$100 per student credit hour. In order to be eligible for the compensation of \$100 per credit hour, the faculty member must receive advance approval from the Dean and Provost to offer the course.

\* \* \* \* \*



**ITEM 131-1002-R0506      Student Computer Fee Employment Allocation; The University of Montana-Missoula**

**THAT:** Consistent with the provisions of Board of Regents' Policy 940.23, the Board of Regents authorizes The University of Montana to expend Student Computer Fee funds for the following projects that exceed the local approval threshold:

**Student Employment**

- 1) College of Arts and Sciences (\$91,507);
- 2) Information Technology (public labs) (\$54,863);
- 3) School of Business (\$36,465);
- 4) College of Technology (\$30,802);
- 5) Student Technical Assistant Program (STAP) (\$30,000);
- 6) Information Technology (Help Desk) (\$25,000);
- 7) Information Technology (Web Development) (\$25,000).

**EXPLANATION:** Board of Regents' policy 940.23 requires Board approval of all purchases over \$25,000. The Student Computer Fee Committee, whose membership includes 50 percent students as required by Board Policy, endorses this proposal.

ITEM 131-1003-R0506

**Student Computer Fee Equipment Allocation; The University of Montana-Missoula**

**THAT:**

Consistent with the provisions of Board of Regents' Policy 940.23, the Board of Regents authorizes The University of Montana to expend Student Computer Fee funds for the following projects that exceed the local approval threshold:

- 1) College of Arts and Sciences equipment (\$129,649);
- 2) fund student access point charge (\$100,000);
- 3) Information Technology equipment \$80,000);
- 4) Mansfield Library equipment (\$34,000);
- 5) fund Academic Affairs for Blackboard (\$25,000);
- 6) set aside Information Technology contingency fund (\$25,000).

**EXPLANATION:**

Board of Regents' policy 940.23 requires Board approval of all purchases over \$25,000. The Student Computer Fee Committee, whose membership includes 50 percent students as required by Board Policy, endorses this proposal.

May 31-June 2, 2006

**ITEM 131-1004-R0506      Authority Reports; The University of Montana - Missoula**

**THAT:** Consistent with the Board of Regents Policy 1003.7, Authorization for Building Projects (BOR Item 112-105-R0701), The University of Montana hereby submits the attached status reports of BOR and LRBP authority.

**EXPLANATION:** Board of Regents policy requires that the campuses of the University System submit a project authorization status report annually at the May Board of Regents meeting.

| The University of Montana - Legislative Appropriation Status - Fiscal Year 2006            |      |     | Legislature | Bill # | BOR Item | Gov. Consent (Y/N) | Gov. Consent Date | Authorization Date | Expiration Date | Authority Only (Y/N) | Authority Amount   | State Funds | Other Funds | Other Funds Status | O&M Costs  | O&M Funding | Project Status | Reverted | Reverted Date | Notes                            |                                |
|--|------|-----|-------------|--------|----------|--------------------|-------------------|--------------------|-----------------|----------------------|--------------------|-------------|-------------|--------------------|------------|-------------|----------------|----------|---------------|----------------------------------|--------------------------------|
| <b>59th Biennium (FY2006 - FY2007)</b>   |      |     |             |        |          |                    |                   |                    |                 |                      |                    |             |             |                    |            |             |                |          |               |                                  |                                |
| <b>THE UNIVERSITY OF MONTANA SYSTEM</b>  |      |     |             |        |          |                    |                   |                    |                 |                      |                    |             |             |                    |            |             |                |          |               |                                  |                                |
| <b>ADA/Code</b>  | 59th | HB5 |             |        |          |                    |                   |                    |                 |                      | <b>\$696,500</b>   |             |             |                    | <b>N/A</b> |             |                |          |               | \$1,393,000 Split 50/50 with MSU |                                |
| <b>Compliance/Deferred Maintenance</b>   |      |     |             |        |          |                    |                   |                    |                 |                      |                    |             |             |                    |            |             |                |          |               |                                  |                                |
| MTUM Allocation (Science & Engineering Lift)   |      |     |             |        |          |                    |                   |                    |                 |                      | (\$30,000)         |             |             |                    |            |             | Design         |          |               |                                  |                                |
| UMM Allocation (Math Elevator)   |      |     |             |        |          |                    |                   |                    |                 |                      | (\$166,500)        |             |             |                    |            |             | Design         |          |               |                                  | Constructed Summer 2006        |
| UMM Allocation (Clapp Asbestos Abatement)  |      |     |             |        |          |                    |                   |                    |                 |                      | (\$500,000)        |             |             |                    |            |             | Construction   |          |               |                                  | To be completed Summer 2006    |
| Project Transfer from A&E (BI009/BI012/BI023) Reserve for Clapp Asbestos Project (1/24/06) |      |     |             |        |          |                    |                   |                    |                 |                      | (\$50,000)         |             |             |                    |            |             | Construction   |          |               |                                  |                                |
| <b>Subtotal</b>  |      |     |             |        |          |                    |                   |                    |                 |                      | <b>(\$50,000)</b>  |             |             |                    |            |             |                |          |               |                                  |                                |
| <b>Classroom/Lab Upgrades</b>  | 59th | HB5 |             |        |          |                    |                   |                    |                 |                      | <b>\$497,500</b>   |             |             |                    | <b>N/A</b> |             |                |          |               |                                  | \$995,000 Split 50/50 with MSU |
| MTUM Allocation  |      |     |             |        |          |                    |                   |                    |                 |                      | (\$212,000)        |             |             |                    |            |             | Design         |          |               |                                  |                                |
| UMW Allocation   |      |     |             |        |          |                    |                   |                    |                 |                      | (\$90,000)         |             |             |                    |            |             | Design         |          |               |                                  |                                |
| HCOT Allocation  |      |     |             |        |          |                    |                   |                    |                 |                      | (\$155,500)        |             |             |                    |            |             | Design         |          |               |                                  |                                |
| UMM Allocation (Math Elevator)   |      |     |             |        |          |                    |                   |                    |                 |                      | (\$40,000)         |             |             |                    |            |             | Design         |          |               |                                  |                                |
| <b>Subtotal</b>  |      |     |             |        |          |                    |                   |                    |                 |                      | <b>\$0</b>         |             |             |                    |            |             |                |          |               |                                  |                                |
| <b>General Spending Authority</b>  | 59th | HB5 |             |        |          |                    |                   |                    |                 | Y                    | <b>\$4,000,000</b> |             |             |                    |            |             |                |          |               |                                  |                                |
| HCOT Expansion Project - see also HB540 Approp (59th)                                      |      |     |             |        |          |                    |                   |                    |                 |                      | (\$350,000)        |             |             |                    |            |             | Bid            |          |               |                                  |                                |
| <b>Subtotal</b>  |      |     |             |        |          |                    |                   |                    |                 |                      | <b>\$3,650,000</b> |             |             |                    |            |             |                |          |               |                                  |                                |

| UM MISSOULA  |      |     |                  |             |             |           |           |                |  |
|--|------|-----|------------------|-------------|-------------|-----------|-----------|----------------|--|
| Steam Distribution Upgrade                                     | 59th | HB5 | \$8,965,325      | \$5,905,325 | \$3,060,000 | Auxiliary | N/A       | Design         | 3 Rivers Engineering   |
| Health Science HVAC Upgrade Phase 2                            | 59th | HB5 | \$965,150        | \$965,150   |             |           | N/A       | Design         | LPW Engineering  |
| Transferred to Phase I of Project (6/17/05)                    |      |     | (\$400,475)      |             |             |           |           |                |  |
| <b>Subtotal</b>  |      |     | <b>\$564,675</b> |             |             |           |           |                |  |
| Science Complex HVAC Renovation 3rd & 4th Floors               | 59th | HB5 | \$606,950        | \$606,950   |             |           | N/A       | Construction   | 4th Floor Under Construction, 3rd on Hold - Seeking LRBP Funding |
| Law Building ADA Improvements/Renovation/Expansion             | 59th | HB5 | \$500,000        | \$500,000   |             |           | \$263,238 | Campus On Hold | Seeking Additional State Funding                                 |
| Journalism Building (see also authority from 57th Legislature) | 59th | HB5 | \$500,000        | \$500,000   |             |           | See 57th  | Construction   |  |
| A/E Fire Alarm System - Science Complex                        | 59th |     | \$50,000         | \$50,000    |             |           | N/A       | Construction   | w/Asbestos Abatement - FY06                                      |
| A/E Windows - Botany Building                                  | 59th |     | \$100,000        | \$100,000   |             |           | N/A       | Planning       | FY07   |
| A/E Roofs - Missoula Main Hall                                 | 59th |     | \$514,630        | \$514,630   |             |           | N/A       | Planning       | FY07   |
| Forestry Greenhouse  |      |     | (\$264,990)      |             |             |           |           | Planning       |  |
| Rankin Hall  |      |     | (\$17,340)       |             |             |           |           | Planning       | Pending Main Hall & Rankin FY08                                  |
| 724 Eddy   |      |     | (\$130,390)      |             |             |           |           | Planning       | FY07   |
| Clinical Psychology Center                                     |      |     | (\$26,500)       |             |             |           |           | Planning       | Pending Main Hall & Rankin FY08                                  |
| PARTV Drains   |      |     | (\$44,580)       |             |             |           |           | Planning       | Pending Main Hall & Rankin FY08                                  |
| <b>Subtotal</b>  |      |     | <b>\$0</b>       |             |             |           |           | Planning       | Pending Main Hall & Rankin FY08                                  |

