

**STAFF AND COMPENSATION
SUB Copper Lounge**

Wednesday, September 27, 2006

4:00 – 5:30 p.m.

4:00 p.m. ROLL CALL and APPROVAL OF THE MINUTES [Link](#)

ACTION

- 4:05 p.m.
- a. Executive officer salary determination; Revise Policy 802.8 [ITEM 132-106-R0906](#)
 - b. Executive residence guidelines; Revise Policy 805 [ITEM 132-103-R0906](#)
 - c. Multiyear head coach contracts [ITEM 132-108-R0906](#)

INFORMATION

- 5:00 p.m.
- a. Administrators' service on outside governing boards [LINK](#)
 - b. Optional Retirement Program
 - c. Executive officer titles at Helena and Great Falls COTs
 - d. Approval of individual contracts for faculty

CONSENT

- 5:20 p.m. Staff Items
- a. Office Commissioner of Higher Education [ITEM 132-100-R0906](#)
 - b. The University of Montana-Missoula [ITEM 132-1000-R0906](#)
 - c. Montana Tech of the University of Montana [ITEM 132-1500-R0906](#)
 - d. The University of Montana-Western [ITEM 132-1600-R0906](#)

- e. The University of Montana-Helena College of Technology
[ITEM 132-1900-R0906](#)
- f. MSU-Bozeman [ITEM 132-2000-R0906](#)
- g. Authorization to Confer the Title of Professor Emeritus of Electrical and Computer Engineering upon Fred Cady; Montana State University-Bozeman [ITEM 132-2001-R0906](#)
- h. Authorization to Confer the Title of Professor Emeritus of Mathematics upon Richard Gillette; Montana State University-Bozeman [ITEM 132-2002-0906](#)
- i. Ag Experiment Station [ITEM 132-2300-R0906](#)
- j. Cooperative Extension Service [ITEM 132-2400-R0906](#)
- k. MSU-Billings [ITEM 132-2700-R0906](#)
- l. MSU-Northern [ITEM 132-2800-R0906](#)
- m. MSU-Great Falls [ITEM 132-2850-R0906](#)

Labor Agreements / Other

- a. Approval of tentative agreement between Teamsters Local 2 and the University of Montana [ITEM 132-107-R0906](#)
- b. Authorize faculty participation in companies under Policy 407; Montana State University-Bozeman. [ITEM 132-2004-R0906](#)

5:25 p.m. PUBLIC COMMENT

5:30 p.m. ADJOURN

STAFF AND COMPENSATION COMMITTEE MEETING MINUTES

- a. Approval of minutes of the March 2, 2006 committee meeting

Committee Minutes were approved as amended.

- b. ITEM 131-116-R0506 – Revisions to BOR Policies 711.1 & 711.2 (*Employment contracts and pay guidelines for non-faculty administrators and professionals*) The BOR through this proposed policy delegates to the Commissioner of Higher Education the authority to approve employment contracts and pay adjustments in accordance with approved pay guidelines.

Mr. Kevin McRae reviewed the changes to these policies. **Regent Barrett** believes this is the right thing to do, because no normal group has direct line responsibility for over 2000 individuals. **Regent Semmens** noted they had worked for months and the changes are good from both the management and governance standpoints. He asked if the Board also wanted to delegate in the same manner individual faculty contracts. It was noted that the Board now approves bargaining contracts which cover the vast majority of faculty.

- c. Discussion of contract approval procedures for head coaches.

Mr. Kevin McRae explained the rationale for maintaining the status quo on coaches' contracts. Needs are not universal for all campuses, however some campuses have indicated they face increasing market factors unique to coaches. Although not favored, multi-year contracts seem to be needed now, and the attached survey shows they are overwhelmingly used for coaches and sometimes for presidents.

- d. Discussion of CUPA salary survey (College and University Professionals Association for Human Resources)

See attached CUPA survey comparison.

- e. ITEM 131-111-R0506 – Revision to BOR Policy 804.1 (*Authorization of administrative positions for the self-insured group insurance plan*) The proposed revision would increase by .5 (one-half) the number of full-time equivalent positions authorized to the Commissioner of Higher Education for administration of the self-insured group insurance plan. The current authorization is 3.5 full-time employees (the proposal authorizes up to 4.0 positions).

Mr. Kevin McRae explained the need for additional help in this area since the group has chosen not to drop retirees from the plan.

The Committee recommends approval of Item e.

- f. Discussion of titles for the chief executive officers of the two "stand-alone" Colleges of Technology in Great Falls and Helena. A change from the current title of Dean to the title of Chancellor is under consideration.

This item will be discussed by the full board tomorrow and more fully at the July meeting. **Commissioner Stearns** requested the campus CEOs to present their ideas to her in writing.

The Staff and Compensation Committee adjourned at 6:25 p.m.

ITEM 132-106-R0906

Proposed Replacement Of BOR Policy 802.8; Salaries Of The Commissioner Of Higher Education And Campus Chief Executive Officers

THAT:

The Board of Regents adopt the attached Policy 802.8 to replace the version of 802.8 the Board approved in November 2005.

EXPLANATION:

The Board approved Policy 802.8 in November 2005 as a tool to determine salary levels for the Commissioner, Presidents, Chancellors, and certain Deans of Colleges of Technology. The policy as adopted in November 2005 (to take effect 10-1-06) set the UM and MSU President salaries at an amount equal to 90% of the prior year's average presidential salary at nine universities in Montana and the four surrounding states. The policy set the Commissioner's salary at 105% of the Presidents' salaries. The policy establishes a range for Chancellor salaries between 75% and 90% of the President salaries, and a range for certain COT Dean salaries at 60% to 75% of the President salaries.

Under the proposed replacement version of Policy 802.8 the Commissioner may recommend salary levels for Presidents corresponding to a percentage range of an average or median salary from a peer group of public universities of similar student size and academic scope. The Commissioner's salary would be set between 101% and 105% of the Presidents' salaries. The Board has final approval authority over all salary levels. The proposed policy encourages the use of CUPA (College and University Professional Association for Human Resources) surveys and a similar approach for multiple employee groups. The impact of the proposed policy change would be (a) lower salary ranges for Chancellors and certain Deans than the ranges prescribed under the current policy 802.8; (b) improved statistical validity in salary surveys; (c) improved internal equity by using similar market analyses across multiple employee groups; and (d) retention of flexibility to pay for relative responsibilities, market factors, performance, and service in the MUS.

ATTACHMENTS:

Current Policy 802.8 and proposed replacement Policy 802.8 (replacement language shown in bold underline).

CURRENT Policy:

**Board of Regents Policy 802.8
Salaries of the Commissioner of Higher Education and Campus Chief Executive Officers**

Board Policy:

1. Prior to November 1, 2005, the Commissioner of Higher Education shall conduct a salary survey of the presidents of following institutions of higher education: the University of Idaho, Idaho State University, the University of Wyoming, the University of North Dakota, North Dakota State University, the University of South Dakota and South Dakota State University. The Commissioner shall include the salaries of the presidents of The University of Montana (UM) and Montana State University (MSU) in determining the average regional presidential salary.
2. Effective October 1, 2006, the salaries of the Commissioner of Higher Education, the UM and MSU Presidents, the Chancellors, and the Deans of the Great Falls and Helena Colleges of Technology will be established as follows: The salaries of the Presidents of UM and MSU will be 90% of the average regional presidential salary determined by means of the survey. The salary of the Commissioner of Higher Education will be 105% of the salaries of the UM and MSU Presidents. The respective salaries of the Chancellors and the Deans of the Great Falls and Helena Colleges of Technology will be established on an individual basis at the discretion of the President of the affiliated university, in view of the President's assessment of relative responsibilities, performance, market factors, and service with the University System, subject to Board of Regents approval. The salaries of the Chancellors will be established within a range of 75% to 90% of the salaries of the UM and MSU Presidents. The salaries of the Deans of the Great Falls and Helena Colleges of Technology will be established within a range of 60% to 75% of the salaries of the UM and MSU Presidents.
3. Thereafter, prior to September 30 of each year, the Commissioner of Higher Education shall conduct a similar survey by which to set the salaries of the Commissioner of Higher Education and the Presidents of UM and MSU, effective October 1 of the year following the year in which the survey is conducted. Prior to each October 1, the Presidents shall establish the salaries of the Chancellors and the Deans of the Great Falls and Helena Colleges of Technology within the ranges provided for in paragraph 2, subject to Board of Regents approval.
4. An intent of this policy is to establish the salaries of the chief executive officers of the Montana University System and its campuses with consideration for external market competitiveness and internal pay equity within the system.
5. If the CHE and the President, in consultation with the CEO of a given campus, determine that there are insufficient financial resources at the campus or office to fully implement this item in October 2006, they may agree to defer it to October 2007.

PROPOSED Policy:

Board of Regents Policy 802.8

Salaries of the Commissioner of Higher Education and Campus Chief Executive Officers

Board Policy:

1. Intent

This policy provides salary guidelines for chief executive officer positions in the Montana University System. These guidelines require a careful balance of consideration for the availability of salary resources, Montana or regional compensation levels, external market competitiveness, and internal pay equity within the Montana University system.

The Board encourages a similar approach to salary analysis, whenever possible, for other employee groups including, but not limited to: senior administrative staff; faculty; and non-faculty professional-level staff.

Nothing in this policy obligates the Board to increase an individual salary or group of salaries. No employee of the Montana University System is guaranteed a pay raise because of this policy; however, these guidelines set general parameters to support reasonable and affordable salaries in an increasingly competitive higher education environment.

2. Salary Guidelines

The Commissioner of Higher Education shall conduct an annual survey of chief executive officer salaries at institutions that are comparable to the units of the Montana University System. Salary levels recommended by the Commissioner to the Board of Regents for campus chief executive officers may correspond to a percentage range applied to average or median salary levels for similar positions at public institutions of similar size and scope. A specific salary recommendation within the range may correspond to a number of relevant factors, including, but not limited to: relative responsibilities of the chief executive; performance; market factors; and service with the Montana University System. Final approval of salary levels shall be made by the Board, as provided in Board Policy 711.2.

The Commissioner shall use the survey resources of the College and University Professional Association for Human Resources (CUPA). The peer groups in the survey will include public colleges and universities of similar degree granting status and student enrollment size.

The salary of the Commissioner of Higher Education will be 101% to 105% of the salaries of the Presidents of The University of Montana and Montana State University.

September 27-29, 2006

ITEM 132-103-R0906

Executive Residence Guidelines; Montana University System--(Revised Policy 805)

THAT:

The Board of Regents revise Policy 805 of the BOR Policy and Procedures Manual as per attachment.

EXPLANATION:

The revisions to this policy on executive perquisites are needed clarifications related to the use of campus executive residences. The policy also makes provision, at the discretion of the regents, for a housing allowance for the commissioner of higher education in lieu of provision of an official residence. The revised policy also allows for a vehicle allowance for presidents and chancellors in lieu of provision of a vehicle.

ATTACHMENTS:

Policy 805 (Revised)

MONTANA BOARD OF REGENTS OF HIGHER EDUCATION
Policy and Procedures Manual

ITEM 132-103-R0906 Attachment

SUBJECT: COMPENSATION

Policy 805 – Executive perquisites
November 18, 1999; Issued December 10, 1999

Board policy:

1. As a condition of employment and for the convenience of the Montana University System, the presidents and chancellors shall be provided a residence and must occupy the residence provided. It shall be free of rent, with all utilities paid by the institution. The residences are used for official business functions, such as entertaining University donors and visitors from academia, industry, and government, campus administrative meetings, ceremonial functions and other events. Each campus is responsible to maintain appropriate documentation regarding the use of the official residence. The Board of Regents may, in its discretion, grant a monthly housing allowance to the commissioner of higher education in lieu of provision of an official residence.

2. The presidents, chancellors and the Commissioner shall also be furnished a state or leased vehicle for the performance of their respective duties. In lieu of provision of a vehicle, the campus may provide a monthly vehicle allowance.

History:

Minutes, Board of Education ex officio Regents of Higher Education, August 20, 1951; Item 219-003, July 12, 1971; Item 5-001-R0774, July 8, 1974 as revised May 31, 1978, July 10, 1978, June 21, 1985, and November 18, 1999 (Item **104-103-R0999**).

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ITEM 132-108-R0906

Authority to offer multiyear contracts to head coaches

THAT:

The Montana Board of Regents of Higher Education authorize MSU-Bozeman and UM-Missoula to enter into three-year term contracts with their head coaches of women's basketball, men's basketball, and football.

EXPLANATION:

Multiyear contracts are a common tool for recruiting and retaining head coaches in National Collegiate Athletic Association (NCAA) Division I programs. College and university respondents to a national survey conducted by the Montana University System in May 2006 said multiyear contracts have a positive impact on the stability of their athletic programs. Athletic directors of NCAA Division I programs in Montana report increasing difficulty with their ability to attract and keep head coaches without an option for multiyear contracts. The Presidents of MSU-Bozeman and UM-Missoula seek authority to enter into multiyear contracts in the interest of maintaining stable and successful student athletic programs through the recruitment and retention of capable coaches in a highly competitive job market. The attached term sheets summarize the terms and conditions of the proposed contract offer. The salary information in the attached term sheets is for the first year of the three-year contracts. Any salary increases in the second and third years of the contracts are subject to campus procedures and approval by the Board of Regents.

ATTACHMENTS:

Description of contract terms.

MONTANA STATE UNIVERSITY PROPOSED HEAD COACHES CONTRACTS

TERM SHEET

1. **Duration** Three years—July 1, 2006 to June 30, 2009
2. **Compensation**
 - a. **Annual Base Salary**

Football, Mike Kramer:	(Current salary: \$115,354)	
	July 1, 2006 to September 30, 2006:	\$115,354
	October 1, 2006 to June 30, 2007:	\$119,958
Men's Basketball, Brad Huse:	(Current salary: \$100,000)	
	July 1, 2006 to June 30, 2007:	\$100,000
Women's basketball, Tricia Bader-Binsford:	(Current salary: \$75,000)	
	July 1, 2006 to September 30, 2006:	\$75,000
	October 1, 2006 to June 30, 2007:	\$77,625
 - b. **Annual Base Increase**

Years 2 and 3, base salary increase to be consistent with annual increases for contract professional employees
 - c. **Media Promotion Pay**

Football, Kramer:	\$20,000
Men's Basketball, Huse:	\$15,000
Women's Basketball, Bader-Binsford:	\$15,000
 - d. **Annual Incentive Compensation**

Academic incentive potential:	\$12,500 to \$15,000
Game attendance potential:	\$7,500 to \$15,000
Championship incentives:	
potential total for national championship:	\$57,500 to \$60,000
Coach of the Year:	\$7,500
 - e. **Other**

Summer Camps
Courtesy Car
Country Club Dues
3. **Termination**
 - a. **For cause** termination requires pre-termination opportunity to be heard and no further payments to coach after termination
 - b. **Without cause** by either party requires payment of liquidated damages
By MSU liquidated damages to coach: base salary and mandatory benefits for the remaining term reduced by income to coach for other employment
By Coach liquidated damages to MSU: base salary through the end of the contract
4. **Dispute Resolution** -- Mediation and Arbitration.

THE UNIVERSITY OF MONTANA PROPOSED HEAD COACHES CONTRACTS

TERM SHEET

1. **Duration** Three years—July 1, 2006 to June 30, 2009 for Men's and Women's Basketball Coaches; January 1, 2007-December 31, 2009 for Football Coach

2. **Compensation**
 - a. **Annual Base Salary**

Football, Bob Hauck:

(Current salary: \$109,200)
(Increase to \$124,200 on Oct. 1, 2006 / contract year runs Jan. 1 through Dec. 31 / incentives as stated below available Fall 2006)
January 1 to December 31, 2007: \$124,200

Men's Basketball, Wayne Tinkle:

(Current salary: \$115,000)
July 1, 2006 to June 30, 2007: \$115,000

Women's basketball, Robin Selvig:

(Current salary: \$98,800)
July 1, 2006 to September 30, 2006: \$98,800
October 1, 2006 to June 30, 2007: \$123,800
 - b. **Annual Base Increase**

Years 2 and 3, base salary increase to be consistent with annual increases for contract professional employees
 - c. **Media Promotion Pay**

To be negotiated
 - d. **Annual Incentive Compensation**

Football

Academic Incentive Potential:	\$1,250 to \$2,500
Game Attendance Potential:	\$2,500
NCAA Division I National Championship Winner: (Head Coaches) \$12,500 (Each Assistant Coach)	\$25,000

Men's Basketball

Academic Incentive Potential:	Same
Game Attendance Potential	Same
NCAA Division I National Championship Winner: Over \$100,000 (Head Coach), amount to be determined Over \$50,000 (Each Assistant Coach), amount to be determined	

Women's Basketball

Academic Incentives	Same
Game Attendance Potential	Same
NCAA Division I National Championship	Same
 - e. **Other**

Summer Camps
Courtesy Car
Country Club Membership

3. **Termination**

- a. **For cause** termination requires pre-termination opportunity to be heard and no further payments to coach after termination
- b. **Without cause** by either party requires payment of the liquidated damages
 - By UM liquidated damages to coach: base salary and mandatory benefits for the remaining term reduced by income to coach for other employment
 - By Coach liquidated damages to UM: base salary through the end of the contract

4. **Dispute Resolution** -- Mediation and Arbitration.

REPORT ON SERVICE ON OUTSIDE GOVERNING BOARDS – SEPTEMBER 2006

Unit Name	Employee Name	Position	Date Report Received	Names of Outside Governing Boards	DID Receive Compensation	DID NOT Receive Compensation	For Profit Board	CHE Approval Date
OCHE								
	Dave Gibson	Deputy Commissioner Econ Development & Outreach	6/27/06	MT Bio Science Alliance		X		
MSU-Bozeman								
	Geoff Gamble	President	7/1/06	Inland Northwest Research Alliance		X		
	Tom McCoy	Vice President for Research, Creative Activities & Technology Transfer	7/1/06	Tech Ranch Bd of Directors		X		
			7/1/06	Coalition of EPSCoR/IDeA Board		X		
	Richard Semenik	Dean, College of Business	7/1/06	S2 Corporation (formerly Scientific Materials) Board	\$2000-\$3000 per year		X	8/1/2005
MSU-GR Falls College of Technology								
	Mary Sheehy Moe	Dean	6/27/06	Benefis Healthcare Bd of Directors		X		
	Pamela Parsons	Division Chief, Communications & Extended Learning	6/30/06	Great Falls Advertising Federation		X		
	Joseph Schaffer	Assistant Dean of Outreach and Workforce Development	6/30/06	Cable 7 Board of Directors		X		
MSU-Northern								
MSU-Billings								
	Ronald Sexton	Chancellor	6/30/06	Big Sky Economic Development Corporation Joint Executive Committee		X		
UM-Missoula								
	George Dennison	President	6/7/06	MT World Trade Center		X		
			6/7/06	MonTECH Board of Directors		X		
			6/7/06	Inland Northwest Research Alliance		X		
			6/7/06	National Security Education Board		X		
	Jerry Brown	Dean, School of Journalism	7/1/06	Hearst Foundation Steering Committee	travel & related expenses			

REPORT ON SERVICE ON OUTSIDE GOVERNING BOARDS – SEPTEMBER 2006

Unit Name	Employee Name	Position	Date Report Received	Names of Outside Governing Boards	DID Receive Compensation	DID NOT Receive Compensation	For Profit Board	CHE Approval Date
	Perry Brown	Dean, College of Forestry and Conservation	7/1/06	Ecosystem Management Research Institute Board of Directors		X		
	Robert Duringer	Vice President for Administration and Finance	7/1/06	MonTECH Board of Directors		X		
	Daniel Dwyer	Vice President for Research and Development	7/1/06	MonTECH Board of Directors		X		
			7/1/06	TechLink Board		X		
	James Foley	University Executive Vice President	7/1/06	Canadian/American Border Trade Alliance		X		
	David Forbes	Dean, College of Health Professions and Biomedical Sciences	7/1/06	St. Patrick Hospital and Health Sciences Center Board of Trustees		X		
	Larry Gianchetta	Dean, School of Business Administration	7/1/06	Blue Cross Blue Shield of Montana	\$13,500 per year		X	1998
UM-Western								
Montana Tech of UM								
	Frank Gilmore	Chancellor	7/1/06	NABPLEX Committee, National Association of Boards of Pharmacy	\$100 per day plus expenses			
	Anderson, Corby	Director & Principal Process Engineer/ Center for Advanced Mineral and Metallurgical Processing/Research Professor of Metallurgical and Materials Engineering	8/22/06	Golden Phoenix Minerals Inc.	travel expenses plus \$500 per meeting attended		X	8/25/2006
			8/22/06	Getty Copper Inc.	travel expenses stock option tbd		X	8/25/2006
	Jane Baker	Dean, College of Technology	7/1/06	SWIB Apprenticeship Board		X		
	Joseph Figueira	Vice Chancellor for Research and Graduate Studies	7/1/06	Center for Advanced Mineral and Metallurgical Processing Board of Directors		X		
UM-Helena College of Technology								
	Daniel Bingham	Dean, College of Technology	7/1/06	Gateway Economic Development Corporation Board of Directors		X		

ITEM 132-100-R0906, Staff; Office Comm of Higher Education											September 27-29, 2006				
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplace & Date/Hire	% Change	Actual FTE	Effect (Indicate end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY * Amount	Reason
			From:	To:	From:	To:									
II. CHANGES															
A. Administrators/Professionals/Coaches															
Barber, Roger JD	FR: Deputy Comm for Acad & Student Affairs TO: No Change	OCHE	124,718	129,707				4.00%		10/1/06					
Bogumill, Paul BA, Phys. Asst.	FR: Dir of Benefits TO: No Change	OCHE	72,000	74,880				4.00%		10/1/06					
Brown, Lynette BA	FR: Assoc Asst to Comm & Assoc Sec to Bd of Regents TO: No Change	OCHE	39,330	40,903				4.00%		10/1/06					
Clinard, Jan Ed.D	FR: Dir, Acad Initiatives TO: No Change	OCHE	59,720	62,109				4.00%		10/1/06					
DuBay, Rene BS, BA	FR: Dir, Ed Talent Search & Partnerships for Access TO: No Change	OCHE	59,720	62,109				4.00%		10/1/06					
Gibson, David MBA	FR: Assoc Comm for Econ Dev TO: No Change	OCHE	101,948	106,026				4.00%		10/1/06					
Joehler, Pam BS, MBA	FR: Dir, Budget & Acct TO: No Change	OCHE	78,143	81,269				4.00%		10/1/06					
Marks, Bruce BA, CPM	FR: Dir, MGSLP TO: No Change	GSL	83,276	86,607				4.00%		10/1/06					
McRae, Kevin BA	FR: Dir, Labor Relations & Personnel TO: No Change	OCHE	79,000	82,160				4.00%		10/1/06					

ITEM 132-100-R0906, Staff; Office Comm of Higher Education											September 27-29, 2006				
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplace & Date/Hire	% Change	Actual FTE	Effect (Indicate end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY * Amount	Reason
			From:	To:	From:	To:									
Merdinger, Sandy M.Ed.	FR: Dir, Gear Up TO: No Change	OCHE	60,548	62,970				4.00%		10/1/06					
Muffick, Ron BA	FR: Dir of Bus Relations & Progs TO: No Change	GSL	62,038	64,520				4.00%		10/1/06					
Parisot, Arlene Ed.D	FR: Dir of Workforce Dev & Two Year Ed TO: No Change	OCHE	72,216	75,105				4.00%		10/1/06					
Robinson, Mick MBA, CPA	FR: Assoc Comm for Fiscal Affairs TO: No Change	OCHE	120,000	124,800				4.00%		10/1/06					
Rosette, Sherry	FR: Asst to Comm / Sec to Bd of Regents TO: No Change	OCHE	43,806	45,558				4.00%		10/1/06					
Stearns, Sheila Ed.D.	FR: Comm of Higher Ed TO: No Change	OCHE	150,075	196,778				31.12%		10/1/06					
Swaney, Ellen M.Ed	FR: Dir, Amer Indian /Minority Achieve TO: No Change	OCHE	46,941	48,819				4.00%		10/1/06					
Swift, Catherine BA, JD	FR: Chief Legal Counsel TO: No Change	OCHE	98,843	102,797				4.00%		10/1/06					
Trevor, Tyler BS, MS	FR: Dir. of Inst. Info. & Res TO: No Change	OCHE	75,000	78,000				4.00%		10/1/06					
Wing, Karen BA, CPA	FR: Chief Fin Officer TO: No Change	GSL	72,099	74,983				4.00%		10/1/06					
		TOTALS	1,499,418	1,600,098				6.71%							
LEGEND															

ITEM 132-100-R0906, Staff; Office Comm of Higher Education **September 27-29, 2006**

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplace & Date/Hire	% Change	Actual FTE	Effect (Indicate end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY *	Reason
			From:	To:	From:	To:									
TENURE:															
*IMPORTANT NOTE: Additional Comp is reported annually in September															
NT = Nontenurable															
P = Probationary															
T = Tenured															
^ Subject to continuation of federal funds, proprietary funds and/or grants.															
SALARY ADJUSTMENTS:															
P = Promotion															
L = Lump Sum Bonus															
M = Merit															
R = Retention															
N = Normal															
O = Other/Specify															
EXTRA COMPENSATION:															
T = Teaching															
R = Research															
G = Grant Administration															
O = Other (provide brief explanation)															

ITEM 132-1000-R0906, Staff; The Univ of MT - Missoula												September 27-29, 2006			
NAME (Last, First)	Position / Title	Dept.	SALARY BASE (Based on 1.0 FTE, AY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason
			From:	To:	From:	To:									
I. NEW HIRES															
B. Faculty															
Braun, Michael	Asst Prof	Mktg & Mgmt	94,973	86,000			R- Fleming 8/23/2006	-9.45%	1	8/23/06			P		
Catton, Ted	Assoc Prof (Res)	History		69,540			N 6/1/06		0.5	6/1/06			NT		
Dawsey, Amanda	Asst Prof	Econ	64,234	64,000			R - O'Donnell 8/23/2006	-0.36%	1	8/23/06			P		
Deal, Roger	Asst Prof (Adjunct)	History		37,000			N 8/23/06		1	8/23/06			NT		
Eagleheart-Thomas, Linda	Level II	Coll of Tech - Applied Arts & Sci		43,000			N 8/23/2006		1	8/23/06			P		
Fletcher Jr., Robert J.	Asst Prof (Res)	Div of Biol Sci		42,000			N 8/23/2006		0.93	2/1/06			NT		
Fuller, Brandon	Instructor (Adjunct)	Econ		35,000			N 8/23/2006		0.67	8/23/06			NT		
Golbeck, Amanda	Prof	Public Health		90,000			N 8/23/2006		1	8/23/06			P		
Gunderson, Kari	Instructor (Adjunct)	Coll of Forestry & Conserv		41,280			N 8/23/2006		0.56	8/23/06			NT		
Hebblewhite, Mark	Asst Prof	Coll of Forestry & Conserv	55,611	52,000			R - Marcum 8/23/2006	-6.49%	1	8/23/06			P		
Humphrey, Reed H.	Prof, Chair	Phy Ther & Rehab Sci	82,856	85,000		3,400	R - Williams 8/23/2006	2.59%	1	8/23/06			P		
Keeley, Kendra A.	Asst Prof	Pharm Practice	65,500	75,000			R - Patel 7/1/2006	14.50%	1	7/1/06			P		
Krahe, Diane	Asst Prof (Res)	History		44,840			N 6/1/06		0.5	6/1/06			NT		
Kronk, Elizabeth	Asst Prof	School of Law		72,500			N 8/23/06		1	8/23/06			P		
Levtow, Nathaniel	Asst Prof (Adjunct)	Liberal Studies		38,000			N 8/23/2006		1	8/23/06			NT		

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			From:	To:	From:	To:									
Looney, Clayton	Asst Prof	Info Sys & Tech	81,715	85,000			R - Cleveland 8/23/2006	4.02%	1	8/23/06			P		
McHugh, Mary	Level I	Coll of Tech - Health Professions		54,000			N 8/28/2006		1	8/28/06			NT		
Miller, Carrie	Level II	Coll of Tech - Health Professions		42,000			N 8/23/2006		1	8/23/06			P		
Molgaard, Craig	Prof, Chair	Public Health		92,000		2,900	N 8/23/2006		1	8/23/06			P		
Morey, Deborah	Instructor (Adjunct)	English		28,000			N 8/23/2006		1	8/23/06			NT		
Nelson, Jason	Asst Prof	Anthrop	36,916	51,000			R - Cummings 8/23/2006	38.15%	1	8/23/06			P		
Palmer, Charles	Asst Prof	Health & Human Perf	56,504	45,000			R - Curry 8/23/2006	-20.36%	1	8/23/06			P		
Rich, Valerie	Asst Prof	Health & Human Perf		45,000			N 8/23/2006		1	8/23/06			P		
Schneider, Michael	Asst Prof	Physics & Astron	45,540	55,000			R - Belz 8/23/2006	20.77%	1	8/23/06			P		
Shogren, Mark	Asst Prof	Media Arts		45,000			N 8/23/2006		1	8/23/06			P		
Smith, Michael	Instructor (Adjunct)	Geology		35,000			N 8/23/2006		1	8/23/06			NT		
Spencer, Daniel T.	Asst Prof	Environ Studies	71,643	50,000			R - Roy 8/23/2006	-30.21%	1	8/23/06			P		
Stan, Simona	Asst Prof	Mktg & Mgmt		86,000			N 8/23/2006		1	8/23/06			P		
Vrooman, Nicholas	Instructor (Adjunct)	Native Amer Studies		28,000			N 8/23/2006		1	8/23/06			NT		
Woods, H. Arthur	Asst Prof	Div of Biol Sci	57,613	48,000			R - Sheridan 8/23/2006	16.69%	0.5	8/23/06			P		
				62,730			N - Res Base			8/23/06					

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			From:	To:	From:	To:									
Wrobel, Lisa	Instructor (Adjunct)	Pharm Practice		58,500			N 8/23/2006		1	8/23/06			NT		
Yoshimura, Christina	Asst Prof	Communication Studies		48,000			N 8/23/2006		0.5	8/23/06			P		
II. CHANGES															
A. Administrators/Professionals/Coaches															
Anderson, Jennifer	FR: Asst Coach, Tennis TO: Head Coach, Women's Tennis	Intercollegiate Athletics	24,720	30,000			R - Nord 7/1/06	21.36%	1	7/1/06	O - Moved from AY to FY				
			30,000	30,975				3.25%		10/1/06	N				
Aronofsky, David	FR: Legal Counsel TO: No Change	President's Ofc	88,300	91,800	0	6,000 8,000		3.96%	1	7/5/06 - 7/14/06 8/23/06 - 12/31/06 10/1/06	T - Teaching (Summer) T - Teaching (Fall) N			37,297	AT/PM
Bingham, Daniel	FR: Dean TO: No Change	Helena Coll of Tech	105,000	110,000				4.76%	1	10/1/06	N				
Branch, Teresa	FR: Vice President TO: No Change	Student Affairs	129,500	134,300				3.71%	1	10/1/06	N				
Denker, Claudia	FR: Assoc Legal Couns Res Comp Ofcr TO: No Change	President's Ofc	60,000	60,000				0.00%	1						
Dennison, George	FR: Pres, Prof, History TO: No Change	President's Ofc	149,543	191,047				27.75%	1						
Duringer, Robert	FR: Vice Pres TO: No Change	Admin & Fin	134,600	139,900				3.94%	1	10/1/06	N				

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			From:	To:	From:	To:										
Dwyer, Daniel	FR: Vice Pres of Res & Dev, Prof, Chem TO: No Change	Res & Sponsored Progs	139,000	143,900				3.53%	1	10/1/06	N					
Foley, James	FR: Ex Asst to the Pres, Univ Ex VP TO: No Change	President's Ofc	110,000	114,500				4.09%	1	10/1/06	N					
Gilmore, W. Franklin	FR: Chanc & Univ Ex VP, Prof, Chem TO: No Change	MT Tech of The Univ of MT	131,100	144,000				9.84%	1	10/1/06	N					
Nord, Kris	FR: Head Coach, Men's & Women's Tennis TO: Head Coach, Men's Tennis	Intercollegiate Athletics	43,933	45,317				3.15%	1	7/1/2006 10/1/2006	O - Title Change N					
Raunig, Thomas	FR: Head Track & Field Coach, Intercollegiate Athletics TO: No Change	Intercollegiate Athletics	45,259	46,549				2.85%	1	10/1/06	N					
Sedgwick, Neil	FR: Head Women's Soccer Coach TO: No Change	Intercollegiate Athletics	52,000	53,742				3.35%	1	10/1/06	N			200	AT	
Staub, James	FR: Assoc Prov, Prof, Geology TO: No Change	Acad Affairs	108,760	113,600				4.45%	1	10/1/06	N					

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			From:	To:	From:	To:										
Steele, Joanne	FR: Head Coach, Women's Golf TO: No Change	Intercollegiate Athletics	34,479	36,979				7.25%	0.9	7/1/06	R					
			36,979	38,273					3.50%		10/1/06	N				
Storey, Richard D.	FR: Chanc, Prof, Biol Sci TO: No Change	The Univ of MT - Western	124,200	131,300				5.72%	1	10/1/06	N					
Wagner, Jerry	FR: Head Volleyball Coach TO: No Change	Intercollegiate Athletics	52,000	52,000				0.00%	1							
Walker-Andrews, Arlene	FR: Assoc Prov, Prof, Psych TO: No Change	Acad Affairs	108,760	113,600				4.45%	1	10/1/06	N					
B. Faculty																
Acker, Robert	FR: Prof TO: No Change	Modern & Classical Langs & Literatures	62,343	76,058	3,600	3,900		22.00%		7/1/06	O - Moved from AY to FY	FY		5,300	ST/AT	
			76,058	79,100					4.00%	1	10/1/06	N				
Adams, Earle	FR: Assoc Prof (Res) TO: No Change	Chem	49,294	51,266				4.00%	1	10/1/06	N	FY				
Adams, Karen	FR: Asst Prof TO: Assoc Prof	Poli Sci	47,610	52,014				9.25%	1	10/1/06	N/P			6,568	ST/SR	
Alaback, Paul	FR: Assoc Prof TO: Prof	Coll of Forestry & Conserv	53,474	60,613				13.35%	1	10/1/06	N/P			1,904	SR	
Alix-Garcia, Jennifer	FR: Asst Prof TO: No Change	Econ	64,000	66,560				4.00%	1	10/1/06	N			8,616	SR	
Allen, Bradley	FR: Asst Prof TO: No Change	Art	39,000	40,560				4.00%	1	10/1/06	N			4,550	AT	
Allendorf, Fred	FR: Regent's Prof TO: No Change	Div of Biol Sci	100,572	104,595				4.00%	1	10/1/06	N			5,200	ST	

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			From:	To:	From:	To:									
Allington, Douglas	FR: Assoc Prof TO: No Change	Pharm Practice	82,800	86,112				4.00%	0.9	10/1/06	N O - Funding FTE Change	FY		3,400	PM
			104,669	108,856				4.00%	0.1						
Ametzbicler, Elizabeth	FR: Prof TO: No Change	Modern & Classical Langs & Literatures	61,285	65,736				7.26%	1	10/1/06	N/M				
Anderson, J. Christopher	FR: Prof TO: No Change	Modern & Classical Langs & Literatures	56,102	58,346				4.00%	1	10/1/06	N				
Andreason, Aaron	FR: Prof TO: No Change	Mktg & Mgmt	71,413	76,270				6.80%	1	10/1/06	N/M				
Antonioli, Michele	FR: Assoc Prof TO: No Change	Drama/ Dance	43,085	44,808				4.00%	1	10/1/06	N			2,394	ST
Appelbaum, Irene	FR: Assoc Prof TO: No Change	Anthrop	48,336	50,269				4.00%	1	10/1/06	N				
Arens, Hiltrudis	FR: Assoc Prof TO: No Change	Modern & Classical Langs & Literatures	47,026	48,907				4.00%	1	10/1/06	N				
Arnold, Nancy	FR: Prof (Res) TO: No Change	Sociology/Rural Institute	70,391	73,207				4.00%	1	10/1/06	N	FY			
Ashmore, Rhea	FR: Prof, Dir Read & Study Skills Ctr TO: No Change	Curr & Instr	65,092	67,696				4.00%	0.9	10/1/06	N				
			119,375	124,150				4.00%	0.1						
Atkin, Steven	FR: Level IV TO: No Change	Mansfield Library	52,879	54,994				4.00%	1	10/1/06	N				
Atkins, Trent	FR: Asst Prof TO: No Change	Curr & Instrucion	47,093	48,977				4.00%	0.6	10/1/06	N			25,283	ST/SR/AR
			78,143	81,269				4.00%	0.4						

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			From:	To:	From:	To:										
Ausland, Hayden	FR: Prof TO: No Change	Modern & Classical Langs & Literatures	60,967	63,406				4.00%	1	10/1/06	N					
Bach, Betsy	FR: Prof TO: No Change	Communication Studies	76,776	79,847				4.00%	1	10/1/06	N					
Bachman, Marlene	FR: Prof, Dir Field Svcs TO: No Change	Curr & Instr	67,373	70,068	3,000	3,000		4.00%	1	10/1/06	N	FY (11)				
Bailey, James	FR: Prof TO: No Change	Drama/Dance	53,213	57,342				7.76%	1	10/1/06	N/M			4,434	ST	
Bailey, Linda	FR: Instructor (Adjunct) TO: No Change	Mktg & Mgmt	26,187	26,187				0.00%	1							
Baker, Robert	FR: Assoc Prof TO: No Change	English	50,875	52,910				4.00%	1	10/1/06	N					
Balch, Robert	FR: Prof TO: No Change	Sociology	64,597	67,181				4.00%	1	10/1/06	N					
Baldrige, Margaret	FR: Assoc Prof TO: No Change	Music	49,596	51,580				4.00%	1	10/1/06	N					
Baldwin, Julia	FR: Asst Prof TO: No Change	Geology	47,610	49,514				4.00%	1	10/1/06	N					
Bardsley, Johnathan	FR: Asst Prof TO: No Change	Math Sci	47,093	50,977				8.25%	1	10/1/06	N/M			7,604	SR/ST	
Barnes, Lisa	FR: Asst Prof (Adjunct) TO: No Change	Pharm Practice	63,441	68,000				7.19%	1	7/1/06	O - Base Change	FY	P			
			68,000	70,720				4.00%		10/1/06	N					
Barrett, Richard	FR: Prof TO: No Change	Econ	72,364	75,259				4.00%	1	10/1/06	N					
Barrett, Sharon	FR: Prof TO: No Change	School of Journalism	63,389	65,925				4.00%	1	10/1/06	N			1,761	ST	
Basinski, Anne	FR: Assoc Prof TO: No Change	Music	45,557	47,379				4.00%	1	10/1/06	N					
Baumgartner, Tony	FR: Asst Prof (Adjunct) TO: No Change	Social Work	34,445	35,823				4.00%	1	10/1/06	N			7,525	ST	