|  |      |       |   |              |              |                      |                        |                             |   |
|--|------|-------|---|--------------|--------------|----------------------|------------------------|-----------------------------|---|
| College of Technology Construction/Consolidate Campus  | 59th | HB5   | Y | \$24,500,000 | \$24,500,000 | Seeking Grant        | General Fund           | Preliminary Design Complete | Pursuing LRBP Funds   |
| Forestry Complex   | 59th | HB5   | Y | \$20,000,000 | \$20,000,000 | Federal/Campus Funds | \$180,000 Split        | Preliminary Design Complete | Pursuing Federal Funding                                    |
| Gallery Space  | 59th | HB5   | Y | \$6,000,000  | \$6,000,000  |                      | \$110,000 Campus       | Schematic Design            | A&E Architect   |
| Native American Study Center - Addition to 56th Leg. Authority<br><br>(Total Authority of \$6,000,000) | 59th | HB5   | Y | \$2,500,000  | \$2,500,000  |                      | \$165,000 General Fund | Schematic Design Complete   | LA Olsen Architect  |
| Research Lab Facility - Additional Floors  | 59th | HB5   | Y | \$3,000,000  | \$3,000,000  |                      | \$80,000 Campus        |                             | LRBP HB5 - Currently on Hold                                |
| <b>UM - MONTANA TECH</b>   |      |       |   |              |              |                      |                        |                             |   |
| Petroleum Building Construction (see Authority Only item also)   | 59th | HB540 |   | \$9,000,000  | \$9,000,000  |                      | \$600,000 General Fund | In Design                   | CWG Architects - Helena, Requesting Additional LRBP Funding |
| MBMG/Petroleum Building (see Appropriation also)   | 59th | HB5   | Y | \$5,400,000  | \$5,400,000  |                      |                        |                             | See Appropriation   |
| Mining & Geology Mechanical Systems  | 59th | HB5   |   | \$915,400    | \$915,400    |                      | N/A                    |                             | Design  |
| A/E Fire Alarm (Main Hall, S&E and M&G)  | 59th |       |   | \$70,000     | \$70,000     |                      | N/A                    |                             | Design  |

| UM - WESTERN   |      |      |  |             |           |     |                        |
|--|------|------|--|-------------|-----------|-----|------------------------|
| <b>Water Distribution System Renovation</b>            | 59th | HB5  |  | \$182,185   | \$182,185 | N/A | Bid 5/06 Complete 9/06 |
| <b>A/E Wood Fuel Boiler</b>                            | 59th | SBEP |  | \$1,400,000 |           | N/A | Construction           |
| also \$400K from 57th Grant/Private Authority line     |      |      |  |             |           |     |                        |
| <b>A/E Fire Alarm - Old Main</b>                       | 59th |      |  | \$80,000    | \$80,000  | N/A | Design (FY08)          |
| <b>A/E Roofs - Main Hall (including tuck pointing)</b> | 59th |      |  | \$150,000   | \$150,000 | N/A | Design                 |

| UM - HCOT  |      |       |  |                    |             |           |                  |
|--|------|-------|--|--------------------|-------------|-----------|------------------|
| <b>Construction of New College of Technology</b> | 59th | HB540 |  | \$7,500,000        | \$7,500,000 | \$200,000 | General Bid Fund |
| General Spending Authority from 59th Legislature |      |       |  | \$350,000          |             |           |                  |
| <b>Subtotal</b>                                  |      |       |  | <b>\$7,850,000</b> |             |           |                  |

**58th Biennium (FY2004 - FY2005)**

| THE UNIVERSITY OF MONTANA SYSTEM                 |      |     |   |             |  |        |          |
|--|------|-----|---|-------------|--|--------|----------|
| <b>General Spending Authority</b>                | 58th | HB5 | Y | \$3,500,000 |  |        |          |
| UMM -New Lab Building "Supplemental Funding"     |      |     |   | (\$500,000) |  | Campus | Complete |
| UMM - Boiler Controls                            |      |     |   | (\$135,000) |  | Campus | Complete |
| UMM - Science Complex HVAC                       |      |     |   | (\$36,000)  |  | Campus | Complete |
| MTUM - Chemistry Remodel                         |      |     |   | (\$225,000) |  | Campus | Complete |
| UMM - Main Hall Remodel                          |      |     |   | (\$370,000) |  | Bond   | Complete |
| UMM - Park & Ride Project 57th or 58th AUTHORITY |      |     |   | (\$600,000) |  | Campus | Complete |

|  |                  |        |              |
|--|------------------|--------|--------------|
| UMW - Fuel for Schools Project (5/24/05)             | (\$400,000)      | Grant  | Construction |
| UMM - School of Journalism Renovation (old building) | (\$750,000)      | Bond   | Planning     |
| UMM - Chemistry Building Mouse House Renovation      | (\$205,000)      | Campus | Complete     |
| UMM - Clapp (Science Complex) 4th Floor HVAC         | (\$6,097)        | Campus | Construction |
| <b>Subtotal</b>                                      | <b>\$272,903</b> |        |              |

**UM MISSOULA**

|  |          |   |                     |                                |                            |                     |  |
|--|----------|---|---------------------|--------------------------------|----------------------------|---------------------|--|
| <b>Skaggs Building Addition (61,000 GSF)</b> | 58th HB5 | Y | <b>\$11,500,000</b> | <b>\$3,000,000 Grant Match</b> | <b>\$520,000 100% DESF</b> | <b>Construction</b> | Schutz/Foss Architects - Complete 3/07 |
| Budget Amendment Requested                   |          |   | \$2,500,000         | \$7,000,000 Bonds              |                            |                     |  |
| <b>Total</b>                                 |          |   | <b>\$14,000,000</b> | <b>\$4,000,000 Private</b>     |                            |                     |  |

|   |          |  |                    |                      |            |                 |  |
|---|----------|--|--------------------|----------------------|------------|-----------------|--|
| <b>Mechanical Systems Repair/Replacement - Health Sci. HVAC</b> | 58th HB5 |  | <b>\$202,000</b>   | <b>\$202,000 N/A</b> | <b>N/A</b> | <b>Complete</b> |  |
| Code/Deferred Maint 57th (Ground Water Cooling Design)          |          |  | \$12,170           |                      |            |                 |  |
| Code/Deferred Maint 57th (for Animal Facilities)                |          |  | \$100,000          |                      |            |                 |  |
| SBEP Funding (for Animal Facilities) Need Updated #             |          |  | \$211,152          |                      |            |                 |  |
| Funds transferred from Phase II - 59th HB5 Approp               |          |  | \$400,475          |                      |            |                 |  |
| LRBP Hazardous Materials Approp (6/17/05)                       |          |  | \$12,101           |                      |            |                 |  |
| Code/Deferred Maint 57th (6/17/05 addition)                     |          |  | \$93,397           |                      |            |                 |  |
| <b>Total</b>  |          |  | <b>\$1,031,295</b> |                      |            |                 |  |

|  |          |   |                    |                                     |                               |  |                                  |
|--|----------|---|--------------------|-------------------------------------|-------------------------------|--|----------------------------------|
| <b>Crown of the Continent Eco Interpretive Center/Nature Trail</b> | 58th HB5 | Y | <b>\$3,700,000</b> | <b>\$3,700,000 To Be Identified</b> | <b>100% Fund Raising DESF</b> |  | Project on hold pursuing funding |
|--|----------|---|--------------------|-------------------------------------|-------------------------------|--|----------------------------------|



| UM - MONTANA TECH  |      |     |                  |           |             |        |     |                  |   |                                |
|--|------|-----|------------------|-----------|-------------|--------|-----|------------------|---|--------------------------------|
| Primary Power Dist. Replacement                              | 58th | HB5 | \$360,500        | \$240,500 | \$120,000   | N/A    | N/A | Complete         | Y |                                |
| UM - HCOT  |      |     |                  |           |             |        |     |                  |   |                                |
| HCOT Schematic Design  | 58th | HB5 | \$175,000        |           |             |        |     | Complete         | Y |                                |
| 57th Biennium (FY2002 - FY2003)                              |      |     |                  |           |             |        |     |                  |   |                                |
| THE UNIVERSITY OF MONTANA SYSTEM                             |      |     |                  |           |             |        |     |                  |   |                                |
| Master Plan Campuses, University System                      | 57th | HB5 | \$250,000        | \$150,000 |             | N/A    | N/A | Balance Reverted | Y | \$16,000 UM Masterplan         |
| Code Compliance/Deferred Maintenance                         | 57th | HB5 | \$550,000        | \$550,000 | \$0         | N/A    | N/A |                  |   | 50/50 Split with MSU           |
| HCOT - Magnetic Door Hold Open Devices                       |      |     | (\$30,000)       |           |             |        |     | Complete         |   |                                |
| UMW - Fire Alarm Systems                                     |      |     | (\$54,000)       |           |             |        |     | Complete         |   |                                |
| MTUM - Code Issues in Tunnel                                 |      |     | (\$45,000)       |           |             |        |     | Complete         |   |                                |
| UMM - Spray Booth Fine Arts/Railing East Balcony             |      |     | (\$20,000)       |           |             |        |     | Design           |   | On Hold for Additional Funding |
| UMM - Stairway Head Clearance - Fine Arts                    |      |     | (\$50,000)       |           |             |        |     | Complete         |   |                                |
| UMM - Boiler Controls  |      |     | (\$76,000)       |           |             |        |     | Complete         |   |                                |
| UMM Health Science HVAC Project (6/17/05)                    |      |     | (\$93,397)       |           |             |        |     | Complete         |   |                                |
| <b>Subtotal</b>  |      |     | <b>\$181,603</b> |           |             |        |     |                  |   |                                |
| <b>General Authority ADA &amp; Code/Deferred Maintenance</b> | 57th | HB5 | Y \$1,000,000    | \$0       | \$1,000,000 | N/A    | N/A |                  |   |                                |
| McGill Hall Elevator w/renovation project                    |      |     | (\$265,000)      |           |             | Campus |     | Complete         |   |                                |
| UMM - Health Science HVAC Animal Facilities                  |      |     | (\$100,000)      |           |             | Campus |     | Complete         |   |                                |
| UMM - Ground Water   |      |     | (\$12,170)       |           |             | Campus |     | Constr           |   |                                |

|                                      |  |  |                  |  |  |        |  |  |              |
|--------------------------------------|--|--|------------------|--|--|--------|--|--|--------------|
| Cooling - Health Science/BioResearch |  |  |                  |  |  |        |  |  | uction       |
| MTUM - Petroleum on Bldg. Windows    |  |  | (\$350,000)      |  |  | Campus |  |  | Compl<br>ete |
| UMM - Skaggs Exhaust Stack Study     |  |  | (\$17,000)       |  |  | Campus |  |  | Compl<br>ete |
| <b>Subtotal</b>                      |  |  | <b>\$255,830</b> |  |  |        |  |  |              |

**UM MISSOULA**

|   |      |      |                |                  |              |             |                        |                      |                      |                                    |                      |                                   |  |
|---|------|------|----------------|------------------|--------------|-------------|------------------------|----------------------|----------------------|------------------------------------|----------------------|-----------------------------------|--|
| <b>Chemistry Building Renovation</b>                    | 57th | HB14 |                | \$6,350,000      | \$6,350,000  | N/A         | N/A                    | \$56,882             | GENF<br>Increa<br>se | Comp<br>lete                       | Y                    | A/E Architects - Complete Feb '05 |  |
| <b>Roof Repair/Replacement (UMM Only)</b>               | 57th | HB5  |                | \$105,000        | \$105,000    | N/A         | N/A                    | N/A                  | N/A                  | Comp<br>lete                       | Y                    |                                   |  |
| <b>Chemistry Building Addition</b>                      | 57th | HB5  | Y              | \$3,200,000      | N/A          | \$3,200,000 | \$750,000<br>allocated | \$101,550            | 100%<br>DES          | Comp<br>lete                       | Y                    | A/E Architects - Complete Feb '05 |  |
| <b>Grant /Private Fund Projects</b>                     | 57th | HB5  | Y              | \$1,500,000      | \$0          |             |                        |                      | 100%<br>DES          | Comp<br>lete                       | Y                    |                                   |  |
| McGill Hall Renovation                                  |      |      |                | (\$1,000,000)    |              | \$1,000,000 | Private                | \$32,000             |                      |                                    |                      | Paradigm Architects               |  |
| UMW - Fuel for Schools Project - add to 59th Authority  |      |      |                | (\$400,000)      |              | \$400,000   | Federal Grant          |                      |                      |                                    |                      |                                   |  |
| <b>Subtotal</b>   |      |      |                | <b>\$100,000</b> |              |             |                        |                      |                      |                                    |                      |                                   |  |
| <b>Journalism Building (57,000 GSF)</b>                 | 57th | HB5  | 106-1001-R0100 | Y                | \$12,000,000 | \$0         | \$12,000,000           | 10,000,000<br>Raised | \$318,000            | Requ<br>est                        | Const<br>ructio<br>n |                                   | Authority only. Operations will be split based upon usage per 59th Leg. Original reversion requirement removed by 59th Leg. Studioforma Architects. Seeking full O&M Support from 60th Legislature |
| (See also 59th HB5 \$500,000 allocation of State funds) |      |      |                |                  |              |             |                        |                      |                      |                                    |                      |                                   |  |
| <b>Law Building Renovation/Expansion (43,000 GSF)</b>   | 57th | HB5  |                | Y                | \$5,000,000  | \$0         | \$5,000,000            | Fund<br>Raising      | \$192,100            | Split<br>base<br>d on<br>usag<br>e | Planni<br>ng         |                                   | \$58,000 Planning/Mosaic Architects - schematic design & fund raising documents. 43,300gsf new space/ 31,000gsf  |

(\$500,000 of State funds allocated by 59th Legislature)

renovated  
(\$8,551,343.75)  
\$3,500,000 raised to date (1/05)

|  |      |      |   |             |             |             |              |          |      |                |  |
|--|------|------|---|-------------|-------------|-------------|--------------|----------|------|----------------|--|
| <b>Yellow Bay Multi Media Center</b>                     | 57th | HB5  | Y | \$1,350,000 | \$0         | \$1,350,000 | Fund Raising | \$31,640 | 100% | Planni DESF ng | Project on hold pursuing funding   |
| <b>UM - MONTANA TECH</b>                                 |      |      |   |             |             |             |              |          |      |                |  |
| <b>Heating Plant Steam Distribution Phase II</b>         | 57th | HB5  |   | \$675,000   | \$438,750   | \$236,250   | In-Hand      | N/A      | N/A  | Complete       | Y<br>Upgraded piping in heating plant, headers, valves. Installed backup generator/new wiring & automatic transfer.  |
| <b>UM - WESTERN</b>                                      |      |      |   |             |             |             |              |          |      |                |  |
| <b>Primary Power Dist. Replacement</b>                   | 57th | HB5  |   | \$222,125   | \$162,750   | \$59,375    | In-Hand      | N/A      | N/A  | Complete       | Y  |
| <b>UM - HCOT</b>   |      |      |   |             |             |             |              |          |      |                |  |
| <b>Develop Design to Expand HCOT</b>                     | 57th | HB5  |   | \$365,000   | \$365,000   | N/A         | N/A          | N/A      | N/A  | Complete       | Y<br>57th Legislature funded planning through construction documents for \$360,000. Mosaic Architecture completed master planning/schematic designs. Special session reverted \$200,000 of planning money. Request to 59th Leg. to restore planning money to complete construction of \$7.5 M project. |
| <b>56th Biennium (FY2000 - FY2001)</b>                   |      |      |   |             |             |             |              |          |      |                |  |
| <b>THE UNIVERSITY OF MONTANA SYSTEM</b>                  |      |      |   |             |             |             |              |          |      |                |  |
| <b>Labs &amp; Classrooms Interior R&amp;R</b>            | 56th | HB14 |   | \$2,000,000 | \$2,000,000 |             |              |          |      | Complete       | Y<br>Schutz/Foss Architects  |
| <b>Fine Arts Ventilate and Update (Life Safety/Code)</b> | 56th | HB5  |   | \$450,000   | \$450,000   | \$0         | N/A          | N/A      | N/A  | Complete       | Y<br>Architekton Architects  |

|   |      |     |   |                  |           |              |                  |           |                   |          |   |  |
|---|------|-----|---|------------------|-----------|--------------|------------------|-----------|-------------------|----------|---|--|
| <b>Mansfield Library Sprinkler System (Life Safety/Code)</b>                  | 56th | HB5 |   | \$657,000        | \$657,000 | \$0          | N/A              | N/A       | N/A               | Complete | Y | Archives Protection, New Fire Alarm System   |
| <b>Roof Repair/Replacement</b>  | 56th | HB5 |   | \$408,000        | \$408,000 | N/A          | N/A              | N/A       | N/A               |          | Y |  |
| College of Technology (Replacement) - MTUM                                    |      |     |   | (\$360,000)      |           |              |                  |           |                   | Complete |   |  |
| Heating Plant (Replacement) - MTUM  |      |     |   | (\$18,000)       |           |              |                  |           |                   | Complete |   |  |
| Main Hall (Repair Clay Tile) - MTUM   |      |     |   | (\$30,000)       |           |              |                  |           |                   | Complete |   |  |
| <b>Subtotal</b>   |      |     |   | <b>\$0</b>       |           |              |                  |           |                   |          |   |  |
| <b>Repair/Replace Envelope - Main Hall WMC</b>                                | 56th |     |   | \$225,000        | \$225,000 |              |                  |           |                   | Complete | Y |  |
| <b>UM MISSOULA</b>  |      |     |   |                  |           |              |                  |           |                   |          |   |  |
| <b>Boiler Controls 1, 2 and 3</b>   | 56th | HB5 |   | \$225,000        | \$125,000 | \$100,000    | In-Hand          | N/A       | N/A               | Complete | Y | Design 3 Engineers   |
| General Spending Authority 58th Code Compliance/Deferred Maint Authority 57th |      |     |   | \$135,000        |           |              |                  |           |                   |          |   |  |
|   |      |     |   | \$76,000         |           |              |                  |           |                   |          |   |  |
| <b>Total</b>  |      |     |   | <b>\$436,000</b> |           |              |                  |           |                   |          |   |  |
| <b>Forestry Addition (Originally included Journalism) (70,000GSF)</b>         | 56th | HB5 | Y | \$10,000,00      | \$0       | \$10,000,000 | To Be Identified | \$189,840 | 70% DESF 30%G ENF | Canceled | Y | CTA has begun planning for the possibility of a joint structure with Federal Agency. Replaced by authority approved in 59th Legislature. |
| <b>Life Sciences Building (110,000 GSF)</b>                                   | 56th | HB5 | Y | \$23,000,000     | \$0       | \$23,000,000 | To Be Identified | \$744,700 | 76% DESF 24%G ENF | Canceled | Y | Authority Rescinded 59th Legislature   |
| <b>Native American</b>  | 56th | HB5 | Y | \$3,500,000      | \$0       | \$3,500,000  | Fund             | \$67,800  | 100%              | Planni   |   | \$50,000 in funding for  |