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			From:	To:	From:	To:									
Beall, Donna	FR: Assoc Prof TO: No Change	Biomed & Pharm Sci	77,713	80,822				4.00%	1	10/1/06	N	FY		5,768	O - Ex Comp Misc
Beall, Howard	FR: Assoc Prof (Res) TO: No Change	Biomed & Pharm Sci	55,399 83,318	59,615 88,651				7.61% 6.40%	1 0	10/1/06	N/M			31,448	SR
Beck, David	FR: Assoc Prof TO: Prof, Chair	Native Amer Studies	50,705 50,705	50,705 57,733	0 2,600	2,600 2,900		0.00% 13.86%	1	8/23/06 10/1/06	O - Add Stipend N/P			250	AT
Bedunah, Donald	FR: Prof TO: (No Change)	Coll of Forestry & Conserv	57,876	60,191				4.00%	1	10/1/06	N			11,889	SR/AR
Beebe-Frankenberger Margaret	FR: Asst Prof TO: No Change	Psychology	47,093 81,818	50,977 87,091	5,000	5,000		8.25% 6.44%	0.9 0.1	10/1/06	N/M			10,349	SR/AR
Beed, Teresa	FR: Prof TO: (No Change)	Acct & Fin	92,641	96,347	2,000	2,000		4.00%	1	10/1/06	N			10,459	ST
Belsky, Jill	FR: Prof TO: No Change	Coll of Forestry & Conserv	68,376	71,111				4.00%	1	10/1/06	N			1,300	SR
Belz, Mary Jane	FR: Assoc Prof TO: No Change	Music	44,742	46,532				4.00%	1	10/1/06	N			3,729	ST
Bendick, Rebecca	FR: Asst Prof TO: No Change	Geology	48,645	50,591				4.00%	1	10/1/06	N				
Bergman, Jillian	FR: Assoc Prof TO: No Change	English	49,767	51,758				4.00%	1	10/1/06	N			9,592	SR
Billstein, Richard	FR: Prof TO: No Change	Math Sci	94,299 123,931	100,071 130,888				6.12% 5.61%	0 1	10/1/06	N/M O - FTE Change			46,777	SR
Bitar, Samir	FR: Instructor (Adjunct) TO: No Change	Modern & Classical Langs & Literatures	30,000	31,200				4.00%	0.53	10/1/06	N			4,348	SR/ST

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			From:	To:	From:	To:									
Blank, Lisa	FR: Assoc Prof, Dir of Graduate Program, UM-Western TO: No Change	Curr & Instr	47,584	49,487				4.00%	1	10/1/06	N			7,692	SR/O
Blunt, Judy	FR: Assoc Prof TO: No Change	English	49,593	51,577				4.00%	1	10/1/06	N			1,300	SR
Boisseron, Benedicte	FR: Instructor TO: Asst Prof	Modern & Classical Langs & Literatures	45,000	50,000				11.11%	1	8/23/06	O - Degree Completion				
Boller, Michelle	FR: Level II (Adjunct) TO: No Change	Coll of Tech - Bus Tech	30,054	30,054				0.00%	0.76						
Bolstad, Stephen	FR: Assoc Prof TO: No Change	Music	47,053	48,935				4.00%	1	10/1/06	N			1,201	SR/O
Bolton, Randy	FR: Prof TO: No Change	Drama/Dance	62,402	64,898				4.00%	1	10/1/06	N			13,589	AT/ST
Bonjorni, Mary Ann	FR: Assoc Prof TO: No Change	Art	49,075	51,038				4.00%	1	10/1/06	N				
Bookwalter, Jeffrey	FR: Asst Prof TO: No Change	Econ	60,000	62,400				4.00%	1	10/1/06	N			4,000	SR
Borgmann, Albert	FR: Regent's Prof TO: No Change	Philosophy	113,026	119,547				5.77%	1	10/1/06	N/M				
Borrie, William	FR: Assoc Prof TO: No Change	Coll of Forestry & Conserv	53,624	55,769				4.00%	1	10/1/06	N			11,282	SR/O
Boyd, Lance	FR: Prof, Dir Jazz Studies TO: No Change	Music	65,917	68,554				4.00%	1	10/1/06	N			800	SR
Bradley, Sheila	FR: Level II (Adjunct) TO: No Change	Coll of Tech - Applied Arts & Sci	30,054	30,054				0.00%	0.82						

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			From:	To:	From:	To:										
Bradley-Browning, Nicole	FR: Asst Prof TO: Assoc Prof	Drama/ Dance	42,883	47,098				9.83%	1	10/1/06	N/P					
Bradstock, Timothy	FR: Prof TO: No Change	Modern & Classical Langs & Literatures	56,049	58,291				4.00%	1	10/1/06	N					
Brennan, Elizabeth A.	FR: Lecturer (Adjunct) TO: No Change	School of Law	55,000	55,000				0.00%	1							
Breuner, Creagh	FR: Asst Prof TO: No Change	Div of Biol Sci	55,000	55,000				0.00%	1							
				70,000						7/1/06	O - New Res Base					
Brewer, Sarah (Sally)	FR: Assoc Prof TO: No Change	Curr & Instr	49,071	51,034				4.00%	1	10/1/06	N			6,746	ST	
			82,870	86,185				4.00%	0							
Bridges, Richard	FR: Prof TO: No Change	Biomed & Pharm Sci	85,182	88,589				4.00%	0.45	10/1/06	N O - Funding FTE Change			34,676	SR	
			102,677	106,784				4.00%	0.55							
Briknarova, Klara	FR: Asst Prof TO: No Change	Chem	48,000	49,920				4.00%	0.5	10/1/06	N			14,722	SR	
			79,920	83,117				4.00%	0.5							
Broberg, Leonard	FR: Prof, Chair TO: No Change	Environ Studies	69,468	72,247	3,200	3,400		4.00%	1	10/1/06	N			7,274	ST/SR/ O	
Bromshenk, Jerry	FR: Prof TO: No Change	Div of Biol Sci	88,213	91,742				4.00%	0.5	10/1/06	N			16,648	SR	
Brown, Barry	FR: Assoc Prof, Librarian TO: No Change	Mansfield Library	55,629	59,854				7.59%	1	10/1/06	N/M	FY		2,800	O	
Brown, Blakely	FR: Asst Prof TO: Assoc Prof	Health & Human Perf	43,988	48,248				9.68%	1	10/1/06	N/P			6,430	ST/AR	
Brown, Fletcher	FR: Assoc Prof TO: No Change	Curr & Instr/ Environ Studies	46,705	48,573				4.00%	1	10/1/06	N					

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			From:	To:	From:	To:										
Brown, Sherrill	FR: Asst Prof TO: No Change	Pharm Practice	75,038	78,040				4.00%	1	10/1/06	N					
Browning, J. Robert	FR: Instructor (Visiting) TO: No Change	English	40,000	41,600				4.00%	1	10/1/06	N			3,333	ST	
Bruce, Heather	FR: Assoc Prof TO: No Change	English	53,293	55,425				4.00%	1	10/1/06	N			22,782	PM/SR/O	
Bruneau, Carol	FR: Assoc Prof TO: No Change	Mktg & Mgmt	72,976	75,895				4.00%	1	10/1/06	N			14,306	ST	
Bruya, Marilyn	FR: Prof TO: No Change	Art	60,576	62,999				4.00%	1	10/1/06	N			3,900	SP/ST	
Burfeind, James	FR: Prof, Chair TO: No Change	Sociology	62,668	65,175	3,200	3,400		4.00%	1	10/1/06	N			11,195	ST	
Burke, Bari	FR: Prof TO: No Change	School of Law	101,360	105,414	5,000	0		4.00%	1	10/1/06	O - Remove Stipend N			3,000	SR	
Burke, Edwin	FR: Prof TO: No Change	Coll of Forestry & Conserv	57,379	59,674				4.00%	1	10/1/06	N			17,056	AR/ST/SR	
Burke, J. Martin	FR: Regent's Prof TO: No Change	School of Law	129,311	134,483				4.00%	1	10/1/06	N			5,000	SR	
Burleigh-Gilbert, Debra	FR: Level I (Adjunct) TO: No Change	Coll of Tech - Health Professions	42,000	42,000				0.00%	1					3,533	ST	
Burnham, Scott	FR: Prof TO: No Change	School of Law	109,006	113,366				4.00%	1	10/1/06	N			9,000	AT/SR	
Burns, Clarence	FR: Prof TO: No Change	Health & Human Perf	60,093	64,497				7.33%	1	10/1/06	N/M			5,008	ST	
Burroughs, Jennie	FR: Asst Prof, Documents Librarian TO: No Change	Mansfield Library	38,088	39,612				4.00%	1	10/1/06	N	FY				

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			From:	To:	From:	To:									
Bustos-Fernandez, Maria	FR: Prof TO: No Change	Modern & Classical Langs & Literatures	59,813	62,206				4.00%	1	10/1/06	N			8,307	AT/ST
Cahalan, Daniel	FR: Instructor, (Visiting) Coordinator Ad Team TO: Instructor (Adjunct)	Mktg & Mgmt	48,130	50,055				4.00%	0.6	8/23/06 10/1/06	O - FTE Change N			4,750	ST/SR
Calderon-Garciduenas, Lilian	FR: Asst Prof TO: No Change	Biomed & Pharm Sci	72,450	75,348				4.00%	1	10/1/06	N			27,346	SR
Callaway, Ragan	FR: Prof TO: No Change	Div of Biol Sci	75,099	80,103				6.66%	1	10/1/06	N/M			7,806	SR
Campana, Jillian	FR: Assoc Prof TO: No Change	Drama/Dance	44,593	48,377				8.49%	1	10/1/06	N/M			3,732	ST/SR
Campana, Joseph	FR: Instructor (Adjunct) TO: No Change	English	33,120	34,445				4.00%	1	10/1/06	N			1,500	SR
Campbell, Duncan	FR: Asst Prof TO: No Change	Psychology	46,500	48,360				4.00%	1	10/1/06	N			5,875	ST/SR
Campbell, Gregory	FR: Prof, Chair TO: Prof	Anthrop	59,198	63,566	3,200	0		7.38%	1	8/23/2006 10/1/2006	O - Remove Stipend N/M			33,713	AT/ST/SR/AR
Campbell, MaryEllen	FR: Prof TO: No Change	Mktg & Mgmt	95,605	99,429				4.00%	1	10/1/06	N			2,888	SR
Campbell, Thomas	FR: Level I TO: No Change	Coll of Tech - Culinary Arts	47,093	48,977				4.00%	1	10/1/06	N	FY			
Canty, Kevin	FR: Prof TO: No Change	English	68,512	73,252				6.92%	1	10/1/06	N/M				

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			From:	To:	From:	To:									
Cao, Zhen	FR: Senior Lecturer (Adjunct) TO: No Change	Modern & Classical Langs & Literatures	40,000	41,600				4.00%	1	8/23/2006 10/1/2006	O - FTE Change N			1,000	SR
Cardozo-Pelaez, Fernando	FR: Asst Prof	Biomed & Pharm Sci	49,556	54,038				9.04%	0.5	10/1/06	N/P			18,705	SR
	TO: Assoc Prof		67,000	72,180				7.73%	0.5						
Carpoca, Alessia	FR: Asst Prof TO: No Change	Drama/Dance	41,918	43,595				4.00%	1	10/1/06	N				
Carter, Jean	FR: Assoc Prof TO: No Change	Biomed & Pharm Sci	69,783	72,574				4.00%	1	10/1/06	N	FY		600	PM
Catlin, Robert	FR: Level III TO: No Change	Coll of Tech - Industrial Tech	40,981	42,620				4.00%	1	10/1/06	N				
Chacon, Hipolito	FR: Prof TO: No Change	Art	56,108	58,352				4.00%	1	10/1/06	N			11,423	SP/ST/AR
Chaney, Barbara	FR: Assoc Prof TO: No Change	Acct & Fin	83,318	86,651				4.00%	1	10/1/06	N			6,943	ST
Charles, Christopher	FR: Assoc Prof TO: Prof, Chair	English	54,004	65,885	0	3,600			1	7/1/06	O - Moved From AY to FY Add Stipend				
			65,885	73,520	3,600	3,900			11.59%	1	10/1/06	N/P	FY		
Chin, Beverly	FR: Prof TO: No Change	English	74,931	77,928				4.00%	1	10/1/06	N			15,145	SR/ST
Chirinos, Eduardo	FR: Assoc Prof TO: No Change	Modern & Classical Langs & Literatures	47,259	49,149				4.00%	1	10/1/06	N			3,604	ST
Christian, Ted	FR: Asst Prof (Res) TO: No Change	Chem	43,470	45,209				4.00%	1	10/1/06	N	FY			
Chu, Xi	FR: Asst Prof TO: No Change	Chem	48,000	49,920				4.00%	1	10/1/06	N			12,842	SR

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			From:	To:	From:	To:									
Chung, Woodam	FR: Asst Prof TO: No Change	Coll of Forestry & Conserv	47,093	48,977				4.00%	1	10/1/06	N			15,049	ST/SR
Clarke, Bridget	FR: Asst Prof TO: No Change	Philosophy	54,000	56,160				4.00%	1	10/1/06	N				
Clow, Richmond	FR: Prof TO: No Change	Native Amer Studies	66,736	69,405				4.00%	1	10/1/06	N				
Cobbs, Georgia	FR: Assoc Prof TO: No Change	Curr & Instr	50,622	52,647				4.00%	0.8	10/1/06	N			3,559	ST/PM
			106,220	110,469					4.00%	0.2					
Cochran, Bryan	FR: Asst Prof TO: No Change	Psychology	47,093	48,977				4.00%	1	10/1/06	N			5,978	AT/ST
			74,000	76,960					4.00%	0					
Cochran, Todd	FR: Assoc Prof TO: No Change	Biomed & Pharm Sci	72,007	76,887	0	6,500		6.78%	1	7/1/2006 10/1/2006	O - Add Stipend N/M	FY		6,429	O
Cody, David	FR: Asst Prof TO: No Change	Music	43,470	45,209				4.00%	1	10/1/06	N				
Coffin, Douglas	FR: Assoc Prof TO: No Change	Biomed & Pharm Sci	64,459	69,037				7.10%	1	10/1/06	N/M			33,011	SR
			87,458	92,956					6.29%	0					
Colucci, Vincent	FR: Asst Prof TO: No Change	Pharm Practice	77,625	82,730				6.58%	0.6	10/1/06	N/M O - FTE Change	FY			
			91,695	97,363					6.18%	0.4					
Condon, Phil	FR: Asst Prof TO: No Change	Environ Studies	45,988	49,828				8.35%	1	10/1/06	N/M			3,832	ST
Conley, Timothy	FR: Asst Prof TO: No Change	Social Work	46,575	50,438	0	3,000		8.29%	1	10/1/2006 8/23/06	N/M	O - Program Assess Stip		12,505	ST/AR
Considine, Jennifer	FR: Instructor TO: Asst Prof	Communication Studies	41,000	46,000				12.20%	1	8/23/06	O - Degree Completion				
Conway, Lucian	FR: Asst Prof TO: No Change	Psychology	49,680	51,667				4.00%	1	10/1/06	N			1,000	AT
Cook, Ann	FR: Assoc Prof (Res) TO: No Change	Psychology	83,318	86,651				4.00%	1	10/1/06	N	FY			

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			From:	To:	From:	To:									
Cook, Nancy	FR: Assoc Prof TO: No Change	English	58,000	60,320				4.00%	1	10/1/06	N				
Cooper, Nancy	FR: Asst Prof (Adjunct) TO: No Change	Music	38,386	39,921	1,600	1,600		4.00%	0.5	10/1/06	N				
Corbett, William	FR: Prof TO: No Change	School of Law	110,506	114,926				4.00%	1	10/1/06	N			5,000	SR
Corr, Cathleen	FR: Level IV TO: No Change	Coll of Tech - Applied Arts & Sci	48,137	50,062				4.00%	1	10/1/06	N			9,000	ST
Costa, Bruce	FR: Asst Prof TO: Assoc Prof	Acct & Fin	79,380	85,055				7.15%	1	10/1/06	N/P			11,732	AT/ST/SR
Coulter, Elizabeth	FR: Asst Prof TO: No Change	Coll of Forestry & Conserv	51,000	53,040				4.00%	1	10/1/06	N			10,200	SR/ST
Cousineau, Philip	FR: Asst Prof (Adjunct), Assoc Dir Law Library TO: No Change	School of Law	46,835	48,708				4.00%	1	10/1/06	N	FY		2,000	AR
Cracolice, Mark	FR: Prof, Chair TO: No Change	Chem	69,863	74,658	3,600	3,900		6.86%	1	10/1/06	N/M			24,733	ST/SR
Crawford, Anthony	FR: Assoc Prof TO: No Change	Acct & Fin	75,402	78,418				4.00%	1	10/1/06	N			14,051	ST/AT
Crepeau, Josef	FR: Level IV TO: No Change	Coll of Tech - Applied Arts & Sci	45,819	47,652				4.00%	1	10/1/06	N			22,574	AT/ST
Crone, Elizabeth	FR: Asst Prof TO: Assoc Prof	Coll of Forestry & Conserv	52,089	56,673				8.80%	1	10/1/06	N/P O-Tenure		T	12,574	SR
Cross, Raymond	FR: Prof TO: No Change	School of Law	94,840	98,634				4.00%	1	10/1/06	N			4,000	SR
Crummy, M. Ione	FR: Assoc Prof TO: No Change	Modern & Classical Langs & Literatures	52,906	55,022				4.00%	1	10/1/06	N				

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			From:	To:	From:	To:									
Dalenberg, Douglas	FR: Prof TO: No Change	Econ	66,209	68,857				4.00%	1	10/1/06	N				
Davies, Wade	FR: Asst Prof TO: Assoc Prof	Native Amer Studies	44,505	48,785				9.62%	1	10/1/06	N/P O-Tenure		T	3,709	ST
Davis, Heather	FR: Instructor (Adjunct) TO: No Change	Div of Biol Sci	36,000	37,440				4.00%	1	10/1/06	N				
Dean, Mark	FR: Prof, Chair TO: No Change	Drama/Dance	49,875	51,870	3,200	3,400		4.00%	1	10/1/06	N			8,656	ST
DeArment, Heidi	FR: Instructor (Adjunct) TO: No Change	Mktg & Mgmt	32,500	33,800				4.00%	0.5	10/1/06	N				
DeGrandpre, Michael	FR: Assoc Prof TO: Prof	Chem	65,054	72,656				11.69%	1	10/1/06	N/P			30,960	SR/PM
Delaney, Anne	FR: Level II (Adjunct) TO: Level II, Chair	Coll of Tech - Health Professions	43,988	41,100		3,500		-6.57%	1	8/23/06	O- Hired to Tenure Position, Moving from FY to AY		P	750	ST
Denis, Daniel	FR: Asst Prof TO: No Change	Psychology	46,575	48,438				4.00%	1	10/1/06	N			5,809	AR
			55,890	58,126					4.00%	0					
Dent, Larry	FR: Asst Prof TO: No Change	Pharm Practice	77,625	80,730				4.00%	1	10/1/06	N	FY		8,850	AT/AR
Derry, Sebastian	FR: Asst Prof, Fine Arts Librarian TO: No Change	Mansfield Library	38,606	40,150				4.00%	1	10/1/06	N	FY		500	AT
Dial, Kenneth	FR: Prof TO: No Change	Div of Biol Sci	78,863	82,018				4.00%	1	10/1/06	N			17,483	SR
Dietrich, Paul	FR: Prof, Chair TO: No Change	Liberal Studies	63,169	65,696	2,667	2,880		4.00%	1	10/1/06	N			1,500	ST

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			From:	To:	From:	To:									
Dixon, Kelly	FR: Asst Prof TO: No Change	Anthrop	50,023	54,024				8.00%	1	10/1/06	N/M			13,794	SR/AR/ST
Docktor, William	FR: Prof TO: No Change	Pharm Practice	81,453	84,711				4.00%	1	10/1/06	N	FY			
Douglas, John	FR: Prof TO: Prof, Chair	Anthrop	61,551	61,551	0	3,200		0.00%	1	8/23/06	O - Add Stipend			5,956	ST
			61,551	64,013	3,200	3,400		4.00%		10/1/06	N				
Douglas, Scott C.	FR: Assoc Prof TO: No Change	Mktg & Mgmt	89,000	92,560				4.00%	1	10/1/06	N			21,522	ST/SR/AT/O
Douma, Bambi	FR: Asst Prof TO: No Change	Mktg & Mgmt	79,108	82,272				4.00%	1	10/1/06	N			16,272	SR/ST
Dove, Elizabeth	FR: Assoc Prof TO: No Change	Art	48,788	50,740				4.00%	1	10/1/06	N O - Tenure		T		
Dowling, Denise	FR: Asst Prof TO: No Change	Radio-TV	48,997	52,957				8.08%	1	10/1/06	N/M			4,500	SR
Downs, Michael	FR: Asst Prof (Adjunct) TO: No Change	School of Journalism	44,439	46,217				4.00%	1	10/1/06	N			1,200	ST
Doyle, Daniel	FR: Prof TO: No Change	Sociology	63,640	66,186				4.00%	1	10/1/06	N			15,465	ST/PM/SR
Drake, Richard	FR: Prof TO: No Change	History	81,882	87,157				6.44%	1	10/1/06	N/M				
Duwell, Armond	FR: Asst Prof TO: No Change	Philosophy	50,000	50,000				0.00%	1						
Dybdal, Laura	FR: Assoc Prof TO: Prof	Health & Human Perf	51,507	58,567				13.71%	1	10/1/06	N/P			12,054	ST/AR/SR
Earling, Debra	FR: Assoc Prof TO: No Change	English/Native Amer Studies	62,792	65,304				4.00%	1	10/1/06	N				
Eby, Lisa	FR: Asst Prof TO: No Change	Coll of Forestry & Conserv	47,093	48,977				4.00%	1	10/1/06	N			8,382	SR
Economides, Louise	FR: Asst Prof TO: No Change	English	48,505	50,445				4.00%	1	10/1/06	N			3,583	ST

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			From:	To:	From:	To:									
Eglin, John	FR: Assoc Prof TO: Prof	History	47,186	54,073				14.60%	1	10/1/06	N/P				
Ekness, Raymond	FR: Assoc Prof, Chair TO: No Change	School of Journalism	49,358	51,332	2,800	2,900		4.00%	1	10/1/06	N O - Tenure		T	5,001	O
Elam, Jacqueline	FR: Level I (Adjunct) TO: No Change	Coll of Tech - Applied Arts & Sci	33,801	35,153				4.00%	1	10/1/06	N			3,400	O/SR
Emlen, Douglas	FR: Assoc Prof TO: No Change	Div of Biol Sci	60,672	65,099				7.30%	1	10/1/06	N/M			13,713	SR
Erickson, David	FR: Assoc Prof TO: No Change	Curr & Instr	51,635	53,700				4.00%	0	10/1/06	N			14,460	PM/AT /ST/SR /AR
			85,272	88,683				4.00%	1						
Esslinger, C. Sean	FR: Asst Prof (Adjunct) Res Asst TO: No Change	Biomed & Pharm Sci	82,800	86,112				4.00%	0.89	10/1/06	N			25,783	SR
Evans, Gerald	FR: Prof TO: No Change	Mktg & Mgmt	95,507	99,327				4.00%	1	10/1/06	N			27,054	AT/ST SP
Exley III, Charles	FR: Asst Prof TO: No Change	Modern & Classical Langs & Literatures	46,500	48,360				4.00%	1	10/1/06	N			3,000	SR
Ezenwa, Vanessa	FR: Asst Prof TO: No Change	Div of Biol Sci	48,128	50,053				4.00%	1	10/1/06	N			4,813	SR
Fandozzi, Phillip	FR: Prof TO: No Change	English	61,679	64,146				4.00%	1	10/1/06	N				
Farr, William	FR: Prof, Assoc Dir O'Connor Ctr for the Rocky Mountain West TO: No Change	History	98,775	104,726				6.02%	1	10/1/06	N/M	FY			

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			From:	To:	From:	To:									
Farrier, Merle	FR: Asst Prof TO: Assoc Prof	Ed Leadership & Counsel	50,954	55,492	2,667	0		8.91%	1	8/23/06 10/1/06	O - Remove Stipend N/P			44,058	O/AT/ST
Fehrer, Steve	FR: Asst Prof, Chair TO: Asst Prof	Phy Ther & Rehab Sci	65,947	68,585	3,200	0		4.00%	1	8/23/06 10/1/06	O - Remove Stipend N			13,517	ST/SR
Fern, Lauren	FR: Lecturer (Adjunct) TO: No Change	Math Sci	33,638	34,984				4.00%	1	10/1/06	N			4,000	SR/ST
Fiedler, Carl	FR: Prof (Res) TO: No Change	Coll of Forestry & Conserv	56,036	58,277				4.00%	1	10/1/06	N			41,006	AR/SR PM/SP/ST
Fillmore, Debbie	FR: Level III TO: No Change	Coll of Tech - Health Professions	44,900	46,696				4.00%	1	10/1/06	N			21,500	AT/ST
Finn, Janet	FR: Prof TO: No Change	Social Work	60,890	63,326				4.00%	1	10/1/06	N			5,000	SR
Fiore, Christine	FR: Assoc Prof, Dir Clinical Training TO: No Change	Psychology	63,407	65,943				4.00%	1	10/1/06	N			18,238	SR/O
Firth, David	FR: Asst Prof TO: No Change	Info Sys & Tech	87,458	92,956				6.29%	1	10/1/06	N/M			19,399	AT/ST O/SR
Fishman, Lila	FR: Asst Prof TO: No Change	Div of Biol Sci	45,988	47,828				4.00%	1	10/1/06	N			9,841	SR
Flores, Dan	FR: Prof TO: No Change	History	84,923	88,320				4.00%	1	10/1/06	N			16,516	SR
Ford, Cynthia	FR: Prof TO: No Change	School of Law	93,126	96,851				4.00%	1	10/1/06	N			10,000	SR
Foresman, Kerry	FR: Prof TO: No Change	Div of Biol Sci - Zoology	57,624	59,929				4.00%	1	10/1/06	N			16,800	ST/SR /AR

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			From:	To:	From:	To:										
Freeman, David	FR: Lecturer (Adjunct) TO: No Change	Biomed & Pharm Sci	59,702	62,090				4.00%	1	10/1/06	N					
Freimund, Wayne	FR: Prof, Chair Dir Wilderness Inst TO: No Change	Coll of Forestry & Conserv	69,294	74,066	3,200	3,400		6.89%	1	10/1/06	N/M			26,155	SR	
Frey, Linda	FR: Prof TO: No Change	History	101,893	105,969				4.00%	1	10/1/06	N					
Friend, David	FR: Assoc Prof, Chair TO: No Change	Physics & Astron	52,617	56,722	3,200	3,400		7.80%	1	10/1/06	N/M			6,623	ST	
Friend, Diane S.	FR: Instructor (Adjunct) TO: No Change	Physics & Astron	30,500	30,500				0.00%	0.5							
				60,000							10/1/06	O - New Res Base				
Fritz, Harry	FR: Prof, Chair TO: No Change	History	85,514	88,935	3,200	3,400		4.00%	1	10/1/06	N			8,062	ST/O	
Fromm, Martin	FR: Prof TO: No Change	Art	49,344	51,318				4.00%	1	10/1/06	N					
Funk, Gary	FR: Assoc Prof, Dir Choral Activities TO: No Change	Music	44,056	45,818				4.00%	1	10/1/06	N			3,477	O	
Funkhouser, Charles	FR: Level II TO: No Change	Coll of Tech - Applied Arts & Sci	40,000	41,600				4.00%	1	10/1/06	N					
				65,000	67,600				4.00%	0						
Furniss, Jerry	FR: Prof TO: No Change	Mktg & Mgmt	82,220	85,509				4.00%	1	10/1/06	N			3,426	ST	
Gadbow, Kathleen	FR: Prof, Writing Lab Dir TO: No Change	English	53,816	55,969				4.00%	1	10/1/06	N					
Gagliardi, Elaine	FR: Prof TO: No Change	School of Law	82,921	86,238	0	3,200		4.00%	1	10/1/06	N		O - Brown Stipend			
Gajdosik, Carrie	FR: Assoc Prof TO: No Change	Phy Ther & Rehab Sci	67,512	72,212				6.96%	1	10/1/06	N/M			129	SR	

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			From:	To:	From:	To:									
Gajdosik, Richard	FR: Prof TO: No Change	Phy Ther & Rehab Sci	86,129	89,574				4.00%	1	10/1/06	N			321	SR
Galipeau, Cheryl	FR: Level IV TO: No Change	Coll of Tech - Bus Tech	45,138	46,944				4.00%	1	10/1/06	N				
Gallagher, Tom	FR: Level III, Chair TO: No Change	Coll of Tech - Applied Comput & Electronics	43,307	45,039	2,500	2,500		4.00%	1	10/1/06	N			5,155	ST
Gannon, James	FR: Prof TO: No Change	Div of Biol Sci	66,892	69,568				4.00%	1	10/1/06	N			14,770	SR
Garfinkle, Ann	FR: Assoc Prof TO: No Change	Curr & Instr	50,715	52,744				4.00%	1	10/1/06	N		T	14,027	AR/SR
Garthwait, Cynthia	FR: Prof TO: No Change	Social Work	60,483	64,902				7.31%	1	10/1/06	N/M			10,121	ST/SR/O
Gaskill, Steven	FR: Assoc Prof TO: No Change	Health & Human Perf	51,840	53,914				4.00%	1	10/1/06	N			14,314	ST/SR/AR
George, Kathleen	FR: Asst Prof (Res) TO: No Change	Biomed & Pharm Sci	45,500	47,320				4.00%	1	10/1/06	N			14,321	AT/SR/O
Gerdes, John	FR: Assoc Prof TO: No Change	Biomed & Pharm Sci	59,150	61,516				4.00%	1	6/1/06	P O - Tenure		T	21,755	SR
				87,665						6/1/06	O - New Res Base				
Ghenie, Kerrie	FR: Asst Prof (Adjunct) TO: No Change	Social Work	34,445	35,823				4.00%	1	10/1/06	N			7,860	SR/ST
Gignoux, Alicia	FR: Instructor (Adjunct) TO: No Change	Modern & Classical Langs & Literatures	27,917	29,034				4.00%	0.8	8/23/2006 10/1/2006	O - FTE Change N				
Gillen, T. Daniel	FR: Instructor (Adjunct) TO: No Change	Curr & Instr	27,621	28,726				4.00%	0.69	10/1/06	N				

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			From:	To:	From:	To:									
Gillison, Linda	FR: Prof, Chair TO: Prof	Modern & Classical Langs & Literatures	68,300	55,984	3,600	0		- 18.03%	1		O - Moved from FY To AY Remove Stipend			6,413	AT/ST
			55,984	58,223					4.00%		10/1/06	N			
Glass, Fern	FR: Prof TO: No Change	Music	55,989	58,229				4.00%	1	10/1/06	N				
Glendenin, John	FR: Prof TO: No Change	English	52,029	54,110				4.00%	1	10/1/06	N			4,336	ST
Goodburn, John	FR: Asst Prof TO: Assoc Prof	Coll of Forestry & Conserv	44,229	48,498				9.65%	1	10/1/06	N/P O - Tenure		T	12,117	ST/SR
Gordon, Stacey	FR: Asst Prof (Adjunct), Assoc Dir Law Library TO: Assoc Prof, Assoc Dir Law Library	School of Law	49,221	53,690				9.08%	1	10/1/06	N/P	FY		2,000	AR
Graham, G. Keith	FR: Assoc Prof TO: No Change	School of Journalism	56,374	58,629				4.00%	1	10/1/06	N				
Graham, Jonathan	FR: Assoc Prof TO: No Change	Math Sci	58,157	62,483				7.44%	0.75	10/1/06	N/M			12,705	SR/ST
Granath, Kimberly Miller	FR: Assoc Prof, Electronic Resources Librarian TO: No Change	Mansfield Library	51,364	53,419				4.00%	1	10/1/06	N	FY			
Granath, Willard	FR: Prof TO: No Change	Div of Biol Sci - Microbiology	62,887	65,402				4.00%	1	10/1/06	N			23,736	SR

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			From:	To:	From:	To:									
Greene, Erick	FR: Assoc Prof, Acting Assoc Dean TO: Prof, Acting Assoc Dean	Div of Biol Sci	90,000	95,000				5.56%	1	10/1/06	P	FY			
Green, Robert Hunter	FR: Asst Prof TO: No Change	History	48,000	48,000				0.00%	1						
Greene, Jeffrey	FR: Prof TO: No Change	Poli Sci	59,717	62,106				4.00%	1	10/1/06	N			11,108	ST/AT
Grey, Ramona	FR: Assoc Prof, Co-Dir Women's Studies TO: No Change	Poli Sci	50,497	52,517				4.00%	1	10/1/06	N				
Greymorning, Stephen	FR: Assoc Prof TO: Prof	Native Amer Studies/Ant hrop	52,401	59,497				13.54%	1	10/1/06	N/P				
Grimes, Mark	FR: Assoc Prof (Res) TO: No Change	Div of Biol Sci	59,150 86,630	61,516 90,095				4.00% 4.00%	0.75 0.25	10/1/06	N			21,908	SR
Grimm, Stephen	FR: Asst Prof TO: No Change	Philosophy	50,000	50,000				0.00%	1						
Gritzner, Jeffrey	FR: Prof, Chair TO: Prof	Geography	62,513	65,014	2,800	0		4.00%	1	8/23/2006 10/1/2006	O - Remove Stipend N			2,300	AR/SR AT
Grund, Vernon	FR: Prof, Chair (Res) Asst to the Vice Pres of Res & Devel for Health Sci TO: No Change	Biomed & Pharm Sci	107,814 138,173	112,127 143,700	3,600 6,500	3,900 6,500		4.00% 4.00%	1 0	10/1/06	N	FY			

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			From:	To:	From:	To:									
Haber, Paul	FR: Prof TO: No Change	Poli Sci	59,647	62,033				4.00%	1	10/1/06	N			13,255	ST
Haddad, Nabil	FR: Prof, Chair TO: No Change	Psychology	87,170	90,657	3,600	3,900		4.00%	1	10/1/06	N	FY			
Haddouch, Reda	FR: Instructor (Adjunct) WEB Coord TO: No Change	Mktg & Mgmt	36,000	37,440				4.00%	1	10/1/06	N				
Hahn, Christopher	FR: Asst Prof TO: No Change	Music	43,470	45,209				4.00%	1	10/1/06	N			500	SR
Halfpap, Jennifer	FR: Instructor TO: No Change	Math Sci	48,000	49,920				4.00%	1	10/1/06	N			2,526	SR
Hall, Robert Stuart	FR: Assoc Prof TO: No Change	Psychology	61,377	63,832				4.00%	1	10/1/06	N				
Halvorson, Sarah	FR: Assoc Prof TO: Assoc Prof, Chair	Geography	56,509	56,509	0	2,800		0.00%	1	8/23/06	O - Add Stipend Tenure		T	3,000	AT
			56,509	58,769	2,800	2,900		4.00%		10/1/06	N				
Hand, Carol	FR: Asst Prof TO: No Change	Social Work	48,645	50,591				4.00%	1	10/1/06	N			500	SR
Harper, Joel	FR: Asst Prof TO: No Change	Geology	49,680	53,667				8.03%	0.9	10/1/06	N/M			17,179	SR
			62,100	66,584				7.22%	0.1						
Harper-Whalen, Susan	FR: Instructor (Res) Co-Project Dir TO: No Change	Curr & Instr/Rural Institute	53,820	55,973				4.00%	1	10/1/06	N	FY		11,244	AT/SP
Harrar, Solomon	FR: Asst Prof TO: No Change	Math Sci	64,000	64,000				0.00%	1						
Harris, Kari Jo	FR: Assoc Prof TO: No Change	Biomed & Pharm Sci	77,625	80,730				4.00%	1	10/1/06	N			28,802	SR
Harrison, Brady	FR: Assoc Prof TO: Prof	English	58,823	66,176				12.50%	1	10/1/06	N/P				

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			From:	To:	From:	To:									
Hassanein, Neva	FR: Assoc Prof TO: No Change	Environ Studies	49,096	53,060				8.07%	1	10/1/06	N/M O - Tenure		T		
Hauer, F. Richard	FR: Prof TO: No Change	Flathead Lake Biol Station	90,445	94,063	17,570	17,570		4.00%	0.73	10/1/06	N	FY			
			119,840	124,634					4.00%	0.27					
Hay, Jesse	FR: Assoc Prof TO: No Change	Div of Biol Sci	55,285	57,496				4.00%	0.5	10/1/06	N			39,751	SR
			90,475	94,094					4.00%	0.5					
Hayden, Sara	FR: Prof TO: No Change	Communication Studies	56,056	58,298				4.00%	1	10/1/06	N			8,557	ST/SR
Hayes, Louis	FR: Prof TO: No Change	Poli Sci	75,191	78,199				4.00%	1	10/1/06	N			13,320	ST/SR
Headlee, James	FR: Level IV TO: No Change	Coll of Tech - Industrial Tech	52,997	55,117				4.00%	1	10/1/06	N				
Hedquist, Valerie	FR: Assoc Prof TO: No Change	Art	46,575	48,438				4.00%	1	10/1/06	N				
Henderson, Colin	FR: Level III TO: No Change	Coll of Tech - Applied Arts & Sci	42,348	46,042				8.72%	1	10/1/06	N/M		T	15,841	SR
			75,468	80,487					6.65%	0					
Hendrix, Marc	FR: Prof TO: No Change	Geology	60,831	63,264				4.00%	1	10/1/06	N			24,586	ST/SR /AR
Henry, Joel	FR: Assoc Prof TO: Prof	Computer Sci	75,740	83,770				10.60%	1	10/1/06	N/P			30,411	SR/AR /O
Herbold, Joshua	FR: Asst Prof TO: No Change	Acct & Fin	84,000	87,360				4.00%	1	10/1/06	N			18,225	AR/SR
Herron, Terri	FR: Assoc Prof TO: Assoc Prof, Chair	Acct & Fin	80,499	80,499	0	3,200		0.00%	1	8/23/06	O - Add Stipend			10,246	ST/SR /AT
			80,499	85,719	3,200	3,400			6.48%		10/1/06	N/M			
Hesla, Steven	FR: Prof TO: No Change	Music	58,812	61,164				4.00%	1	10/1/06	N			500	SR
Higgins, Kathryn Elaine	FR: Assoc Prof, Asst Catalog Librarian TO: No Change	Mansfield Library	51,785	53,856				4.00%	1	10/1/06	N	FY			