|  |      |      |   |             |             |             |                  |     |                                    |          |  |                                     |
|--|------|------|---|-------------|-------------|-------------|------------------|-----|------------------------------------|----------|--|-------------------------------------|
| <b>Study Center (11,000)</b>                               |      |      |   |             |             |             | <b>Raising</b>   |     | <b>GENF ng</b>                     |          | schematic design has been obtained. LA Olsen Architects have been appointed as architects of record. |                                     |
| (Additional \$2,500,000 of authority granted by 59th Leg.) |      |      |   |             |             |             |                  |     |                                    |          |  |                                     |
| <b>Paxson Gallery Addition</b>                             | 56th | HB5  | Y | \$2,500,000 | \$0         | \$2,500,000 | To Be Identified |     | 60% Canceled<br>DES<br>40%G<br>ENF | Y        | Authority Only - 57th Leg. Rescinded. Additional authority requested in the 59th Leg.                |                                     |
| <b>UM - MONTANA TECH</b>                                   |      |      |   |             |             |             |                  |     |                                    |          |  |                                     |
| Heating Plant/Steam Distribution Repair/Upgrade            | 56th | HB5  |   | \$650,000   | \$530,000   | \$120,000   | Aux.             |     |                                    | Complete | Y  |                                     |
| <b>Nondenom. Chapel Construction</b>                       | 56th | HB5  | Y | \$1,500,000 | \$0         | \$1,500,000 | To Be Identified |     | 100% Canceled<br>DES               | Y        |  |                                     |
| <b>UM - WESTERN</b>  |      |      |   |             |             |             |                  |     |                                    |          |  |                                     |
| <b>Rural Technology Center</b>                             | 56th | HB14 |   | \$4,170,000 |             |             |                  |     |                                    | Complete | Y  |                                     |
| Heating Plant Utility Tunnels Repair/Replacement           | 56th | HB5  |   | \$1,200,000 | \$800,000   | \$400,000   | Aux.             |     |                                    | Complete | Y  |                                     |
| <b>Rural Technology Center</b>                             | 56th | HB5  | Y | \$350,000   |             |             |                  |     | 100% Complete<br>GENF              | Y        | Supplemental to Federal Funding  |                                     |
| <b>55th Biennium (FY1998 - FY1999)</b>                     |      |      |   |             |             |             |                  |     |                                    |          |  |                                     |
| <b>THE UNIVERSITY OF MONTANA SYSTEM</b>                    |      |      |   |             |             |             |                  |     |                                    |          |  |                                     |
| <b>Code Compliance/Disability Access</b>                   | 55th |      |   | \$1,450,000 | \$1,450,000 | N/A         | N/A              | N/A | N/A                                | Complete | Y  | Elevators Brantly/Corbin; Chemistry |
| <b>Roof Repair/Replacement</b>                             |      |      |   | \$224,000   |             |             |                  |     |                                    |          | Y  |                                     |
| Science & Engineering - MTUM                               |      |      |   | (\$55,000)  |             |             |                  |     |                                    | Complete |  |                                     |
| Library Administration - UMW                               |      |      |   | (\$90,000)  |             |             |                  |     |                                    | Complete |  |                                     |

|  |      |     |   |                    |             |             |                  |          |           |          |   |   |
|--|------|-----|---|--------------------|-------------|-------------|------------------|----------|-----------|----------|---|---|
| Boiler Plant & Storage - UMW                               |      |     |   | (\$26,000)         |             |             |                  |          |           | Complete |   |   |
| Petroleum Building - MTUM                                  |      |     |   | (\$28,000)         |             |             |                  |          |           | Complete |   |   |
| Museum Building (Flat Portion) - MTUM                      |      |     |   | (\$25,000)         |             |             |                  |          |           | Complete |   |   |
| <b>Subtotal</b>  |      |     |   | <b>\$0</b>         |             |             |                  |          |           |          |   |   |
| <b>UM MISSOULA</b>   |      |     |   |                    |             |             |                  |          |           |          |   |   |
| Mechanical Systems R&R - Sci. Complex HVAC                 | 55th | HB5 |   | \$1,200,000        | \$1,200,000 | N/A         | N/A              | \$17,900 | 100% GENF | Complete | Y | Phase I & Phase II Complete   |
| General Authority 58th                                     |      |     |   | \$36,000           |             |             |                  |          |           |          |   |   |
| <b>Total</b>   |      |     |   | <b>\$1,236,000</b> |             |             |                  |          |           |          |   |   |
| <b>ADA Projects</b>  | 55th | HB5 | Y | <b>\$750,000</b>   |             |             |                  | N/A      | N/A       | Complete | Y | New elevators Brantly Hall, Chemistry Building. FBB Architects              |
| <b>Grant Projects - New Research Lab Facility</b>          | 55th | HB5 | Y | <b>\$1,500,000</b> | \$0         | \$1,900,000 | Higher Ed Funds  | \$67,000 | 100% DESF | Complete | Y | MMW Architects  |
| General Authority 58th                                     |      |     |   | \$500,000          |             |             |                  |          |           |          |   |   |
| <b>Subtotal</b>  |      |     |   | <b>\$2,000,000</b> |             |             |                  |          |           |          |   |   |
| <b>Student Building Fee Projects Over \$50,000</b>         | 55th | HB5 | Y | <b>\$1,000,000</b> |             |             |                  | N/A      | N/A       | Complete | Y |   |
| <b>The University of Montana Plaza Construction</b>        | 55th | HB5 | Y | <b>\$500,000</b>   | \$0         | \$500,000   | To Be Identified | N/A      | N/A       | Hold     |   | Preliminary plans developed. No funds raised/ pledged towards construction. |
| <b>UM - MONTANA TECH</b>                                   |      |     |   |                    |             |             |                  |          |           |          |   |   |
| <b>Chemistry Building Renovation</b>                       | 55th | HB5 |   | <b>\$750,000</b>   |             |             |                  |          |           | Complete | Y |   |
| <b>Relocation of Programs, Mill Bldg Remodel</b>           | 55th | HB5 | Y | <b>\$300,000</b>   |             |             |                  | N/A      | N/A       | Complete | Y |   |
| <b>UM - WESTERN</b>  |      |     |   |                    |             |             |                  |          |           |          |   |   |
| <b>Boiler Plant &amp; Utility Dist. Repair/Replacement</b> | 55th | HB5 |   | <b>\$1,117,000</b> |             |             |                  |          |           | Complete | Y |   |

|  |          |   |                    |                  |                    |                  |     |     |          |   |   |
|--|----------|---|--------------------|------------------|--------------------|------------------|-----|-----|----------|---|---|
| <b>Rural Technology Center Planning</b>                | 55th HB5 |   | <b>\$75,000</b>    |                  |                    |                  |     |     | Complete | Y |   |
| <b>Main Hall Renovation</b>                            | 55th HB5 | Y | <b>\$1,250,000</b> | \$0              | <b>\$1,250,000</b> | To Be Identified | N/A | N/A | Hold     |   | UM Western pursuing funding                         |
| <b>54th Biennium (FY1996 - FY1997)</b>                 |          |   |                    |                  |                    |                  |     |     |          |   |   |
| <b>THE UNIVERSITY OF MONTANA SYSTEM</b>                |          |   |                    |                  |                    |                  |     |     |          |   |   |
| <b>ADA Access Modifications</b>                        | 54th HB5 |   | <b>\$300,000</b>   |                  |                    | N/A              | N/A | N/A |          | Y | 50/50 Split with MSU/Fire Alarm Upgrade Campus Wide |
| Disability Access Renovation, Phase I - HCOT           |          |   | (\$50,000)         |                  |                    |                  |     |     | Complete |   |   |
| Welding Gas Storage Roof Cover, College of Tech - MTUM |          |   | (\$24,000)         |                  |                    |                  |     |     | Complete |   |   |
| Disability Access Renovation - UMMCOT                  |          |   | (\$27,600)         |                  |                    |                  |     |     | Complete |   |   |
| LA 001 Chair Lift - UMM                                |          |   | (\$35,000)         |                  |                    |                  |     |     | Complete |   |   |
| Botany Lab Redesign & Access - UMM                     |          |   | (\$120,000)        |                  |                    |                  |     |     | Complete |   |   |
| Business Administration Rest Room Remodel - UMM        |          |   | (\$30,000)         |                  |                    |                  |     |     | Complete |   |   |
| Health Science Rest Room Remodel - UMM                 |          |   | (\$13,400)         |                  |                    |                  |     |     | Complete |   |   |
| <b>Subtotal</b>  |          |   | <b>\$0</b>         |                  |                    |                  |     |     |          |   |   |
| <b>Life Safety Code Compliance</b>                     | 54th HB5 |   | <b>\$500,000</b>   | <b>\$500,000</b> |                    | N/A              | N/A | N/A |          |   | 50/50 Split with MSU/Fire Alarm Upgrade Campus Wide |
| Science Complex Fire Alarm System - UMM                |          |   | (\$39,748)         |                  |                    |                  |     |     | Complete |   |   |
| Physical Plant Fire Alarm System- UMM                  |          |   | (\$25,000)         |                  |                    |                  |     |     | Complete |   |   |
| Botany Annex Smoke Detectors - UMM                     |          |   | (\$10,000)         |                  |                    |                  |     |     | Complete |   |   |
| 724 Eddy Fire Alarm System - UMM                       |          |   | (\$20,000)         |                  |                    |                  |     |     | Complete |   |   |
| Guidance & Counseling Fire Alarm System - UMM          |          |   | (\$25,000)         |                  |                    |                  |     |     | Complete |   |   |

|   |      |      |                     |           |           |     |                     |           |          |                |
|---|------|------|---------------------|-----------|-----------|-----|---------------------|-----------|----------|----------------|
| Native American Studies Fire Alarm System - UMM |      |      | (\$25,000)          |           |           |     |                     | Complete  |          |                |
| Radio/TV Fire Alarm System - UMM                |      |      | (\$30,000)          |           |           |     |                     | Complete  |          |                |
| University Hall Fire Alarm System Upgrade - UMM |      |      | (\$50,000)          |           |           |     |                     | Complete  |          |                |
| <b>Subtotal</b>                                 |      |      | <b>\$275,252</b>    |           |           |     |                     |           |          |                |
| <b>Roof Repair/Replacement</b>                  | 54th | HB5  | <b>\$364,000</b>    |           |           |     |                     |           | <b>Y</b> |                |
| McGill Hall - UMM                               |      |      | (\$99,000)          |           |           |     |                     | Complete  |          |                |
| North Corbin Hall - UMM                         |      |      | (\$33,000)          |           |           |     |                     | Complete  |          |                |
| Administration Building - UMMCOT                |      |      | (\$232,000)         |           |           |     |                     | Complete  |          |                |
| <b>Subtotal</b>                                 |      |      | <b>\$0</b>          |           |           |     |                     |           |          |                |
| <b>UM MISSOULA</b>                              |      |      |                     |           |           |     |                     |           |          |                |
| Pharmacy/Psych. Building Addition               | 54th | HB15 | \$2,000,000         | Bond      |           |     | 12% RES<br>88% GENF | Complete  | <b>Y</b> | CTA Architects |
| <b>Subtotal</b>                                 | 54th | HB5  | <b>\$8,400,000</b>  | Other     |           |     |                     |           |          |                |
|   |      |      | <b>\$10,400,000</b> |           |           |     |                     |           |          |                |
| Student Building Fee Projects                   | 54th |      | Y                   | \$400,000 |           | N/A | N/A                 | Complete  | <b>Y</b> |                |
| Grant Projects                                  | 54th |      | Y                   | \$500,000 | \$500,000 | N/A | N/A                 | Complete  | <b>Y</b> | New HIV Lab    |
| Human Resources Relocation to Bld 32            | 54th |      | Y                   | \$150,000 |           | N/A | N/A                 | Cancelled | <b>Y</b> |                |
| Print Shop Relocation                           | 54th |      | Y                   | \$300,000 |           | N/A | N/A                 | Cancelled | <b>Y</b> |                |
| <b>UM - MONTANA TECH</b>                        |      |      |                     |           |           |     |                     |           |          |                |
| Chemistry Building Renovation                   | 54th | HB15 | \$4,536,000         | Bond      |           |     |                     | Complete  | <b>Y</b> |                |
| <b>Subtotal</b>                                 | 54th | HB5  | <b>\$1,509,000</b>  | Other     |           |     |                     |           |          |                |
|   |      |      | <b>\$6,045,000</b>  |           |           |     |                     |           |          |                |



|   |          |   |             |           |     |     |  |           |   |
|---|----------|---|-------------|-----------|-----|-----|--|-----------|---|
| Museum Elevator                         | 54th HB5 |   | \$350,000   |           |     |     |  | Complete  | Y |
| <b>UM - WESTERN</b>                     |          |   |             |           |     |     |  |           |   |
| Old Main Steam Trap Repair              | 54th HB5 |   | \$55,000    |           |     |     |  | Complete  | Y |
| <b>53rd Biennium (FY1994 - FY1995)</b>  |          |   |             |           |     |     |  |           |   |
| <b>THE UNIVERSITY OF MONTANA SYSTEM</b> |          |   |             |           |     |     |  |           |   |
| Roof Repair/Replacement                 | 53rd HB5 |   | \$272,000   |           |     |     |  |           | Y |
| Building 32 - UMM                       |          |   | (\$157,000) |           |     |     |  | Complete  |   |
| Elrod Hall & Yellow Bay - UMM           |          |   | (\$115,000) |           |     |     |  | Complete  |   |
| Subtotal                                |          |   | \$0         |           |     |     |  |           |   |
| <b>UM MISSOULA</b>                      |          |   |             |           |     |     |  |           |   |
| Liberal Arts Elevator Installation      | 53rd     |   | \$280,000   |           |     |     |  | Complete  | Y |
| Law School Library Basement Renovation  | 53rd     | Y | \$1,000,000 | \$750,000 | N/A | N/A |  | Complete  | Y |
| Motor Pool Building Construction        | 53rd     | Y | \$300,000   |           | N/A | N/A |  | Cancelled | Y |
| <b>52nd Biennium (FY1992 - FY1993)</b>  |          |   |             |           |     |     |  |           |   |
| <b>UM MISSOULA</b>                      |          |   |             |           |     |     |  |           |   |
| Fire Alarm Systems - Campus Wide        | 52nd HB5 |   | \$70,000    |           |     |     |  | Complete  | Y |
| Roof Replacement - Schreiber Gym        | 52nd HB5 |   | \$208,000   |           |     |     |  | Complete  | Y |
| Roof Replacement - Botany               | 52nd HB5 |   | \$72,000    |           |     |     |  | Complete  | Y |
| Water Line Replacement                  | 52nd HB5 |   | \$70,000    |           |     |     |  | Complete  | Y |
| Business                                | 52nd HB5 |   | \$204,000   |           |     |     |  | Complete  | Y |

|   |      |     |   |                     |     |             |                         |     |           |           |   |   |
|---|------|-----|---|---------------------|-----|-------------|-------------------------|-----|-----------|-----------|---|---|
| <b>Administration Elevator Installation</b>             |      |     |   |                     |     |             |                         |     |           |           |   |   |
| <b>Sidewalk &amp; Fire Access Improvement</b>           | 52nd | HB5 |   | \$63,000            |     |             |                         |     | Complete  | Y         |   |   |
| <b>Chemistry/Pharmacy Planning</b>                      | 52nd | HB5 |   | \$50,000            |     |             |                         |     | Complete  | Y         |   |   |
| <b>Business Administration Building</b>                 | 52nd | HB5 |   |                     |     |             |                         |     | Complete  | Y         |   |   |
| Preliminary Design - Cash Program                       |      |     |   | \$604,705 LRBP      |     |             |                         |     |           |           |   |   |
| Bonded Debt   |      |     |   | \$12,588,395 BOND   |     |             |                         |     |           |           |   |   |
| Cash Donations  |      |     |   | \$2,322,900 OTHER   |     |             |                         |     |           |           |   |   |
| <b>Total</b>  |      |     |   | <b>\$15,516,000</b> |     |             |                         |     |           |           |   |   |
| <b>Boilers to Alternate Fuel</b>                        | 52nd | HB5 | Y | \$229,000           |     |             | N/A                     | N/A | Cancelled | Y         |   |   |
| <b>Centennial Oval Renovation</b>                       | 52nd | HB5 | Y | \$1,000,000         | \$0 | \$1,000,000 | \$400,000 spent to date | N/A | N/A       | Hold      | Y | Preliminary plans include a new Arboretum plan. To date \$400,000 has been spent on concrete repairs/replacements/renovation of Grizzly Circle. |
| <b>Life Sciences Building</b>                           | 52nd | HB5 | Y | \$12,000,00         |     |             |                         | N/A | N/A       | Cancelled | Y | \$23,000,000 Project in 56th Legislative Session  |
| <b>Life Sciences Consolidation - Planning</b>           | 52nd | HB5 | Y | \$200,000           |     |             |                         | N/A | N/A       | Complete  | Y |   |
| <b>Science Complex Rm 320 Fossil Storage Renovation</b> | 52nd | HB5 | Y | \$100,000           |     |             |                         | N/A | N/A       | Cancelled | Y |   |
| <b>Student Building Fee Projects over \$25,000</b>      | 52nd | HB5 | Y | \$175,000           |     |             |                         | N/A | N/A       | Complete  | Y |   |
| <b>Tennis Court Renovation</b>                          | 52nd | HB5 | Y | \$300,000           |     |             |                         | N/A | N/A       | Complete  | Y |   |

|  |            |   |           |     |     |          |   |   |
|--|------------|---|-----------|-----|-----|----------|---|---|
| <b>Underground Storage Tank Replacement</b>        | 52nd HB5   | Y | \$180,600 | N/A | N/A | Complete | Y |   |
| <b>University Center Backup Steam Line</b>         | 52nd HB5   | Y | \$100,000 | N/A | N/A | Complete | Y |   |
| <b>Washington - Griz Stadium Locker Renovation</b> |            | Y | \$500,000 | N/A | N/A | Complete | Y | FBB Architects  |
| <b>51st Biennium (FY1990 - FY1991)</b>             |            |   |           |     |     |          |   |   |
| <b>UM MISSOULA</b>                                 |            |   |           |     |     |          |   |   |
| <b>Major Maintenance - Water Mains</b>             | 51st HB777 |   | \$130,000 |     |     | Complete | Y |   |
| <b>Mansfield Library Roof Replacement</b>          | 51st HB777 |   | \$257,730 |     |     | Complete | Y |   |
| <b>Building Fees</b>                               | 51st HB777 | Y | \$217,039 | N/A | N/A | Complete | Y |   |
| <b>48th Biennium (FY1984 - FY1985)</b>             |            |   |           |     |     |          |   |   |
| <b>UM MISSOULA</b>                                 |            |   |           |     |     |          |   |   |
| <b>Stadium Construction on Leased Land</b>         | 48th       | Y | N/a       | N/A | N/A |          |   | 20-25-442 & 20-25-441 MCA authorizes construction of stadium facilities on land leased to UM Foundation. UMM planning additional renovations. |

## ITEM 131-1004-R0506 Policy Attachment

### ITEM 112-105-R0701 Board of Regents Policy and Procedures Manual; Physical Plant Authorization for Building Projects – New Policy

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#### Board Policy:

1. When a campus proposes new construction or renovation of an existing building with costs in excess of ~~\$100,000~~ \$150,000 the following procedures shall apply.
2. Existing building authority shall be reviewed by the Board of Regents in accordance with the following procedures.