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			From:	To:	From:	To:									
Hill, Karen	FR: Level IV, Chair TO: No Change	Coll of Tech - Applied Arts & Sci	50,260	52,270	3,500	3,500		4.00%	1	10/1/06	N			2,750	ST
Hines, Samantha	FR: Asst Prof, Media Librarian TO: No Change	Mansfield Library	38,088	39,612				4.00%	1	10/1/06	N	FY			
Hinman, Nancy	FR: Assoc Prof TO: No Change	Geology	50,805	52,837				4.00%	1	10/1/06	N			19,599	AT/SR
Hinricher, Carol	FR: Level IV TO: No Change	Coll of Tech - Bus Tech	52,228	54,317				4.00%	1	10/1/06	N				
Hirstein, James	FR: Prof TO: No Change	Math Sci	62,834	65,347				4.00%	1	10/1/06	N			10,359	AR/ST
			88,176	91,703				4.00%	0						
Hoas, Helena	FR: Assoc Prof (Res/Adjunct) TO: No Change	Psychology	83,318	86,651				4.00%	1	10/1/06	N	FY			
Holben, William	FR: Prof TO: No Change	Div of Biol Sci	62,493	64,993				4.00%	0.9	10/1/06	N			43,605	SR/AR/O
			99,298	103,270				4.00%	0.1						
Holian, Andrij	FR: Prof, Dir Center for Environ Health Sci, Toxicology, Pharm Sci TO: No Change	Biomed & Pharm Sci	79,737	82,926				4.00%	0	10/1/06	N				
			116,471	121,130	5,000	5,000		4.00%	1	10/1/06	N				
Hollist, Dusten	FR: Asst Prof TO: No Change	Sociology	43,988	47,748				8.55%	1	10/1/06	N/M				
Horwich, John	FR: Prof TO: No Change	School of Law	101,358	105,412				4.00%	1	10/1/06	N			10,000	SR
Howell, David	FR: Asst Prof, Dir of Analysis & Appellate Advo TO: No Change	School of Law	72,450	75,348				4.00%	1	10/1/06	N			13,300	SR

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			From:	To:	From:	To:									
Hudgins, Gayle	FR: Prof TO: No Change	Pharm Practice	85,996	89,436				4.00%	1	10/1/06	N	FY		13,908	PM
Hughes, Richard	FR: Assoc Prof TO: Assoc Prof, Chair	Drama/ Dance	46,807	46,807	0	2,800		0.00%	1	8/23/06	O - Add Stipend			4,529	ST/AR/SR
			46,807	48,679	2,600	2,900		4.00%		10/1/06	N				
Hunt, John	FR: Assoc Prof TO: No Change	English	51,710	53,778				4.00%	1	10/1/06	N			3,492	AT
Hutto, Richard	FR: Prof TO: No Change	Div of Biol Sci	65,414	68,031				4.00%	1	10/1/06	N			24,690	SR
				90,000							7/1/06	O - New Res Base			
Hutz, Aida	FR: Asst Prof TO: No Change	Ed Leadership & Counsel	45,023	48,824				8.44%	1	10/1/06	N/M			4,960	ST
Ikeda, Elizabeth	FR: Assoc Prof TO: No Change	Phy Ther & Rehab Sci	66,293	70,945				7.02%	1	8/23/06 10/1/06	O - FTE Change N/M			253	SR
Itagaki, Lynn	FR: Asst Prof TO: No Change	English	48,645	50,591				4.00%	1	10/1/06	N			3,917	ST
Jabour, Anya	FR: Prof TO: No Change	History	55,266	57,477				4.00%	1	10/1/06	N			8,535	ST/SR
Jackson, Darrell	FR: Assoc Prof TO: No Change	Biomed & Pharm Sci	62,100	64,584				4.00%	1	10/1/06	N			23,439	SR
Jacobs, James	FR: Prof TO: No Change	Physics & Astron	62,003	64,483				4.00%	1	10/1/06	N			770	ST
Jacobson, Maxine	FR: Assoc Prof TO: No Change	Social Work	53,461	55,599				4.00%	1	10/1/06	N				
Jakes, Penny	FR: Level IV TO: No Change	Coll of Tech - Applied Computing & Electronics	51,451	53,509				4.00%	1	10/1/06	N			4,211	O
Jakob, Keith	FR: Asst Prof TO: Assoc Prof	Acct & Fin	79,380	85,055				7.15%	1	10/1/06	N/P O - Tenure		T	13,081	SR/AT
James, David	FR: Prof TO: No Change	Art	52,522	52,522				0.00%	1						

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			From:	To:	From:	To:									
James, Kimberly	FR: Asst Prof TO: No Change	Music	42,000	43,680				4.00%	1	10/1/06	N				
Jeffrey, Balfour	FR: Prof TO: No Change	Psychology	55,931	58,168				4.00%	0.86	8/23/06 10/1/2006	O - FTE Change N				
Jenni, Catherine	FR: Prof, Chair TO: No Change	Ed Leadership & Counsel	62,534	65,035	3,200	3,400		4.00%	1	10/1/06	N			3,445	ST/SR
Johnson, Coburn	FR: Assoc Prof, Asst Cataloger TO: No Change	Mansfield Library	53,099	55,223				4.00%	1	10/1/06	N	FY		2,800	O
Johnson, Gregory	FR: Prof TO: No Change	Drama/ Dance	54,179	56,346				4.00%	1	10/1/06	N			7,935	SR/AT/O
Johnson, Jesse	FR: Asst Prof TO: No Change	Computer Sci	72,968	77,887				6.74%	1	10/1/06	N/M			9,262	SR
Jones, Belva	FR: Assoc Prof, Chair TO: No Change	Info Sys & Tech	83,619	86,964	2,800	3,200		4.00%	1	8/23/06	O - Stipend increase			9,856	ST/SR
			83,619	86,964	3,200	3,400		4.00%		10/1/06	N				
Judd, Ralph	FR: Prof TO: No Change	Div of Biol Sci	72,364	75,259				4.00%	1	10/1/06	N			5,500	SR
Justman, Stewart	FR: Prof TO: No Change	English	78,466	83,605				6.55%	1	10/1/06	N/M				
Kalachev, Leonid	FR: Prof TO: No Change	Math Sci	65,907	68,543				4.00%	1	10/1/06	N			5,492	ST
Kalm, Stephen	FR: Prof, Chair TO: No Change	Music	74,006	76,966	3,600	3,900		4.00%	1	10/1/06	N	FY			
Kamp, Ulrich	FR: Asst Prof TO: No Change	Geography	49,000	50,960				4.00%	1	10/1/06	N			5,400	SR
Kane, Kathleen	FR: Assoc Prof TO: No Change	English	47,680	49,587				4.00%	1	10/1/06	N O - Tenure		T		
Kaufmann, Karen	FR: Assoc Prof TO: No Change	Drama/ Dance	45,085	46,888				4.00%	1	10/1/06	N			13,277	ST/SR

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			From:	To:	From:	To:									
Kavanaugh, Michael	FR: Prof (Res) TO: No Change	Biomed & Pharm Sci - Neurophysiology	70,898	73,734				4.00%	0.26	10/1/06	N O - Tenure FTE Change		T	27,351	SR
			94,185	97,952				4.00%	0.74						
Kayll, Peter	FR: Prof TO: No Change	Math Sci	65,638	68,264				4.00%	1	10/1/06	N				
Kerr, David	FR: Lecturer (Adjunct) TO: No Change	Anthrop	34,673	36,060				4.00%	1	10/1/06	N			2,889	ST
Kia, Ardeshir	FR: Asst Prof TO: No Change	Geography	45,000	46,800				4.00%	1	10/1/06	N			4,052	ST/SP/SR
Kiely, Donald	FR: Prof, Dir Shafizadeh Ctr TO: No Change	Chem	95,862	99,696				4.00%	1	10/1/06	N			39,496	SR
			113,850	118,404				4.00%	0						
Kimball, John	FR: Assoc Prof (Res) TO: No Change	Flathead Lake Biol Station	63,630	66,175				4.00%	0.5	10/1/06	N	FY			
			93,978	97,737				4.00%	0.5						
Kinch, Ashby	FR: Asst Prof TO: No Change	English	45,540	49,362				8.39%	1	10/1/06	N/M				
King-Ries, Andrew	FR: Asst Prof TO: No Change	School of Law	72,450	72,550				0.14%	1	10/1/06	O - Base Change		P	6,500	SR
Klene, Anna	FR: Asst Prof TO: No Change	Geography	45,540	47,362				4.00%	1	10/1/06	N				
Klink, Joanna	FR: Assoc Prof TO: No Change	English	48,796	52,748				8.10%	1	10/1/06	N/M				
Knight, Christopher	FR: Assoc Prof, Chair TO: Prof	English	68,082	55,805	3,600	0		-	1	8/23/06	O - Remove Stipend, Moved From FY to AY			8,028	ST
			55,805	63,037					12.96%		10/1/06	N/P			

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			From:	To:	From:	To:									
Knott, Libby J.	FR: Assoc Prof TO: No Change	Math Sci	56,267	58,518				4.00%	0.5	10/1/06	N O - FTE Change			5,823	SR
			75,341	78,355				4.00%	0						
Koehn, Peter	FR: Prof TO: No Change	Poli Sci	72,855	75,769				4.00%	1	10/1/06	N			7,071	SR/ST
Koester, Lynne	FR: Prof TO: No Change	Psychology	82,652	85,958				4.00%	1	10/1/06	N				
Koger, Gregory	FR: Asst Prof TO: No Change	Poli Sci	46,058	47,900				4.00%	1	10/1/06	N			800	SR
Kozul, Mladen	FR: Asst Prof TO: No Change	Modern & Classical Langs & Literatures	51,000	51,000				0.00%	1						
Kuipers, Kathy	FR: Asst Prof TO: No Change	Sociology	45,540	47,362				4.00%	1	10/1/06	N				
Kukuk, Penolope	FR: Prof (Res) TO: No Change	Div of Biol Sci	58,650	60,996				4.00%	1	10/1/06	N			22,750	SR/O
				80,000							8/23/06	O - New ResBase			
Kupilik, Michael	FR: Assoc Prof TO: No Change	Econ	51,006	53,046				4.00%	1	10/1/06	N			19,057	AT/ST
Kuzihchin, Kirill	FR: Assoc Prof (Res) TO: No Change	Flathead Lake Biol Station	51,750	53,820				4.00%	0.5	10/1/06	N				
LaBonty, Janice	FR: Prof TO: No Change	Curr & Instr	62,215	66,704				7.22%	1	10/1/06	N/M			6,185	ST/AT
Lanchy, Jean	FR: Asst Prof (Res) TO: No Change	Div of Biol Sci	52,000	54,080				4.00%	1	10/1/06	N				
Lane, Richard	FR: Instructor (Adjunct) TO: No Change	Math Sci	38,021	39,542				4.00%	1	10/1/06	N			2,112	ST
Larson, Brian	FR: Level I TO: No Change	Coll of Tech - Bus Tech	36,470	37,929				4.00%	1	10/1/06	N			5,400	ST/AT
Larson, Gregory	FR: Assoc Prof TO: No Change	Communication Studies	49,593	53,577				8.03%	1	10/1/06	N/M			9,951	ST/SR

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			From:	To:	From:	To:									
Laskin, James	FR: Assoc Prof TO: No Change	Phy Ther & Rehab Sci	66,894	69,570				4.00%	1	10/1/06	N			4,200	SR/AT
Laughlin, Donnie	FR: Level I TO: No Change	Coll of Tech - Industrial Tech	39,433	39,433				0.00%					NT	1,906	SR
Lauren, Paul	FR: Regent's Prof TO: No Change	History	116,024	120,665				4.00%	1	10/1/06	N				
Lawrence, Cameron	FR: Asst Prof TO: No Change	Info Sys & Tech	83,318	86,651				4.00%	1	10/1/06	N			6,943	ST
Lawson, Angelica	FR: Instructor TO: Asst Prof	Native Amer Studies	44,505	49,505				11.23%	1	8/23/06	O - Degree Complete			14,584	ST
			49,505	51,485				4.00%		10/1/06	N				
Ledbetter, Robert	FR: Assoc Prof TO: Prof	Music	50,221	57,230				13.96%	1	10/1/06	N/P	Fy (11)		1,002	O/SR
Leonard, Charles	FR: Prof TO: No Change	Phy Ther & Rehab Sci	79,967	83,166				4.00%	1	10/1/06	N				
Levison, David	FR: Asst Prof (Adjunct) TO: No Change	Phy Ther & Rehab Sci	55,265	57,476				4.00%	1	10/1/06	N			24,254	ST/AT/O
Li, Fengru Ford	FR: Asst Prof TO: No Change	Mktg & Mgmt	72,968	75,887				4.00%	1	10/1/06	N			3,528	AT/SR
Li, Sheng	FR: Asst Prof TO: No Change	Phy Ther & Rehab Sci	62,100	64,584				4.00%	1	10/1/06	N			23,440	SR
Liikala, Sherry	FR: Instructor (Adjunct) TO: No Change	Mktg & Mgmt	37,778	42,000				11.18%	1	8/23/06	O - Base Change			4,500	ST
Lo, Elizabeth	FR: Prof TO: No Change	Art	67,318	72,011				6.97%	1	10/1/06	N/M				
Lockridge, Kenneth	FR: Prof TO: No Change	History	92,831	96,544				4.00%	0.5	10/1/06	N				

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			From:	To:	From:	To:										
Lodahl, Ross	FR: Level II TO: No Change	Coll of Tech - Culinary Arts	38,825	40,378				4.00%	1	10/1/06	N					
Lodmell, John	FR: Assoc Prof TO: No Change	Div of Biol Sci	52,196	54,284				4.00%	0.75	10/1/06	N			23,440	SR	
			70,024	72,825				4.00%	0.25							
Loisel, Clary	FR: Assoc Prof TO: No Change	Modern & Classical Langs & Literatures	52,748	54,858				4.00%	1	10/1/06	N			4,396	ST	
Lopach, James	FR: Prof, Faculty Athletics Rep TO: Prof, Chair Faculty Athletics Representative	Poli Sci	79,806	79,806	2,150	2,500		0.00%	1	9/1/2006 8/23/06	O - Stipend Increase Add Stipend					
			79,806	82,998	3,200	3,400		4.00%		10/1/06	N					
Lopez-Connor, Manolita	FR: Instructor (Adjunct) TO: No Change	Modern & Classical Langs & Literatures	26,973	28,052				4.00%	0.87	8/23/06	N					
Lorang, Mark	FR: Asst Prof (Res) TO: No Change	Div of Biol Sci	58,724	61,073				4.00%	1	10/1/06	N					
			91,391	95,047				4.00%	0							
Lowe, Winsor	FR: Asst Prof TO: No Change	Div of Biol Sci	46,575	48,438				4.00%	0.81	10/1/06	N			9,631	SR	
Luckowski, Jean	FR: Prof TO: No Change	Curr & Instr	62,368	64,863				4.00%	1	10/1/06	N			10,291	ST/O	
Luikart, Gordon	FR: Assoc Prof (Res) TO: No Change	Div of Biol Sci	45,000	46,800				4.00%	1	10/1/06	N	FY				
Lundt, John	FR: Prof TO: No Change	Ed Leadership & Counsel	62,442	64,940				4.00%	1	10/1/06	N			19,452	ST/O /AT	
			107,926	112,243				4.00%	0							

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			From:	To:	From:	To:									
Lurie, Diana	FR: Assoc Prof TO: No Change	Biomed & Pharm Sci	61,726	66,195				7.24%	0.61	10/1/2006 8/23/06	N/M O - FTE Change			25,235	SR
			87,872	93,387				6.28%	0.39						
Lutz, Louis	FR: Instructor (Adjunct) TO: No Change	Math Sci	29,498	30,678				4.00%	1	10/1/06	N				
Macgregor, Lyn	FR: Instructor TO: No Change	Sociology	46,500	48,360				4.00%	1	10/1/06	N				
Machek, Gregory	FR: Asst Prof TO: No Change	Psychology	47,000	48,880				4.00%	1	10/1/06	N			7,222	ST/SR
			75,000	78,000				4.00%	0						
MacDonald, Douglas	FR: Asst Prof TO: No Change	Anthrop	48,500	48,500				0.00%	1						
Major, Colleen	FR: Asst Prof Ref Lib, Ethnic Studies/ Multicultural Coord TO: No Change	Mansfield Library	38,606	40,150				4.00%	1	10/1/06	N	FY		1,700	O
Mallory, Cathryn	FR: Assoc Prof TO: No Change	Art	45,235	47,044				4.00%	1	10/1/06	N				
Maloney, Theodore	FR: Asst Prof (Res) TO: No Change	Curr & Instructon/ Rural Institute	70,520	73,341				4.00%	0.55	10/1/06	N				
Manuel, Timothy	FR: Prof TO: No Change	Acct & Fin	90,205	95,813				6.22%	1	10/1/06	N/M			9,938	ST
Marko, Marton M.	FR: Asst Prof TO: No Change	Modern & Classical Langs & Literatures	47,000	47,000				0.00%	1						
Marks, Jeffrey	FR: Asst Prof (Res/Adjunct) TO: No Change	MT Cooperative Wildlife Res Unit	56,178	58,425				4.00%	0.8	10/1/06	N	FY			

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			From:	To:	From:	To:									
Maron, John	FR: Assoc Prof TO: No Change	Div of Biol Sci	56,408	60,664				7.55%	1	8/23/06 10/1/06	O - FTE Change N/M			12,334	SR
Martin, Brooke	FR: Asst Prof (Res/Adjunct) TO: No Change	Chem	68,152	70,878				4.00%	0.78	10/1/06	N	FY			
Mattina, Anthony	FR: Prof TO: No Change	Anthrop	72,301	75,193				4.00%	1	10/1/06	N			5,629	SR
Mayer, Michael	FR: Prof TO: No Change	History	55,412	57,628				4.00%	1	10/1/06	N			4,462	ST
McAuliffe, Dennis	FR: Assoc Prof TO: No Change	School of Journalism	63,003	65,523				4.00%	1	10/1/06	N			3,125	SR
McCann, Steve	FR: Asst Prof, Digital Proj Librar TO: No Change	Mansfield Library	38,813	40,366				4.00%	1	10/1/06	N	FY			
McCaw, William	FR: Assoc Prof TO: No Change	Ed Leadership & Counsel	55,786	58,017				4.00%	1	10/1/06	N			32,573	AT/O/ST
McClintock, Michael	FR: Prof TO: No Change	English	58,462	60,800				4.00%	1	10/1/06	N			9,579	ST
McCool, Stephen	FR: Prof, Acting Assoc Dean, Interim Assoc Dir MT Forest & Conserv Exp Station TO: No Change	Coll of Forestry & Conserv	82,422	85,719				4.00%	1	10/1/06	N			26,750	SR
McCrea, Donna	FR: Asst Prof, Univ Archivist TO: No Change	Mansfield Library	38,606	40,150				4.00%	1	10/1/06	N	FY		750	O
McDonald, Roger	FR: Prof TO: No Change	Music	57,778	60,089				4.00%	1	10/1/06	N				

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			From:	To:	From:	To:									
McGraw, Maureen	FR: Asst Prof (Res) TO: No Change	Physics & Astron	47,707	49,615				4.00%	1	10/1/06	N			8,681	SR
				67,500							8/23/06	O - New Res Base			
McGregor, Gail	FR: Prof (Res) Prog Dev Rural Inst TO: No Change	Curr & Instr	74,646	77,632				4.00%	1	10/1/06	N			28,175	SR
McGuirl, Michele	FR: Asst Prof TO: No Change	Div of Biol Sci	43,160	44,886				4.00%	0.5	10/1/06	N			19,338	SR
			51,233	53,282				4.00%	0.5						
McKay, Kimber (Haddix)	FR: Asst Prof TO: Assoc Prof	Anthrop	44,439	48,717				9.63%	1	10/1/06	N/P		T	2,500	AR/SR
McKenna, Marian	FR: Prof TO: No Change	Curr & Instr	60,628	63,053				4.00%	1	10/1/06	N			249	AT
McKeown, Ashley	FR: Asst Prof TO: No Change	Anthrop	46,575	48,438				4.00%	1	10/1/06	N			13,345	AT/ST/SR
McKusick, James	FR: Prof, Dean TO: No Change	Davidson Honors Coll/English	94,000	94,000				0.00%	1	7/1/06	O - Tenure		T		
McNamer, Deirdre	FR: Prof TO: No Change	English	65,102	67,706				4.00%	1	10/1/06	N				
McNulty, Jennifer	FR: Prof TO: No Change	Math Sci	63,492	66,032				4.00%	1	10/1/06	N				
McRae, D. George	FR: Prof TO: No Change	Math Sci	68,646	71,392				4.00%	1	10/1/06	N				
Medvetz, Mark	FR: Level II TO: No Change	Coll of Tech - Applied Arts & Sci	43,470	45,209				4.00%	1	10/1/06	N			2,100	ST/O
Micheletto, Vicki	FR: Level IV, Chair TO: Level IV	Coll of Tech - Bus Tech	50,815	52,848	3,500	0		4.00%	1	8/23/06 10/1/06	O - Remove Stipend N			2,500	ST
Millan, Luis	FR: Asst Prof, Dir of Univ Orchestras TO: No Change	Music	45,023	46,824				4.00%	1	10/1/06	N				

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			From:	To:	From:	To:									
Miller, Arthur	FR: Prof TO: No Change	Health & Human Perf	59,159	61,525				4.00%	1	10/1/06	N			15,040	ST/AT
Miller, Sarah	FR: Prof TO: No Change	Pharm Practice	87,973	91,492				4.00%	1	10/1/06	N	FY		500	AT
Miller, Scott	FR: Asst Prof TO: No Change	Div of Biol Sci	43,988	47,748				8.55%	1	10/1/06	N/M			9,698	SR
Mills, L. Scott	FR: Prof TO: No Change	Coll of Forestry & Conserv/Div of Biol Sci	76,937	80,014				4.00%	1	10/1/06	N			28,653	ST/SR
				92,324							8/23/06	O - New Res Base			
Minnick, Michael	FR: Prof TO: No Change	Div of Biol Sci	78,000	81,120				4.00%	1	10/1/06	N			27,390	SR
Miyashita, Mizuki	FR: Asst Prof (Adjunct) TO: Asst Prof	Anthrop	36,743	49,000				33.36%	1	8/23/06	O - Move to Tenure Position		P		
Mohr, J. Jacqueline	FR: Prof TO: No Change	Mktg & Mgmt	97,575	101,478				4.00%	1	10/1/06	N			18,265	ST/SR/O
Moisey, Richard	FR: Assoc Prof TO: No Change	Coll of Forestry & Conserv	53,614	55,759				4.00%	1	10/1/06	N			20,237	SR
Monsos, Michale	FR: Assoc Prof TO: No Change	Drama/ Dance	45,747	47,577				4.00%	1	10/1/06	N			3,921	SR
Montauban, Jannine	FR: Asst Prof TO: Assoc Prof	Modern & Classical Langs & Literatures	44,439	48,717				9.63%	1	10/1/06	N/P O - Tenure		T	5,963	ST
Moore, David	FR: Assoc Prof TO: No Change	English	54,421	56,598				4.00%	1	10/1/06					
Moore, Eddie	FR: Level IV TO: No Change	Coll of Tech - Applied Arts & Sci	53,407	55,543				4.00%	1	10/1/06	N			10,953	ST/AT/O
Moore, Johnnie	FR: Prof TO: No Change	Geology	80,059	83,261				4.00%	1	10/1/2006 8/23/06	N O - FTE Change				
			140,256	145,866					4.00%	0					

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			From:	To:	From:	To:									
Morrison, Susan	FR: Asst Prof (Res/Adjunct) TO: No Change	Psychology	47,093	48,977				4.00%	0.7	10/1/2006 7/1/06	N O - FTE Change	FY			
Morton, Donald	FR: Assoc Prof TO: No Change	Computer Sci	55,626	57,851				4.00%	1	10/1/06	N			3,000	AT
Morton, Jack	FR: Prof TO: No Change	Mktg & Mgmt	82,174	85,461				4.00%	1	10/1/06	N			6,424	AT/ST
Mudd, Michelle Bryan	FR: Asst Prof (Adjunct) TO: No Change	School of Law	44,000	45,760				4.00%	1	10/1/06	N				
Muench, Paul	FR: Instructor TO: Asst Prof	Philosophy	46,000	51,000				10.87%	1	8/23/06	O - Degree Competition		P		
Muir, Lois	FR: Provost TO: Prof	Psychology	134,600	110,328				- 18.03%	1	8/23/06	O - Move to Teunure Position Move from FY to AY				
Mulligan, Sarah	FR: Asst Prof (Res) TO: No Change	Curr & Instrucion	55,419	57,636				4.00%	0	10/1/06	N	FY			
			83,318	86,651					4.00%	1					
Mummey, Daniel	FR: Asst Prof (Res) TO: No Change	Div of Biol Sci	50,000	52,000				4.00%	0.88	10/1/06	N				
Munro, Gregory	FR: Prof TO: No Change	School of Law	96,658	100,524				4.00%	1	10/1/06	N			8,535	SR
Murphy, Michael	FR: Assoc Prof, Dir Media Arts TO: No Change	Fine Arts	55,770	58,001				4.00%	1	10/1/06	N			7,148	ST/SR
Murray, Kevin	FR: Lecturer (Adjunct) TO: No Change	Div of Biol Sci	41,000	42,640				4.00%	1	10/1/06	N				

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			From:	To:	From:	To:									
Muste, Christopher	FR: Asst Prof (Visiting) TO: Asst Prof	Poli Sci	40,000	48,000				20.00%	1	8/23/06	O - Move to Tenure Position		P	6,667	ST
Myers, Kimberly	FR: Instructor (Adjunct) TO: No Change	Phy Ther & Rehab Sci	44,050	45,812				4.00%	1	10/1/06	N			9,791	ST/SR
Natelson, Robert	FR: Prof TO: No Change	School of Law	98,122	102,047				4.00%	1	10/1/06	N			5,000	SR
Naugle, David	FR: Assoc Prof TO: No Change	Coll of Forestry & Conserv	61,209	63,657				4.00%	1	10/1/06	N			21,758	SR/AT
				73,451						8/1/06	O - New Res Base				
Nichols, Charles	FR: Asst Prof TO: No Change	Music	40,883	44,518				8.89%	1	10/1/06	N/M			3,992	ST/O
Nickerson, Norma	FR: Prof (Res) TO: No Change	Coll of Forestry & Conserv	71,758	74,628				4.00%	1	10/1/06	N	FY		1,380	AR
Nie, Martin	FR: Assoc Prof TO: No Change	Coll of Forestry & Conserv	52,785	54,896				4.00%	1	10/1/06	N			2,878	SP/SR
Nielsen, Mary	FR: Level II TO: Level III	Coll of Tech - Health Professions	38,648	42,694				10.47%	1	10/1/06	N/P			4,364	AT/ST
Noe, Kelly Dawn	FR: Lecturer (Adjunct) TO: No Change	Modern & Classical Langs & Literatures	33,000	33,000				0.00%	1						
Noonan, Curtis	FR: Asst Prof TO: No Change	Biomed & Pharm Sci - Epidemiology	54,855	57,049				4.00%	1	10/1/06	N			20,705	SR
Nyman, Adam	FR: Asst Prof TO: Assoc Prof	Math Sci	49,093	53,557				9.09%	1	10/1/06	N/P			5,939	SR
O'Conner, Michael	FR: Lecturer (Adjunct) TO: No Change	Computer Sci	37,829	39,342				4.00%	1	10/1/06	N			3,099	ST

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			From:	To:	From:	To:										
Oelz, Erling	FR: Interim Dean, Prof TO: Prof, Dir	Mansfield Library	90,000	69,270				-	1	7/17/06	O - Interim Dean Appt Ended					
			69,270	72,041				4.00%		10/1/06	N					
Olson, Susan	FR: Level IV TO: No Change	Coll of Tech - Bus Tech	46,795	48,667				4.00%	1	10/1/06	N			9,239	ST	
Olson, Timothy	FR: Level III TO: No Change	Coll of Tech - Bus Tech	42,905	44,621				4.00%	1	10/1/06	N			4,885	AT	
Opitz, David	FR: Assoc Prof TO: Prof	Computer Sci	79,252	87,422				10.31%	0.25	10/1/06	N/P					
Pack, Robert	FR: Senior Lecturer (Adjunct) TO: No Change	English	65,000	67,600				4.00%	1	10/1/06	N					
Palmer, Christopher	FR: Assoc Prof (Res) TO: No Change	Chem	63,885	66,440				4.00%	0.9	10/1/06	N			30,276	SR	
			80,213	83,422				4.00%	0.1							
Papanek-Miller, Mary Ann	FR: Prof, Chair TO: No Change	Art	65,000	67,600	3,200	3,400		4.00%	1	10/1/06	N O - Tenure		T	7,013	SR/O	
Pape, Gregory	FR: Prof TO: No Change	English	62,424	64,921				4.00%	1	10/1/06	N					
Parker, Keith	FR: Assoc Prof TO: No Change	Biomed & Pharm Sci	57,526	59,827				4.00%	1	10/1/06	N			11,958	SR	
			88,493	92,033				4.00%	0							
Patterson, David	FR: Prof TO: No Change	School of Law	118,378	123,113				4.00%	1	10/1/06	N					
Patterson, David	FR: Prof, Chair TO: No Change	Math Sci	78,051	81,173	3,600	3,900		4.00%	1	10/1/06	N	FY				
Patterson, Michael	FR: Assoc Prof TO: No Change	Coll of Forestry & Conserv	53,140	55,266				4.00%	1	10/1/06	N					
Paulson, Lucy Hart	FR: Asst Prof (Res) TO: No Change	Div of Ed Res & Service	60,123	62,528				4.00%	0.75	10/1/06	N			3,026	ST	

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			From:	To:	From:	To:										
Pavilack, Joann	FR: Asst Prof TO: No Change	History	44,505	46,285				4.00%	1	10/1/06	N					
Pershous, Mark	FR: Asst Prof (Res) TO: No Change	Biomed & Pharm Sci - Molecular Genetics & Toxicology	49,929	51,926				4.00%	1	10/1/06	N			18,846	SR	
Peterson, Audrey	FR: Prof TO: Prof, Chair	Curr & Instr	66,401	66,401	0	3,600		0.00%	1	8/23/06	O - Add Stipend					
			66,401	69,057	3,600	3,900		4.00%		10/1/06	N					
Pfau, Jean	FR: Asst Prof (Res) TO: Asst Prof	Biomed & Pharm Sci	47,093	51,700				9.78%	1	10/1/06	O - Move to Tenure Position		P	17,675	ST/SR	
Phear, Nicolette	FR: Instructor (Adjunct) TO: No Change	Coll of Forestry & Conserv	30,118	31,323				4.00%	0.75	10/1/06	N					
Pletscher, Daniel	FR: Prof TO: No Change	Coll of Forestry & Conserv	86,142	89,588				4.00%	1	10/1/06	N			29,229	SR	
Poss, Mary	FR: Assoc Prof TO: No Change	Div of Biol Sci	53,157	55,283				4.00%	1	10/1/06	N			5,209	SR	
Potts, Donald	FR: Prof TO: No Change	Coll of Forestry & Conserv	68,976	71,735				4.00%	1	10/1/06	N			16,887	SR	
Poulsen, David	FR: Asst Prof (Res/Adjunct) TO: No Change	Biomed & Pharm Sci	48,490	50,430				4.00%	0	10/1/06	N			26,371	SR	
			69,863	72,658				4.00%	1							
Power, Thomas	FR: Prof, Chair TO: No Change	Econ	83,397	86,733	3,200	3,400		4.00%	1	10/1/06	N			25,486	ST/SR/O	
Prednewa, Ludmilla	FR: Prof TO: No Change	Modern & Classical Langs & Literatures	58,845	61,199				4.00%	1	10/1/06	N					
Prentiss, Anna	FR: Assoc Prof TO: No Change	Anthrop	49,358	51,332				4.00%	1	10/1/06	N			21,214	AT/ST/AR/O	

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			From:	To:	From:	To:									
Preston, Ashley	FR: Level II (Adjunct) TO: No Change	Coll of Tech - Applied Arts & Sci	30,054	30,054				0.00%	0.8				NT		
Price, George	FR: Instructor (Adjunct) TO: No Change	Nat Amer Studies/History	27,119	28,204				4.00%	1	10/1/06	N				
Priestley, Nigel	FR: Assoc Prof TO: No Change	Chem	64,253	66,823				4.00%	1	10/1/06	N			19,145	SR
Proctor, Joseph Moore	FR: Prof TO: No Change	Drama/Dance	52,677	54,784				4.00%	1	10/1/06	N				
Putnam, Elizabeth	FR: Asst Prof TO: No Change	Biomed & Pharm Sci - Molecular Genetics & Toxicology	49,929	53,926				8.01%	1	10/1/06	N/M			18,846	SR
Queen, Lloyd	FR: Prof TO: No Change	Coll of Forestry & Conserv	83,874	87,229				4.00%	1	10/1/06	N			29,399	SR
Quintero, Gilbert	FR: Assoc Prof TO: No Change	Anthrop	53,000	53,000				0.00%	1						
Rabinovitch, Judith	FR: Prof TO: No Change	Modern & Classical Langs & Literatures	82,374	85,669				4.00%	1	10/1/06	N				
Ragsdale, Amy Wilmott	FR: Prof TO: No Change	Drama/Dance	55,255	57,465				4.00%	1	10/1/06	N				
Ramey, Maxine	FR: Prof TO: No Change	Music	54,605	56,789				4.00%	1	10/1/06	N			500	SR
Randall, James	FR: Asst Prof TO: No Change	Music	43,470	45,209				4.00%	1	10/1/06	N			1,001	AT
Ravesloot, Craig	FR: Assoc Prof, Co-Dir Rural Inst TO: No Change	Psychology	66,483	69,142				4.00%	0.7	10/1/06	N	FY			

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			From:	To:	From:	To:										
Regel, Roy	FR: Prof TO: No Change	Acct & Fin	90,206	93,814				4.00%	1	10/1/06	N					
Reider, Barbara	FR: Assoc Prof TO: Prof	Acct & Fin	82,541	90,843				10.06%	1	10/1/06	N/P			19,646	ST/SR/AT	
Reimer, Eric	FR: Instructor (Adjunct) Asst Dir of Composition TO: Asst Prof	English	41,918	49,000				16.89%	1	8/23/06	O - Move to Tenure Position		P	1,900	SR	
Reimer, Yolanda	FR: Asst Prof TO: Assoc Prof	Computer Sci	74,968	80,467				7.34%	1	10/1/06	N/P			14,871	SR	
Reinholz, Larry	FR: Level I (Adjunct) TO: No Change	Coll of Tech - Heavy Equipment Operations	26,187	26,187				0.00%	1							
Reisenfeld, Daniel	FR: Asst Prof TO: No Change	Physics & Astron	48,645	52,591				8.11%	1	10/1/06	N/M			18,361	SR	
Renner-Fahey, Ona	FR: Asst Prof TO: No Change	Modern & Classical Langs & Literatures	42,953	46,671				8.66%	1	10/1/06	N/M			3,458	ST	
Renz, Jeffrey	FR: Asst Prof (Adjunct), Dir MT Defender Proj TO: Assoc Prof (Clinical), Dir MT Defender Proj	School of Law	68,528	78,528				14.59%	1	7/1/06	O - Base Change					
Rice, Steven	FR: Level IV TO: No Change	Coll of Tech - Electronics Tech	51,402	53,458				4.00%	1	10/1/06	N			9,178	SR	
Richards, Rebecca	FR: Prof TO: No Change	Sociology	58,638	60,984				4.00%	1	10/1/06	N					

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			From:	To:	From:	To:									
Richter, Scott	FR: Assoc Prof TO: No Change	Health & Human Perf	50,487	52,506				4.00%	1	10/1/06	N			5,610	ST
Rillig, Matthias	FR: Assoc Prof TO: No Change	Div of Biol Sci	58,613	62,958				7.41%	1	10/1/06	N/M			12,606	SR
Rippon, Thomas	FR: Prof TO: No Change	Art	66,723	69,392				4.00%	0.75	10/1/06	N				
Rivey, Michael	FR: Prof, Chair TO: No Change	Pharm Practice	76,659	81,725	3,200	3,400		6.61%	1	10/1/06	N/M	FY		5,000	O
Robbins, Jakayla	FR: Asst Prof TO: No Change	Math Sci	48,000	49,920				4.00%	1	10/1/06	N			2,526	SR
Roberts, Kevan	FR: Assoc Prof TO: No Change	Biomed & Pharm Sci - Immunology	54,855	57,049				4.00%	1	10/1/06	N			20,705	SR
Robinson, Niki	FR: Level IV TO: No Change	Coll of Tech - Bus Tech	47,041	48,923				4.00%	1	10/1/06	N			3,050	ST/SR
Romero, Sergio	FR: Asst Prof TO: No Change	Sociology	43,470	45,209				4.00%	1	10/1/06	N			6,623	AT/ST
Roscoe, Matt	FR: Lecturer (Adjunct) TO: No Change	Math Sci	32,603	33,907				4.00%	1	10/1/06	N				
Rose, Stanley	FR: Prof TO: No Change	Modern & Classical Langs & Literatures	56,743	59,013				4.00%	1	10/1/06	N				
Rosenberg, Edward	FR: Prof TO: No Change	Chem	97,138	103,024				6.06%	1	10/1/06	N/M			16,187	SR
Rosenzweig, R. Frank	FR: Assoc Prof TO: No Change	Div of Biol Sci	66,613	69,278				4.00%	0.9	10/1/06	N			15,981	SR
			82,603	85,907				4.00%	0.1						
Ross, J.B. Alexander	FR: Prof TO: No Change	Chem	75,141	78,147				4.00%	0.63	10/1/06	N			13,318	SR
			124,718	129,707				4.00%	0.37						
Ruby, Brent	FR: Prof TO: No Change	Health & Human Perf	59,880	62,275				4.00%	0	10/1/06	N O - FTE Funding Change			16,245	AR/SR
			100,000	104,000				4.00%	1						