#### Procedures:

1. All proposals for new construction or renovation of an existing building with costs in excess of ~~\$100,000~~ \$150,000 shall be submitted to the Board of Regents for approval. Each proposal shall include the following justification:
  - (a) A detailed description of the project.
  - (b) A detailed cost estimate for the project along with a detailed list of funding sources and amounts for the project. The list of funding sources for the project should identify the original source of funding and not the fund type used for accounting purposes.
  - (c) Programs to be served by the space along with historical enrollment data and projected enrollments in the programs served.
  - (d) Current space utilization data, additional amount and type of space added through the project, estimated space utilization data upon completion of the project, and national and/or peer benchmarks.
  - (e) Projected uses of any existing space made available as a result of the project.
  - (f) Projected operation and maintenance costs upon completion including proposed funding sources.
2. Each university shall report and update annually to the Board of Regents regarding existing authority. Each report shall include the following information.
  - (a) Legislative Authority – Presented at the May Board of Regents meeting in even numbered years.
    - i. Project description.
    - ii. Dollar amount of authority and funding sources.
    - iii. Session approved and bill number.
    - iv. Status of project including the status of fund raising where appropriate.
    - v. A recommendation to revert or not revert the existing legislative authority in cases where a project is not completed or authority remains unused.
    - vi. Projected operation and maintenance costs upon completion including proposed funding sources.
  - (b) Board of Regents Authority – Presented annually at the May Board of Regents meeting.
    - i. Project description.
    - ii. Dollar amount of authority and funding sources.
    - iii. Date approved and item number.
    - iv. Status of project including the status of fund raising where appropriate.
    - v. Projected operation and maintenance costs upon completion including proposed funding sources.

Any Board of Regents authority that has not been used shall automatically expire three years after approval by the board or three years after the adoption of this policy, whichever is later. For authority to extend beyond this automatic expiration it must be reauthorized under the provisions for new construction or renovation included in this policy.

May 31 - June 2, 2006

**ITEM 131-2013-R0506      Annual Status Report of Regents Authority; Montana State University-Bozeman**

**THAT:**                                Consistent with the provisions of Regent’s Policy, MSU-Bozeman hereby reports the status of existing project authority approved by the Board of Regents, for MSU-Bozeman and its affiliated campuses.

- EXPLANATION:**
1. Regent’s Policy 1003.7, Procedures, 2.(b), each University to “report and update annually to the Board of Regents regarding existing authority” relating to building projects.
  2. The attached documents meet reporting requirements mandated in 1003.7.

**ATTACHMENTS:**                Board of Regents Authority – Montana State University – May 2006

Board of Regents – Biannual Legislative Authority Status Report – Montana State University – May 2006

ITEM 131-2013-R0506 retired

| <b>Parking Lot Repair &amp; Improvements</b> |         |         |  |     |        |                              |           |              |           |         |   |
|--|---------|---------|--|-----|--------|------------------------------|-----------|--------------|-----------|---------|---|
| 118-2006-R0303                               | Mar-03  | Mar-06  | Authorization for Improvement & Repair to Parking Lots   | No  |        | Non state<br>Aux Oper<br>Rev | 1,000,000 | non<br>state |           |         |   |
|  |         |         | Parking Summer 03 PPA#03-0004 Index 464279   |     |        |                              |           |              | 305,875   | 305,875 | Complete                                    |
|  |         |         | FGH Road Repair PPA#03-0037 Index 464008   |     |        |                              |           |              | 120,000   | 100,693 | Complete                                    |
|  |         |         | Parking Maintenance II PPA#03-0066 Index 464275  |     |        |                              |           |              | 50,000    | 22,886  | Complete                                    |
|  |         |         | 12th St Reconstruction PPA#03-0128 Index 464020  |     |        |                              |           |              | 31,990    | 31,990  | Close transfer funds(269,009.87)to 03-0128  |
|  |         |         | Parking Seal Coating & Overlay 2004 PPA#04-0022  |     |        |                              |           |              | 136,001   | 136,001 | Complete balance returned to funding source |
|  |         |         | Parking Seal Coating FY 2005 PPA 05-0048   |     |        |                              |           |              | 28,625    | 28,625  | Complete                                    |
|  |         |         |  |     |        |                              |           |              | Total     | 672,491 | 626,071 <b>Retire in 06</b>                 |
| <b>Fieldhouse Dome Reroof</b>                |         |         | PPA#02-0029 Index 464294   |     |        |                              |           |              |           |         |   |
| 113-2004-R1101                               | Nov-01  | Nov-04  | Authorization to Reroof Fieldhouse Dome  | No  |        |                              | 2,200,000 | N/A          | 2,242,487 |         | Complete Retired 4/2006                     |
| 124-2004-R0904                               | Sep-04  | Sept 07 | Extend Original Authority  |     |        |                              | 350,000   |              |           |         |   |
| <b>Cooley Lab</b>                            |         |         | PPA#03-0003 Index# 464318  |     |        |                              |           |              |           |         |   |
| 122-2006-R0104                               | Jan-04  | Jan-07  | Authorization to Renovate Portions of Cooley Lab for Environmental Mico Biology Research Lab     | Yes | 4/2/04 | Research Funds               | 275,000   | N/A          | 235,000   | 210,698 | Complete                                    |
| <b>Roskie Hall 10 &amp; 11 Floors</b>        |         |         | PPA#03-0166 Index 464030   |     |        |                              |           |              |           |         |   |
| 122-2008-R0104                               | Jan-04  | Jan-07  | Authorization to Renovate portions of Roskie Hall 10th & 11th Floors                             | No  |        | Aux Oper Rev                 | 275,000   | non state    | 275,000   | 262,781 | complete                                    |
| <b>Negotiate lease with USDA</b>             |         |         | approved   |     |        |                              |           |              |           |         |   |
| 129-2008-R1105                               |         |         | negotiate with USDA to provide site for new federally funded, federally owned Ag Res Science Lab |     |        |                              |           |              |           |         |   |
|  |         |         | BOR final approval of lease Site selected.   |     |        |                              |           |              |           |         |   |
| <b>Folwer Lane Easement</b>                  |         |         |  |     |        |                              |           |              |           |         |   |
| 128-2005-R0905                               | Sept 05 | Sept 08 | negotiate utility easement with the City of Bozeman  |     |        |                              |           |              |           |         |   |
|  |         |         | lease negotiated for \$56,272.50   |     |        |                              |           |              |           |         |   |

### Board of Regents - Biannual Legislative Authority Status Report - Montana State University - May 2006

| Line # | MUS Approps (MSU Shares)     | Leg. | HB #  | Authority  | State Funds | Other Funds  | Status - Other Funds | Project Status  | Revert Y/N | Projected O&M  | O&M Fund Source      | Comments                   |
|--------|------------------------------|------|-------|------------|-------------|--------------|----------------------|-----------------|------------|----------------|----------------------|----------------------------|
| 1      | Code/Def. Maintenance        | 59th | HB005 | \$696,500  | \$696,500   |              |                      | In Progress     | No         | None           | N/A                  |                            |
| 2      | Classroom/Lab Upgrades       | 59th | HB005 | 497,500    | 497,500     |              |                      | In Progress     | No         | None           | N/A                  |                            |
| 3      | Code/Def. Maintenance        | 58th | HB005 | 257,500    | 257,500     |              |                      | In Progress     | No         | None           | N/A                  | Bal < \$50,000 remaining   |
| Line # | MSU (Bozeman Campus)         | Leg. | HB #  | Authority  | State Funds | Other Funds  | Status - Other Funds | Project Status  | Revert Y/N | Projected O&M  | O&M Fund Source      | Comments                   |
| 1      | Sherrick Renovation          | 58th | HB005 | 5,000,000  |             | \$5,000,000  | None raised          | Terminated      | Yes        | None           | N/A                  |                            |
| 2      | Herrick Renovation           | 58th | HB005 | 10,000,000 |             | 10,000,000   | ~\$250,000 Raised    | Fund Raising    | No         | None           | N/A                  |                            |
| 3      | General Spending Authority   | 58th | HB005 | 2,500,000  | 2,500,000   |              |                      | Funds Committed | No         | None           | N/A                  | Bal <\$200,000 remaining   |
| 4      | Animal BioSci Building       | 58th | HB005 | 5,000,000  |             | 5,000,000    | Funds Raised >\$4M   | Fund Raising    | No         | See 59th below | State (TBD)          |                            |
| 5      | Heating Plant - Ph3          | 59th | HB005 | 945,250    | 945,250     |              |                      | In Design       | No         | None           | N/A                  |                            |
| 6      | Gaines Hall - Renov Planning | 59th | HB540 | 3,500,000  | 3,500,000   |              |                      | In Design       | No         | None           | N/A                  |                            |
| 7      | Upgrade Primary Elec Distr   | 59th | HB005 | 746,250    | 746,250     | up to \$750k | Funds are Available  | In construction | No         | None           | N/A                  |                            |
| 8      | Water/Sewer Sys Repairs      | 59th | HB005 | 248,750    | 248,750     | up to \$250k | Funds are Available  | In Design       | No         | None           | N/A                  |                            |
| 9      | Black Box Theater            | 59th | HB005 | 2,750,000  |             | 2,750,000    |                      | In construction | No         | Existing       | Existing State Funds | Approved State O&M Funding |
| 10     | Animal BioSci Building       | 59th | HB005 | 7,500,000  |             | 7,500,000    | Fund Raising         | Fund Raising    | No         | \$712,250      | State (TBD)          |                            |
| 11     | Museum of the Rockies        | 59th | HB005 | 12,000,000 |             | 12,000,000   | Funds Raised >\$5M   | Fund Raising    | No         | \$591,363      | State (TBD)          |                            |
| 12     | Native American Center       | 59th | HB005 | 8,000,000  |             | 8,000,000    | Fund Raising         | Fund Raising    | No         | \$314,281      | State (TBD)          |                            |

| Line # | Ag Experiment Stations    | Leg. | HB #   | Authority | State Funds | Other Funds | Status - Other Funds | Project Status       | Revert Y/N | Projected O&M | O&M Fund Source | Comments                    |
|--------|---------------------------|------|--------|-----------|-------------|-------------|----------------------|----------------------|------------|---------------|-----------------|-----------------------------|
| 1      | Multiple Project/Stations | 57th | HB5/14 | 2,000,000 | 1,000,000   | 1,000,000   | Completed            | Last project started | No         | None          | N/A             | Complete x 2007 Legislature |
| 2      | AES - Various Projects    | 59th | HB540  | 500,000   | 500,000     |             |                      | In design            | No         | None          | N/A             |                             |
| 3      | AES - Various Projects    | 59th | HB005  | 646,750   | 646,750     |             |                      | In design            | No         | None          | N/A             |                             |
| 4      | AES - Various Projects    | 59th | HB005  | 477,600   | 477,600     |             |                      | In design            | No         | None          | N/A             |                             |

| Line # | MSU-Billings                  | Leg. | HB #  | Authority | State Funds | Other Funds | Status - Other Funds | Project Status | Revert Y/N | Projected O&M | O&M Fund Source | Comments |
|--------|-------------------------------|------|-------|-----------|-------------|-------------|----------------------|----------------|------------|---------------|-----------------|----------|
| 1      | Heating Sys Improvements      | 59th | HB005 | 243,775   | 243,775     |             |                      | In design      | No         | None          | N/A             |          |
| 2      | COT - Building Addition       | 59th | HB540 | 9,000,000 | 9,000,000   |             |                      | In design      | No         | \$413,578     | State           |          |
| 3      | Facility repairs/Improvements | 59th | HB005 | 542,275   | 542,275     |             |                      | In Progress    | No         | None          | N/A             |          |

| Line # | MSU-Northern             | Leg. | HB #   | Authority | State Funds | Other Funds | Status - Other Funds | Project Status     | Revert Y/N | Projected O&M | O&M Fund Source | Comments |
|--------|--------------------------|------|--------|-----------|-------------|-------------|----------------------|--------------------|------------|---------------|-----------------|----------|
| 1      | Applied Tech Center      | 57th | HB5/14 | 2,000,000 | 2,000,000   | 3,000,000   | Completed            | Substantially Comp | No         | \$375,962     | State Funds     |          |
| 2      | Cowan Hall - HVAC        | 57th | HB005  | 2,173,000 | 2,173,000   |             |                      | Substantially Comp | No         | None          | N/A             |          |
| 3      | Pershing/Brockman - HVAC | 59th | HB005  | 521,380   | 521,385     |             |                      | In Progress        | No         | None          | N/A             |          |
| 4      | Campus Improvements      | 59th | HB005  | 636,800   | 636,800     |             |                      | In Progress        | No         | None          | N/A             |          |

| Line # | MSU-COT-Great Falls | Leg. | HB #  | Authority  | State Funds | Other Funds | Status - Other Funds | Project Status | Revert Y/N | Projected O&M | O&M Fund Source | Comments |
|--------|---------------------|------|-------|------------|-------------|-------------|----------------------|----------------|------------|---------------|-----------------|----------|
| 1      | Building Addition   | 59th | HB540 | 11,000,000 | 11,000,000  |             |                      | In design      | No         | \$1,107,554   | State           |          |



**Board of Regents Authority Status - Montana State University - May06  
MSU-Bozeman**

5/9/2006

| BOR Item#                                       | Auth Date | Expire Date | BOR Item Title  | Governor's Auth Y/N | Auth Date | Funding Source | Authority Amount | Annual Projected O&M |                     | Budget    | Expended to Date | Status   |
|---|-----------|-------------|---|---------------------|-----------|----------------|------------------|----------------------|---------------------|-----------|------------------|--|
|   |           |             |   |                     |           |                |                  | Amount               | Source              |           |                  |  |
| <b>EPS Clean Room</b>                           |           |             |   | PPA#03-0106         |           | Index 464330   |                  |                      |                     |           |                  |  |
| 121-2004-R1103                                  | Nov-03    | Nov-06      | Authorizat on to Construct a Clean Room in the Engineering Complex                            | Yes                 | 2/9/04    | Federal Grant  | 2,000,000        |                      | non state OCD funds | 3,500,000 | 239,787          | Design   |
| 126-2003-R0105                                  | Jan-05    | Nov 08      | Increase authority  | yes                 |           |                | 1,500,000        |                      |                     | 3,500,000 |                  | total Auth 3.5 M (Jan 08) Add'l \$1.5M from LRBP Auth; legis in session=leg auth required; (email in PPA file) |
|   |           |             |   |                     |           | total:         | 3,500,000        |                      |                     |           |                  | original authority extended to 2009  |
| <b>EPS Lobby Renovation</b>                     |           |             |   | PPA#04-0002         |           |                |                  |                      |                     |           |                  |  |
| 121-2004-R1103                                  | Nov-03    | Nov-06      | Authorization to Renovate the Engineering Physical Sciences Atrium                            | Yes                 | 3/15/04   | Donations      | 2,500,000        |                      | N/A                 |           | 20,578           | Pre design-fundraising   |
| 130-2010-R0306                                  | Mar-06    | Mar-09      | Authorization to secure InterCap Loan from St of Mt Board of Investments loan limit 1,200,000 |                     |           |                |                  |                      |                     |           |                  | Extends auth to 09   |
| <b>Fire Suppression Systems Residence Halls</b> |           |             |   |                     |           |                |                  |                      |                     |           |                  |  |
| 120-2015-R0903                                  | Sep-03    | Sep-06      | Authorization to Install Fire Suppression System in Residence Halls                           | No                  |           | aux oper Rev   | 2,496,000        |                      | non state           |           |                  |  |
|   |           |             | Langford Hall PPA#03-0053 Ind#464031  |                     |           |                |                  |                      |                     | 260,000   | 196,936          | complete   |
|   |           |             | Hapner Fire Sprinkler System PPA#04-0107 Index 464029   |                     |           |                |                  |                      |                     | 270,000   | 288,011          | Construction   |
|   |           |             | Johnstone Center Fire Sprinklers PPA#05-0137 Index 464A38                                     |                     |           |                |                  |                      |                     | 231,000   | 845              | Design   |

|                                    |        |        |   |   |         |                           |           |           |           |         |   |
|------------------------------------|--------|--------|---|---|---------|---------------------------|-----------|-----------|-----------|---------|---|
|                                    |        |        |   |   |         |                           |           | sub total | 761,000   | 485,792 | May 06 BOR Item to Extend                                     |
| <b>Auxiliaries Painting</b>        |        |        |   |   |         |                           |           |           |           |         |   |
| PPA# 04-0031 Index 464037          |        |        |   |   |         |                           |           |           |           |         |   |
| 122-2009-R0104                     | Jan-04 | Jan-07 | Authorization to Paint Existing Auxiliaries Facilities  | No  |         | Aux Ops Rev               | 950,000   | N/A       | 950,000   | 445,999 | Authority over a three year period<br>Extend 9-06 BOR meeting |
| <b>Marsh Lab</b>                   |        |        |   |   |         |                           |           |           |           |         |   |
| 122-2010-R0104                     | Jan-04 | Jan-07 | Authorization to Renovate Portions of Marsh Lab   | Yes   | 4/12/04 | IDC Research funds        | 250,000   | N/A       |           |         |   |
|                                    |        |        | Marsh Lab Fume Hood PPA#03-0171 Index 464273  |   |         |                           |           |           | 8,300     | 8,300   | complete  |
|                                    |        |        | Marsh Lab 15-59,67-72 Flooring PPA#04-0001 Index 464276   |   |         |                           |           |           | 24,700    | 13,878  | complete  |
|                                    |        |        | Marsh Lab rms 8-14,20 Repaint PPA#04-0003 Index 464272  |   |         |                           |           |           | 1,930     | 1,930   | complete  |
|                                    |        |        | Marsh Modular #1 & rms 24,25,38,40,51-54 PPA#03-0172 Index 464274   |   |         |                           |           |           | 207,270   | 0       | construction  |
|                                    |        |        | Marsh Lab Electrical AS Builts PPA#04-0006 Index 464277 wo# 264802  |   |         |                           |           |           | 6,160     | 6,160   | complete  |
|                                    |        |        |   |   |         |                           |           | total     | 248,360   | 30,268  | Total   |
| <b>Marsh Lab</b>                   |        |        |   |   |         |                           |           |           |           |         |   |
| 128-2004-R0905                     | Sep-05 | Sep-08 | Construct New Research Facility BSL-2 Large Animal PPA#05-0150 A&E Administered                             | yes   |         | non-state                 | 2,500,000 | non state | 2,500,000 | 17,181  | design  |
| <b>Parking</b>                     |        |        |   |   |         |                           |           |           |           |         |   |
| 122-2007-R0104                     | Jan-04 | Jan-07 | Authorization to construct, Maintain, Repair & Replace New & Existing Parking, Street and Access Facilities | No  |         | Univ Park & Aux opers Rev | 2,000,000 | non state |           |         |   |
|                                    |        |        | Parking Brenegan Lot Phase I PPA#03-0159 Index 464047   |   |         |                           |           |           | 225,000   | 262,781 | complete  |
|                                    |        |        | Parking Grant Chamberlain Lot Phase II PPA#05-0013 Index 464047   |   |         |                           |           |           | 316,000   | 45,070  | Design  |
|                                    |        |        | Parking Structure PPA#05-0002   |   |         |                           |           |           | 500,000   | 344,367 | hold  |
| <b>Chemistry Research Building</b> |        |        |   | State of Montana A&E Project PPA#04-0040 Index 453361 |         |                           |           |           |           |         |   |