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			From:	To:	From:	To:									
Running, Steven	FR: Prof TO: No Change	Coll of Forestry & Conserv	90,179	95,786				6.22%	1	10/1/06	N/M			78,060	AR/SR/O
Ryan, Kathleen	FR: Asst Prof TO: No Change	English	52,000	54,080				4.00%	1	10/1/06	N			6,000	SR
Saha, Robin	FR: Asst Prof TO: No Change	Environ Studies	43,988	45,748				4.00%	1	10/1/06	N			3,000	AT
Sala, Anna	FR: Assoc Prof TO: No Change	Div of Biol Sci	54,321	58,494				7.68%	1	10/1/06	N/M			10,475	SR/AR
Samson, Sue	FR: Prof TO: No Change	Mansfield Library	58,294	60,626				4.00%	1	10/1/06	N	FY		2,800	O
Samuels, D. Scott	FR: Assoc Prof TO: No Change	Div of Biol Sci	58,983	61,342				4.00%	1	10/1/06	N			21,877	SR
Sare, Michele	FR: Level II TO: No Change	Coll of Tech - Health Professions	36,223	37,672				4.00%	1	10/1/06	N			6,750	SR/ST/O
Schantz, David	FR: Assoc Prof TO: No Change	Social Work	49,223	51,192				4.00%	1	10/1/06	N			16,215	ST/AR
Schlieter, Joyce	FR: Instructor (Adjunct) TO: No Change	Math Sci	30,365	31,580				4.00%	1	10/1/06	N				
Schuberg, Margaret	FR: Assoc Prof TO: No Change	Music	42,551	44,253				4.00%	1	10/1/06	N			750	SR/O
Schuldberg, David	FR: Prof TO: No Change	Psychology	64,182	68,749				7.12%	0.89	10/1/06	N/M			30,643	SR
			114,782	121,373				5.74%	0.11						
Schwarze, Steve	FR: Assoc Prof TO: No Change	Communication Studies	48,128	50,053				4.00%	1	10/1/06	N O - Tenure		T	8,084	ST
Scott, James	FR: Assoc Dean, Coll of Arts & Sci TO: Prof	Modern & Classical Langs & Literatures	80,221	65,755				-	1	8/23/06	O - Move to Tenure Position Move from FY to AY				
			65,755	68,385				4.00%		10/1/06	N				
Sears, James	FR: Prof TO: No Change	Geology	70,101	74,905				6.85%	1	10/1/06	N/M			11,729	ST

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			From:	To:	From:	To:									
Seekins, Tom	FR: Prof (Res), Assoc Dir Rural Inst TO: No Change	Psychology	72,450	75,348				4.00%	0.5	10/1/06	N O - Tenure		T	42,972	SR
			113,850	118,404				4.00%	0.5						
Seguchi, Noriko	FR: Asst Prof TO: No Change	Anthrop	43,988	45,748				4.00%	1	10/1/06	N				
Seielstad, Carl	FR: Asst Prof (Res) TO: No Change	Coll of Forestry & Conserv	50,000	52,000				4.00%	1	10/1/06	N				
Semanoff, Matthew	FR: Asst Prof TO: No Change	Modern & Classical Langs & Literatures	45,540	47,362				4.00%	1	10/1/06	n				
Shanley, Kathryn	FR: Assoc Prof, Chair TO: Assoc Prof	Native Amer Studies	82,337	85,630	2,800	0		4.00%	1	7/1/06 10/1/06	O - Remove Stipend N	FY			
Shay, Jeff	FR: Assoc Prof TO: No Change	Mktg & Mgmt	87,418	92,915				6.29%	1	10/1/06	N/M			12,906	AT/SR
Shepherd, David	FR: Asst Prof TO: No Change	Biomed & Pharm Sci	47,093	48,977				4.00%	0.67	10/1/2006 8/23/06	N O - FTE Funding Change			17,775	SR
			70,875	73,710				4.00%	0.33						
Sheriff, Steven	FR: Prof, Chair TO: No Change	Geology	73,656	76,602	3,200	3,400		4.00%	1	10/1/06	N			8,753	ST/SR
Sherman, David	FR: Assoc Prof TO: No Change	Philosophy	49,009	52,969				8.08%	1	10/1/06	N/M				
Shields, Wendy	FR: Assoc Prof TO: No Change	Psychology	46,493	48,353				4.00%	1	10/1/06	N O - Tenure		T		
Shinn, Naomi L.	FR: Instructor TO: No Change	Modern & Classical Langs & Literatures	42,000	42,000				0.00%	1						
Shively, David	FR: Asst Prof TO: No Change	Geography	46,575	48,438				4.00%	1	10/1/06	N			150	SP

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			From:	To:	From:	To:									
Shook, Robert	FR: Level IV TO: No Change	Coll of Tech - Industrial Tech	53,924	56,081				4.00%	1	10/1/06	N				
Shooshtari, Nader	FR: Prof, Chair TO: No Change	Mktg & Mgmt	98,298	102,230	3,600	3,900		4.00%	1	10/1/06	N			17,802	AT/ST
Siebert, Steven	FR: Prof TO: No Change	Coll of Forestry & Conserv	62,116	64,601				4.00%	0.67	10/1/06	N			300	SR
			67,810	70,522					4.00%	0					
Siler, Jocelyn	FR: Prof TO: No Change	English	62,694	65,202				4.00%	1	10/1/06	N			10,449	ST
Sillars, Alan	FR: Prof, Chair TO: No Change	Communication Studies	67,964	72,683	2,800	2,900		6.94%	1	10/1/06	N/M				
Silverman, Paul	FR: Prof TO: No Change	Psychology	59,641	62,027				4.00%	1	10/1/06	N			10,600	ST
Six, Diana	FR: Assoc Prof TO: No Change	Coll of Forestry & Conserv	63,841	68,395				7.13%	1	10/1/06	N/M			12,400	SR
Skelton, Randall	FR: Prof TO: No Change	Anthrop	59,947	62,345				4.00%	1	10/1/06	N			8,165	AT/ST
Slicer, Deborah	FR: Prof TO: No Change	Philosophy	56,715	58,984				4.00%	0.71	10/1/06	N				
Sloan, Deborah	FR: Level II TO: No Change	Coll of Tech - Applied Arts & Sci	40,000	41,600				4.00%	1	10/1/06	N				
Slotnick, Joshua	FR: Instructor (Adjunct) TO: No Change	Environ Studies	33,066	34,389				4.00%	0.92	10/1/06	N	FY			
Smith, Andrew	FR: Asst Prof TO: No Change	Drama/Dance	45,000	46,800				4.00%	1	10/1/06	N				
Smith, Garon	FR: Prof TO: No Change	Chem	67,636	72,341				6.96%	1	10/1/06	N/M			6,136	ST
Smith, Jerry	FR: Assoc Prof TO: No Change	Biomed & Pharm Sci	65,818	68,451				4.00%	1	10/1/06	N	FY			

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			From:	To:	From:	To:									
Smith, Maylinn	FR: Asst Prof, Dir Indian Law Clinic TO: No Change	School of Law	72,450	75,348				4.00%	1	10/1/06	N			8,000	SR
Snyder, Frederick	FR: Prof, Assoc Dean TO: No Change	School of Law	103,143	107,269	8,750	8,750		4.00%	1	10/1/06	N	FY			
Sobieszek, Teresa	FR: Asst Prof TO: No Change	Sociology	47,023	48,904				4.00%	1	10/1/06	N			13,437	ST/AT/SR
Sohlberg, Kristin	FR: Instructor (Adjunct) TO: No Change	Acct & Fin	27,621	28,726				4.00%	1	10/1/06	N				
Sommers-Flanagan, John	FR: Asst Prof TO: Assoc Prof	Ed Leadership & Counsel	49,093	53,557				9.09%	1	10/1/06	N/P			5,876	ST
Sommers-Flanagan, Rita	FR: Prof, Dir of Women's Studies TO: Prof, Interim Dir Intercultural Youth & Family Dev	Ed Leadership & Counsel	70,516	75,337				6.84%	1	10/1/06	N/M				
Sondag, K. Ann	FR: Prof TO: No Change	Health & Human Perf	64,295	66,867				4.00%	1	10/1/06	N			1,736	SR
Sorenson, Larry (Dean)	FR: Prof TO: No Change	Ed Leadership & Counsel	62,064	64,547				4.00%	1	10/1/06	N			46,441	AT/O/ST
Souza, Regina	FR: Lecturer (Adjunct) TO: No Change	Math Sci	35,190	36,598				4.00%	1	10/1/06	N				
Spencer, Dan	FR: Assoc Prof (Adjunct) TO: Asst Prof	Environ Studies	37,503	50,000				33.32%	1	8/23/06	O - Move to Tenure Position		P	350	SR
Sponberg, Alan	FR: Prof TO: No Change	Liberal Studies	65,579	68,202				4.00%	1	8/23/06 10/1/06	O - LWOP N				

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			From:	To:	From:	To:									
Spores, John	FR: Prof, Chair TO: No Change	Social Work	69,322	72,095	3,200	3,400		4.00%	1	10/1/06	N			9,036	ST
Spruell, Paul	FR: Asst Prof (Res/Adjunct) TO: No Change	Div of Biol Sci	40,911	42,547		5,000		4.00%	1	10/1/06		FY			
Sriraman, Bharath	FR: Asst Prof TO: Assoc Prof	Math Sci	60,128	65,033				8.16%	1	10/1/06	N/P			13,636	SR/ST
St. George, Gregory	FR: Assoc Prof TO: No Change	Math Sci	53,867	56,022				4.00%	1	10/1/06	N				
Stanley, George	FR: Prof TO: No Change	Geology	71,957	76,835				6.78%	1	10/1/06	N/M			8,181	SR
Stanton, Thomas	FR: Level III TO: No Change	Coll of Tech - Bus Tech	46,488	48,348				4.00%	1	10/1/06	N O - Tenure		T		
Stark, Wendy	FR: Asst Prof TO: No Change	Drama/ Dance	45,000	45,000				0.00%	1						
Steele, Brian	FR: Assoc Prof TO: No Change	Math Sci	47,938	49,856				4.00%	1	10/1/06	N			5,326	ST
Stiff, Steven	FR: Level II TO: No Change	Coll of Tech - Electronics Tech	39,848	41,442				4.00%	1	10/1/06	N			2,813	ST
Stolle, Darrell	FR: Assoc Prof TO: No Change	Curr & Instrucion	49,163	51,130				4.00%	0.8	10/1/06	N			29,032	ST/SR
			89,528	93,109				4.00%	0.2						
Stone, Emily	FR: Assoc Prof TO: No Change	Math Sci	60,030	62,431				4.00%	1	10/1/06	N			18,993	SR/AR
Strelnik, Linda	FR: Level II TO: No Change	Coll of Tech - Health Professions	34,386	35,761				4.00%	1	10/1/06	N			9,000	AT
Stroethoff, Karel	FR: Prof TO: No Change	Math Sci	66,476	69,135				4.00%	1	10/1/06	N			5,852	ST/SR
Sugden, Kent	FR: Assoc Prof TO: No Change	Chem	51,300	53,352				4.00%	1	10/1/06	N				
			73,156	76,082				4.00%	0						

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			From:	To:	From:	To:									
Sukheash vili, Maia	FR: Instructor (Visiting) TO: No Change	Modern & Classical Langs & Literatures	26,187	27,234				4.00%	0.69	10/1/06	N				
Swallow, Lisa	FR: Level IV TO: No Change	Coll of Tech - Bus Tech	48,864	50,819				4.00%	1	10/1/06	N			6,193	SR/ST/AT
Swaney, Gyda	FR: Asst Prof TO: No Change	Psychology	49,929	53,926				8.01%	1	10/1/06	N/M			27,712	SR/O/AT/PM/ST
Swibold, Dennis	FR: Prof TO: No Change	School of Journalism	59,561	61,943				4.00%	1	10/1/06	N			766	SR/O
Szalda-Petree, Allen	FR: Assoc Prof TO: No Change	Psychology	64,086	66,649				4.00%	1	10/1/06	N			13,482	SR/O/PM/ST
Tabish, Rhonda	FR: Level II TO: No Change	Coll of Tech - Bus Tech	41,006	42,646				4.00%	1	10/1/06	N			6,371	AT/ST
Tachibana, Yuka	FR: Assoc Prof TO: No Change	Modern & Classical Langs & Literatures	49,223	51,192				4.00%	1	10/1/06	N				
Takada-Amick, Hiroko	FR: Instructor (Adjunct) TO: No Change	Modern & Classical Langs & Literatures	35,000	36,400				4.00%	1	10/1/06	N				
Tamura, Teresa	FR: Asst Prof TO: Assoc Prof	School of Journalism	41,918	46,095				9.96%	1	10/1/06	N/P				
Tangedahl, Lee	FR: Prof TO: No Change	Mktg & Mgmt	89,591	95,175				6.23%	1	10/1/06	N/M			7,213	ST
Thibeau, Tully	FR: Asst Prof TO: No Change	Anthrop	44,439	46,217				4.00%	1	10/1/06	N			3,703	ST
Thompson, Charles	FR: Prof TO: No Change	Biomed & Pharm Sci - Medical Chem & Toxicology	80,062	83,264				4.00%	0.75	10/1/06	N			40,881	SR
			109,334	113,707					4.00%	0.25					

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			From:	To:	From:	To:									
Thompson, Holly	FR: Lecturer (Adjunct) TO: No Change	Chem	40,365	41,980				4.00%	1	10/1/06	N			3,364	ST
Tilton, Barbara	FR: Prof TO: No Change	Art	56,258	58,508				4.00%	1	10/1/06	N			9,376	ST
Tolleson Knee, Ryan	FR: Assoc Prof TO: No Change	Social Work	48,029	49,950				4.00%	0.67	10/1/06	N			5,829	SR
			59,236	61,605				4.00%	0.33						
Tonev, Toma	FR: Prof TO: No Change	Math Sci	63,484	68,023				7.15%	1	10/1/06	N/M				
Tonon, Margaret	FR: Asst Prof, Dir Student Affairs TO: No Change	School of Law	82,094	85,378	3,600	0		4.00%	1	8/23/2006 10/1/2006	O - Remove Stipend			8,000	SR
Toth, Susan	FR: Lecturer (Res) TO: No Change	Curr & Instr/Rural Institute	41,412	43,068				4.00%	1	10/1/06	N			2,180	SR
Tuleja, Noah	FR: Asst Prof TO: No Change	Drama/Dance	40,000	41,600				4.00%	1	10/1/06	N				
Twigg, Greg	FR: Asst Prof TO: No Change	Media Arts	45,000	46,800				4.00%	1	10/1/06	N			11,538	ST/SR
Uchimoto, Ejiro	FR: Prof TO: No Change	Physics & Astron	61,812	64,284				4.00%	1	10/1/06	N			4,293	ST
Uhlenbruck, Nikolaus	FR: Assoc Prof TO: No Change	Mktg & Mgmt	89,010	94,570				6.25%	1	10/1/06	N/M			19,617	AT/ST SR
Ulsafer, Carol	FR: Lecturer (Adjunct) TO: No Change	Math Sci	35,190	36,598				4.00%	1	10/1/06	N			1,889	ST
Unger, Kay Carol	FR: Prof TO: No Change	Econ	67,714	70,423				4.00%	1	10/1/06	N			5,452	ST
Valentin, Michael	FR: Assoc Prof TO: No Change	Modern & Classical Langs & Literatures	55,212	57,420				4.00%	1	10/1/06	N				

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			From:	To:	From:	To:									
van den Pol, Richard	FR: Prof, Dir Co-Teach, Ed Res & Services TO: No Change	Curr & Instr	58,035	60,356	2,686	2,686		4.00%	0	10/1/06	N			43,315	SR
			114,758	119,348					4.00%	1					
VanDriest, Robert	FR: Instructor (Adjunct) TO: No Change	Mktg & Mgmt	42,000	43,680				4.00%	1	10/1/06	N				
Vanita, Ruth	FR: Prof TO: No Change	Liberal Studies	58,053	62,375	2,667	0		7.44%	1	10/1/06	O - Remove Stipend N/M				
VanValkenburg, Carol	FR: Prof, Chair TO: No Change	School of Journalism	59,726	64,115	3,200	3,400		7.35%	1	10/1/06	N/M			1,572	SR
Venema, Sharon	FR: Asst Prof TO: Assoc Prof	School of Journalism	47,424	51,821				9.27%	1	10/1/06	N/P			264	SR
Venn, Tyron	FR: Asst Prof TO: No Change	Coll of Forestry & Conserv	52,000	54,080				4.00%	1	10/1/06	N			15,326	SR
Volkman, Karen	FR: Asst Prof TO: Assoc Prof	English	49,680	54,167				9.03%	1	10/1/06	N/P				
von Reichert, Christiane	FR: Assoc Prof TO: No Change	Geography	50,295	54,307				7.98%	1	10/1/06	N/M			4,434	ST
Vonessen, Nikolaus	FR: Prof TO: No Change	Math Sci	59,370	63,745				7.37%	1	10/1/06	N/M				
Waali, Edward	FR: Prof TO: No Change	Chem	82,393	85,689				4.00%	1	10/1/06	N				
Wafstet, Margaret	FR: Level IV TO: No Change	Coll of Tech - Health Professions	50,253	54,263				7.98%	1	10/1/06	N/M			428	SR
Wafstet, Robert	FR: Level IV TO: No Change	Coll of Tech - Health Professions	53,751	55,901				4.00%	1	10/1/06	N			7,771	ST

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			From:	To:	From:	To:									
Wakimoto, Ronald	FR: Prof, Chair TO: No Change	Coll of Forestry & Conserv	65,579	68,202	3,200	3,400		4.00%	1	10/1/06	N			11,537	ST/SR
Walker, John	FR: Level IV TO: No Change	Coll of Tech - Industrial Tech	48,656	52,602				8.11%	1	10/1/06	N/M				
Wallace, Kimberly	FR: Assoc Prof TO: No Change	Psychology	52,685	54,792				4.00%	1	10/1/06	N			16,281	SR
Walton, Richard	FR: Prof, Chair TO: No Change	Philosophy	58,870	61,225	3,200	3,400		4.00%	1	10/1/06	N			750	ST
Waltz, Jennifer	FR: Assoc Prof TO: No Change	Psychology	71,886	74,761				4.00%	0.5	10/1/06	N				
Ward, Tony	FR: Asst Prof (Res) TO: No Change	Biomed & Pharm Sci	47,000	48,880				4.00%	1	10/1/06	N			8,658	SR
Warden, Donald	FR: Level I TO: No Change	Coll of Tech - Health Professions	31,050	32,292				4.00%	1	10/1/06	N			7,753	ST
Ware, Andrew	FR: Prof TO: No Change	Physics & Astron	64,148	66,714				4.00%	1	10/1/06	N			15,959	SR
Wasta, Stephanie	FR: Assoc Prof TO: No Change	Curr & Instrucion	46,672	48,539				4.00%	1	10/1/06	N			9,276	AT/ST
Watson, Vicki	FR: Prof TO: No Change	Environ Studies	63,939	66,497				4.00%	1	10/1/06	N			4,225	SR
Weber, Joseph	FR: Prof TO: No Change	Acct & Fin	90,780	94,411				4.00%	1	10/1/06	N			10,087	ST
Weinlich, Barbara	FR: Asst Prof (Visiting) TO: No Change	Modern & Classical Langs & Literatures	40,000	41,600				4.00%	1	10/1/06	N			6,000	SR
Weix, Gretchen	FR: Prof TO: No Change	Anthrop	59,989	62,389				4.00%	1	10/1/06	N				
Wellenstein, Charles	FR: Asst Prof (Adjunct) TO: No Change	Social Work	37,023	38,504				4.00%	1	10/1/06	N			390	SR

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			From:	To:	From:	To:										
West, Philip	FR: Mansfield Prof TO: No Change	History	82,986	86,305				4.00%	1	10/1/06	N					
Westphal, Kathleen	FR: Lecturer (Adjunct) TO: No Change	Div of Biol Sci	42,435	44,132				4.00%	1	10/1/06	N			4,635	ST	
Wetzel, Scott	FR: Asst Prof TO: No Change	Div of Biol Sci	47,610	49,514				4.00%	1	10/1/06	N			4,600	SR	
Whiddon, Thomas	FR: Prof, Chair TO: No Change	Health & Human Perf	57,385	59,680	3,200	3,400		4.00%	1	10/1/06	N			7,943	ST	
Wiesniewski, Nadine	FR: Asst Prof (Adjunct) TO: No Change	Psychology	30,054	30,054				0.00%	0.8							
Wiley, Charles W.	FR: Lecturer (Adjunct) TO: No Change	School of Law	55,000	55,000				0.00%	1							
Williams, Patrick	FR: Prof TO: No Change	Music	61,752	64,222				4.00%	1	10/1/06	N			300	SR	
Williams, Sandra	FR: Asst Prof TO: No Change	Curr & Instr	44,439	46,217				4.00%	1	10/1/06	N			3,703	ST	
Williamson, James	FR: Asst Prof (Res) TO: No Change	Math Sci	53,251	55,381				4.00%	1	10/1/06	N			11,604	SR	
Wilson, Paul	FR: Prof TO: No Change	Geography	64,469	67,048				4.00%	1	10/1/06	N					
Wiltse, Jeffrey	FR: Asst Prof TO: No Change	History	43,988	47,748				8.55%	1	10/1/06	N/M			3,625	ST	
Winkler, Celia	FR: Assoc Prof TO: No Change	Sociology	50,991	53,031				4.00%	1	10/1/06	N			3,945	ST	
Wittekiend, Phillip	FR: Instructor (Adjunct) TO: No Change	Curr & Instr	44,505	46,285				4.00%	1	10/1/06	N			3,709	ST	
Woessner, William	FR: Regent's Prof TO: No Change	Geology	90,833	96,466				6.20%	1	10/1/06	N/M			10,518	SR	

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			From:	To:	From:	To:									
Woodruff, Carol	FR: Asst Prof (Adjunct) TO: No Change	Coll of Forestry & Conserv	33,638	34,984				4.00%	0.75	10/1/06	N			3,500	ST
Woods, Scott	FR: Asst Prof TO: No Change	Coll of Forestry & Conserv	43,693	47,441				8.58%	1	10/1/06	N/M			16,492	SR
Work, Clemens	FR: Prof, Graduate Dir TO: No Change	School of Journalism	57,107	59,391	2,000	2,000		4.00%	1	10/1/06	N				
Wright, Alden	FR: Prof, Chair TO: No Change	Computer Sci	88,412	91,948	3,200	3,400		4.00%	1	10/1/06	N			2,331	ST
Yilmaz, Hale	FR: Asst Prof (Adjunct) TO: No Change	History	37,000	38,480				4.00%	1	10/1/06	N				
Yokelson, Robert James	FR: Assoc Prof (Res) TO: No Change	Chem	62,333	64,826				4.00%	1	10/1/06	N	FY			
Yoo, Changwon	FR: Asst Prof TO: No Change	Biomed & Pharm Sci/Computer Sci	80,471	83,690				4.00%	1	10/1/06	N			14,099	SR
Yoshimura, Stephen	FR: Asst Prof TO: Assoc Prof	Communication Studies	45,023	49,324				9.55%	1	10/1/06	N/P			5,627	ST
Yung, Laurie	FR: Asst Prof, Dir of Wilderness Inst TO: No Change	Coll of Forestry & Conserv	58,000	60,320				4.00%	0.75	10/1/06	N	FY			
Zoellner, Kate	FR: Asst Prof, Reference Librarian TO: No Change	Mansfield Library	37,500	39,000				4.00%	1	10/1/06	N	FY			
Zuuring, Hans	FR: Prof, Chair TO: No Change	Coll of Forestry & Conserv	91,214	96,863	3,200	3,400		6.19%	1	10/1/06	N/M	FY			
TOTALS			43,238,584	45,848,544				6.04%							

III. ONE TIME BONUS ONLY

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			From:	To:	From:	To:										
A. Administrators/Professionals/Coaches																
Nord, Kris	FR: Head Coach, Men's Tennis TO: No change	Intercollegiate Athletics	43,933	43,933	0	1,000		0.00%		8/1/2006	L - Runner Up Big Sky Title					
Steele, Brian	FR: Head Coach, Women's Golf TO: No Change	Intercollegiate Athletics	34,479	34,479	0	1,000		0.00%		8/1/2006	L - Conference Championship					
TOTALS			78,412	78,412				0.00%								
C. Post-Retirement																
NAME (Last, First)	TITLE/RANK	Dept.	SALARY (Based on .33FTE) (AY unless noted)			TERM OF HIRE										
Hyndman, Donald		Geology	9,806			1/17/2007 - 5/11/2007										
III. End of Employment / Leaves (Report only non-renewals per 711.1 & Leaves of Absence)																
NAME (First, Last)	Title/Rank	Dept.	Effective Date			REASON (If Leave of Absence)										
A. Administrators/Professionals/Coaches																
Krystkowiak, Larry	Head Coach, Men's Basketball	Intercollegiate Athletics	6/30/2006													
B. Faculty																
Andreason, Aaron	Prof	Mktg & Mgmt	Fall 2006			Sabbatical										
Appelbaum, Irene	Assoc Prof	Anthrop	8/23/06 - 5/12/07			Sabbatical										
Arens, Hiltrud	Assoc Prof	Modern & Classical Langs & Literatures	Fall 2006			Sabbatical										

III. End of Employment / Leaves (Report only non-renewals per 711.1 & Leaves of Absence)

NAME (First, Last)	Title/Rank	Dept.	Effective Date	REASON (If Leave of Absence)
Burke, Bari	Prof	School of Law	8/23/2006 - 5/12/2007	Sabbatical
DeLuca, Thomas	Prof	Coll of Forestry & Conserv	9/3/2006	
Downs, Michael	Asst Prof (Visiting)	School of Journalism	8/23/2006 - 1/17/2007	Discretionary Leave
Dybdal, Laura	Assoc Prof	Health & Human Perf	Spring 2007	Sabbatical
Fromm, Martin	Prof	Art	8/23/2006 - 1/19/2007	Discretionary Leave
Gabet, Emmanuel	Asst Prof	Geology	8/17/2006	
Gleason, William	Level III	Coll of Tech - Indust Tech	8/11/2006	
Granath, Willard	Prof	Div of Biol Sci - Microbiolog y	8/23/2006 - 5/12/2007	Sabbatical
Griffing, Elizabeth	Visiting Asst Prof, Legal Writing	School of Law	6/1/2006	
Gritzner, Jeffrey A.	Prof	Geography	8/23/2006 - 5/12/2007	Sabbatical
Justman, Stewart	Prof	Liberal Studies Program	Spring 2007	Sabbatical
Knight, Christopher	Prof	English	Spring 2007	Sabbatical
Knowles, William	Prof	Radio-TV, School of Journalism	6/20/2006	
Koester, Lynne	Prof	Psychology	8/23/06 - 5/12/07	Sabbatical
Lodmell, Stephen	Assoc Prof	Div of Biol Sci	8/23/06 - 5/12/07	Sabbatical

III. End of Employment / Leaves (Report only non-renewals per 711.1 & Leaves of Absence)

NAME (First, Last)	Title/Rank	Dept.	Effective Date	REASON (If Leave of Absence)
McKenna, Marina	Prof	Curr & Instr	8/23/06 - 5/12/07	Sabbatical
Minnick, Michael	Prof	Div of Biol Sci	8/23/06 - 5/12/07	Sabbatical
Ostoyich, Kevin	Visiting Asst Prof	History	6/30/2006	
Prentiss, Anna	Assoc Prof	Anthrop	8/23/06 - 5/12/07	Sabbatical
Queen, Lloyd	Prof	Coll of Forestry & Conserv	Fall 2006	Sabbatical
Rippon, Thomas	Prof	Art	8/23/2006 - 1/19/2007	Discretionary Leave
Robbins, Jakayla	Asst Prof	Math Sci	8/23/2006 - 5/12/2007	Discretionary Leave
Robbins, Kristen	Adjunct Instructor	Pharm Practice	5/12/2006	
Schneider , Michael	Asst Prof	Physics & Astron	8/23/2006 - 5/12/2007	Discretionary Leave
Shanley, Kathryn	Assoc Prof	Native Amer Studies	8/23/06 - 5/12/07	Sabbatical
Sponberg, Alan	Prof	Liberal Studies Program	8/23/06 - 5/10/08	Discretionary Leave
Stroethoff, Karel	Prof	Math Sci	8/23/06 - 5/12/07	Sabbatical
Vanita, Ruth	Prof	Liberal Studies Program	8/23/2006 - 5/10/07	Discretionary Leave
Williams, Megan	Asst Prof	Liberal Studies Program	5/12/2006	
Winkler, Celia	Assoc Prof	Sociology	8/23/06 - 5/12/07	Sabbatical
Work, Clemens	Prof	School of Journalism	Spring 2007	Sabbatical

III. End of Employment / Leaves (Report only non-renewals per 711.1 & Leaves of Absence)

NAME (First, Last)	Title/Rank	Dept.	Effective Date	REASON (If Leave of Absence)	
Wrobel, Lisa	Level I	Coll of Tech - Health Professions	5/12/2006		

LEGEND

TENURE:

NT = Nontenurable	*IMPORTANT NOTE: Additional Comp is reported annually in September
P = Probationary	^ Subject to continuation of federal funds, proprietary funds and/or grants.
T = Tenured	

SALARY ADJUSTMENTS:

P = Promotion
L = Lump Sum Bonus
M = Merit
R = Retention
N = Normal
O = Other/Specify

EXTRA COMPENSATION:

T = Teaching
R = Res
G = Grant Admin
O = Other (provide brief explanation)

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			From:	To:	From:	To:										
I. NEW HIRES																
A. Administrators/Professionals/Coaches																
None																
B. Faculty																
Aspevic, James	Asst Prof	Health Care Informatics	51,000	50,000			(R) Kumar 8/16/2006	-1.96%	1.00							
Battle, Laurie	Asst Prof	Mathematics	62,262	46,000			(R) Lupkiewicz 8/16/2006	-26.12%	1.00							
Freebourn, James	Instructor, Level II	Information Technology, COT	35,720	36,994			(R) Crowther 8/16/2006	3.57%	1.00							
Geller, Gretchen	Instructor	Health, COT		36,994			(N) 8/16/2006		1.00							
Heath, Leo	Asst Prof	Petroleum Eng		55,000			(N) 8/16/2006		1.00			NT				
Lomax, David	Instructor	Carpentry, COT		33,327			(N) 8/16/06		1.00							
Ottolino, David	Asst Prof	Business & Information Technology	47,000	47,000			(R) Johnson 8/16/2006	0.00%	1.00							
Van Dyne, Michelle	Asst Prof	Computer Science	51,500	50,000			(R) Glassy 8/16/2006	-2.91%	1.00							
Williams, Brian	Instructor	Automotive Technology Program-COT	48,452	33,327			(R) Colhepp 8/16/2006	-31.22%	1.00							
C. Res. Faculty																
Douglas, Richard	Res. Prof	Biology		85,525						8/16/06-8/15/07						
Ganesan, Kumar	Res. Prof	Environmental Eng		104,869						8/16/06-8/15/07						
Jaansula, Kevin	Asst Res. Prof	Metallurgical & Materials Eng		71,156						8/16/06-8/15/07						
Kuenzi, Amy	Assoc Res. Prof	Biology		63,109						8/16/06-8/15/07						

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			From:	To:	From:	To:									
Link, Curtis	Res. Prof	Geophysical Eng		104,869						8/16/06-8/15/07					
Madigan, Bruce	Assoc Res. Prof	Metallurgical & Materials Eng		79,266						8/16/06-8/15/07					
Mitman, Grant	Res. Prof	Biology		98,825						8/16/06-8/15/07					
Morrison, John	Assoc Res. Prof	General Eng		79,707						8/16/06-8/15/07					
Trudnowski, Daniel	Res. Prof	General Eng		106,324						8/16/06-8/15/07					
Wahl, Neil	Res. Prof	General Eng		104,869						8/16/06-8/15/07					
II. CHANGES															
A. Administrators/Professionals/Coaches															
Johnson, Mike	FR: Vice Chan., Inst. Advancement & Dev; Pres, MT Tech Foundation TO: No change	Administration	85,000	88,400				4.00%	1.00	10/01/06					
Patton, Susan	FR: Vice Chan., Acad Affairs & Res. TO: No change	Administration	101,948	106,026				4.00%	1.00	10/01/06					
B. Faculty															
Amtmann, Kelly	FR: Asst Prof TO: No change	Nursing	44,190	45,958				4.00%	1.00	10/01/06					
Appleman, Richard	FR: Prof TO: No change	Environmental Eng	72,511	75,411				4.00%	1.00	10/01/06					
Brophy, Maureen	FR: Asst Prof TO: No change	Nursing	50,805	52,837				4.00%	1.00	10/01/06					
Conrad, Paul	FR: Asst Prof TO: No change	Mining Eng	57,443	59,741				4.00%	1.00	10/01/06					
Donovan, Richard	FR: Asst Prof TO: No change	General Eng	52,016	54,097				4.00%	1.00	10/01/06					

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			From:	To:	From:	To:									
Downey, Jerome	FR: Asst Prof TO: No change	Metallurgical and Materials Eng	55,000	57,200				4.00%	1.00	10/01/06					
Drury, William	FR: Prof TO: No change	Environmental Eng	62,669	65,176				4.00%	1.00	10/01/06					
Evans, John	FR: Assoc Prof; Dept. Head TO: No change	Petroleum Eng	67,188	69,876	2,500	2,500		4.00%	1.00	10/01/06					
Farrell, Michelle Rae	FR: Asst Prof TO: No change	Nursing	40,568	42,191				4.00%	1.00	10/01/06					
Freebourn, James	FR: Instructor II TO: No change	Information Tech-COT	36,994	38,474				4.00%	1.0	10/01/06					
Friel, Leroy	FR: Prof TO: No change	General Eng	78,809	81,961				4.00%	1.00	10/01/06					
Ganesan, Kumar	FR: Prof; Dept. Head TO: No change	Environmental Eng	72,663	75,570				4.00%	0.67 Sabbatical Leave	10/01/06					
Geller, Gretchen	FR: Instructor II TO: No change	Health-COT	36,994	38,474				4.00%	1.0	10/01/06					
Gerbrandt, Herold	FR: Prof TO: Prof; Dept. Head	General Eng	64,541	67,123	0	2,500		4.00%	1.0	10/01/06					
Girard, James	FR: Asst Prof TO: No change	Geophysical Eng	43,765	45,516				4.00%	1.0	10/01/06					
Granger, Linda	FR: Instructor, Level II; Dept. Head TO: No change	Business Program-COT	39,131	40,696	2,500	2,500		4.00%	1.0	10/01/06					
Green, Robert	FR: Athletic Dir; Instructor; Head Football Coach TO: Instructor; Head Football Coach	HPER	63,239	65,768				4.00%	1.0	10/01/06					

ITEM 132-1500-R0906, Staff; Montana Tech of The University of Montana											September 27-29, 2006					
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Show end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason	
			From:	To:	From:	To:										
Heath, Leo	FR: Asst Prof TO: No change	Petroleum Eng	55,000	57,200				4.00%	1.0	10/01/06						
Hoffman, Todd	FR: Asst Prof TO: No change	Petroleum Eng	56,925	59,202				4.00%	1.0	10/01/06						
Holsinger, Brian	FR: Instructor; Head Women's Basketball Coach TO: No change	HPER	35,190	36,597				4.00%	1.0	10/01/06						
James, Rodney	FR: Prof TO: No change	Environmental Eng	80,032	83,233				4.00%	1.0	10/01/06						
Jensen, Roger	FR: Prof TO: No change	Safety, Health & Industrial Hygiene	58,943	61,301				4.00%	1.0	10/01/06						
LaMiaux, Rita	FR: Instructor II TO: No change	Information Tech-COT	36,169	37,616				4.00%	1.0	10/01/06						
Larson, Nathan	FR: Instructor; Head Men's Basketball Coach TO: No change	HPER	35,000	36,400				4.00%	1.0	10/01/06						
Leland, Susan	FR: Instructor, Level II; TO: No change	Mathematics-COT	42,501	44,201				4.00%	1.0	10/01/06						
Lomax, David	Instructor, Level I	Carpentry, COT	33,327	34,660				4.00%	1.0	10/01/06						
Luft, Stephen	FR: Instructor, Level II; Dept. Head TO: No change	Trades & Technical-COT	37,740	39,250	3,500	3,500		4.00%	1.0	10/01/06						
MacLaughlin, Mary	FR: Prof TO: No change	Geological Eng	61,550	64,012				4.00%	1.0	10/01/06						
Madigan, Bruce	FR: Assoc Prof TO: No change	General Eng	54,338	56,512				4.00%	1.0	10/01/06						

ITEM 132-1500-R0906, Staff; Montana Tech of The University of Montana											September 27-29, 2006					
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Show end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason	
			From:	To:	From:	To:										
Mannix, Gary	FR: Assoc Prof TO: Assoc Prof; Dept. Head, Health Care Informatics	Computer Science	49,968	51,967	0	2,500		4.00%	0.67 Sabbatical Leave	10/01/06						
Mavros, Michael	FR: Instructor; Athletic Trainer TO: No change	HPER	36,578	38,042				4.00%	1.0	10/01/06						
McDonough, Alice	FR: Instructor, Level IV TO: No change	Business Program-COT	50,140	52,146				4.00%	1.0	10/01/06						
McIntosh, Allison	FR: Asst Prof TO: No change	Nursing	42,120	43,805				4.00%	1.0	10/01/06						
McNearny, Richard	FR: Prof TO: No change	Mining Eng	71,399	74,255				4.00%	1.0	10/01/06						
Melvin, Danette	FR: Instructor TO: Nursing Lab Instructor	Nursing	35,945	40,000				11.28%	1.0	08/16/06						
	FR: Nursing Lab Instructor TO: No Change	Nursing	40,000	41,601				4.00%	1.0	10/01/06						
Morrison, John	FR: Assoc Prof TO: No change	General Eng	55,291	57,503				4.00%	1.0	10/01/06						
Murray, Diane	FR: No change TO: Instructor, Level II	Business Program-COT	53,499	55,639				4.00%	1.0	10/01/06						
Noel, Dennis	FR: No change TO: Instructor, Level II	Metals Fab Program-COT	37,298	38,790				4.00%	1.0	10/01/06						
Owens, Daniel	FR: No change TO: Instructor, Level II	Health - COT	37,090	38,574				4.00%	1.0	10/01/06						

ITEM 132-1500-R0906, Staff; Montana Tech of The University of Montana											September 27-29, 2006					
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Show end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason	
			From:	To:	From:	To:										
Peterson, Holly	FR: Prof; TO: Prof; Acting Dept. Head	Environmental Eng	65,785	68,416	0	2,500		4.00%	1.0	10/01/06						
Peterson, Kent	FR: No change TO: Instructor, Level II	Trades & Technical-COT	37,090	38,574				4.00%	1.0	10/01/06						
Peterson, Lynne	FR: Instructor TO: Asst Prof	Nursing	40,189	40,500				0.77%	1.0	08/16/06						
	FR: Asst Prof; TO: No Change		40,500	42,120				4.00%	1.0	10/01/06						
Petriz, Vicki	FR: No change TO: Instructor, Level II	Business Program-COT	43,114	44,839				4.00%	1.0	10/01/06						
Reick, Kathleen	FR: No change TO: Instructor, Level II; Learning Ctr Dir, COT	Learning Center - COT	37,090	38,574				4.00%	1.0	10/01/06						
Schleeman, Douglas	FR: No change TO: Instructor; Asst Football Coach; Offensive Coordinator	HPER	34,722	36,111	4,500	4,500		4.00%	1.0	10/01/06						
Speece, Marvin	FR: Prof; Dept. Head TO: No change	Geophysical Eng	62,861	65,375	2,500	2,500		4.00%	1.0	10/01/06						
Stodden, Donald	FR: Instructor, Level II; TO: No change	Automotive Technology Program-COT	46,500	48,360				4.00%	1.0	10/01/06						

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NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Show end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason	
			From:	To:	From:	To:										
Tobin, Marilyn	FR: Instructor; Head Women's Volleyball Coach TO: Instructor; Head Women's Volleyball Coach; Asst Athletic Dir	HPER	43,988	45,747				4.00%	1.0	10/01/06						
Toivonene, Virginia	FR: Assoc Prof; Co-Dir, TLC TO: No change	Mathematical Sciences	55,168	57,375				4.00%	1.0	10/01/06						
Trudnowski, Daniel	FR: Prof TO: No change	General Eng	63,006	65,526				4.00%	1.0	10/01/06						
Van Daveer, Karen	FR: Dir of Nursing; Assoc Prof TO: No change	Nursing	70,856	70,856				0.00%	1.0	5/30/06-8/04/06				2,200	T	
Wahl, Neil	FR: Prof; Acting Dept. Head TO: Prof	General Eng	70,670	73,497	2,500	0		4.00%	1.0	10/01/06						
Walker, Susan	FR: Instructor I TO: Instructor II	Mathematics	36,836	36,836				0.00%	1.0	08/16/06	P	Increase due when bargaining group negotiations are complete.				
Weight, Willis	FR: Prof TO: No change	Geological Eng; Anaconda Profship	66,483	69,142				4.00%	0.67 Sabbatical Leave	10/01/06						
Williams, Brian	Instructor, Level I	Auto Tech Program-COT	33,327	34,660				4.00%	1.0	10/01/06						

ITEM 132-1500-R0906, Staff; Montana Tech of The University of Montana **September 27-29, 2006**

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Show end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason
			From:	To:	From:	To:									

III. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)

NAME (First, Last)	Title/Rank	Dept.	Effective Date	REASON (If Leave of Absence)
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A. Administrators/Professionals/Coaches

None

B. Faculty

Hamon, Matt	Asst Prof	Professional & Technical Communications	5/16/2006	
Kumar, Vibha	Asst Prof	Health Care Informatics	5/16/2006	
Patton, Philip	Asst Prof	Mining Eng	7/1/2006	
Ziaja, Malgorzata	Asst Prof	Petroleum Eng	5/16/2006	

LEGEND

TENURE: *IMPORTANT NOTE: Additional Comp is reported annually in September

NT = Nontenurable	^ Subject to continuation of federal funds, proprietary funds and/or grants.
P = Probationary	
T = Tenured	

SALARY ADJUSTMENTS:

P = Promotion
L = Lump Sum Bonus
M = Merit
R = Retention
N = Normal
O = Other/Specify

EXTRA COMPENSATION:

T = Teaching
R = Res.
G = Grant Administration
O = Other (provide brief explanation)

ITEM 132-1600-R0906; The University of Montana - Western											September 27-29, 2006				
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Show end date if temp)	Reason	Spec Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason
			From:	To:	From:	To:									
I. CHANGES															
A. Administrators/Professionals															
Briggs, Susan D.	VC for Adm & Fin; Univ Assoc VP TO: No change	Admin & Finance	78,218	81,347				4.00%	1	10/1/06	N-Normal				
Ulrich, Karl E.	Provost & VC for Acad Aff; Univ Assoc Prov; Prof of Bio Sci TO: No change	Academic Affairs	91,080	94,723				4.00%	1	10/1/06	N-Normal				
Yahraes, Thomas R.	VC for Inst Advnmt; Univ Assoc VP TO: No change	University Relations	78,218	81,347				4.00%	1	10/1/06	N-Normal				
SUB TOTAL			247,516	257,417				4.00%							
B. Faculty															
Basile, Shauna	Associate Prof, Business TO: No change	Business	46,391	48,711				5.00%	1	10/1/06	N - Normal				
Blankenship, Bethany	Assistant Prof, English TO: No change	English	40,000	41,600				4.00%	1	10/1/06	N-Normal				
Bonnin, Jeri W.	Associate Prof, Music TO: No change	Music	46,067	48,370				5.00%	1	10/1/06	N-Normal				
Brienza, Barney P.	Professor, Art TO: No change	Art	59,382	62,351				5.00%	1	10/1/06	N-Normal				
Bullard, Julie	Professor, Education Dir., Early Childhood ED Ctr TO: No change	Education	49,759	52,246	8,000	8,000		5.00%	1	10/1/06	N-Normal				
Dyreseon, Eric G.	Associate Prof, Math TO: No change	Mathematics	41,973	44,072				5.00%	1	10/1/06	N-Normal				

ITEM 132-1600-R0906; The University of Montana - Western												September 27-29, 2006			
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Show end date if temp)	Reason	Spec Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason
			From:	To:	From:	To:									
Easter-Pilcher, Andrea	Professor, Biology TO: No change	Biology	49,759	52,246				5.00%	1	10/1/06	N-Normal				
Eudaily, Sean P.	Associate Prof, Pol Sci TO: No change	Political Science	42,381	44,517				5.04%	1	10/1/06	N-Normal				
Francis, Diana	Associate Prof, English TO: No change	English	42,484	44,608				5.00%	1	10/1/06	N-Normal				
Francisconi, Michael J.	Professor, Anth/Soc TO: No change	Anthropology/ Sociology	47,549	51,346				7.99%	1	10/1/06	N-Normal				
Frey, Gary S.	Associate Prof, IT TO: No change	Industrial Technol	48,739	51,176				5.00%	1	10/1/06	N-Normal				
Gilliard, Jennifer L.	Professor, ED TO: No change	Education	47,974	51,346				7.03%	1	10/1/06	N-Normal				
Hajduk, John C.	Associate Prof, History TO: No change	History	44,318	46,534				5.00%	1	10/1/06	N-Normal				
Horst, Randall	Professor, Art TO: No change	Art	49,759	52,246				5.00%	1	10/1/06	N-Normal				
Janus, Boleslaw	Associate Prof, History TO: No change	History	45,250	47,512				5.00%	1	10/1/06	N-Normal				
Jones, William Cecil	Associate Prof, Business TO: No change	Business	46,252	48,565				5.00%	1	10/1/06	N-Normal				
Kendall, David L.	Assistant Prof, HHP, Head Athletic Trainer TO: No change	HHP Athletics	43,758	45,946				5.00%	1	10/1/06	N-Normal				
Kirkley, John S.	Professor, Biology TO: No change	Biology	53,532	56,209				5.00%	1	10/1/06	N-Normal				
Knopik, Margareta	Assistant Prof, Business TO: No change	Business	39,615	41,596				5.00%	1	10/1/06	N-Normal				

ITEM 132-1600-R0906; The University of Montana - Western											September 27-29, 2006				
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Show end date if temp)	Reason	Spec Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason
			From:	To:	From:	To:									
Krank, H. Mark	Professor, Psychology/ED TO: No change	Psychology/Educ	52,028	54,629				5.00%	1	10/1/06	N-Normal				
Lundy, Gary J.	Professor, English TO: No change	English	51,002	53,552				5.00%	1	10/1/06	N-Normal				
Mastandrea, Eva	Professor, Art TO: No change	Art	49,759	52,246				5.00%	1	10/1/06	N-Normal				
Mock, R. Stephen	Professor, Chemistry TO: No change	Chemistry	53,346	56,013				5.00%	1	10/1/06	N-Normal				
Moore, Rita A.	Associate Prof, ED TO: No change	Education	48,739	51,176				5.00%	1	10/1/06	N-Normal				
Morrow, Michael W.	Associate Prof, Bio TO: No change	Biology	47,311	53,775				13.66%	1	10/1/06	N-Normal				
Norris-Tull, Delena	Associate Prof, ED TO: No change	Education	44,016	46,217				5.00%	1	10/1/06	N-Normal				
Norris-Tull, Roger	Associate Prof, HHP TO: No change	Health & Human Perform	45,000	46,800				4.00%	1	10/1/06	N-Normal				
Nurhaidarov, Ermek S.	Associate Prof, Math TO: No change	Mathematics	41,926	44,039				5.04%	1	10/1/06	N-Normal				
O'Connor, William C.	Professor, Social Science TO: No change	Social Science	62,143	65,251				5.00%	1	10/1/06	N-Normal				
Quist, Charlotte F.	Associate Prof, Equine Sci TO: No change	Equine Science	41,926	44,039				5.04%	1	10/1/06	N-Normal				
Reiten, Linda L.	Professor, Special Education TO: No change	Special Education	49,759	52,246				5.00%	1	10/1/06	N-Normal				
Roberts, Sheila	Professor, Geology TO: No change	Geology	49,759	52,246				5.00%	1	10/1/06	N-Normal				

ITEM 132-1600-R0906; The University of Montana - Western												September 27-29, 2006				
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Show end date if temp)	Reason	Spec Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason	
			From:	To:	From:	To:										
Rogstad, Mark R.	Instructor, IT TO: No change	Industrial Technol	34,812	36,553				5.00%	1	10/1/06	N-Normal					
Sethi, Amarjit W.	Professor, Business TO: No change	Business	54,171	56,880				5.00%	1	10/1/06	N-Normal					
Thomas, Robert C.	Professor, Geology TO: No change	Geology	49,759	52,246				5.00%	1	10/1/06	N-Normal					
Ulrich, Judy A.	Professor, Education/English TO: No change	Education/English	53,501	56,176				5.00%	1	10/1/06	N-Normal					
Weltzien, O. Alan	Professor, English TO: No change	English	57,082	59,936				5.00%	1	10/1/06	N-Normal					
Wingo, Robyn	Assistant Prof, Education TO: No change	Education	40,000	41,600				4.00%	1	10/1/06	N-Normal					
Wright, Eric S.	Assistant Prof, Math TO: No change	Math	40,000	41,600				4.00%	1	10/1/06	N-Normal					
Xanthopoulos, John A.	Professor, ED; Coach, Equestrian Team TO: No change	Education	47,974	51,346	3,000	Coach, Equestrian Team		7.03%	1	10/1/06	N-Normal					
Zaspel, Craig	Professor, Physics TO: No change	Physics	55,656	58,439				5.00%	1	10/1/06	N-Normal					
SUB TOTAL			1,954,611	2,058,202				5.30%								
C. Coaches																
Durham, Mark S.	Men's Head & JV Basketball Coach; Head Golf Coach; Instr of HHP TO: No change	Athletics/ HHP	39,416	40,993	4,500 (golf) 3,500 (JVBB)	4,500 (golf) 3,500 (JVBB)		4.00%	.50 .50	10/1/06	N-Normal					
Else, Iola V.	Rodeo Coach; Instr of ED TO: No change	Athletics/ ED	53,641	55,787				4.00%	.50 .50	10/1/06	N-Normal					

ITEM 132-1600-R0906; The University of Montana - Western **September 27-29, 2006**

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Show end date if temp)	Reason	Spec Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason
			From:	To:	From:	To:									
Engellant, Kevin	Women's Head & JV Basketball; Dir of Microcomp Cntr; Instr of Com Sci TO: No change	Athletics/ Computer Science	39,416	40,993	3,500 JV BB	3,500 JV BB		4.00%	.50 .50	10/1/06	N-Normal				
Lee, Thomas F.	Head Football Coach TO: No change	Athletics	65,102	67,706				4.00%	1	10/1/06	N-Normal				
TOTALS			2,399,702	2,521,098				5.06%							

Storey, Richard D.	<i>FR: Chanc, Prof, Biol Sci. TO: No Change</i>	<i>The Univ of MT - Western</i>	124,200	131,300	Reported on the UM Staff Item			5.72%	1	10/1/06	N				
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III. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)

NAME (First, Last)	Title/Rank	Dept.	Effective Date	REASON (If Leave of Absence)
A. Faculty				
Luo, Nili	Assoc Prof	Education	8/1/06	
Moreaux, Shannon J.	Asst Prof	Equine Studies	8/1/06	

LEGEND

TENURE:

NT = Nontenurable	*IMPORTANT NOTE: Additional Comp is reported annually in September ^ Subject to continuation of federal funds, proprietary funds and/or grants.
P = Probationary	
T = Tenured	

SALARY ADJUSTMENTS:

P = Promotion
L = Lump Sum Bonus
M = Merit
R = Retention
N = Normal
O = Other/Specify

EXTRA COMPENSATION:

T = Teaching
R = Research
G = Grant Administration
O = Other (provide brief explanation)

I. NEW HIRES**B. Faculty**

NAME (Last, First)	RANK	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)	Stipend	FTE	(N)ew or (R)eplacement	Date Hired	Special Conditions					
HOLT, Michelle G.	Instructor	Gen Ed	40,766		1.00	(N)	8/16/2006						
OSBORNE, Samuel P.	Instructor	Welding Tech	30,962		1.00	(R) Timothy Harris	8/16/06 through 5/19/07 (Temp Contract)						
GOUDY, James	Instructor	Computer Tech	35,944		1.00	(R) Kirsten Newbury	8/16/2006						
HUNSAKER, Douglas	Instructor	Bus & Gen Ed	18,472		0.50	(N)	8/23/06 through 12/14/06 (Temp Contract)						
TOTALS			126,144	0									

II. CHANGES

NAME (Last, First)	RANK		DEPARTMENT		SALARY BASE (Based on 1.0 FTE/AY unless noted)		STIPEND		% CHANGE	Actual FTE	Effective (Indicate end date if temp)	Reason	Added Comp Prior FY/AY*	Reason
	From:	To:	From:	To:	From:	To:	From:	To:						

A. Administrators/Professionals/Coaches**NONE****B. Faculty (N Increases in accordance with negotiated CBA)**

ARRINGTON, Elaine B.	Instructor		Gen Ed		42,703	44,411			4%	1.00	10/1/06	N		
BROCKBANK, Kevin C.	Instructor /Dept Chair		Office Tech /Trades		36,347	37,761	\$2,000 (Dept. Chair)		3.89%	1.00	10/1/06	N	550	T
BROWN, Patricia M.	Instructor		Nursing		36,201	37,649			4%	1.00	10/1/06	N	5,823	T
CAMERON, Audrey	Instructor		Gen Ed		43,634	45,319			3.86%	1.00	10/1/06	N		
CEARTIN, Gary M.	Instructor		Const Tech		32,337	33,630			4%	1.00	8/23/06 through 12/14/06	O (Temp Contract)		

ITEM 132-1900-R0906 Staff; The University of Montana-Helena College of Technology											September 27-29, 2006		
NAME (Last, First)	RANK	DEPARTMENT	SALARY BASE (Based on 1.0 FTE/AY unless noted)		STIPEND	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Added Comp Prior FY/AY*	Reason		
COON, Emmett B.	Instructor	Electronic Tech	35,802	37,194		3.89%	1.00	10/1/06	N				
CRONIN, Gary M.	Instructor /Dept Chair	Gen Ed	42,134	43,819	\$2,000 (Dept. Chair)	4%	1.00	10/1/06	N	3,473	T		
DAVIS, Thomas C.	Instructor	Diesel Tech	32,577	33,880		4%	1.00	10/1/06	N	1,069	O (Prep for con- struction)		
DUFF, Gary N.	Instructor	Constructi on Tech	33,094	34,418		4%	1.00	10/1/06	N	914	T		
FILLIATER, Tamatha S.	Instructor	Gen Ed	36,632	38,057		3.89%	1.00	10/1/06	N	2,678	T		
GOUDY, James	Instructor	Computer Tech	35,944	37,382		4%	1.00	10/1/06	N				
GITTINGS, Megan M.	Instructor	Nursing	18,958	19,676		3.79%	0.50	10/1/06	N				
HARRIS, Timothy P.	Instructor	Welding Tech	33,094	34,418		4%	1.00	10/1/06	N				
HOLT, Michelle G.	Instructor	Gen Ed	40,766	42,397		4%	1.00	10/1/06	N				
JONES, David S.	Instructor	Auto Tech	43,197	44,925		4%	1.00	10/1/06	N				
KELLY, Harold D.	Instructor	Constructi on Tech	36,233	37,602		3.78%	1.00	10/1/06	N	5,197	O (Trade House Con- struction)		
KNEEBONE, David W.	Instructor /Dept Chair	Fire and Rescue	34,577	35,880	\$2,000 (Dept. Chair)	3.77%	1.00	10/1/06	N				
OSBORNE, Samuel P.	Instructor	Welding Tech	30,962	32,200		4%	1.00	10/1/06	N				
PESCOSOLI DO, Candace M.	Instructor	Nursing	38,003	39,483		3.89%	1.00	10/1/06	N	3,187	T & O (Prep for con- struction)		
RINEHART, Ralph M.	Instructor	Diesel Tech	46,688	48,556		4%	1.00	10/1/06	N				

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SCHLAUCH, Steven A.	Instructor	Auto Tech	50,099	52,103		4%	1.00	10/1/06	N				
SCHNEIDER , Joan C.	Instructor /Dept Chair	Office Tech	39,142	40,668	\$2,000 (Dept. Chair)	3.90%	1.00	10/1/06	N				
SHCHUCHIN OV, Viktor M.	Instructor	Gen Ed	44,488	46,208		3.87%	1.00	10/1/06	N	5,758	T		
SHROPSHIR E, Robin G.	Instructor	Gen Ed	37,719	39,188		3.89%	1.00	10/1/06	N	11,200	G		
SMITH, Rena H.	Instructor	Aviation Tech	34,663	36,010		3.89%	1.00	10/1/06	N	5,039	T		
STEINWAND , Bryon T.	Instructor	Computer Tech	34,810	36,122		3.77%	1.00	10/1/06	N	2,989	T		
TYHURST, Patricia L.	Instructor	Office Tech	36,201	37,649		4%	1.00	10/1/06	N	2,076	T		
VETTER, Brent E.	Instructor	Aviation Tech	33,663	35,010		4%	1.00	10/1/06	N	4,947	T		
WARNER, Arthur	Instructor	Machine Tool Tech	39,280	40,851		4%	1.00	10/1/06	N				
WHITAKER, Lon A.	Instructor	AccT & Bus Tech	34,292	35,584		3.77%	1.00	10/1/06	N				
WILLIAMS, Karmen R.	Instructor	Nursing	37,288	38,780		4%	1.00	10/1/06	N	8,223	T & O (Prep for con- struction)		
YAHVAH, Barbara J.	Instructor	AccT & Bus Tech	48,117	50,042		4%	1.00	10/1/06	N				
YAW, Robert A.	Instructor	Elect Tech	38,426	39,963		4%	1.00	10/1/06	N				
TOTALS			1,238,071	1,286,835		3.94%							
<i>Bingham, Daniel</i>	<i>FR: Dean TO: No Change</i>	<i>Helena Coll of Tech</i>	<i>Reported on UM Staff Item</i>	<i>105,000</i>	<i>110,000</i>		<i>4.76%</i>	<i>1</i>	<i>10/1/06</i>	<i>N</i>			

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LEGEND										
TENURE:										
	NT = Nontenurable									
	P = Probationary									
	T = Tenured									
SALARY ADJUSTMENTS:										
	P = Promotion									
	L = Lump Sum Bonus									
	M = Merit									
	R = Retention									
	N = Normal									
	O = Other/Specify									
EXTRA COMPENSATION:										
	T = Teaching									
	R = Research									
	G = Grant Administration									
	O = Other (provide brief explanation)									
*IMPORTANT NOTE: Additional Comp is reported annually in September										

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			From:	To:	From:	To:									
I. NEW HIRES															
A. Administrators/Professionals/Coaches															
Agre-Kippenhan, Susan	Dean	Arts & Architect		115,000			R-Bancroft 07/15/06		1	8/7/06					
Fox, Carl	Vice Prov	Graduate Ed		125,004			N 08/01/06								
Merrell, Pamela	Assoc Legal Counsel	Pres		60,000			N 06/23/06								
B. Fac															
Ander, Jennifer	Library, Asst Prof	Library		42,000			R-Mathenia 08/31/05		1	7/10/06					
Anderson, Christina	Asst Prof	Media & Theatre Arts		42,794			R-Trolinger 8/31/05		1	8/16/06					
Beamish, Rollin	Asst Prof	Art		41,000			R-Smith 5/31/06		1	8/16/06					
Carney, Patrick	Asst Prof	Music		43,200			R-Hunter 5/31/06		1	8/1/06					
Komiyama, Shichi	Assoc Prof	Music		50,000			N		1	8/1/06					
LaMeres, Brock	Asst Prof	Elect Engin		72,000			R-Cady 07/31/06		1	8/16/06					
McGowen, Patrick	Asst Prof	Civil Eng		60,000			R-Carson 10/31/04		1	8/1/06					
van Coller, Ian	Asst Prof	Media & Theatre Arts		42,794			R-Kawabata 12/23/05		1	8/16/06					
II. CHANGES															
A. Administrators/Professionals/Coaches															
Albrecht, Denise	FR: Heach Coach Women's Tennis TO: No change	Athletics	25,612	26,509				3.50%		10/1/06					

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			From:	To:	From:	To:										
Basye, Brittany	FR: Head Coach-Golf TO: No change	Athletics	23,670	24,499				3.50%		10/1/06						
Braun, Justin	FR: Head Coach-Strength TO: No change	Athletics	36,834	38,492				4.50%		10/1/06				50 6/06	Lecturer WBB Camp	
Brelsford, Daniel	FR: Dir Skiing/Head Alpine Coach TO: No change	Athletics	43,214	44,726				3.50%		10/1/06						
Dooley, David	FR: Prov TO: No change	Prov	141,999	148,469				4.56%		10/1/06				15,000 (7/01/06- 6/30/07)	G	
Durham, Mick	FR: Head Coach-Men's Basketball TO: Spec Asst to Athletic Dir	Athletics	93,215	93,215				0.00%		7/1/06						
Fedock, Joe	FR: Senior Vice Prov Acad TO: No change	Prov	122,434	129,500				5.77%		10/1/06						
Gamble, Geoffrey	FR: Pres TO: No change	Pres	149,543	191,047				27.75%		7/1/06						
Groseth, Rolf	FR: Vice Pres for Inter-Campus Affairs TO: No change	Pres	96,005	100,364				4.54%		10/1/06						
Higgs, Robert	FR: Head Athletic Trainer TO: No change	Athletics	45,166	47,198				4.50%		10/1/06				730 6/06	Athletic Training to Non Athletes	
Hyman, Linda	FR: Vice Prov for Health Sci/WWAMI TO: No change	Prov	124,500	129,500				4.02%		10/1/06						

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			From:	To:	From:	To:										
Kennedy, Dale	FR: Head Coach Track TO: No change	Athletics	52,181	54,268				4.00%		10/1/06						
Malauulu, Miya	FR: Head Coach Volleyball TO: No change	Athletics	46,865	53,686				14.55%		10/1/06	E-Equity			2,000 7/01/06- 6/30/07	Public Relation s Appeara nce	
McCoy, Thomas	FR: Vice Pres of Res, Creativity & Tech Trans TO: No change	Res	135,000	140,950				4.41%		10/1/06				10,000 7/01/06- 4/30/07	G	
Peterson, Norm	FR: Vice Prov for International Ed TO: No change	Office of International Progs	95,300	99,000				3.88%		10/1/06						
Phillips, Michael	FR: Head Coach Men's Tennis TO: No change	Athletics	35,285	36,696				4.00%		10/1/06				15,000 6/01/06- 7/31/06	Organizi ng & instruct oin of Tennis camp	
Roloff, Craig	FR: Vice Pres of Admin & Fin TO: No change	Admin & Fin	132,870	138,716				4.40%		10/1/06						
Ruoff, Dannielle	FR: Head Spirit Squad Coach TO: No change	Athletics	16,000	16,560				3.50%		10/1/06						
Steele, Doug	FR: Vice Prov & Dir of Ext TO: No change	Ext	124,700	129,688				4.00%		10/1/06				6,235 7/01/06- 6/30/0	G	
Taylor, Leslie	FR: Legal Counsel TO: No change	Pres	98,483	106,124				7.76%		10/1/06	E-Equity					

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			From:	To:	From:	To:									
True, Michael	FR: Head Coach of Rodeo TO: No change	Athletics	50,000	56,000				12.00%		10/1/06	O-fundraising & community activities				
Yarnell, Allen	FR: Vice Pres of Student Affairs TO: No change	Student Affairs	121,327	125,573				3.50%		10/1/06					
Young, Greg	FR: Vice Prov for UG Ed TO: No change	Prov	102,500	106,088				3.50%		10/1/06					
B. Fac															
Adams, Edward	FR:Prof TO:No Change	Civil Eng	74,589	77,155				3.44%	1	10/1/06					
Aig, Dennis	FR:Prof TO:No Change	Media & Theatre Arts	59,806	63,690				6.50%	1	10/1/06	M-Merit/ Equity				
Al Kaisy, Ahmed	FR:Asst Prof TO:No Change	Civil Eng	61,911	63,544				2.64%	1	10/1/06					
Aldred, Jo	FR:Assoc Prof TO:No Change	Ctr for Nat Amer Studies	46,616	49,866				6.97%	1	10/1/06	M-Merit/ Equity				
Allard, Jim	FR:Prof TO:No Change	History & Philos	59,655	64,655				8.38%	1	10/1/06	M-Merit/ Equity				
Amin, Mohammad Ruhul	FR:Prof TO:No Change	Mech Eng	76,482	79,076				3.39%	1	10/1/06					
Andersen, Katelyn	FR: Ext Agent TO:No Change	ES Agents	40,970	40,970				0.00%	1	8/1/06					
Angryk, Rafal	FR:Asst Prof TO:No Change	Comp Sci	69,870	71,999				3.05%	1	10/1/06					
Ansotegui, Raymond	FR:Prof TO:No Change	Animal & Range Sci	69,740	71,742				2.87%	1	10/1/06					
Ashley, Joseph	FR:Assoc Prof TO:No Change	Earth Sci	51,179	52,006				1.62%	1	10/1/06					

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			From:	To:	From:	To:									
Atwood, Joseph	FR:Prof TO:No Change	Agri Econ	74,981	77,226				2.99%	1	10/1/06					
Austin, Eric	FR:Asst Prof TO:No Change	Plant Sci	48,000	48,879	2,000 AD	2,000 AD		1.83%	1	10/1/06					
Babbitt, William	FR:USRA Prof TO:No Change	Physics	114,214	117,658				3.01%	1	10/1/06					
Babcock, Alex	FR:Prof TO:No Change	Psyc	68,143	71,893				5.50%	1	10/1/06				5,000 7/01/06- 10/31/06	Chair of IACUC
Bandyopadhyay, Prasanta	FR:Assoc Prof TO:No Change	History & Philos	46,665	50,915				9.11%	1	10/1/06	M-Merit/ Equity				
Banfield, Jeffrey	FR:Assoc Prof TO:No Change	Math Sci	53,082	53,688				1.14%	1	10/1/06					
Bangert, Arthur	FR:Asst Prof TO:No Change	Ed	47,344	48,827				3.13%	1	10/1/06					
Barge, Marcy	FR:Prof TO:No Change	Math Sci	68,171	70,327				3.16%	1	10/1/06					
Bartholomew, Douglas	FR:Prof TO:No Change	Music	61,548	65,937				7.13%	1	10/1/06	M-Merit/ Equity				
Becker, James	FR:Asst Prof TO:No Change	Elect Engin	65,566	68,756				4.87%	1	10/1/06					
Beehler, Michael	FR:Dept Head TO:No Change	English	61,456	63,394	2,000 DC	0		3.15%	1	10/1/06					
Beehler, Sharon	FR:Prof TO:No Change	English	60,970	63,240				3.72%	0.5	10/1/06					
Benham, Harry	FR:Assoc Prof TO:No Change	Coll of Bus	72,135	74,350				3.07%	1	10/1/06					
Bennett, Robert	FR:Asst Prof TO:No Change	English	45,360	46,584				2.70%	1	10/1/06					
Bessen, Richard	FR:USRA Assoc Prof TO:No Change	Vet Molec Bio	117,567	121,103				3.01%	1	10/1/06					
Black, Laura	FR:Asst Prof TO:No Change	Coll of Bus	80,464	84,499				5.01%	1	10/1/06					
Block, Richard	FR:Dept Head TO:No Change	Psyc	72,300	74,322	1,500 DC	1,500 DC		2.80%	1	10/1/06					
Boik, Robert	FR:Prof TO:No Change	Math Sci	66,840	71,283				6.65%	1	10/1/06	M-Merit/ Equity				

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			From:	To:	From:	To:									
Boles, Jane	FR:Asst Prof TO:No Change	Animal & Range Sci	55,399	57,773				4.29%	1	10/1/06					
Borkowski, John	FR:Prof TO:No Change	Math Sci	60,740	65,303				7.51%	1	10/1/06	M-Merit/ Equity				
Bothner, Brian	FR:Asst Prof TO:No Change	Chem	62,315	64,003				2.71%	1	10/1/06					
Bowers, Kenneth	FR:Dept Head TO:No Change	Math Sci	72,500	74,525	1,000 DC	1,000 DC		2.79%	1	10/1/06					
Bowman, Janice	FR:Prof TO:No Change	Animal & Range Sci	74,847	77,094				3.00%	1	10/1/06					
Bradley, Roger	FR:Asst Prof TO:Assoc Prof	Cell Bio & NeuroSci	47,862	49,998				4.46%	1	10/1/06			T		
Branch, Kirk	FR:Assoc Prof TO:Assoc Prof	English	49,681	53,082				6.85%	1	10/1/06	E-Equity				
Brester, Gary	FR:Prof TO:No Change	Agri Econ	78,597	81,737				4.00%	1	10/1/06				4,716 7/01/06- 9/30/06	G
Brittan, Gordon	FR:Prof TO:No Change	History & Philos	74,632	76,982	20,096 AD	20,096 AD		3.15%	1	10/1/06					
Brittingham, John	FR:Prof TO:No Change	Architect	66,033	69,037				4.55%	1	10/1/06					
Broderick, Joan	FR:Assoc Prof TO:USRA Assoc Prof	Chem	152,000	155,632				2.39%	1	10/1/06			T		
Brody, Michael	FR:Assoc Prof TO:No Change	Ed	50,650	52,236	4,000 AD	4,000 AD		3.13%	1	10/1/06					
Brown, James	FR:Asst Prof TO:No Change	Agri Econ	64,199	66,125				3.00%	1	10/1/06					
Brown, Alanna	FR:Prof TO:No Change	English	77,357	85,092				10.00%	1	10/1/06	E-Equity				
Brown, David	FR:Asst Prof TO:No Change	Land Res & Environ Sci	56,882	58,933				3.61%	1	10/1/06				11,632 7/01/06- 6/30/07	G
Brown, Frederick	FR:Prof TO:No Change	Coll of Bus	86,670	91,009				5.01%	1	10/1/06					
Bruwelheide, L	FR:Prof TO:No Change	Ed	64,257	66,700				3.80%	1	10/1/06					

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			From:	To:	From:	To:									
Bryant, Scott	FR:Asst Prof TO:No Change	Coll of Bus	69,386	72,858				5.00%	1	10/1/06					
Bullock, Janis	FR:Prof TO:No Change	Health & Hum Dev	64,655	69,334	4,000 AD	4,000 AD		7.24%	1	10/1/06	M-Merit/ Equity				
Burke, Maurice	FR:Prof TO:No Change	Math Sci	65,063	67,544				3.81%	1	10/1/06					
Burritt, James	FR:Asst Prof TO:No Change	MicroBio	46,865	48,060				2.55%	1	10/1/06					
Buschena, David	FR:Assoc Prof TO:No Change	Agri Econ	63,045	64,932				2.99%	1	10/1/06					
Cahoon, Joel	FR:Assoc Prof TO:No Change	Civil Eng	68,386	70,621				3.27%	1	10/1/06					
Cairns, Douglas	FR:Prof TO:No Change	Mech Eng	85,541	93,177				8.93%	1	10/1/06	M-Merit/ Equity			4,576 7/01/06- 12/31/06	G
Callis, Patrik	FR:Prof TO:No Change	Chem	90,956	93,507				2.80%	1	10/1/06					
Calvert, Jerry	FR:Prof TO:No Change	Plant Sci	61,129	65,836				7.70%	1	10/1/06	M-Merit/ Equity				
Campbell, Christina	FR:Asst Prof TO:Assoc Prof	Health & Hum Dev	44,120	49,189				11.49%	1	10/1/06	P-Promo /Merit/ Floor		T		
Campbell, Robert	FR:Asst Prof TO:No Change	History & Philos	44,580	45,830				2.80%	1	10/1/06					
Campbell, Stephanie	FR:Prof TO:No Change	Media & Theatre Arts	61,525	64,631				5.05%	1	10/1/06					
Capalbo, Susan	FR:Prof TO:No Change	Agri Econ	78,523	80,486				2.50%	0.25	10/1/06					
Carlson, Ross	FR:Asst Prof TO:No Change	Chemical & Bio Engin	60,000	61,762				2.94%	1	10/1/06					
Carlsten, John	FR:Prof TO:No Change	Physics	91,425	93,577	10,000 AD	10,000 AD		2.35%	1	10/1/06					
Carpenter, Bryce	FR:Asst Prof TO:No Change	Ed	46,384	46,384				0.00%	1	8/1/06					

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			From:	To:	From:	To:									
Carson, Robert	FR:Dept Head (Assoc Prof) TO:Dept Head (Prof)	Ed	68,870	76,086	15,000 DC	15,000 DC		10.48%	1	10/1/06	P-Promo /Merit			14,856 7/01/06- 6/30/07	G
Carucci, Laurence	FR:Prof TO:No Change	Socio & Anthro	60,969	66,564				9.18%	1	10/1/06	M-Merit/ Equity				
Carver, Amy	FR:Catalog Librarian TO:No Change	Libraries	56,649	57,999				2.38%	1	10/1/06					
Catoira, Patricia	FR:Asst Prof TO:No Change	Modern Lang & Literature	47,638	48,703				2.24%	1	10/1/06					
Cheek, Rita	FR:Assoc Prof TO:No Change	Nursing	59,135	60,318				2.00%	1	10/1/06					
Chen, Shi-Jie	FR:Asst Prof TO:No Change	Indust & Mgmt Engr	62,327	64,612				3.67%	1	10/1/06					
Cherry, David	FR:Prof TO:No Change	History & Philos	59,133	63,933				8.12%	1	10/1/06	M-Merit/ Equity				
Cherry, John	FR:Assoc Prof TO:No Change	Math Sci	51,465	53,537				4.03%	1	10/1/06					
Cho, Byoungsoo	FR:Assoc Prof TO:No Change	Architect	48,062	49,168				2.30%	1	10/1/06					
Christensen, Anne	FR:Prof TO:No Change	Coll of Bus	87,686	95,890				9.36%	1	10/1/06	M-Merit/ Equity				
Christopher, John	FR:Prof TO:No Change	Health & Hum Dev	59,653	60,471				1.37%	1	10/1/06					
Christopher, Suzanne	FR:Assoc Prof TO:No Change	Health & Hum Dev	49,657	51,336				3.38%	1	10/1/06					
Clark, Jason	FR:Digital Initiatives Libra TO:No Change	Libraries	45,000	45,650				1.44%	1	10/1/06					
Clark-Miller, Jason	FR:Asst Prof TO:No Change	Socio & Anthro	44,949	45,209				0.58%	1	10/1/06					
Cloninger, Mary	FR:Assoc Prof TO:No Change	Chem	75,000	77,249				3.00%	1	10/1/06					

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			From:	To:	From:	To:									
Codd, Sarah	FR:Asst Prof TO:No Change	Mech Eng	62,000	63,875				3.02%	1	10/1/06					
Cohen, Susan	FR:Asst Prof TO:No Change	History & Philos	45,885	47,385				3.27%	1	10/1/06					
Colclough, Yoshiko	FR:Asst Prof TO:No Change	Nursing	51,000	52,020				2.00%	1	10/1/06					
Cole, Michael	FR:Asst Prof TO:No Change	Indust & Mgmt Engr	62,279	63,792				2.43%	1	10/1/06					
Colton, Nancy	FR:Asst Prof TO:No Change	Health & Hum Dev	44,212	45,891				3.80%	1	10/1/06					
Conant, Rhoby	FR:Prof TO:No Change	Mech Eng	79,971	82,390				3.02%	1	10/1/06					
Cone, Rufus	FR:Prof TO:No Change	Physics	83,472	85,432				2.35%	1	10/1/06					
Conger, Jeffrey	FR:Assoc Prof TO:No Change	Art	48,094	51,144				6.34%	1	10/1/06	M-Merit/ Equity				
Cook, Kevin	FR:Asst Prof TO:No Change	Mech Eng	53,683	55,479				3.35%	1	10/1/06					
Copie, Valerie	FR:Prof TO:No Change	Chem	56,528	59,279				4.87%	1	10/1/06					
Cornish, Neil	FR:Assoc Prof TO:No Change	Physics	72,802	74,762				2.69%	1	10/1/06					
Crain, Gilbert	FR:Assoc Prof TO:No Change	Coll of Bus	72,225	72,995				1.07%	1	10/1/06					
Creel, Scott	FR:Assoc Prof TO:No Change	Ecology	68,008	70,345				3.44%	1	10/1/06					
Cripps, Cathy	FR:Asst Prof TO:No Change	Plant Sci	51,510	52,835				2.57%	1	10/1/06					
Croy, Elizabeth	FR:Prof TO:No Change	Music	59,237	62,589				5.66%	1	10/1/06					
Cundy, Vic	FR:Prof TO:No Change	Mech Eng	95,554	98,619				3.21%	1	10/1/06					
Cunningham, Alfred	FR:Prof TO:USRA Prof	Civil Eng	138,141	142,656				3.27%	1	10/1/06					
Custer, Stephan	FR:Assoc Prof TO:No Change	Earth Sci	67,460	69,114				2.45%	1	10/1/06					