|   |        |        |  |     |         |                |            |                 |                     |            |           |                             |
|---|--------|--------|--|-----|---------|----------------|------------|-----------------|---------------------|------------|-----------|-----------------------------|
| 122-2005-R0304                                | Apr-04 | Apr-07 | Authorizaton to construct a new Chemistry/Biochemistry Research Lab Facility   | yes | 4/14/04 | Research Funds | 24,500,000 | 775000 estimate | non state OCD funds | 24,500,000 | 4,782,317 | Construction                |
| <b>Student Facilities Enhancement Project</b> |        |        |  |     |         |                |            |                 |                     |            |           |                             |
| 123-2002-R0504                                | May-04 | May-07 | Authorization to construct a Student Facilities Enhancement Project at Montana State University                                  | no  |         | Student Fees   | 28,000,000 |                 | non state           |            |           |                             |
|   |        |        | Black Box Theatre PPA#04-0055 Index  |     |         |                | 3,250,000  |                 | NA                  |            | 223,048   | Design                      |
|   |        |        | H&PE Fitness Center PPA#04-0060 Index  |     |         |                | 15,000,000 |                 | non state           |            | 17,815    | construction                |
|   |        |        | SUB Renovation PPA#04-0050 Index   |     |         |                | 12,280,000 |                 | non state           |            | 830,358   | Design                      |
|   |        |        | Overall contingency  |     |         |                | 370,000    |                 |                     |            |           |                             |
|   |        |        |  |     |         |                | 30,900,000 |                 | over authority      |            |           | Extend 1/2007 BOR meeting   |
| <b>Native American Student Center</b>         |        |        |  |     |         |                |            |                 |                     |            |           |                             |
| 126-2004-R0105                                | Jan-05 | Jan 08 | Authorization to Submit Request to 59th Legislature for Authority to construct a Native American Center using Non State funding. |     |         | non state      |            |                 | N/A                 |            |           | complete                    |
|   |        |        |  |     |         |                |            |                 |                     |            |           | Const under HB 05 section 2 |
| <b>Plew Building Renovation</b>               |        |        |  |     |         |                |            |                 |                     |            |           |                             |
| 129-2005-R1105                                | Nov-05 | Nov-08 | Plew Office Renovation PPA#04-0062 Index 464R14  | no  |         | non state      | 425,000    |                 | OFS                 | 425,000    | 0         | Design                      |
| <b>Cooley Lab Renovation</b>                  |        |        |  |     |         |                |            |                 |                     |            |           |                             |
|   |        |        | PPA#05-0119 Index 453580   |     |         |                |            |                 |                     |            |           |                             |
| 129-2005-R1105                                | Nov-05 | Nov-08 | Renovate a portion of Cooley Lab to provide modern lab facilities  | Yes |         | Grant          | 5,000,000  |                 | non state           | 5,000,000  | 69,335    | Design                      |
| <b>Cobleigh Hall</b>                          |        |        |  |     |         |                |            |                 |                     |            |           |                             |
| 130-2004-R0306                                | Nov-06 | Mar-09 | Install Subzero Cold Chambers PPA#04-0141 Index pending  | Yes |         | Grant          | 2,000,000  |                 | non state           | 2,000,000  | 10,200    | design                      |
| <b>MSU-Billings</b>                           |        |        |  |     |         |                |            |                 |                     |            |           |                             |
| 121-2703-R1103                                | Nov 03 | Nov 06 | Authorization to Install Fire Suppression Systems in various Residence Halls   | no  |         | Plant R&R      | 450,000    |                 | N/A                 | 450,000    |           | construction                |

**ITEM 131-2013-R0506 Authority Status**

|                     |        |        |   |     |          |           |              |         |      |           |  |                                       |
|---------------------|--------|--------|---|-----|----------|-----------|--------------|---------|------|-----------|--|---------------------------------------|
| 122-2706-R0304      | Mar 04 | Mar 07 | Authorization to Renovate Portions of Allerowit Gymnasium     | no  |          | Plant R&R | 250,000      |         | N/A  | 250,000   |  |                                       |
| 128-2702-R0905      | Sep 05 | Sep 08 | Authority to Purchase Land at College of Technology           | no  |          |           | 1,500,000    |         | N/A  |           |  | In Negotiations                       |
| <b>MSU-COT-GTF</b>  |        |        |   |     |          |           |              |         |      |           |  |                                       |
| 128-2853-R0905      | Sep 05 | Sep 08 | Authority to Purchase Land from School District               | no  |          | Non-state | 270,000      |         | N/A  |           |  | In Negotiations                       |
| <b>MSU-Northern</b> |        |        |   |     |          |           |              |         |      |           |  |                                       |
| 128-2804-R0905      | Sep 05 | Sep 08 | Authority to Acquire BLM Field Office Building, Lewistown, Mt | no  |          | N/A       | Zero Dollars | 159,000 | Fees |           |  | Property Transfer Complete            |
| 130-2803-R0306      | Mar 05 | Mar 08 | Authority to Renovate Former BLM Building, Lewistown, Mt      | Yes | 5/6/06   | Fed/Priv  | 1,100,000    | 159,000 | Fees | 1,100,000 |  | Beginning Design                      |
| 130-2802-R0306      | Mar 05 | Mar 08 | Authority to construct Wellness Center                        | Yes | Denied!! | Private   | 1,250,000    | 35,000  | Fees | N/A       |  | Gov Desires this go to Legislature 07 |

May 31 - June 2, 2006

ITEM 131-1503-R0506

**Authorization to Expend Student Computer Fees;  
Montana Tech of The University of Montana**

**THAT:**

The Board of Regents authorizes, in accordance with Montana University System Policy 940.23, the expenditure of student computer fee money for the following:

|  |                  |
|--|------------------|
| Partial upgrade academic labs ELC 317, ELC 209, ELC 315A, ENGR 205, MG 008, MUS 101, PET 104, S&E 321 (40 computers) | \$56,000         |
| Upgrade general campus computing lab ENGR 204 31 computers + printer   | \$44,400         |
| Upgrade 5 computers in library cluster   | \$7,000          |
| Network servers, switches and maintenance contracts  | \$50,750         |
| 2000 Network Wiring Project final loan payment   | \$17,275         |
| 2006 Network Wiring Project loan payment   | \$50,000         |
| Wireless engineering design  | \$16,000         |
| Microsoft Licenses & specialty software licenses   | \$21,000         |
| Paper and toner for labs   | \$15,000         |
| <b>TOTAL</b>   | <b>\$287,425</b> |

**EXPLANATION:**

This proposal was developed in conjunction with student leadership and was unanimously approved by the Computer and Network Advisory Committee as authorized by Montana University System Policy 940.23.

May 31 - June 2, 2006

**ITEM 131-1506-R0506      Authorization to Expend Student Computer Fees;  
Montana Tech of The University of Montana COT**

**THAT:**                      The Board of Regents authorizes, in accordance with Montana University System Policy 940.23, the expenditure of student computer fee money for the following:

|   |                 |
|---|-----------------|
| Upgrade general campus computing lab with 25 computers and 6 in the Learning Center | \$43,400        |
| Software for Labs   | \$7,000         |
| Microsoft Licenses  | \$4,800         |
| Paper and toner for labs  | \$2,500         |
| <b>TOTAL</b>  | <b>\$57,700</b> |

**EXPLANATION:**                      This proposal was developed in conjunction with student leadership and was unanimously approved by the Computer and Network Advisory Committee as authorized by Montana University System Policy 940.23.

May 31 – June 2, 2006

**ITEM 131-1602-R0506**      **Authorization to Expend Reverted Appropriations; The University of Montana-Western**

**THAT:**                      The Board of Regents authorizes The University of Montana - Western to expend reverted appropriations based on the attached list.

**EXPLANATION:**              Board of Regents Policy 901.6 and MCA 17-7-304 authorize campuses and agencies of the Montana University System to expend reverted appropriations subsequent to Regent approval of a spending plan. The University of Montana Western spending plan was approved as Regent Item 77-601-R1292. The policy requires submitting an itemized expenditure list consistent with the long-term plan prior to expenditure of funds from a reverted appropriation. MCA 17-7-304 specifies that the reversions be spent on deferred maintenance or equipment. This spending request meets legislative intent. Expenditures will not exceed the amount of available funds.

**Attachment**

The University of Montana Western  
Expenditure of Reverted Appropriations

|    |  |          |
|----|--|----------|
| 1. | Renovations to computer lab & class/office space | \$25,000 |
| 2. | Utility & HVAC system repairs                    | \$30,000 |
| 3. | Sidewalk/asphalt replacement                     | \$20,000 |
| 4. | Carpet/linoleum replacement                      | \$25,000 |
| 5. | Exterior envelope repair, painting & windows     | \$25,000 |



May 31-June 2, 2006

**ITEM 131-1901-R0506**      **Authorization to Expend Student Computer Technology Fees; The University of Montana - Helena College of Technology**

**THAT:**                      The Board of Regents authorizes, in accordance with Montana University System Policy 940.23, the expenditure of \$46,000 to \$48,000 of previously collected student computer technology fees for the purchase of laptop computers for faculty's instructional use at the college.

**EXPLANATION:**            The proposed plan calls for the purchase of 27 Gateway laptops to be used by faculty for instructional classroom presentation, program and course development, and student laboratory exercises. This purchase will afford faculty the opportunity to present digital information in real time, have greater mobility between creation and presentation, and take digital technology to the laboratory. This proposal was presented to the Associated Students of UM-Helena on January 26,2006, and was approved by the Student Senate on February 1, 2006 (see attached letter from Student Senate President Les Smith).



February 1, 2006

Daniel Bingham  
Dean/CEO  
UM-Helena  
1115 North Roberts  
Helena MT 59601

Dear Daniel:

On behalf of the Associated Students of UM-Helena, we officially support the request you submitted on January 26, 2006, to expend previously collected student technology fees for the purchase of laptop computers for faculty's instructional use at the college. The details of your proposal are listed below:

Proposal Details:

- Purchase of 27 Gateway laptops to be used by faculty for instructional classroom presentation, program and course development, and student laboratory exercises;
- Funds to be expended out of previously collected student technology fees.
- Amount of proposal request: \$46,000 to \$48,000

Please let me know if you have any questions.

Sincerely,

Les Smith, President  
Student Senate  
UM-Helena