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			From:	To:	From:	To:									
Dahlen, Penny	FR:Asst Prof TO:No Change	Health & Hum Dev	43,550	46,729				7.30%	1	10/1/06	M-Merit/ Equity				
Dana, Susan	FR:Assoc Prof TO:Interim Assoc Dean	Coll of Bus	62,641	98,184				56.74%	1	7/1/06	O-temp added duties				
Davis, Lisa	FR:Assoc Prof TO:No Change	Math Sci	51,409	53,254				3.59%	1	10/1/06					
Davis, Scott	FR:Assoc Prof TO:No Change	Ed	49,256	52,298				6.18%	1	10/1/06	M-Merit/ Equity				
de Onis, Ann	FR:Prof TO:No Change	Ed	59,108	61,091				3.35%	1	10/1/06					
Derwinski- Robinson, Barbara	FR:Assoc Prof TO:No Change	Nursing	54,540	57,904				6.17%	1	10/1/06	M-Merit/ Equity				
Dickensheets, David	FR:Assoc Prof TO:No Change	Elect Engin	67,836	74,065				9.18%	1	10/1/06	M-Merit/ Equity			4,522 7/01/06- 9/30/06	G
Dimitrov, Alexander	FR:Asst Prof TO:No Change	Computati onal Biol	61,710	63,561				3.00%	1	10/1/06					
Dlagic, Mensur	FR:Asst Prof TO:No Change	MicroBio	59,225	61,002				3.00%	1	10/1/06					
Dockery, Jack	FR:Prof TO:No Change	Math Sci	62,172	65,308				5.04%	1	10/1/06					
Dodd, Nancy	FR:Assoc Prof TO:No Change	Coll of Bus	75,590	78,179				3.43%	1	10/1/06					
Donaldson, Christy	FR:Ref Libra TO:No Change	Libraries	40,192	44,320				10.27%	1	10/1/06	M-Merit/ Equity/ Floor				
Douglas, Trevor	FR:USRA Assoc Prof TO:No Change	Chem	130,784	133,946				2.42%	1	10/1/06					
Downey, Jayne	FR:Asst Prof TO:No Change	Ed	47,205	50,789	9,250 AD	9,250 AD		7.59%	1	10/1/06	M-Merit/ Equity				
Dratz, Edward	FR:Prof TO:USRA Assoc Prof	Chem	138,203	142,740				3.28%	1	10/1/06					
Dressler, Boyd	FR:Assoc Prof TO:No Change	Ed	47,497	48,453				2.01%	1	10/1/06					

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			From:	To:	From:	To:									
Duffy, James	FR:Assoc Prof TO:No Change	Chemical & Bio Engin	63,838	65,801				3.07%	1	10/1/06					
Dunnagan, Timothy	FR:Assoc Prof TO:Prof	Health & Hum Dev	50,703	61,833	4,000 AD	4,000 AD		21.95%	1	10/1/06	P-Promo /Merit/ Floor				
Durham, Gregory	FR:Asst Prof TO:No Change	Coll of Bus	81,546	87,750				7.61%	1	10/1/06	M-Merit/ Equity				
Eiger, Steven	FR:Assoc Prof TO:No Change	Cell Bio & NeuroSci	48,217	49,664				3.00%	1	10/1/06					
Erickson, Joanne	FR:Assoc Prof TO:No Change	Ed	50,521	53,942	4,000 AD	4,000 AD		6.77%	1	10/1/06	M-Merit/ Equity				
Esty, Warren	FR:Prof TO:No Change	Math Sci	72,064	73,899				2.55%	1	10/1/06					
Eversman, Sharon	FR:Assoc Prof TO:No Change	Ecology	51,563	52,981				2.75%	1	10/1/06					
Everts, Michael	FR:Asst Prof TO:No Change	Architect	46,410	52,826				13.82%	1	10/1/06	M-Merit/ Equity				
Falascetti, Dino	FR:Asst Prof TO:Assoc Prof	Agri Econ	62,709	67,153				7.09%	1	10/1/06	P-Promo /Merit				
Feeley, Todd	FR:Assoc Prof TO:No Change	Earth Sci	65,021	66,675				2.54%	1	10/1/06					
Fischer, Andreas	FR:Asst Prof TO:Assoc Prof	Plant Sci	49,872	51,643				3.55%	1	10/1/06			T		
Fisher, John	FR:Assoc Prof TO:No Change	Socio & Anthro	51,160	54,106				5.76%	1	10/1/06					
Fleck, Robert	FR:Assoc Prof TO:No Change	Agri Econ	65,439	69,902				6.82%	1	10/1/06	M-Merit/ Equity				
Fleming, Walter	FR:Dept Head Assoc Prof TO:Dept Head Prof	Ctr for Nat Amer Studies	55,772	64,949	1,500 AD/DC	1,500 AD/DC		16.45%	1	10/1/06	P-Promo /Merit/ Equity				
Flory, Daniel	FR:Hum Dev Spec TO:No Change	Health & Hum Dev	66,062	67,741				2.54%	1	10/1/06			T		

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			From:	To:	From:	To:									
Flory, Daniel	FR:Asst Prof TO:Assoc Prof	History & Philos	43,175	50,760				17.57%	1	10/1/06	P-Promo /Merit/ Equity/ Floor				
Ford, Timothy	FR:Dept Head TO:USRA Dept Head	MicroBio	132,741	136,982	2,000 AD	2,000 AD		3.20%	1	10/1/06					
Francis, Gregory	FR:Assoc Prof TO:Prof	Physics	57,050	65,010				13.95%	1	10/1/06	P-Prom /Merit/ Equity				
Franklin, Michael	FR:Assoc Prof TO:No Change	MicroBio	56,135	57,819				3.00%	1	10/1/06					
Franzak, Judith	FR:Asst Prof TO:No Change	Ed	47,042	48,515				3.13%	1	10/1/06					
Frick, Martin	FR:Assoc Prof TO:No Change	Agri Ed	86,809	90,501				4.25%	0.67	10/1/06					
Gagnon, Leonard	FR:Assoc Prof TO:No Change	Animal & Range Sci	73,085	75,089				2.74%	1	10/1/06					
Gaines, Philip	FR:Dir TO:No Change	Univ Studies	69,830	72,230				3.44%	0.75	10/1/06					
Gaines, Philip	FR:Assoc Prof TO:No Change	English	47,021	48,361				2.85%	0.25	10/1/06					
Gao, Hongwei	FR:Asst Prof TO:No Change	Elect Eng	63,454	65,408				3.08%	1	10/1/06					
Gardner, Michael	FR:Assoc Prof TO:No Change	Earth Sci	80,000	82,067				2.58%	1	8/1/06			T		
Garner, Anne	FR:Prof TO:No Change	Art	59,142	60,325				2.00%	1	10/1/06					
Garrott, Robert	FR:Prof TO:No Change	Ecology	64,188	66,394				3.44%	1	10/1/06					
Gedeon, Tomas	FR:Assoc Prof TO:Prof	Math Sci	53,664	61,655				14.89%	1	10/1/06	P-Promo /Merit				
Gee, Regina	FR:Asst Prof TO:No Change	Art	40,920	42,198				3.12%	1	10/1/06					
Geesey, Gill	FR:Prof TO:No Change	MicroBio	78,013	80,354				3.00%	1	10/1/06					

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			From:	To:	From:	To:									
George, Alan	FR:Assoc Prof TO:No Change	Mech Eng	61,858	63,162				2.11%	1	10/1/06					
Geyer, Lukas	FR:Asst Prof TO:No Change	Math Sci	50,000	50,477				0.95%	1	10/1/06					
Gillette, Richard	FR:Assoc Prof TO:No Change	Math Sci	57,380	57,380				0.00%	1	8/1/06					
Giullian, Marc	FR:Asst Prof TO:No Change	Coll of Bus	76,377	79,545				4.15%	1	10/1/06					
Giusti, Ada	FR:Assoc Prof TO:No Change	Modern Lang & Literature	51,576	53,461				3.65%	1	10/1/06					
Goodman, Daniel	FR:Prof TO:No Change	Ecology	87,355	89,757				2.75%	1	10/1/06					
Gray, Charles	FR:USRA TO:No Change	Computati onal Biol	136,518	139,078				1.88%	1	10/1/06					
Greenwood, Mark	FR:Asst Prof TO:No Change	Math Sci	51,000	51,255				0.50%	1	10/1/06					
Guggenheim, Marilyn	FR:Asst Prof TO:No Change	Modern Lang & Literature	43,804	44,951				2.62%	1	10/1/06					
Gunnink, Brett	FR:Dept Head TO:No Change	Civil Eng	113,579	118,379	6,000 AD	6,000 AD		4.23%	1	10/1/06					
Hahn, Michael	FR:Asst Prof TO:No Change	Health & Hum Dev	44,670	47,849				7.12%	1	10/1/06	M-Merit/ Equity				
Hall, William	FR:Prof TO:No Change	Ed	69,246	70,640	8,000 AD	8,000 AD		2.01%	1	10/1/06					
Halonen, Sandra	FR:Asst Prof TO:No Change	MicroBio	49,955	51,229				2.55%	1	10/1/06					
Hamburgh, Harvey	FR:Assoc Prof TO:No Change	Art	47,078	48,490				3.00%	1	10/1/06					
Handley, Ian	FR:Asst Prof TO:No Change	Psyc	50,000	51,325				2.65%	1	10/1/06					
Hansen, Andrew	FR:Prof TO:No Change	Ecology	72,303	74,788				3.44%	1	10/1/06					
Hansen, Katherine	FR:Prof TO:No Change	Earth Sci	59,456	67,101				12.86%	1	10/1/06	M-Merit/ Equity				

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			From:	To:	From:	To:									
Hansen, Mary	FR:Ref Librarian TO:No Change	Libraries	46,872	51,472		4,000 AD		9.81%	1	10/1/06	M-Merit/ Equity				
Hanssen, Frederick	FR:Assoc Prof TO:No Change	Agri Econ	65,574	70,763				7.91%	1	10/1/06	M-Merit/ Equity				
Harmon, Alison	FR:Asst Prof TO:No Change	Health & Hum Dev	46,610	48,928				4.97%	1	10/1/06					
Harmsen, Allen	FR:USRA Prof TO:No Change	Vet Molec Bio	178,906	182,922				2.24%	1	10/1/06					
Harney, Jon	FR:Asst Prof TO:No Change	Music	40,603	42,127				3.75%	1	10/1/06					
Haynes, Deborah	FR:Assoc Prof TO:No Change	Health & Hum Dev	54,197	55,876				3.10%	1	10/1/06					
Haynes, George	FR:Assoc Prof TO:Prof	Health & Hum Dev	72,410	84,089				16.13%	1	10/1/06	P-Promo /Merit/ Reten				
Heil, Daniel	FR:Assoc Prof TO:No Change	Health & Hum Dev	48,263	52,192				8.14%	1	10/1/06	M-Merit/ Equity				
Helzer, Richard	FR:Dir TO:No Change	Art	93,801	97,553	1,200 AD	1200 AD		4.00%	1	10/1/06					
Henson, Doris	FR:Asst Prof TO:No Change	Nursing	56,510	58,205				3.00%	1	10/1/06					
Herbeck, Mary	FR:Assoc Prof TO:No Change	Ed	51,116	52,488				2.68%	1	10/1/06					
Hickman, Lowell	FR:Prof TO:No Change	Music	78,269	80,617				3.00%	1	10/1/06					
Hill, Wade	FR:Asst Prof TO:No Change	Nursing	54,944	58,592				6.64%	1	10/1/06	M-Merit/ Equity				
Hiscock, William	FR:Dept Head TO:No Change	Physics	88,223	91,031	7,000 DC	7,000 DC		3.18%	1	10/1/06				24,087 7/01/06- 6/30/07	O/Manag ing MSGC/N ASA
Hodgson, Theodore	FR:Prof TO:No Change	Math Sci	62,940	64,825				2.99%	1	10/1/06					
Holkup, Patricia	FR:Asst Prof TO:No Change	Nursing	58,054	59,505				2.50%	1	10/1/06					

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			From:	To:	From:	To:									
Hooton, John	FR:Assoc Prof TO:No Change	Media & Theatre Arts	47,848	50,305				5.14%	1	10/1/06					
Hribar, Amy	FR:Ref Libra TO:No Change	Libraries	44,900	46,250				3.01%	1	10/1/06					
Hug, J William	FR:Asst Prof TO:No Change	Ed	46,745	48,000				2.68%	1	10/1/06					
Hughes, Thomas	FR:Assoc Prof TO:No Change	Cell Bio & NeuroSci	77,010	79,320				3.00%	1	10/1/06					
Hunts, Holly	FR:Assoc Prof TO:No Change	Health & Hum Dev	49,672	51,351				3.38%	1	10/1/06					
Hutchens, Chad	FR:Electronic Res Libra TO:No Change	Libraries	44,000	44,000				0.00%	1	7/1/06					
Hutchison, Keith	FR:Asst Prof TO:No Change	Psyc	50,892	52,522				3.20%	1	10/1/06					
Idzerda, Yves	FR:USRA Assoc Prof TO:USRA Prof	Physics	120,252	127,596				6.11%	1	10/1/06	P-Promo / Merit		T		
Igo, Carl	FR:Asst Prof TO:No Change	Agri Ed	55,782	57,761				3.55%	1	10/1/06					
Intemann, Kristen	FR:Asst Prof TO:No Change	History & Philos	43,000	44,000				2.33%	1	10/1/06					
Jacobs, Gwen	FR:Dept Head TO:No Change	Computati onal Biol	96,205	110,294	2,000 DC	2,000 DC		14.64%	1	10/1/06	M-Merit/ Equity				
Jahnke, Joel	FR:Interim Dept Chair TO:No Change	Media & Theatre Arts	65,831	70,000	4,800 DC	0		6.33%	1	10/1/06	M-Merit/ Equity				
Janzen, Gesine	FR:Asst Prof TO:No Change	Art	41,852	44,608				6.59%	1	10/1/06	M-Merit/ Equity				
Jenkins, Christopher	FR:Prof/Dept Head TO:No Change	Mech Eng	114,000	117,520	6,000 AD	6,000 AD		3.09%	1	10/1/06			T	7,659 5/01/06- 10/31/06	G
Jesaitis, Algirdas	FR:Prof TO:No Change	MicroBio	80,572	82,989				3.00%	1	10/1/06					
Johns, Ferdinand	FR:Prof TO:No Change	Architect	67,698	73,779				8.98%	1	10/1/06	M-Merit/ Equity				

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			From:	To:	From:	To:									
Johnson, Christie	FR:Assoc Prof TO:No Change	Coll of Bus	74,910	77,931				4.03%	1	10/1/06					
Johnson, Jerry	FR:Dept Head TO:No Change	Plant Sci	60,817	65,511	2,500 DC	2,500 DC		7.72%	1	10/1/06	M-Merit/ Equity				
Johnson, Ralph	FR:Prof TO:No Change	Architect	68,280	69,851				2.30%	1	10/1/06					
Jones, Warren	FR:Assoc Prof TO:No Change	Civil Eng	68,947	71,042				3.04%	1	10/1/06					
Jonsson, K	FR:Dept Head TO:No Change	Music	77,004	80,789	1,000 DC	1,000 DC		4.92%	1	10/1/06					
Juroszek, Steven	FR:Assoc Prof TO:No Change	Architect	52,239	54,224				3.80%	1	10/1/06					
Jutila, Mark	FR:USRA Prof TO:No Change	Vet Molec Bio	153,882	157,706				2.49%	1	10/1/06					
Kaiser, Todd	FR:Asst Prof TO:No Change	Elect Eng	61,269	63,132				3.04%	1	10/1/06					
Kalinowski, Steven	FR:Asst Prof TO:No Change	Ecology	49,359	50,716				2.75%	1	10/1/06					
Kankelborg, Charles	FR:Asst Prof TO:No Change	Physics	51,385	53,160				3.45%	1	10/1/06					
Karell, Linda	FR:Assoc Prof TO:No Change	English	48,616	48,616		2,000 AD		0.00%	0.67	8/1/06					
Kawasaki, Jodee	FR:Info Res Dev Libra TO:No Change	Libraries	65,892	67,692				2.73%	1	10/1/06					
Keeler, Gregory	FR:Prof TO:No Change	English	64,195	67,657				5.39%	1	10/1/06					
Kerans, Billie	FR:Assoc Prof TO:No Change	Ecology	53,361	54,828				2.75%	1	10/1/06					
Kerins, Francis	FR:Asst Prof TO:No Change	Coll of Bus	90,000	92,741				3.05%	1	10/1/06					
Kevane, Bridget	FR:Assoc Prof TO:No Change	Modern Lang & Literature	50,771	53,584		4,000 AD		5.54%	0.67	10/1/06					
Klapper, Isaac	FR:Assoc Prof TO:No Change	Math Sci	53,495	55,691				4.11%	1	10/1/06					

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			From:	To:	From:	To:									
Knoll, Penny	FR:Asst Prof TO:No Change	Civil Eng	57,467	59,444				3.44%	1	10/1/06					
Kollin, Susan	FR:Assoc Prof TO:No Change	English	48,702	53,036				8.90%	1	10/1/06	M-Merit/ Equity				
Kommers, Peter	FR:Prof TO:No Change	Architect	70,716	72,873				3.05%	1	10/1/06					
Kramer, Bonita	FR:Prof TO:No Change	Coll of Bus	86,155	95,386				10.71%	1	10/1/06	M-Merit/ Equity				
Kuntz, Sandra	FR:Asst Prof TO:No Change	Nursing	53,889	55,236				2.50%	1	10/1/06					
Kwapisz, Jaroslaw	FR:Assoc Prof TO:No Change	Math Sci	51,863	54,164				4.44%	1	10/1/06					
Lageson, David	FR:Dept Head TO:No Change	Earth Sci	72,655	74,839				3.01%	1	10/1/06					
Lang, Theodore	FR:Prof TO:No Change	Civil Eng	88,070	90,393				2.64%	1	10/1/06					
Lansverk, Marvin	FR:Assoc Prof TO:Prof	English	48,369	62,262				28.72%	1	10/1/06	P-Promo /Merit/ Floor				
Large, David	FR:Prof TO:No Change	History & Philos	69,759	73,259				5.02%	1	10/1/06					
Larkin, Todd	FR:Asst Prof TO:Assoc Prof	Art	42,871	48,796				13.82%	1	10/1/06	P-Promo /Merit/ Floor Adj		T		
Larsen, Ronald	FR:Dept Head TO:No Change	Chemical & Bio Engin	110,000	112,860	6,000 DC	6,000 DC		2.60%	1	10/1/06					
Larson, Robb	FR:Adjunct Prof TO:Asst Prof	Mech Eng	55,000	56,941				3.53%	1	10/1/06					
Lavin, Matthew	FR:Prof TO:No Change	Plant Sci	61,586	64,974				5.50%	1	10/1/06					
Lawrence, Charles	FR:Assoc Prof TO:No Change	Chem	55,493	59,250				6.77%	1	10/1/06	M-Merit/ Equity				
Lawrence, Rick	FR:Assoc Prof TO:No Change	Land Res & Environ Sci	55,947	58,514				4.59%	1	10/1/06					

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			From:	To:	From:	To:									
LeCain, Timothy	FR:Asst Prof TO:No Change	History & Philos	44,580	45,780				2.69%	1	10/1/06					
Lee, Ilse-Mari	FR:Prof TO:No Change	Music	59,923	65,900				9.97%	1	10/1/06	M-Merit/ Equity				
Leech, Alan	FR:Prof TO:No Change	Music	62,000	66,592				7.41%	1	10/1/06	M-Merit/ Equity				
Lefcort, Frances	FR:USRA Assoc Prof TO:Prof	Cell Bio & NeuroSci	64,998	67,097				3.23%	0.1	10/1/06					
Lei, Benfang	FR:Asst Prof TO:No Change	Vet Molec Bio	52,055	54,765				5.21%	1	10/1/06					
Letiecq, Bethany	FR:Asst Prof TO:No Change	Health & Hum Dev	44,750	46,429				3.75%	1	10/1/06					
Levy, Sanford	FR:Assoc Prof TO:No Change	History & Philos	48,893	52,693				7.77%	1	10/1/06	M-Merit/ Equity				
Lewandowski, Zbigniew	FR:Prof TO:No Change	Civil Eng	88,673	92,080				3.84%	1	10/1/06					
Lin, James	FR:Prof TO:No Change	Coll of Bus	93,724	96,573				3.04%	1	10/1/06					
Link, Bennett	FR:Assoc Prof TO:No Change	Physics	55,551	57,470				3.45%	1	10/1/06					
Lipfert, Theodore	FR:Asst Prof TO:No Change	Media & Theatre Arts	40,496	44,075				8.84%	1	10/1/06	M-Merit/ Equity/ Floor				
Liu, Jian-yi	FR:Assoc Prof TO:No Change	Earth Sci	44,123	48,453				9.81%	1	10/1/06	M-Merit/ Floor				
Livinghouse, Thomas	FR:Prof TO:No Change	Chem	82,295	84,285				2.42%	1	10/1/06					
Livingston, Christopher	FR:Asst Prof TO:No Change	Architect	46,410	47,176				1.65%	1	10/1/06					
Llewellyn, Clark	FR:Dir TO:No Change	Architect	92,893	97,073	1,200 DC	1,200 DC		4.50%	1	10/1/06					
Locke, William	FR:Prof TO:No Change	Earth Sci	54,106	63,981				18.25%	1	10/1/06	M-Merit/ Equity/ Floor				
Lockhart, Marilyn	FR:Assoc Prof TO:No Change	Ed	50,785	53,875	4,000 AD	4,000 AD		6.08%	1	10/1/06	M-Merit/ Equity				

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			From:	To:	From:	To:									
Longcope, Dana	FR:Assoc Prof TO:No Change	Physics	58,182	60,526				4.03%	1	10/1/06					
Luebeck, Jennifer	FR:Asst Prof TO:No Change	Math Sci	48,507	49,317				1.67%	1	10/1/06					
Lund, John	FR:Prof TO:No Change	Math Sci	71,315	71,672				0.50%	1	10/1/06					
Lund, Priscilla	FR:Assoc Prof TO:No Change	Ed	50,284	53,134	4,000 AD	4,000 AD		5.67%	1	10/1/06					
Luparell, Susan	FR:Asst Prof TO:No Change	Nursing	53,520	56,126				4.87%	1	10/1/06					
Lutey, Whitney	FR:Asst Prof TO:No Change	Civil Eng	56,000	57,285				2.29%	1	10/1/06					
Maher, Robert	FR:Assoc Prof TO:No Change	Elect Engin	75,164	77,167				2.66%	1	10/1/06					
Makeever, Gerald	FR:Assoc Prof TO:No Change	Music	49,055	52,477				6.97%	1	10/1/06	M-Merit/ Equity				
Malovychko, Galyna	FR:Assoc Prof TO:No Change	Physics	63,360	64,744				2.18%	1	10/1/06					
Mandell, John	FR:Prof TO:No Change	Chemical & Bio Eng	99,134	101,908				2.80%	0.82	10/1/06					
Marlow, Clayton	FR:Prof TO:No Change	Animal & Range Sci	88,463	90,656				2.48%	1	10/1/06					
Maskiell, Michelle	FR:Assoc Prof TO:No Change	History & Philos	58,863	60,440				2.68%	1	10/1/06					
Massey, Laura	FR:Assoc Prof TO:No Change	Health & Hum Dev	52,676	57,355	6,000 AD	6,000 AD		8.88%	1	10/1/06	M-Merit/ Equity				
Mast, Sara	FR:Asst Prof TO:No Change	Art	41,852	44,690				6.78%	1	10/1/06	M-Merit/ Equity				
McClure, Cynthia	FR:Assoc Prof TO:No Change	Chem	67,299	68,731				2.13%	1	10/1/06					
McClure, Marcella	FR:Assoc Prof TO:No Change	MicroBio	77,857	79,803				2.50%	1	10/1/06				1,730 6/01/06- 7/31/06	G
McLeod, Bruce	FR:Prof TO:No Change	Elect Engin	94,372	94,372				0.00%	0.5	8/1/06					
McMahon, Thomas	FR:Prof TO:No Change	Ecology	60,488	64,067				5.92%	1	10/1/06					

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			From:	To:	From:	To:									
Merzdorf, Christa	FR:Asst Prof TO:No Change	Cell Bio & NeuroSci	46,133	46,873				1.60%	1	10/1/06					
Metz, Walter	FR:Assoc Prof TO:No Change	Dean of Arts & Architect	47,405	49,100	0	6,000 AD		3.58%	0.67	10/1/06					
Mian, AKM	FR:Asst Prof TO:No Change	Mech Eng	63,500	64,839				2.11%	1	10/1/06					
Miles, Eunice	FR:Psychologi st TO:No Change	Counsel Ctr	47,947	49,625				3.50%	1	10/1/06					
Miles, Mary	FR:Asst Prof TO:Assoc Prof	Health & Hum Dev	46,460	50,639				8.99%	1	10/1/06	P-Promo /Merit		T		
Miller, John	FR:Prof TO:No Change	Computati onal Biol	96,638	99,858				3.33%	1	10/1/06					
Mills, Lisa	FR:Ext Agent TO:No Change	ES Agents	40,208	42,302				5.21%	1	10/1/06					
Minton, Timothy	FR:Prof TO:No Change	Chem	84,725	86,815				2.47%	1	10/1/06				1,883 7/06	G
Mogk, David	FR:Prof TO:No Change	Earth Sci	62,890	68,957				9.65%	1	10/1/06	M-Merit/ Equity				
Mokwa, Robert	FR:Asst Prof TO:No Change	Civil Eng	60,700	62,545				3.04%	1	10/1/06					
Monaco, Paul	FR:Prof TO:No Change	Media & Theatre Arts	72,827	75,740				4.00%	1	10/1/06					
Monahan, Susanne	FR:Dept Head TO:No Change	Socio & Anthro	55,346	56,723	2,500 AD	2,500	AD	2.49%	1	10/1/06					
Montagne, Clifford	FR:Assoc Prof TO:No Change	Land Res & Environ Sci	53,782	54,799				1.89%	1	10/1/06					
Mooney, Edward	FR:Assoc Prof TO:No Change	Indust & Mgmt Eng	69,469	71,284				2.61%	1	10/1/06					
Morgan, Gwendolyn	FR:Prof TO:No Change	English	62,646	66,168				5.62%	1	10/1/06					
Moshavi, Dan	FR:Assoc Prof TO:No Change	Coll of Bus	74,211	77,936				5.02%	1	10/1/06					

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			From:	To:	From:	To:									
Mumey, Brendan	FR:Assoc Prof TO:No Change	Comp Sci	67,225	69,222				2.97%	1	10/1/06					
Murphy, Mary	FR:Prof TO:No Change	History & Philos	59,133	64,133				8.46%	1	10/1/06	M-Merit/ Equity				
Myers, Kimberly	FR:Assoc Prof TO:No Change	English	55,000	56,915				3.48%	1	10/1/06					
Myers, Michael	FR:Dept Head TO:No Change	Modern Lang & Literature	50,993	52,227	1,500 DC	0		2.42%	1	10/1/06					
Myers, Scott	FR:Prof TO:No Change	Socio & Anthro	56,404	58,760				4.18%	1	10/1/06			T		
Neeley, Michael	FR:Asst Prof TO:Assoc Prof	Socio & Anthro	46,519	50,333				8.20%	1	10/1/06	P-Promo / Merit		T		
Neff, William	FR:Prof TO:No Change	Media & Theatre Arts	60,099	61,599				2.50%	1	10/1/06					
Nehrir, M	FR:Prof TO:No Change	Elect Eng	78,604	80,683				2.64%	1	10/1/06					
Nelson, Mark	FR:Prof TO:No Change	Health & Humn Dev	59,143	60,822	4,000 AD	4,000 AD		2.84%	1	10/1/06					
Neumeier, John	FR:Assoc Prof TO:No Change	Physics	63,490	65,450				3.09%	1	10/1/06			T		
Newman, Stephanie	FR:Prof TO:No Change	Art	59,287	64,566				8.90%	1	10/1/06	M-Merit/ Equity				
Noel, Joanne	FR:Prof TO:No Change	Architect	62,050	63,943				3.05%	1	10/1/06					
Notess, Gregory	FR:Ref Librarian TO:No Change	Libraries	59,760	63,133				5.64%	1	10/1/06					
Oakberg, Robert	FR:Assoc Prof TO:Athletic Fac Rep	Civil Eng	65,285	66,783				2.29%	0.2	8/1/06					
Oakberg, Robert	FR:Assoc Prof TO:No Change	Civil Eng	65,285	66,783				2.29%	0.8	8/1/06					
Olson, Bret	FR:Prof TO:No Change	Animal & Range Sci	69,228	71,203		15,000 DC		2.85%	1	10/1/06					

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			From:	To:	From:	To:									
Olson, Gregory	FR:Asst Prof TO:No Change	Health & Hum Dev	42,263	45,442				7.52%	1	10/1/06	M-Merit/ Equity				
O'Neill, Maire	FR:Assoc Prof TO:No Change	Architect	51,726	52,244				1.00%	1	10/1/06					
Osborne, Sandra	FR:Assoc Prof TO:No Change	Health & Hum Dev	50,878	50,878				0.00%	1	8/1/06					
Oudshoorn, Michael	FR:Dept Head TO:No Change	Comp Sci	106,927	110,382	6,000 DC	6,000 DC		3.23%	1	10/1/06			T		
Owens, Lynn	FR:Asst Prof TO:No Change	Health & Hum Dev	45,990	47,669	4,000 AD	6,000 AD		3.65%	1	10/1/06				150 07/06	O/Lectu rer WBB Camp
Paden, Charles	FR:Prof TO:No Change	Cell Bio & NeuroSci	70,609	72,727				3.00%	1	10/1/06					
Palmer, Betsy	FR:Asst Prof TO:No Change	Ed	48,578	50,099				3.13%	1	10/1/06					
Parker, Nadine	FR:Asst Prof TO:No Change	Nursing	52,067	53,108				2.00%	1	10/1/06					
Paxton, John	FR:Prof TO:No Change	Comp Sci	72,486	85,171				17.50%	1	10/1/06	M-Merit/ Equity				
Peed, Michael	FR:Prof TO:No Change	Art	67,914	71,451				5.21%	1	10/1/06					
Perkins, Steven	FR:Assoc Prof TO:No Change	Civil Eng	69,847	71,689				2.64%	1	10/1/06					
Pernarowski, Mark	FR:Assoc Prof TO:No Change	Math Sci	53,897	55,755				3.45%	1	10/1/06					
Peters, John	FR:USRA Assoc Prof TO:No Change	Chem	125,027	127,823				2.24%	1	10/1/06					
Peterson, Dean	FR:Asst Prof TO:No Change	Civil Eng	56,000	57,285				2.29%	1	10/1/06					
Peterson, Elaine	FR:Catalog Librarian TO:No Change	Libraries	55,198	56,898				3.08%	1	10/1/06					
Peterson, James	FR:Dept Head TO:No Change	Elect Engin	114,197	116,211	1,800 DC	1,800 DC		1.76%	1	10/1/06					

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			From:	To:	From:	To:									
Peyton, Brent	FR:Assoc Prof TO:No Change	Chemical & Bio Engin	82,000	84,635				3.21%	1	10/1/06				11,109 7/01/06- 12/31/06	G
Pinet, Christopher	FR:Assoc Prof TO:No Change	Modern Lang & Literature	56,860	58,499				2.88%	1	10/1/06					
Pitcher, Rozan	FR:Instructor TO:No Change	Health & Hum Dev	44,724	47,903				7.11%	1	10/1/06	M-Merit/ Equity				
Pond, William	FR:Asst Prof - Land Design TO:No Change	Plant Sci	50,000	50,717				1.43%	1	10/1/06					
Pope, Norman	FR:Prof TO:No Change	Art	62,964	66,353				5.38%	1	10/1/06					
Prawdzienski, Maryann	FR:Asst Prof TO:No Change	Nursing	45,980	46,900				2.00%	1	10/1/06					
Priscu, John	FR:Prof TO:No Change	Land Res & Envir Sci	104,383	106,352				1.89%	1	10/1/06					
Pritchard, Sara	FR:Asst Prof TO:No Change	History & Philos	44,530	45,530				2.25%	1	10/1/06					
Qiu, Jiong	FR:Assoc Prof TO:No Change	Physics	54,000	55,192				2.21%	1	10/1/06					
Quinn, Beth	FR:Assoc Prof TO:No Change	Socio & Anthro	47,916	52,259				9.06%	1	10/1/06	M-Merit/ Equity				
Rasoul-Zadegan, Yousef	FR:Asst Prof TO:No Change	Plant Sci	61,278	63,082				2.94%	1	10/1/06					
Rebane, Aleksander	FR:Prof TO:No Change	Physics	71,996	73,956				2.72%	1	10/1/06					
Reidy, Michael	FR:Asst Prof TO:Assoc Prof	History & Philos	45,599	51,749				13.49%	1	10/1/06	P-Promo /Merit/ Equity		T		
Reilly, Michael	FR:Prof TO:No Change	Coll of Bus	92,434	95,359				3.16%	0.7	10/1/06					
Repasky, Kevin	FR:Asst Prof TO:No Change	Elect Engin	64,935	67,059				3.27%	1	10/1/06					

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			From:	To:	From:	To:									
Richman, Adam	FR:Assoc Prof TO:No Change	Plant Sci	47,216	47,871				1.39%	1	10/1/06					
Roberts, David	FR:Dept Head TO:No Change	Ecology	84,363	86,566	2,000 DC	2,000 DC		2.61%	1	10/1/06					
Robison-Cox, James	FR:Assoc Prof TO:No Change	Math Sci	51,536	53,155				3.14%	1	10/1/06					
Ross, Rockford	FR:Prof TO:No Change	Comp Sci	86,275	88,810				2.94%	1	10/1/06					
Rossmann, Brian	FR:Refer Libra Asst Prof TO:Refer Libra Assoc Prof	Libraries	44,364	50,065				12.85%	1	10/1/06	P-Promo/ Merit/ Floor		T		
Rotella, Jay	FR:Prof TO:No Change	Ecology	73,041	75,551				3.44%	1	10/1/06					
Rucker, Randal	FR:Prof TO:No Change	Agri Econ	91,010	93,736				3.00%	1	10/1/06					
Ruff, William	FR:Asst Prof TO:No Change	Ed	45,000	48,659				8.13%	1	10/1/06	M-Merit/ Equity				
Ruppel, Kristin	FR:Asst Prof TO:No Change	Ctr for Native Amer Studies	43,000	47,245				9.87%	1	10/1/06	M-Merit/ Equity				
Ryker, Lori	FR:Assoc Prof TO:No Change	Architect	55,081	55,081				0.00%	1	8/16/06					
Scheerer, David	FR:Prof TO:No Change	Media & Theatre Arts	59,289	59,289				0.00%	1	8/1/06					
Schillings, Paul	FR:Assoc Prof TO:No Change	Mech Eng	72,794	74,695				2.61%	1	10/1/06					
Schlotzhauer, Harold	FR:Prof TO:No Change	Art	66,094	69,767				5.56%	1	10/1/06					
Schmalzbauer, Leah	FR:Asst Prof TO:No Change	Socio & Anthro	47,034	49,039				4.26%	1	10/1/06					
Schmidt, Anthony	FR:Prof TO:No Change	Art	59,989	65,999				10.02%	1	10/1/06	M-Merit/ Equity				
Schmidt, Dennis	FR:Asst Prof TO:Prof	Coll of Bus	90,000	92,709				3.01%	1	10/1/06					

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			From:	To:	From:	To:									
Schmidt, Edward	FR:USRA Assoc Prof TO:No Change	Vet Molec Bio	95,823	98,724				3.03%	1	10/1/06					
Schmitt, James	FR:Assoc Prof TO:No Change	Earth Sci	63,415	65,069				2.61%	1	10/1/06					
Scott, Kim	FR:Spec Coll Library TO:No Change	Libraries	67,250	68,600				2.01%	1	10/1/06					
Sexson, Lynda	FR:Prof TO:No Change	History & Philos	67,002	70,392				5.06%	1	10/1/06					
Sexson, Michael	FR:Prof TO:No Change	English	67,726	71,168				5.08%	1	10/1/06					
Seymour, Joseph	FR:Assoc Prof TO:No Change	Chemical & Bio Engin	65,252	67,349				3.21%	1	10/1/06					
Shaffer, Daniel	FR:Assoc Prof TO:No Change	Chem & Bio Engin	71,236	73,128				2.66%	0.65 4	10/1/06					
Shanahan, Elizabeth	FR:Asst Prof TO:No Change	Plant Sci	44,000	48,496				10.22%	1	10/1/06	M-Merit/ Equity				
Sharrock, Robert	FR:Prof TO:No Change	Plant Sci	65,206	67,667				3.77%	1	10/1/06					
Shaw, Joseph	FR:Assoc Prof TO:No Change	Elect Engin	78,252	80,581				2.98%	1	10/1/06			T		
Shaw, Steven	FR:Assoc Prof TO:Assoc Prof	Elect Engin	63,471	69,800				9.97%	1	10/1/06	P-Promo /Merit/ Equity		T		
Shehryar, Omar	FR:Asst Prof of Mktg TO:No Change	Coll of Bus	80,000	82,447				3.06%	1	10/1/06					
Shreffler-Grant, M	FR:Dir TO:No Change	Nursing	67,188	70,704	3,000 DC	3,000 DC		5.23%	1	10/1/06					
Sieloff, Christina	FR:Assoc Prof TO:No Change	Nursing	65,000	66,625				2.50%	1	10/1/06					
Simonsen, Linda	FR:Assoc Prof TO:No Change	Math Sci	51,661	53,229				3.04%	1	10/1/06					

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			From:	To:	From:	To:									
Simpson, Patricia	FR:Asst Prof TO:Assoc Prof	Modern Lang & Literature	48,209	49,930				3.57%	1	10/1/06			T		
Singel, David	FR:Dept Head TO:No Change	Chem	74,890	76,795	2,500 DC	2,500 DC		2.54%	1	10/1/06					
Skidmore, Mark	FR:Asst Prof TO:No Change	Earth Sci	49,470	49,814				0.70%	1	10/1/06					
Smith, Vincent	FR:Prof TO:No Change	Agri Econ	118,378	122,032				3.09%	1	10/1/06				5,919 7/01/06- 9/30/06	G
Smith, Adina	FR:Asst Prof TO:Assoc Prof	Health & Hum Dev	42,708	50,889				19.16%	1	10/1/06	P-Promo /Merit/ Floor		T		
Smith, Billy	FR:Prof TO:No Change	History & Philos	79,633	82,433				3.52%	1	10/1/06					
Smith, Richard	FR:Prof TO:No Change	Physics	69,211	71,671				3.55%	1	10/1/06					
Snider, Ross	FR:Assoc Prof TO:No Change	Elect Engin	66,011	71,987				9.05%	0.18	10/1/06	M-Merit/ Equity				
Sobek, Durward	FR:Assoc Prof TO:No Change	Indust & Mgmt Eng	64,864	67,242				3.67%	1	10/1/06					
Sofie, Stephen	FR:Asst Prof TO:No Change	Mech Eng	67,000	69,211				3.30%	1	10/1/06					
Sorenson, Henry	FR:Prof TO:No Change	Architect	59,274	60,886				2.72%	1	10/1/06					
Sowell, Bok	FR:Prof TO:No Change	Animal & Range Sci	62,335	64,381				3.28%	1	10/1/06					
Standerfer, Stephanie	FR:Asst Prof TO:No Change	Music	42,330	43,536				2.85%	1	10/1/06					
Starkey, J	FR:Prof TO:No Change	Comp Sci	87,782	90,361				2.94%	1	10/1/06					
Stein, Otto	FR:Assoc Prof TO:Prof	Civil Eng	69,180	85,132				23.06%	1	10/1/06	P-Promo Merit/ Equity				
Stein, Wayne	FR:Prof TO:No Change	Ctr for Nat Amer Studies	68,567	72,067				5.10%	1	10/1/06					

ITEM 132-2000-R0906, Staff; Montana State Univ- Bozeman											September 27 - 29, 2006				
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplace & Date/Hire	% Change	Actua l FTE	Effectiv e (Show end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY*	Reason
			From:	To:	From:	To:									
Stephens, Jerry	FR:Assoc Prof TO:Prof	Civil Eng	72,740	80,281				10.37%	1	10/1/06	P-Promo /Merit				
Stewart, C	FR:Dept Head TO:No Change	Health & Hum Dev	84,363	86,894	12,000 DC	12,000 DC		3.00%	1	10/1/06					
Stewart, Philip	FR:Dir TO:No Change	Ctr for Biofilm Eng	110,000	110,000				0.00%	1	10/1/06				21,996 8/01/06- 4/30/07	G
Stillwell, Cynthia	FR:Assoc Prof TO:No Change	Media & Theatre Arts	46,752	50,222				7.42%	1	10/1/06	M-Merit/ Equity				
Stock, Wendy	FR:Assoc Prof TO:Prof	Agri Econ	74,702	82,018				9.79%	1	10/1/06	P-Promo / Merit				
Stone, Cody	FR:4H Spec TO:No Change	ES 4-H	56,000	58,520				4.50%	1	10/1/06					
Stout, Richard	FR:Assoc Prof TO:No Change	Plant Sci	56,828	60,108				5.77%	1	10/1/06					
Stringam, Blair	FR:Asst Prof TO:No Change	Agri Ed	50,962	51,457				0.97%	1	10/1/06					
Stroup, Richard	FR:Dept Head TO:No Change	Agri Econ	67,242	68,593	10,833 DC	10,833 DC		2.01%	1	10/1/06					
Sunner, Jan	FR:Assoc Prof TO:No Change	Chem	60,372	61,832				2.42%	1	10/1/06					
Swanson, Richard	FR:Prof TO:No Change	Math Sci	68,178	68,746				0.83%	1	10/1/06					
Sweeney Fee, Sharon	FR:Asst Prof TO:No Change	Nursing	51,889	52,927				2.00%	1	10/1/06					
Swinford, Steven	FR:Assoc Prof TO:No Change	Socio & Anthro	48,118	52,466				9.04%	1	10/1/06	M-Merit/ Equity				
Szilagyi, Robert	FR:Asst Prof TO:No Change	Chem	57,026	58,570				2.71%	1	10/1/06					
Taper, Mark	FR:Assoc Prof TO:No Change	Ecology	50,073	51,106				2.06%	1	10/1/06					
Taylor, Shannon	FR:Assoc Prof TO:No Change	Coll of Bus	72,143	76,393				5.89%	1	10/1/06					
Teintze, Martin	FR:Assoc Prof TO:No Change	Chem	60,507	61,918				2.33%	1	10/1/06					

ITEM 132-2000-R0906, Staff; Montana State Univ- Bozeman											September 27 - 29, 2006				
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplace & Date/Hire	% Change	Actua l FTE	Effectiv e (Show end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY*	Reason
			From:	To:	From:	To:									
Thomas, Amy	FR:Assoc Prof TO:No Change	English	47,845	51,618				7.89%	1	10/1/06	M-Merit/ Equity				
Thompson, John	FR:Asst Prof TO:No Change	Modern Lang & Literature	45,512	46,577				2.34%	1	10/1/06					
Thorngren, Jill	FR:Assoc Prof TO:Asst Prof	Health & Hum Dev	46,763	50,692	9,200 AD	9,200 AD		8.40%	1	10/1/06	M-Merit/ Equity				
Thull, James	FR:Ref Librar TO:No Change	Libraries	42,000	42,562				1.34%	1	10/1/06					
Tobias, Ronald	FR:Prof, Coordinator TO:No Change	Media & Theatre Arts	66,946	74,846				11.80%	1	10/1/06	M-Merit/ Equity				
Towler, Brett	FR:Asst Prof TO:No Change	Civil Eng	59,242	60,601				2.29%	1	10/1/06					
Trout, Paul	FR:Assoc Prof TO:No Change	English	52,951	54,010				2.00%	1	10/1/06					
Tsuruta, Sachiko	FR:Prof TO:No Change	Physics	69,267	71,035				2.55%	1	10/1/06					
Van Luchene, Robert	FR:Prof TO:No Change	Civil Eng	79,186	81,275				2.64%	1	10/1/06					
Varricchio, David	FR:Asst Prof TO:No Change	Earth Sci	49,470	51,546				4.20%	1	10/1/06					
Vinogradov, Aleksandra	FR:Prof TO:No Change	Mech Eng	75,250	77,216				2.61%	1	10/1/06					
Vogel, Curtis	FR:Prof TO:No Change	Math Sci	66,698	70,074				5.06%	1	10/1/06					
Walker, Brett	FR:Assoc Prof TO:No Change	History & Philos	50,586	53,936		4,000 AD		6.62%	1	10/1/06					
Walker, Russell	FR:Prof TO:No Change	Math Sci	73,845	74,441				0.81%	1	10/1/06					
Wambolt, Carl	FR:Prof TO:No Change	Animal & Range Sci	70,834	74,960				5.82%	1	10/1/06					
Watson, Tom	FR:Assoc Prof TO:No Change	Media & Theatre Arts	46,548	49,700				6.77%	1	10/1/06	M-Merit/ Equity				
Watts, Myles	FR:Prof TO:No Change	Agri Econ	111,871	114,887				2.70%	1	10/1/06					

ITEM 132-2000-R0906, Staff; Montana State Univ- Bozeman											September 27 - 29, 2006				
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplace & Date/Hire	% Change	Actua l FTE	Effectiv e (Show end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY*	Reason
			From:	To:	From:	To:									
Weaver, David	FR:Assoc Prof TO:No Change	Land Res & Environ Sci	72,705	73,963				1.73%	1	10/1/06					
Weaver, Theodore	FR:Prof TO:No Change	Ecology	67,641	69,268				2.41%	1	10/1/06					
Weinert, Clarann	FR:Prof TO:No Change	Nursing	81,583	84,031				3.00%	1	10/1/06					
Wenger, Carolyn	FR:Dir TO:No Change	Nursing	58,018	60,468	5,000 DC	0		4.22%	1	10/1/06					
Whitlock, Cathy	FR:Prof TO:No Change	Earth Sci	97,460	97,805				0.35%	1	10/1/06					
Wilmer, Franke	FR:Prof TO:No Change	Plant Sci	66,816	70,023				4.80%	1	10/1/06					
Winters, Charlene	FR:Assoc Prof TO:No Change	Nursing	64,067	67,489				5.34%	1	10/1/06					
Wisner, Priscilla	FR:Asst Prof TO:No Change	Coll of Bus	85,000	87,594	0	5,000 AD		3.05%	1	10/1/06					
Wojtowicz, Richard	FR:Ref Librar TO:No Change	Libraries	40,454	41,550				2.71%	1	10/1/06					
Wolff, Richard	FR:Gilhousen Telecom Chair TO:No Change	Elect Engin	113,813	117,126				2.91%	1	10/1/06			T		
Wood, Thomas	FR:Prof TO:No Change	Architect	72,927	75,151				3.05%	1	10/1/06					
Wyckoff, William	FR:Prof TO:No Change	Earth Sci	65,458	67,525				3.16%	1	10/1/06					
Yannakakis, Yanna	FR:Asst Prof TO:No Change	History & Philos	45,100	47,800				5.99%	1	10/1/06					
Yoo, Year-Back	FR:Assoc Prof TO:No Change	Comp Sci	62,962	62,962				0.00%	1	8/1/06					
Yost, Laurel	FR:Assoc Prof TO:No Change	Music	47,397	50,271				6.06%	1	10/1/06	M-Merit/ Equity				
Young, David	FR:Res Prof/Ext Spec TO:No Change	Nursing	79,331	79,331				0.00%	1	8/1/06					
Young, Douglas	FR:Prof TO:No Change	Agri Econ	80,511	86,880				7.91%	1	10/1/06	M-Merit/ Equity				

ITEM 132-2000-R0906, Staff; Montana State Univ- Bozeman
September 27 - 29, 2006

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplace & Date/Hire	% Change	Actua l FTE	Effectiv e (Show end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY*	Reason	
			From:	To:	From:	To:										
Young, Linda	FR:Asst Prof TO:No Change	Plant Sci	48,000	49,389				2.89%	1	10/1/06						
Young, Mark	FR:Prof TO:No Change	Plant Sci	103,379	106,793	20,572 AD	20,572 AD		3.30%	1	10/1/06						
Zabinski, Catherine	FR:Asst Prof TO:Assoc Prof	Land Res & Environ Sci	54,629	60,905				11.49%	1	10/1/06	P-Promo / Merit/ Equity		T			
Zajdel, Melody	FR:Assoc Prof TO:No Change	English	48,408	52,466				8.38%	1	10/1/06	M-Merit/ Equity					
Zauha, Janelle	FR:Ref Libra TO:No Change	Libraries	50,523	56,528	3,000 AD	5,000 AD		11.89%	1	10/1/06	M-Merit/ Equity					
Zhu, Binhai	FR:Assoc Prof TO:Prof	Comp Sci	69,353	76,651				10.52%	1	10/1/06	P-Prom/ Merit					
Zulkowski, Karen	FR:Assoc Prof TO:No Change	Nursing	63,297	64,563				2.00%	1	10/1/06						
		TOTALS	29,543,729	30,907,611				4.62%								

III. ONE TIME BONUS ONLY**A. Administrators/Professionals/Coaches**

Kramer, Michael	FR: Head Coach-Football TO: No change	Athletics	115,354	119,968		22,500		4.00%		7/1/06	Quarterback Club Bonus					
		TOTALS	29,659,083	31,027,579				4.61%								

C. Post-Retirement

NAME (Last, First)	TITLE/RANK	Dept.	SALARY (Based on 0.33 FTE) (AY unless noted)		TERM OF HIRE						
Abbott, Edwin	FR:Prof TO:No Change	Chem	94,712	94,712	8/1/06	1/31/07	0.00%	0.33	8/1/06		
Costerton, John	FR:Prof Emeritus TO:No Change	Ctr for Biofilm Eng	141,247	141,247	7/1/06	6/30/06	0.00%	0.33	7/1/06		
Davis, Leslie	FR: Curator /Museum Spec TO: No Change	Museum	75,667	75,667	7/1/06	9/30/06	0.00%	0.33	7/1/06		
Gerez, Victor	FR:Prof TO:No Change	Elect Eng	89,609	89,609	8/16/06	5/15/07	0.00%	0.22	8/16/06		

ITEM 132-2000-R0906, Staff; Montana State Univ- Bozeman **September 27 - 29, 2006**

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplace & Date/Hire	% Change	Actua l FTE	Effectiv e (Show end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason
			From:	To:	From:	To:									
Henson, Joan	FR:Prof TO:No Change	MicroBio	103,675	103,675		7/1/06	8/15/06	0.00%	0.33	7/1/06					
Hyypa, Jack	FR:Prof TO:No Change	Media & Theatre Arts	75,670	75,670		8/28/06	5/15/07	0.00%	0.33	8/28/06					
Lewis, Glenn	FR: Spec Asst to VP Student Affairs TO: No Change	Student Affairs/ Aux Services	120,716	120,716		7/1/06	6/30/07	0.00%	0.33	7/1/06					
Mann, Henrietta	FR:Spec Asst to Pres TO:No Change	Pres	73,036	73,036		7/1/06	6/30/07	0.00%	0.33	7/1/06					
McMillan, James	FR:Chair IACUC Comm TO:No Change	Res	125,000	125,000		7/1/06	6/30/07	0.00%	0.04	7/1/06					
McMillan, James	FR:Prof TO:No Change	Cell Biology & NeuroSci	88,384	88,384		7/1/06	5/15/07	0.00%	0.33	7/1/06					
Noll, Mary	FR:Acad Advisor TO: No Change	Univ Studies	30,000	30,000		8/15/06	5/15/07	0.00%	0.33	8/15/06					

LEGEND
TENURE: *IMPORTANT NOTE: Additional Comp is reported annually in September

NT = Nontenurable
 P = Probationary
 T = Tenured
 ^ Subject to continuation of federal funds, proprietary funds and/or grants.

SALARY ADJUSTMENTS:

P = Promotion
 L = Lump Sum Bonus
 M = Merit
 R = Retention
 N = Normal
 O = Other/Specify

EXTRA COMPENSATION:

T = Teaching
 R = Res
 G = Grant Admin
 O = Other (provide brief explanation)

September 28-29, 2006

ITEM 132-2001-R0906

Authorization to Confer the Title of Professor Emeritus of Electrical and Computer Engineering upon Fred Cady; Montana State University–Bozeman

THAT:

Upon the occasion of the retirement of Fred Cady from the faculty of Montana State University, the Board of Regents wishes to express its appreciation for his many years of service to the University, the Montana University System, and the people of the State of Montana and confers upon him the title of Professor Emeritus of Electrical and Computer Engineering.

EXPLANATION:

Dr. Cady has served as an Electrical and Computer Engineering (ECE) Department faculty member at Montana State University for 26 years with a record of meritorious service to the Department, to the field of electrical engineering, and to the community.

Dr. Cady accepted employment at Montana State University with the Department of Electrical Engineering in 1980 as Assistant Professor, and since then was promoted through the ranks to the position of Professor of Electrical and Computer Engineering. His teaching duties have been primarily in the rapidly evolving digital electronics area, including microprocessors and other programmable devices.

He received his BSEE from the Pennsylvania State University in State College, Pennsylvania in 1966, followed by the MSEE degree from the California Institute of Technology, Pasadena, California in 1970, and his Ph. D. from the University of Canterbury, Christchurch New Zealand in 1980. He worked for the General Electric Company in Erie, Pennsylvania and NOAA in Boulder, Colorado and Byrd Station Antarctica in the three years following his graduation from Penn State. He then taught for ten years in New Zealand before joining Montana State University.

Teaching awards, honors: Dr. Cady received the prestigious Phi Kappa Phi Anna Krueger Fridley Award for Distinguished Teaching, 1999; MSU Alumni-Chamber of Commerce Award for Excellence, 1999 and 2006; MSU Mortar Board Professor of the Month, 1998; EMPower

recognition as assisting faculty member to Native American Students, 1994 and 1996; American Radio Relay League Instructor of the Year 1988 and the EE Department Researcher of the Year Award in 1982.

Textbooks and other publications: Dr. Cady has authored three textbooks in his field of expertise, which are widely used throughout the country, published by Oxford University Press (1997, 1997, 2000, and a revision in 2005)

-Microcontrollers and Microcomputers: Principles of Software and Hardware Engineering, Oxford University Press, NY (1997);

-Software and Hardware Engineering: Motorola M68HC11, Oxford University Press, NY (1997);

-Software and Hardware Engineering: Motorola M68HC12, Oxford University Press, NY (2000).

He is author or co-author of 45 technical engineering journal or conference proceedings papers, and has given over 20 technical presentations to specialized audiences, including invited talks.

Public service: Dr. Cady has served as advisor of the Student IEEE Chapter at MSU as well as terms on committees and as Vice-Chairman of the IEEE Montana section professional society. He served as faculty advisor to the MSU Amateur Radio Club for 17 years; he is a member and past chair of the Gallatin County Fire Council Communications Strategic Planning Committee; he is active in local search and rescue operations, is a state-certified EMT-B and is the chief of the Ft. Ellis Fire Department. He is a Senior Member of IEEE, the professional electrical engineering society.

For these and other contributions, the Board of Regents of Higher Education is pleased to confer upon Fred Cady the title of Professor Emeritus and wishes him well for many pleasant years in the future.

September 27-29, 2006

ITEM 132-2002-R0906

Authorization to Confer the Title of Professor Emeritus of Mathematics upon Richard Gillette; Montana State University-Bozeman

THAT:

Upon the occasion of the retirement of Richard Gillette from the faculty of Montana State University, the Board of Regents wishes to express its appreciation for his service to the University, the Montana University System, and the people of the State of Montana.

EXPLANATION:

Dr. Richard Gillette received his B.S. in Chemistry from the University of Nevada in 1957 and his Ph.D. in Mathematics from the University of Utah in 1962. That fall he joined the faculty at the University of Oregon, eventually coming to the Department of Mathematical Sciences at Montana State University in the fall of 1967. He spent the next 39 years at MSU, serving as an excellent teacher and advisor.

Over the years, Dr. Gillette has spent time away from MSU working on research projects. In 1978-79, while on sabbatical, he had a visiting appointment in the Mathematics Department at Tulane University. During that time he co-authored the research monograph "Banach Bundles, Banach Modules, and Automorphisms of C^* Algebras" with Maurice Dupre, published in the series Research Notes in Mathematics. In 1981-82 he spent a year in Washington, D.C. working at the Statistics of Income Division of the IRS. He is a tireless gentleman and mathematician, who, over the years, has been involved in research and publication with many faculty in the department.

Dr. Gillette has seen the growth and development of the graduate programs in mathematics since his arrival in Bozeman. He directed the dissertation work of two Ph.D. students. He has served on the graduate committees of many MSU graduate students. His teaching at both the undergraduate and graduate levels has always been superb.

Dr. Gillette is still active in teaching and research at Montana State University. He attends research seminars regularly. He continues to supervise and mentor Graduate Teaching Assistants as they develop into professional mathematics educators. He is a great asset to the university and the state of Montana.

For these and other contributions, the Board of Regents of Higher Education is pleased to confer upon Richard Gillette the rank of Professor Emeritus of Mathematics at Montana State University and wishes him well for many years in the future.

ITEM 132-2300-R0906 , Staff; Agri Experiment Station

May 31-June 2, 2006

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)ep & Date/Hire	%	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditio ns	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason
			From:	To:	From:	To:									
II. CHANGES															
B. Faculty															
Antle PHD , John	FR: Prof, Ag Econ & Econ TO: No Change	Ag Econ & Econ	111,960	115,315				3.00%	1	10/1/06					
Berardinelli PHD , James	FR: Prof, Animal & Range Sci TO: No Change	Animal & Range Sci	63,358	69,846				10.24%	1	10/1/06	M-Merit/ Equity				
Bergman PHD , Jerald	FR: Super- intendent, AES EARC TO: No Change	AES EARC	81,233	83,711				3.05%	1	10/1/06					
Blake PHD , Thomas	FR: Prof, Plant Sci TO: No Change	Plant Sci	80,121	82,156				2.54%	1	10/1/06					
Bruckner PHD , Philip	FR: Prof, Plant Sci TO: No Change	Plant Sci	87,213	89,970				3.16%	1	10/1/06					
Callan PHD , Nancy	FR: Prof, AES WARC TO: No Change	AES WARC	64,187	66,110				3.00%	1	10/1/06					
Carlson MS , Gregg	FR: Super- intendent, AES NARC TO: No Change	AES NARC	74,440	76,627				2.94%	1	10/1/06					
Chen PHD , Chengci	FR: Asst Prof, AES CARC TO: No Change	AES CARC	59,496	61,384				3.17%	1	10/1/06					
Ditterline PHD , Raymond	FR: Prof, Plant Sci TO: No Change	Plant Sci	68,193	70,057				2.73%	1	10/1/06					
Dougher PHD , Tracy	FR: Asst Prof, Plant Sci TO: No Change	Plant Sci	55,779	58,000				3.98%	1	10/1/06					

ITEM 132-2300-R0906 , Staff; Agri Experiment Station													May 31-June 2, 2006			
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)epl & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditio ns	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason	
			From:	To:	From:	To:										
Dunkel PHD , Florence	FR: Assoc Prof, Plant Sci TO: No Change	Plant Sci	65,688	67,002				2.00%	1	10/1/06						
Dyer PHD , Alan	FR: Asst Prof- Plant Pathology, Plant Scie TO: No Change	Plant Sci	56,610	57,959				2.38%	1	10/1/06						
Dyer PHD , William	FR: Prof, Plant Sci TO: No Change	Plant Sci	75,665	77,612				2.57%	1	10/1/06						
Eckhoff PHD , Joyce	FR: Assoc Prof, AES EARC TO: No Change	AES EARC	64,022	65,971				3.04%	1	10/1/06						
Engel PHD , Richard	FR: Assoc Prof, Land Res & Environ Sci TO: No Change	Land Res & Environ Sci	56,086	61,330				9.35%	1	10/1/06						
Giroux PHD , Michael	FR: Assoc Prof, Plant Sci TO: No Change	Plant Sci	71,035	73,613				3.63%	1	10/1/06						
Halford PHD , William	FR: Univ Spon Rsch Appt Assoc Prof, Vet Molecular Biol TO: No Change	Vet Molecular Biol	95,472	99,008				3.70%	1	10/1/06						
Hardy PHD , Michele	FR: Univ Spon Res Appt Assoc Prof, Vet Molecular Biol TO: No Change	Vet Molecular Biol	106,366	109,523				2.97%	1	10/1/06						
Hatfield PHD , Patrick	FR: Prof, Animal & Range Sci TO: No Change	Animal & Range Sci	75,787	77,963				2.87%	1	10/1/06						

ITEM 132-2300-R0906 , Staff; Agri Experiment Station													May 31-June 2, 2006			
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)ep & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditio ns	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason	
			From:	To:	From:	To:										
Inskip PHD , William	FR: Prof, Land Res & Environ Sci TO: No Change	Land Res & Environ Sci	77,197	79,764	10,000 AD	0		3.33%	1	10/1/06						
Ivie PHD , Michael	FR: Assoc Prof, Plant Sci TO: No Change	Plant Sci	64,452	65,886				2.22%	1	10/1/06						
Jackson PHD , Grant	FR: Prof, AES WTARC TO: No Change	AES WTARC	68,121	70,007				2.77%	1	10/1/06						
Jacobsen PHD , Jeffrey	FR: Dean and Dir, Dean of Agri TO: No Change	Dean of Agri	127,300	131,700				3.46%	1	10/1/06						
Johnson PHD , Duane	FR: Super- intendent, AES NWARC TO: No Change	AES NWARC	80,736	83,049				2.86%	1	10/1/06						
Kephart PHD , Kenneth	FR: Super- intendent, AES SARC TO: No Change	AES SARC	74,611	76,976				3.17%	1	10/1/06						
King PHD , Steven	FR: Asst Prof of Weed Sci, AES SARC TO: No Change	AES SARC	56,100	57,783				3.00%	1	10/1/06						
Kushnak PHD , Gregory	FR: Super- intendent, AES WTARC TO: No Change	AES WTARC	67,320	69,132				2.69%	1	10/1/06						
Marsh PHD , John	FR: Prof, Agri Econ & Econo TO: No Change	Ag Econ & Econ	90,359	93,246				3.20%	1	10/1/06						

ITEM 132-2300-R0906 , Staff; Agri Experiment Station													May 31-June 2, 2006			
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)ep & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditio ns	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason	
			From:	To:	From:	To:										
Marshall PHD , Lucy	FR: Asst Prof, Land Res & Environ Sci TO: No Change	Land Res & Environ Sci	55,000	55,000				0.00%	1	8/16/06						
Martin PHD , John	FR: Prof, Plant Sci TO: No Change	Plant Sci	76,388	78,494				2.76%	1	10/1/06						
Maxwell PHD , Bruce	FR: Prof, Land Res & Environ Sci TO: No Change	Land Res & Environ Sci	84,292	87,376				3.66%	1	10/1/06						
McDermott PHD , Timothy	FR: Assoc Prof, Land Res & Environ Sci TO: Prof, Land Res & Environ Sci	Land Res & Environ Sci	64,952	67,003				3.16%	1	10/1/06						
McGlynn PHD , Brian	FR: Asst Prof, Land Res & Environ Sci TO: No Change	Land Res & Environ Sci	57,290	60,374				5.38%	1	10/1/06						
Menalled PHD , Fabian	FR: Asst Prof/Weed Sci, Land Res & Environ Sci TO: No Change	Land Res & Environ Sci	56,922	58,445				2.68%	1	10/1/06						
Miller, Perry	FR: Asst Prof, Land Res & Environ Sci TO: No Change	Land Res & Environ Sci	66,753	66,753				0.00%	1	8/16/06						
Olson PHD , Bret	FR: Prof, Animal & Range Sci TO: No Change	Animal & Range Sci	69,228	71,203				2.85%	1	10/1/06						

ITEM 132-2300-R0906 , Staff; Agri Experiment Station

May 31-June 2, 2006

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)ep & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditio ns	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason	
			From:	To:	From:	To:										
O'Neill PHD , Kevin	FR: Prof, Land Res & Environ Sci TO: No Change	Land Res & Environ Sci	74,559	75,576				1.36%	1	10/1/06						
Pascual PHD , David	FR: Univ Spon Res Appt Prof, Vet Molecular Biol TO: No Change	Vet Molecular Biol	136,306	140,322				2.95%	1	10/1/06						
Peterson PHD , Robert	FR: Assoc Prof, Land Res & Environ Sci TO: No Change	Land Res & Environ Sci	79,400	81,451				2.58%	1	10/1/06			T			
Quinn PHD , Mark	FR: Univ Spon Res Appt Prof, Vet Molecular Biol TO: Dept Head, Vet Molecular Biol	Vet Molecular Biol	129,034	133,706	11,000 AD	11,000 AD		3.62%	1	10/1/06						
Rumph PHD , Janice	FR: Asst Prof, Animal & Range Sci TO: No Change	Animal & Range Sci	56,610	58,866				3.99%	1	10/1/06						
Sands PHD , David	FR: Prof, Plant Sci TO: No Change	Plant Sci	66,777	68,113				2.00%	1	10/1/06						
Sherwood PHD , John	FR: Dept Head, Plant Sci TO: No Change	Plant Sci	80,341	84,069	13,000 DC	28,000 DC		4.64%	1	10/1/06						
Stoddard PHD , Christiana	FR: Asst Prof, Agri Econ & Econo TO: No Change	Ag Econ & Econ	62,409	64,381				3.16%	1	10/1/06						

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NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)ep ^l & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditio ns	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason
			From:	To:	From:	To:									
Story MS , Jim	FR: Research Prof, AES WARC TO: No Change	AES WARC	69,740	71,982				3.21%	1	10/1/06					
Stougaard PHD , Robert	FR: Prof, AES NWARC TO: No Change	AES NWARC	76,534	78,898				3.09%	1	10/1/06				8,400 7/01/06- 6/30/07	Extend Weed Prog
Talbert PHD , Luther	FR: Prof, Plant Sci TO: No Change	Plant Sci	91,540	94,817				3.58%	1	10/1/06					
Tess PHD , Michael	FR: Prof, Animal & Range Sci TO: No Change	Animal & Range Sci	75,641	77,714				2.74%	1	10/1/06					
Ward PHD , David	FR: Prof, Land Res & Environ Sci TO: No Change	Land Res & Environ Sci	101,623	103,674				2.02%	1	10/1/06					
Weeden PHD , Norman	FR: Prof, Plant Sci TO: No Change	Plant Sci	97,032	99,262				2.30%	1	10/1/06					
Westcott PHD , Malvern	FR: Dept Head, AES WARC TO: No Change	AES WARC	86,702	89,371	9,000 DC	9,000	DC	3.08%	1	10/1/06					
White PHD , Michael	FR: Univ Spon Res Appt Prof, Vet Molecular Biol TO: No Change	Vet Molecular Biol	129,595	133,131				2.73%	1	10/1/06					
Wichman MS , David	FR: Super- intendent, AES CARC TO: No Change	AES CARC	67,656	69,649				2.95%	1	10/1/06					

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May 31-June 2, 2006

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)epl & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditio ns	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason	
			From:	To:	From:	To:										
Wraith PHD , Jon	FR: Dept Head, Land Res & Land Res & Environ Sci TO: No Change	Land Res & Environ Sci	73,207	77,392	13,000 DC	13,000	DC	5.72%	1	10/1/06						
TOTALS			4,204,438	4,337,721												

C. Post-Retirement

NAME (Last, First)	TITLE/RANK	Dept.	SALARY (Based on .33FTE) (AY unless noted)		TERM OF HIRE											
			FR:	TO:												
Morrill PHD, Wendell	FR: Prof, Land Res & Environ Sci TO: Prof Emer, Land Res & Environ Sci	Land Res & Environ Sci	95,488	95,488	7/1/06 6/30/06				0.00%	0.33	7/1/06					
Strobel PHD, Gary	FR: Prof, Plant Sci TO: No Change	Plant Sci	135,148	135,148	7/1/06 6/30/06				0.00%	0.33	7/1/06					

LEGEND

TENURE:

NT = Nontenurable

P = Probationary

T = Tenured

*IMPORTANT NOTE: Additional Comp is reported annually in September

^ Subject to continuation of federal funds, proprietary funds and/or grants.

SALARY ADJUSTMENTS:

P = Promotion

L = Lump Sum Bonus

M = Merit

R = Retention

N = Normal

O = Other/Specify

EXTRA COMPENSATION:

T = Teaching

R = Research

G = Grant Administration

O = Other (provide brief explanation)

ITEM 132-2400-R0906, Staff; Cooperative Ext Svc											May 31-June 2, 2006				
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)ep & Date/Hire	% Change	Actual FTE	Effec (Indicate end date if temp)	Reason	Special Condition s	Tenure (Chang e Only)	Added Comp Prior FY/AY * Amt	Reas on
			From:	To:	From:	To:									
I. NEW HIRES															
B. Faculty															
Hollway, Katelyn	Ext Agt	Ravalli County		40,970											
II. CHANGES															
B. Faculty															
Anderson BS, Jennifer	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	34,853	35,986				3.25%	1	10/1/06					
Andreozzi BS, Barbara	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	52,089	54,433				4.50%	1	10/1/06					
Andrews BS, Tara	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	42,496	44,302				4.25%	1	10/1/06					
Angvick BS, Terry	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	46,708	48,343				3.50%	1	10/1/06					
Astroth PHD, Kirk	FR: Dir 4H Ctr, ES 4-H TO: No Change	ES 4-H	85,446	88,864				4.00%	1	10/1/06					
Baker MS, Ronalee	FR: County Agt, ES Agts TO: No Change	ES Agts	45,824	47,772				4.25%	1	10/1/06					
Bauder PHD, James	FR: Tillage Spec, Land Res & Environ Sci TO: No Change	Land Res & Environ Sci	77,703	80,131				3.12%	1	10/1/06					
Bertelsen MS, David	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	49,019	51,102				4.25%	1	10/1/06					
Blodgett PHD, Sue	FR: IPM Spec, Animal & Range Scis TO: Prof, IPM Spec	Animal & Range Scis	74,552	82,044				10.05%	1	10/1/06					

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			From:	To:	From:	To:									
Brence MS, Larry	FR: East Reg Dept Head, Ext Svc Adm TO: No Change	Ext Svc Adm	60,548	62,970				4.00%	1	10/1/06					
Cantalupo MA, Nico	FR: Ext Agt, ES Agts TO: No Change	ES Agts	40,504	42,818	300 AD	300 AD		5.71%	1	10/1/06					
Carlstrom MS, Ronald	FR: County Agt, ES Agts TO: No Change	ES Agts	50,424	52,567				4.25%	1	10/1/06					
Cash PHD, Steven	FR: Agronomist, Animal & Range Sci TO: No Change	Animal & Range Scis	71,360	73,595				3.13%	1	10/1/06					
Chamberlain BS, Kevin	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	43,657	45,512				4.25%	1	10/1/06					
Clark MS, Cameron	FR: County Agt, ES Agts TO: No Change	ES Agts	42,948	44,344	300 AD	300 AD		3.25%	1	10/1/06					
Cramer BS, Corinne	FR: Chair and County Agt, ES Agts TO: No Change	ES Agts	44,767	45,662				2.00%	1	10/1/06					
Crawford MS, Darren	FR: Chair & County Agt, ES Agts TO: County Ext Agt, ES Agts	ES Agts	45,711	48,346				5.76%	1	10/1/06					
Crouch BS, Wade	FR: County Agt, ES Agts TO: No Change	ES Agts	42,883	44,320				3.35%	1	10/1/06					
Daniels MS, Tanya	FR: Terminated positions, ES Agts TO: County Agt, ES Agts	ES Agts	40,420	42,199	300 AD	300 AD		4.40%	1	10/1/06					
Dennee MS, Phyllis	FR: Spec, Health & Hum Devel TO: No Change	Health & Hum Dev	67,510	69,189				2.49%	1	10/1/06					

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			From:	To:	From:	To:									
Dixon BS, Paul	FR: County Agt, ES Agts TO: No Change	ES Agts	34,896	36,117	300 AD	300 AD		3.50%	1	10/1/06					
Friedrich BS, Sheila	FR: County Agt, ES Agts TO: No Change	ES Agts	46,105	48,064				4.25%	1	10/1/06					
Goetting PHD, Marsha	FR: Prof, Agri Econ & Econo TO: No Change	Agri Econ & Econo	87,055	89,803				3.16%	1	10/1/06			4,353 7/01/06 - 9/30/06	G	
Griffith MS, Duane	FR: Farm Mgmt Spec, Agri Econ & Econo TO: No Change	Agri Econ & Econo	67,864	69,764				2.80%	1	10/1/06					
Halpop MS, John	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	46,187	47,804				3.50%	1	10/1/06					
Hoffman MPA, Laurence	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	60,421	63,234				4.66%	1	10/1/06					
Holzer MS, Quinn	FR: Ext Agt, ES Agts TO: No Change	ES Agts	41,000	42,640				4.00%	1	10/1/06					
Jacobsen PHD, Barry	FR: Prof, Plant Scis TO: No Change	Plant Scis	104,332	108,505				4.00%	1	10/1/06					
Johnson BS, Judith	FR: County Agt, ES Agts TO: No Change	ES Agts	45,744	47,346				3.50%	0.5	10/1/06					
Johnson MS, G	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	61,011	63,604	300 AD	300 AD		4.25%	1	10/1/06					
Johnson PHD, Gregory	FR: Dept Head, Animal & Range Scie TO: No Change	Animal & Range Scis	96,853	99,128				2.35%	1	10/1/06					

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			From:	To:	From:	To:									
Jones, Clain	FR:Ext Soil Spec & Asst Prof of Soil Nuturitent Mgmt TO: No Change	Land Res & Environ Sci	58,000	58,000				0.00%	1	7/21/06					
Kesner MS, Todd	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	47,515	48,940				3.00%	1	10/1/06					
Kincheloe MS, Janna	FR: County Agt, ES Agts TO: No Change	ES Agts	41,504	42,894		300	AD	3.35%	1	1/28/74					
King MS, Marc	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	46,462	48,088				3.50%	1	10/1/06					
Knerr MS, Virginia	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	48,254	49,702				3.00%	1	10/1/06					
Knight PHD, James	FR: Spec, Animal & Range Scis TO: No Change	Animal & Range Scis	80,282	82,797				3.13%	1	10/1/06					
Knowles MS, Sheryl	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	57,972	60,581				4.50%	1	10/1/06					
Koenig BS, Verlin	FR: County Agt, ES Agts TO: No Change	ES Agts	43,291	44,590				3.00%	1	10/1/06					
Kolb PHD, Peter	FR: Ext Forester, ES Agts TO: No Change	ES Agts	56,548	59,375				5.00%	1	10/1/06					
Kott PHD, Rodney	FR: Sheep Spec, Animal & Range Sci TO: No Change	Animal & Range Scis	71,019	75,744				6.65%	1	10/1/06	E- Equity				
Larson MS, Ben	FR: Ext Agt, ES Agts TO: No Change	ES Agts	40,307	42,199				4.69%	1	10/1/06					

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			From:	To:	From:	To:									
Lautt BS, Laurie	FR: County Agt, ES Agts TO: No Change	ES Agts	42,472	43,895				3.35%	1	10/1/06					
Lucas MS, Daniel	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	49,695	52,180				5.00%	1	10/1/06					
Malone BS, Martin	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	48,837	50,913				4.25%	1	10/1/06					
Manoukian MS, Mark	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	46,771	48,759				4.25%	1	10/1/06					
Marks BS, Gerald	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	59,416	62,387				5.00%	1	10/1/06					
Martz PHD, Jill	FR: 4H Curriculum /Outreach Spec, ES 4-H TO: No Change	ES 4-H	60,000	61,800				3.00%	1	10/1/06					
Mason MED, Bernice	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	50,502	52,270				3.50%	1	10/1/06					
Mastel MS, Tara	FR: Ext Agt, ES Agts TO: (No Change	ES Agts	39,420	41,994	300 AD	300 AD		6.53%	1	10/1/06	O-Floor				
Miller MS, Eric	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	45,711	47,654	300 AD	300 AD		4.25%	1	10/1/06					
Mosley PHD, Jeffrey	FR: Range Spec, Animal & Range Scis TO: No Change	Animal & Range Scis	71,560	73,708				3.00%	1	10/1/06					
Oelkers BS, Ardis	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	39,952	41,250				3.25%	1	10/1/06					

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			From:	To:	From:	To:									
Paterson PHD, John	FR: Beef Spec, Animal & Range Scis TO: No Change	Animal & Range Scis	96,421	99,441				3.13%	1	10/1/06					
Paul EDD, Lynn	FR: Prof, Health & Hum Dev TO: No Change	Health & Hum Dev	66,770	68,449				2.51%	1	10/1/06					
Pfister BS, John	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	48,649	50,352				3.50%	1	10/1/06					
Phillips MS, James	FR: Central Reg Dept Head, ES Agts TO: No Change	ES Agts	75,000	78,000				4.00%	1	10/1/06					
Riley MS, Julie	FR: County Agt, ES Agts TO: No Change	ES Agts	46,814	48,382				3.35%	0.5	10/1/06					
Roos MS, Bobbie	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	47,108	49,110				4.25%	1	10/1/06					
Rumph MS, Mary	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	50,636	52,332				3.35%	0.5	10/1/06					
Sackman BS, Sharla	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	33,898	35,084				3.50%	1	10/1/06					
Schmelzer BS, Lee	FR: County Agt, ES Agts TO: No Change	ES Agts	39,531	40,855				3.35%	1	10/1/06					
Schuldt BS, Michael	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	40,333	42,047				4.25%	1	10/1/06					
Seilstad MED, Denise	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	48,856	50,932				4.25%	1	10/1/06					

ITEM 132-2400-R0906, Staff; Cooperative Ext Svc												May 31-June 2, 2006			
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			From:	To:	From:	To:									
Siegelin MS, Steven	FR: Western Reg Dept Head, Ext Svc Administrati Adm TO: No Change	Ext Svc	70,040	72,842				4.00%	1	10/1/06					
Smith MBA, Bruce	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	46,137	48,098				4.25%	1	10/1/06					
Stivers MS, Jack	FR: County Agt, ES Agts TO: No Change	ES Agts	48,926	49,905				2.00%	1	10/1/06					
Tanner MS, John	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	41,100	42,539	300 AD	300 AD		3.50%	1	10/1/06					
Tyra MPA, Karen	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	56,046	58,428				4.25%	1	10/1/06					
Vogel EDD, Michael	FR: Housing/Home Energy Spec, Ed TO: No Change	Ed	95,224	98,080	11,506 AD	11,506 AD		3.00%	1	10/1/06					
Wargo MS, Judee	FR: Chair & County Agt, ES Agts TO: No Change	ES Agts	52,635	54,477				3.50%	1	10/1/06					
Weedon MS, Seldon	FR: Dir, FSTS Adm TO: No Change	FSTS Adm	67,713	70,422				4.00%	1	10/1/06					
Wells MS, Jennifer	FR: County Chair, ES Agts TO: No Change	ES Agts	46,616	48,597	300 AD	300 AD		4.25%	1	10/1/06					
Williams BS, Linda	FR: County Agt, ES Agts TO: No Change	ES Agts	49,248	51,341				4.25%	1	10/1/06					
Williams EDD, Richard	FR: Comm Dev Spec, Ext Svc Adm TO: No Change	Ext Svc Adm	62,807	64,063				2.00%	1	10/1/06					
Williams MS, Kent	FR: County Agt, ES Agts TO: No Change	ES Agts	49,765	51,880				4.25%	1	10/1/06					

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			From:	To:	From:	To:									
Wolery MS, Jane	FR: County Agt, ES Agts TO: No Change	ES Agts	49,290	51,385				4.25%	1	10/1/06					
Zartman MA, Mary	FR: Dir, Ext Svc Admin TO: No Change	Ext Svc Adm	68,124	69,486				2.00%	1	10/1/06					
TOTALS			4,294,066	4,456,754				3.79%							

III. ONE TIME BONUS ONLY

C. Post-Retirement

NAME (Last, First)	TITLE/RANK	Dept.	SALARY (Based on .33FTE) (AY unless noted)		TERM OF HIRE										
Riesselman PHD, John	FR: Adjunct Prof, Plant Scis TO: No Change	Plant Scis	72,755	72,755				0.00%	0.49	7/1/06					

LEGEND

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- NT = Nontenurable
- P = Probationary
- T = Tenured

*IMPORTANT NOTE: Additional Comp is reported annually in September

^ Subject to continuation of federal funds, proprietary funds and/or grants.

SALARY ADJUSTMENTS:

- P = Promotion
- L = Lump Sum Bonus
- M = Merit
- R = Retention
- N = Normal
- O = Other/Specify

EXTRA COMPENSATION:

- T = Teaching
- R = Research
- G = Grant Adm
- O = Other (provide brief explanation)

ITEM 132-2700-R0906, Staff; Montana State Univ Billings											September 27-29, 2006				
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			From:	To:	From:	To:									
I. NEW HIRES															
A. Administrators/Professionals/Coaches															
Klippenstien, Stacy	Vice Chan	Student Affairs	101,689	105,000			R 8/7/06 Kochner	3%	1.0				NT		
Lemmens, Kim	Head Women's Softball Coach	Intercollegiate Athletics	32,000	36,000			R 7/1/06 McGray	13%	1.0				NT		
Valdez, Jese	Head Men's Golf Coach	Intercollegiate Athletics	32,000	32,000			R 8/28/06 Coleman	0%	0.25				NT		
B. Faculty															
Duncan, Bryan	Univ Lecturer	Honors Prog	35,509	31,593			R 8/22/06 Nettiksimmons	-11%	0.5				NT		
Gerber, Paul	Instructor	Fire Sci Coll of Tech		36,994			N 8/22/06		0.5				NT		
Hansen, Jane	Instructor	Health Occupations Coll of Tech		33,327			N 8/22/06 New		0.5				NT		
Havner, Carter	Univ Lecturer	History	34,071	31,903			R 8/22/06 Feher-Elston	-6%	0.5				NT		
Hughs, James	Instructor	Process Plant, Coll of Tech	43,155	33,327			R 8/22/06 Robertus	-23%	1.0				P		
Morrison, Stephanie	Asst Prof	Biol & Physical Scis	53,802	34,553			R 8/22/06 Benacquista	-36%	0.5				NT		
Pasieka, Gary	Asst Prof	Ed Theory & Practice	65,331	42,218			R 8/22/06 Madden	-35%	1.0				P		

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			From:	To:	From:	To:									
Pitt, Harrold Wayne	Instructor	Nursing, Coll of Tech	33,362	37,994			R 8/22/06 Frimodig	14%	1.0				P		
Powell, William	Instructor	Heating, Ventilation, Air Conditioning, Refrigeration Coll of Tech	32,000	33,327			R 8/22/06 Williams	4%	1.0				P		
Raymond, Mark	Instructor	Metal Fab Coll of Tech	35244	33,052			R 8/22/06 Hallenberg	-6%	1.0				P		
Wiles, Steven	Asst Prof	Biol & Physical Scis	39,692	39,692			N 8/22/06 Wiles	0%	1.0				NT		
II. CHANGES															
A. Administrators/Professionals/Coaches															
Brown, Christopher	FR: Head Baseball Coach TO: No change	Intercollegiate Athletics	34,279	34,965				2%	1.0	10/1/06	N				
Carse, Craig	FR: Head Men's Basketball Coach TO: No change	Intercollegiate Athletics	96,352	98,279				2%	1.0	10/1/06	N				
Carse, David	FR: Asst Men's Basketball Coach TO: No change	Intercollegiate Athletics	32,000	32,000				0%	1.0	10/1/06	N			500	O= directing team tournament
Coppock, David	FR: Head Cross Country Coach TO: No change	Intercollegiate Athletics	30,656	32,542				6%	0.25	10/1/06	N				
Iverson, Terrie	FR: Administrative Vice Chan TO: No change	Administrative Svc	103,780	108,450				4%	1.0	10/1/06	N				

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			From:	To:	From:	To:									
Matavao, Paulasi	FR: Head Women's Volleyball Coach TO: No change	Intercollegiate Athletics	29,871	30,468				2%	1.0	10/1/06	N				
McNally, Daniel	FR: Head Men's Soccer Coach TO: No change	Intercollegiate Athletics	33,120	35,108				6%	1.0	10/1/06	N				
Nelson, Jeffrey	FR: Head Women's Golf Coach TO: No Change	Intercollegiate Athletics	31,052	32,000				3%	0.25	10/1/06	N				
Overberg, Tracie	FR: Head Cheerleading Coach TO: No change	Intercollegiate Athletics	32,000	32,000				0%	0.25	10/1/06	N				
Peach, Jerry	FR: Head Tennis Coach TO: No change	Intercollegiate Athletics	33,159	33,822				2%	0.75	10/1/06	N				
Sexton, Ronald	FR: Chan TO: No change	Chan MSU-Billings	130,928	144,000				10%	1.0	10/1/06	N				
Trentham, Donald	FR: Head Women's Soccer Coach & Director of Soccer Progs TO: No change	Intercollegiate Athletics	37,778	41,556				10%	1.0	10/1/06	N				
Woodin, Kevin	FR: Head Women's Basketball Coach TO: No change	Intercollegiate Athletics	62,618	68,880				10%	1.0	10/1/06	N			2,400	T
White, George	FR: Interim Provost & Interim Acad Vice Chan TO: No change	Acad Affairs	104,500	111,293				7%	1.0	10/1/06	N				
B. Faculty															
Acton, Gary	FR: Prof & Chair TO: No change	English & Philos	63,891	66,447	1,800	1,800		4%	1.0	10/1/06	N			28,804	T

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			From:	To:	From:	To:									
Alexander, Duane	FR: Instructor, Coll of Tech TO: No change	Auto Repair & Refinishing	38,543	40,085				4%	1.0	10/1/06	N			1,800	T, O=testing
Allard, W. Gregory	FR: Univ Lecturer TO: No change	Spec Ed, Counseling, Reading, & Early Childhood	39,848	41,442				4%	1.0	10/1/06	N			1,500	O=grant stipend
Amundson, Gary	FR: Univ Lecturer TO: No change	Bus Acad Progs	40,719	42,348				4%	1.0	10/1/06	N			8,800	T
Baack, Susan	FR: Instructor, Coll of Tech TO: No change	Related/Gen Ed	42,197	43,885				4%	1.0	10/1/06	N			2,420	O=grant stipend, coop ed supervision
Ballard, Jack	FR: Univ Lecturer TO: No change	Ed Theory & Practice	33,364	34,698				4%	0.5	10/1/06	N			5,319	T
Balter-Reitz, Susan	FR: Asst Prof TO: Asst Prof & Assoc Chair	Communication & Theatre	50,198	52,206	900	900		4%	1.0	10/1/06	N			32,783	T, O=coop ed supervision
Barfield, Susan	FR: Assoc Prof TO: No change	Ed Theory & Practice, Music	43,978	45,738				4%	1.0	10/1/06	N			19,150	T, O=grant stipend
Barron, James	TO: Asst Prof TO: No change	Biol & Physical Scis	41,576	43,239				4%	1.0	10/1/06	N				
Bauer, Paul	FR: Instructor, Coll of Tech TO: No change	Drafting & Design Tech	38,520	40,061				4%	1.0	10/1/06	N				
Becker, Ed	FR: Instructor, Coll of Tech TO: No change	Auto Repair & Refinishing	38,215	39,744				4%	1.0	10/1/06	N				
Behm, Gary	FR: Prof & Chair TO: No change	Music	63,410	65,946	1,800	1,800		4%	1.0	10/1/06	N			6,585	T

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			From:	To:	From:	To:									
Biggs, Trisha	FR: Instructor, Coll of Tech TO: No change	Hum Res, Coll of Tech	38,090	39,574				4%	0.5	10/1/06	N				
Blackwell, Terry	FR: Prof TO: No change	Rehab & Hum Svc	74,344	74,344				0%	1.0	10/1/06	N				
Brown, Douglas	FR: Prof TO: No change	Bus Acad Progs	63,401	65,937				4%	1.0	10/1/06	N			12,807	T, O= CPE Seminar
Brumley, Bruce	FR: Instructor, Coll of Tech TO: No change	Comp Sys Tech	42,808	44,520				4%	1.0	10/1/06	N			9,605	T
Buck, Eric	TO: Asst Prof TO: No change	English & Philos	38,500	38,985				1%	1.0	10/1/06	N				
Bulgatz, Marvin	FR: Prof TO: No change	Psych	63,891	66,447				4%	1.0	10/1/06	N			10,185	T
Bummer, Albert	FR: Instructor, Coll of Tech TO: No change	Diesel Tech	33,423	34,760				4%	1.0	10/1/06	N				
Butler, David	FR: Assoc Prof TO: No change	Biol & Physical Scis	44,384	46,159				4%	1.0	10/1/06	N			51,312	T, R, O=grant stipend, merit bonus
Campbell, Michael	FR: Prof & Chair TO: No change	Bus Acad Progs	70,084	72,887	1,800	1,800		4%	1.0	10/1/06	N			27,940	T
Cast, Brian	FR: Prof TO: No change	Art	55,234	57,443				4%	0.75	10/1/06	N			5,409	T
Castles, Carl	FR: Asst Prof TO: No change	Biol & Physical Scis	41,225	42,874				4%	1.0	10/1/06	N			3,306	T
Chen, Oliver	FR: Prof TO: No change	Math	61,011	63,451				4%	1.0	10/1/06	N			6,484	T
Christensen, Alan	FR: Univ Lecturer TO: No change	Spec Ed, Counseling, Reading, Early Childhood	36,743	38,213				4%	1.0	10/1/06	N			8,352	T, O= Grant stipend

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			From:	To:	From:	To:									
Christensen, Linda	FR: Prof TO: No change	Spec Ed, Counseling, Reading & Early Childhood	59,090	61,454				4%	1.0	10/1/06	N			18,410	T, G, O= grant stipend, merit bonus
Coffman, Stephen	FR: Prof TO: No change	Communication & Theatre	59,570	61,953				4%	1.0	10/1/06	N			36,750	T, O=merit bonus
Colling, Kyle	TO: Asst Prof TO: No change	Rehab & Hum Svc	42,555	44,257				4%	1.0	10/1/06	N			19,526	T, O=coop ed supervision, grnt stipend
Conner Rosberg, Audrey	FR: Instructor, Coll of Tech TO: No change	Health Occupations	44,614	46,339				4%	1.0	10/1/06	N				
Cromley, Dorothea	FR: Prof TO: No change	Music	56,689	58,957				4%	1.0	10/1/06	N				
Culbertson, John	FR: Instructor, Coll of Tech TO: No change	Constr Trades	38,090	39,574				4%	1.0	10/1/06	N				
Czyz, Jerzy	TO: Asst Prof TO: No change	Math	50,214	52,223				4%	1.0	10/1/06	N			5,337	T
Davison, David	FR: Prof TO: No change	Ed Theory & Practice, Math	66,459	69,117				4%	1.0	10/1/06	N			27,212	T, G, O= merit bonus, grant stipend
de Silva, Suneetha	FR: Assoc Prof TO: No change	Assoc Prof Spec Ed, Counseling, Reading, Early Childhood	50,685	52,712				4%	1.0	10/1/06	N			19,711	G, O=workshops
Dell, Cindy	TO: Asst Prof TO: No change	Ed Theory & Practice	47,093	48,977				4%	1.0	10/1/06	N			18,720	T
Dell, Thomas	FR: Univ Lecturer TO: No change	Rehab & Hum Svc	32,085	33,368				4%	1.0	10/1/06	N			5,440	T, O=Coop Ed supervision

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			From:	To:	From:	To:									
Dennis, Michael	FR: Assoc Prof TO: No change	Biol & Physical Scis	51,011	53,051				4%	1.0	10/1/06	N			27,437	T
Diede, Mike	TO: Asst Prof TO: No change	Health & Hum Perf	52,594	54,698				4%	1.0	10/1/06	N			4,576	T
Dillman, Rhonda	TO: Asst Prof TO: No change	Biol & Physical Scis	43,198	44,926				4%	1.0	10/1/06	N				
Dillon, Brian	FR: Prof TO: No change	English & Philos	53,784	55,935				4%	1.0	10/1/06	N			750	O=merit bonus
Duncan, Bryan	FR: Univ Lecturer TO: No change	English & Philos	31,594	32,858				4%	1.0	10/1/06	N				
Duncan, Jennifer	TO: Asst Prof TO: No change	History	37,486	38,985				4%	1.0	10/1/06	N				
Edgerton, Keith	FR: Prof TO: No change	History	52,369	54,464				4%	1.0	10/1/06	N			10,514	T, O=extension credit instruction
Eliason, Stephen	TO: Asst Prof TO: No change	Nat Amer Studies, Poli Sci, Sociol	42,139	43,825				4%	1.0	10/1/06	N			17,378	T, O=Coop Ed supervision
Ender, Milton (Mick)	FR: Instructor, Coll of Tech TO: No change	Radiological Tech	33,423	34,760				4%	1.0	10/1/06	N			26,220	G, O=Coop Ed supervision
Farsio, Farzad	FR: Prof TO: No change	Prof Bus Acad Progs	70,435	73,252				4%	1.0	10/1/06	N			7,648	T
Fazel, Shookofeh	FR: Univ Lecturer TO: Adjunct Instructor	Bus Acad Progs	41,439	43,097				4%	1.0	10/1/06	N			35,000	T
Floyd, Joe	FR: Prof TO: No change	Nat Amer Studies, Poli Sci, & Sociol	61,011	63,451				4%	1.0	10/1/06	N			34,103	T, R, O=Coop Ed supervision

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Floyd, Susan	FR: Instructor, Coll of Tech TO: No change	Health Occupations	38,215	39,744				4%	1.0	10/1/06	N				
Gagnon, Lavurn	FR: Instructor, Coll of Tech TO: No change	Auto Tech	38,195	42,094				10%	1.0	8/22/06	P			1,188	O= Coop Ed supervision, team leader stipend
Gagnon, Lavurn	FR: Instructor, Coll of Tech TO: No change	Auto Tech	42,094	43,778				4%	1.0	10/1/06	N			1,188	O= Coop Ed supervision, team leader stipend
Gerber, Paul	Instructor	Fire Sci Coll of Tech	36,994	38,474				4%	0.5	10/2/06	N				
Gilbertz, Susan	TO: Asst Prof TO: No change	Environment Studies	52,268	54,359	1,800	1,800		4%	1.0	10/1/06	N			16,509	T, O= Coop Ed supervision, grant stipend
Gregory, Susan	FR: Assoc Prof TO: No change	Spec Ed, Counseling, Reading, & Early Childhood	47,694	49,602				4%	1.0	10/1/06	N				
Gretch, Daniel	FR: Assoc Prof TO: No change	Biol & Physical Scis	46,072	47,915				4%	1.0	10/1/06	N			35,432	T, G, O= Coop Ed supervision, faculty award
Gross, Daniel	FR: Prof & Chair TO: No change	Communication & Theatre	57,169	59,456	900	900		4%	1.0	10/1/06	N			34,900	T
Gurchiek, David	FR: Instructor, Coll of Tech TO: No change	Health Occupations	43,418	45,155				4%	1.0	10/1/06	N			3,600	T, O= grant stipend

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			From:	To:	From:	To:									
Gurney, Brian	FR: Univ Lecturer TO: Adjunct Instructor	Bus Acad Progs	37,945	39,463				4%	1.0	10/1/06	N			43,592	T, G, R,
Haaland, Tami	TO: Asst Prof TO: No change	English & Philos	43,496	45,236				4%	1.0	10/1/06	N			31,108	T, O=Coop Ed super- vision
Hansen, Jane	Instructor	Health Occupations Coll of Tech	33,327	34,660				4%	0.5	10/1/06	N				
Hardt, Mark	FR: Assoc Prof TO: No change	Nat Amer Studies, Poli Sci, & Sociol	46,041	47,883				4%	1.0	10/1/06	N			2,100	O= grant stipend
Harris, Scott	FR: Assoc Prof TO: No change	Bus Acad Progs	58,586	60,929				4%	1.0	10/1/06	N			4,698	T
Harrold, Barbara	TO: Asst Prof TO: No change	Rehab & Hum Svc	41,953	43,631				4%	1.0	10/1/06	N			11,774	T, O= grant stipend
Hart, Suzanne	FR: Prof TO: No change	English & Philos	65,331	67,944				4%	1.0	10/1/06	N			13,165	T, O= Merit bonus, writing history MT Center
Hatch, Doxey	FR: Assoc Prof TO: No change	Psych	45,214	47,023				4%	1.0	10/1/06	N			8,328	T, O= Coop Ed super- vision
Havens, Michael	FR: Assoc Prof & Chair TO: No change	Psych	47,694	49,602	1,800	1,800		4%	1.0	10/1/06	N			35,200	T, O= grant stipend
Hecimovic, Anton	FR: Prof & Chair TO: No change	Ed Theory & Practice	55,217	57,426	1,800	1,800		4%	1.0	10/1/06	N			16,806	T, O= merit bonus, grant stipend

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Heiat, Abbas	FR: Prof TO: No change	Bus Acad Progs	82,601	85,905				4%	1.0	10/1/06	N			11,800	T, O= merit bonus
Heiat, Nafisseh	FR: Prof TO: No change	Bus Acad Progs	73,253	76,183				4%	1.0	10/1/06	N			17,300	T
Hinthorne, Thomas	FR: Prof TO: No change	Bus Acad Progs	68,732	71,481				4%	1.0	10/1/06	N			750	O= merit bonus
Hobbs, Sharon	FR: Assoc Prof TO: No change	Ed Theory & Practice	44,761	46,551				4%	1.0	10/1/06	N			15,540	T, O= merit bonus
Holman, Patricia	FR: Univ Lecturer TO: Adjunct Instructor	Bus Acad Progs	42,104	43,788				4%	1.0	10/1/06	N			18,400	T
Holt, Kathy	FR: Univ Lecturer TO: No change	Ed Theory & Practice	33,064	34,386				4%	1.0	10/1/06	N			13,300	T, O= grant stipend
Honea, Joy	TO: Asst Prof TO: No change	Nat Amer Studies, Poli Sci, Sociol	39,175	40,742				4%	1.0	10/1/06	N			11,720	T, O= Coop Ed super- vision
Hood, David	FR: Assoc Prof TO: No change	Nat Amer Studies, Poli Sci, & Sociol	47,700	49,608				4%	1.0	10/1/06	N				
Hoover, Holly	FR: Univ Lecturer TO: No change	Math	34,690	36,078				4%	1.0	10/1/06	N			4,625	T
Hoover, John	FR: Assoc Prof TO: No change	Math	53,102	55,226				4%	1.0	10/1/06	N			5,944	T
Howell, Joseph	FR: Prof & Chair TO: No change	Math	62,018	64,499	1,800	1,800		4%	1.0	10/1/06	N			5,273	T
Hughs, James	Instructor	Process Plant, Coll of Tech	33,327	34,660				4%	1.0	10/1/06	N				
Jacobson, Mark	TO: Asst Prof TO: No change	Math	45,607	47,431				4%	1.0	10/1/06	N			16,657	T

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			From:	To:	From:	To:									
Johnson, Debra	TO: Asst Prof TO: No change	Bus Acad Progs	78,143	81,269				4%	1.0	10/1/06	N			21,781	T, O= re-search project
Jussila, Neil	FR: Prof TO: No change	Art	63,410	65,946				4%	1.0	10/1/06	N			6,739	T
Kaminski, Kathleen	FR: Assoc Prof TO: No change	Bus Acad Progs	80,000	83,200				4%	1.0	10/1/06	N				
Kamowski, Walter	FR: Prof TO: No change	English & Philos	58,131	60,456				4%	1.0	10/1/06	N				
Kelker, Katharin	FR: Asst Prof & Chair TO: No change	Spec Ed, Counseling, Reading, & Early Childhood	46,076	47,919	1,800	1,800		4%	1.0	10/1/06	N			11,895	T, O= grant stipend
Keller, Sarah	TO: Asst Prof TO: No change	Commun & Theatre	51,233	53,282				4%	1.0	10/1/06	N			12,800	T
Kemmerer, Lisa	TO: Asst Prof TO: No change	English & Philos	40,305	41,917				4%	1.0	10/1/06	N				
Knudsen, Loyd	FR: Univ Lecturer TO: Adjunct Instructor	Commun & Theatre	31,857	33,131				4%	1.0	10/1/06	N			23,200	T
Landis, Connie	FR: Prof TO: No change	Art	60,052	62,454				4%	1.0	10/1/06	N				
Larsen, Don	FR: Assoc Prof TO: No change	Bus Acad Progs	67,793	70,505				4%	1.0	10/1/06	N			12,600	T
Lee, Noreen	TO: Asst Prof TO: No change	Health & Hum Perf	45,007	46,807				4%	1.0	10/1/06	N			11,775	T
Leonard, Jennifer	TO: Asst Prof TO: No change	Bus Acad Progs	78,143	81,269				4%	1.0	10/1/06	N			9,067	T
Lord, Russell	FR: Prof TO: No change	Ed Theory & Practice, Health & Hum Perf	60,051	62,451				4%	1.0	10/1/06	N			15,114	T, O= stipend
Low, Christy	TO: Asst Prof TO: No change	Ed Theory & Practice	43,532	43,532				0%	1.0	10/1/06	N				

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NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Show end date if temp)	Reason	Spec Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason
			From:	To:	From:	To:									
McBride, Maggie	FR: Assoc Prof TO: No change	Math	52,232	54,321				4%	1.0	10/1/06	N			29,489	T
McDade, Julia	FR: Instructor, Coll of Tech TO: No change	Related/Gen Ed	42,808	44,520				4%	1.0	10/1/06	N				
McEnany, Judith	FR: Assoc Prof TO: No change	Ed Theory & Practice	50,081	52,084				4%	1.0	10/1/06	N			6,523	T
McKenzie, Craig	FR: Instructor, Coll of Tech TO: No change	Comp Sys Tech	38,909	42,808	1,600	1,600		10%	1.0	8/22/06	P			23,738	T, O= Cisco training, team leader stipend
McKenzie, Craig	FR: Instructor, Coll of Tech TO: No change	Comp Sys Tech	42,808	44,520	1,600	1,600		4%	1.0	10/1/06	N			23,738	T, O= Cisco training, team leader stipend
McLaughlin, Judith	FR: Assoc Prof TO: No change	Psych	49,769	51,760				4%	1.0	10/1/06	N			7,934	T
McMullen, Matthew	FR: Assoc Prof TO: No change	Psych	44,384	46,159				4%	1.0	10/1/06	N			25,759	T, O= Merit bonus
Metheny, Dixie	FR: Prof TO: No change	Ed Theory & Practice, Math	58,865	61,220				4%	1.0	10/1/06	N			22,944	T, G
Miller, Kenneth	FR: Prof TO: No change	Ed Theory & Practice	53,324	55,457				4%	1.0	10/1/06	N			20,091	T, G, O= merit bonus, grant stipend
Mitchell, Johanna	TO: Asst Prof TO: No change	Ed Theory & Practice	39,692	41,280				4%	1.0	10/1/06	N			14,195	T, O= grant stipend
Morgan, Loretta	FR: Univ Lecturer TO: No change	Health & Hum Perf	38,026	39,547				4%	1.0	10/1/06	N				
Mullaney, Janet	FR: Instructor, Coll of Tech TO: No change	Bus & Information	37,765	39,276				4%	1.0	10/1/06	N			120	O= Coop Ed supervision

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			From:	To:	From:	To:									
Nowlin, James	FR: Prof TO: No change	Spec Ed, Counseling, Reading & Early Childhood	57,169	59,456				4%	1.0	10/1/06	N			9,864	T
Ogren, Diann	FR: Instructor TO: No change	Spec Ed, Counseling, Reading, & Early Childhood	30,862	32,096				4%	1.0	10/1/06	N				
Otjen, Agnes J.	TO: Asst Prof TO: No change	Bus Acad Progs	67,793	70,505				4%	1.0	10/1/06	N			8,837	T
Pasieka, Gary	Asst Prof	Ed Theory & Practice	42,218	43,907				4%	1.0	10/1/06	N				
Pedula, Barbara	FR: Instructor, Coll of Tech TO: No change	Related/Gen Ed	43,419	45,156				4%	1.0	10/1/06	N			3,602	T, O= team leader stipend, Spec project
Pfau, Katherine	FR: Instructor, Coll of Tech TO: No change	Auto Tech	31,402	32,658				4%	1.0	10/1/06	N				
Pierce, Richard	FR: Instructor, Coll of Tech TO: No change	Gen Ed/Related	36,619	38,044				4%	1.0	10/1/06	N			4,200	T
Pitt, Harrold Wayne	Instructor	Nursing, Coll of Tech	37,994	39,474				4%	1.0	10/1/06	N				
Plank, William	FR: Prof TO: No change	Modern Lang & Literatures	67,254	69,944				4%	1.0	10/1/06	N				
Pollock, John	FR: Prof TO: No change	Art	60,051	62,453				4%	1.0	10/1/06	N			7,132	T, O= merit bonus
Powell, William	Instructor	Heating, Ventilation, Air Conditioning, Refrigeration Coll of Tech	33,327	34,660				4%	1.0	10/1/06					

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			From:	To:	From:	To:									
Preston, Marilyn	FR: Univ Lecturer TO: No change	Psych	37,705	39,214				4%	0.5	10/1/06	N				
Pugh, Randall	FR: Univ Lecturer TO: No change	Commun & Theatre	32,762	34,072				4%	1.0	10/1/06	N			21,850	T
Quetchenbach, Bernard	TO: Asst Prof TO: No change	English & Philos	44,000	44,000				0%	1.0	10/1/06	N				
Randolfi, Ernesto	FR: Prof TO: No change	Health & Hum Perf	60,716	63,145				4%	1.0	10/1/06	N			8,369	T
Rasmussen, Robin	FR: Instructor, Coll of Tech TO: No change	Nursing Pathways	37,994	39,474				4%	1.0	10/1/06	N				
Raymond, Mark	Instructor	Metal Fab Coll of Tech	33,052	34,374				4%	1.0	10/1/06					
Redinger, Matthew	FR: Prof & Chair TO: No change	History	51,008	53,048	1,800	1,800		4%	1.0	10/1/06	N			11,459	T, O= grant stipend, Elder-hostal
Richardson, Rebecca	FR: Instructor, Coll of Tech TO: No change	Comp Sys Tech	32,854	34,168				4%	1.0	10/1/06	N			13,920	T, O= Coop Ed Supervision
Rieke, Deanna	FR: Instructor, Coll of Tech TO: No change	Health Occupations	38,196	39,684				4%	0.5	10/1/06	N				
Rietz, Sandra	FR: Prof TO: No change	Spec Ed, Counseling, Reading & Early Childhood	61,971	64,450				4%	1.0	10/1/06	N			18,073	T, O= grant stipend
Robertson, James	FR: Prof TO: No change	Music	63,891	66,447				4%	1.0	10/1/06	N			6,499	T, O= merit bonus

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			From:	To:	From:	To:									
Robinson, George St. John	FR: Prof & Chair TO: No change	Modern Lang & Literatures	61,573	64,036	1,800	1,800		4%	1.0	10/1/06	N			7,241	T, O= stipend for trip abroad with students
Robinson, Julia	FR: Univ Lecturer TO: No change	Commun & Theatre	30,135	31,242				4%	0.5	10/1/06	N			9,250	T
Rust, Thomas	TO: Asst Prof TO: No change	History	39,306	40,878	3,000	3,000		4%	1.0	10/1/06	N			43,229	T, O= Honors stipend
Sah, Rakesh	TO: Asst Prof TO: No change	Bus Acad Progs	65,689	68,317				4%	1.0	10/1/06	N			20,572	T
Samples, Agnes	TO: Asst Prof TO: No change	Health & Hum Perf	41,953	43,631				4%	1.0	10/1/06	N			5,000	T
Sanders, Jeffrey	FR: Assoc Prof TO: No change	Nat Amer Studies, Poli Sci, & Sociol	44,384	46,159				4%	1.0	10/1/06	N			33,325	T, O= merit bonus, grant stipend
Schaffer, Deborah	FR: Prof TO: No change	English & Philos	57,650	59,956				4%	1.0	10/1/06	N			750	O= merit bonus
Schaffer, Rachel	FR: Prof TO: No change	English & Philos	58,131	60,456				4%	1.0	10/1/06	N				
Schmitz, Randall	FR: Instructor, Coll of Tech TO: No change	Bus & Information	50,139	52,145				4%	1.0	10/1/06	N			4,600	T
Schrag, Loren	FR: Instructor, Coll of Tech TO: No change	Health Occupations	36,771	40,670	1,400	1,600		11%	1.0	8/22/06	P			8,907	T, O= team leader stipend,
Schrag, Loren	FR: Instructor, Coll of Tech TO: No change	Health Occupations	40,670	42,297	1,400	1,600		4%	1.0	10/1/06	N			8,907	T, O= team leader stipend,
Schwalbe, Lynette	FR: Univ Lecturer TO: No change	Lecturer Ed Theory & Practice	32,762	34,072				4%	1.0	10/1/06	N				

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			From:	To:	From:	To:									
Shaw, John	FR: Assoc Prof & Chair TO: No change	Health & Hum Perf	51,461	53,519	1,800	1,800		4%	1.0	10/1/06	N			27,427	T
Sheppard, Thomas Christfern	FR: Univ Lecturer TO: No change	Music	37,000	38,480				4%	1.0	10/1/06	N				
Smith-Estelle, Allison	FR: Univ Lecturer TO: No change	Biol & Physical Sci	25,634	26,659				4%	0.75	10/1/06	N			6,800	T
Snyder, Stuart	TO: Asst Prof TO: No change	Biol & Physical Scis	40,446	42,064				4%	1.0	10/1/06	N			10,499	T
Spang, Bently	FR: Instructor TO: No change	Art	34,071	35,434				4%	0.5	10/1/06	N				
Spangler, Michael	FR: Instructor, Coll of Tech TO: No change	Diesel Tech	35,344	36,758				4%	1.0	10/1/06	N				
Steerey, Lorraine	FR: Prof TO: No change	Bus Acad Progs	68,429	71,166				4%	1.0	10/1/06	N			17,305	T
Streeter, Sandra	FR: Assoc Prof TO: No change	Spec Ed, Counseling, Reading, & Early Childhood	49,769	51,760				4%	1.0	10/1/06	N			8,275	G, O= merit bonus, grant stipend
Syring, John	TO: Asst Prof TO: No change	Biol & Physical Scis	37,486	38,985				4%	1.0	10/1/06	N				
Tayer, Laura	FR: Univ Lecturer TO: No change	Biol & Physical Scis	35,140	36,546				4%	1.0	10/1/06	N				
Tilton, Melinda	FR: Univ Lecturer TO: No change	Communication & Theatre	35,475	36,894				4%	1.0	10/1/06	N			18,800	T
Toenjes, Kurt	TO: Asst Prof TO: No change	Biol & Physical Scis	40,305	41,917				4%	1.0	10/1/06	N			26,491	T, G
Trewhella, Merry Jane	FR: Univ Lecturer TO: No change	Lecturer Ed Theory & Practice	32,762	34,072				4%	0.5	10/1/06	N				

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			From:	To:	From:	To:									
Urbaniak, Timothy	FR: Instructor, Coll of Tech TO: No change	Drafting & Design Tech	40,131	44,030				10%	1.0	8/22/06	P			1,800	T, O= team leader stipend
Urbaniak, Timothy	FR: Instructor, Coll of Tech TO: No change	Drafting & Design Tech	44,030	45,791				4%	1.0	10/1/06	N			1,800	T, O= team leader stipend
Valgenti, Victor	FR: Instructor, Coll of Tech TO: No change	Comp Sys Tech	37,236	38,685				4%	1.0	10/1/06	N			7,200	T
Vettel-Becker, Patricia	FR: Assoc Prof TO: No change	Art	44,175	45,942				4%	1.0	10/1/06	N			3,600	T
Warren, Peter	FR: Prof TO: No change	Art	63,891	66,447				4%	1.0	10/1/06	N			6,790	T
Weiss, David	TO: Asst Prof TO: No change	Commun & Theatre	50,000	50,000				0%	1.0	10/1/06	N				
Wheeling, Barbara	TO: Asst Prof TO: No change	Bus Acad Progs	82,800	86,112				4%	1.0	10/1/06	N			6,640	T
Wiatr, Stanley	FR: Assoc Prof & Chair TO: No change	Biol & Physical Scis	50,598	52,622	1,800	1,800		4%	1.0	10/1/06	N			20,604	T
Wickun, William	FR: Assoc Prof TO: No change	Biol & Physical Scis	49,205	51,173				4%	1.0	10/1/06	N			28,428	T
Wiles, Steven	Asst Prof	Biol & Physical Scis	39,692	41,280				4%	1.0	10/1/06					
Wilkinson, Timothy	FR: Assoc Prof TO: No change	Bus Acad Progs	85,000	85,000	3,000	3,000		0%		10/1/06	N				
Wilson, Craig	FR: Prof & Chair TO: No change	Nat Amer Studies, Poli Sci, & Sociol	59,090	61,454	1,800	1,800		4%		10/1/06	N			5,639	T, O= grant stipend
Womack, Karen	FR: Instructor, Coll of Tech TO: No change	Related/Gen Ed	36,344	37,758				4%		10/1/06	N			1,800	T

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			From:	To:	From:	To:									
Woolston, William Dee	FR: Univ Lecturer TO: No change	Lecturer Psych	33,859	35,212				4%	0.5	10/1/06	N				
Yazak, Daniel	FR: Prof TO: No change	Spec Ed, Counseling, Reading, & Early Childhood, Rehab & Hum Svc	54,764	56,954				4%		10/1/06	N			27,212	T
Zoltowski, Lea	FR: Univ Lecturer TO: No change	Univ Lecturer Art	33,179	33,179				0%		10/1/06	N				
Zwick, Thomas	FR: Prof TO: No change	Biol & Physical Scis	63,410	65,946				4%		10/1/06	N			6,739	T
TOTALS			8,948,916	9,313,158				4.07%							
III. End of Employment / Leaves (Report only non-renewals per 711.1 & Leaves of Absence)															
NAME (First, Last)	Title/Rank	Dept.	Effective Date	REASON (If Leave of Absence)											
A. Administrators/Professionals/Coaches															
Malnaa, Kami	Asst Women's Basketball Coach		7/2/2006												
LEGEND															
TENURE:			*IMPORTANT NOTE: Additional Comp is reported annually in September												
NT = Nontenurable															
P = Probationary			^ Subject to continuation of federal funds, proprietary funds and/or grants.												
T = Tenured															
SALARY ADJUSTMENTS:															
P = Promotion															
L = Lump Sum Bonus															
M = Merit															
R = Retention															
N = Normal															
O = Other/Specify															
EXTRA COMPENSATION:															
T = Teaching															
R = Research															
G = Grant Administration															
O = Other (provide brief explanation)															

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			From:	To:	From:	To:									
I. NEW HIRES															
A. Faculty															
O'Connor, John Ph.D. CAPE	Assoc Prof of Health & Physical Ed	CEASN	49,993	45,540			(R)- Spatkows ki 8/22/06	-8.91%	1	8/22/06			P		
			45,540	47,122				3.47%		10/1/06					
Puisto, Jaakko Ph.D.	Asst Prof of History & Nat Amer Studies	CEASN	55,978	39,729			(R)- WThacke ray 8/22/07	-29.03%	1	8/22/06			P		
			39,729	41,036				3.29%		10/1/06					
II. CHANGES															
A. Administrators/Professionals/Coaches															
Capdeville, Alex, Ph.D.	Chanc	Chanc	117,845	128,500				9.04%	1	10/1/06			NT		
Jensen, Charles V., MBA, CPA	Vice Chanc for Fin /Student Affairs	Fin/ Student Afrs	97,313	101,206				4.00%	1	10/1/06			NT		
Jimeno, Cheri Ph.D.	Prov/Vice Chanc for Acad Affairs	Prov	103,000	107,120				4.00%	1	10/1/06			NT		
B. Faculty															
Professors:															
Rawn, Will P. Ph.D.	FR: Interim Dean Coll of Ed/Arts & Sci/ Nursing TO: Prof of English	CEASN	80,730	54,062				-33.03%	1	8/1/06	Returned to faculty rank		T		
Sellers, Darlene Ph.D.	FR: Assoc Prof of Ed TO: Prof of Ed	CEASN	48,889	53,492				9.42%	1	8/1/06	P		T		
Smeby, Curtis Ph.D.	FR: Assoc Prof of Curr & Instruction TO: Prof of Curr & Instruction	CEASN	47,606	52,209				9.67%	1	8/1/06	P		T		

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			From:	To:	From:	To:									
Trethewey, Janet Ed.D.	FR: Assoc Prof of Educ TO: Prof of Ed	CEASN	45,469	50,072				10.12%	1	8/1/06	P		T		
(C) FACULTY: FOR InfoAL PURPOSES ONLY. 2006-07 FACULTY ROSTER: (Faculty salaries, rank and tenure reflect 2006-07 ratified collective bargaining agreement; Acad year appointments unless otherwise indicated) (New salary figures include 05-06 Svc point given to those faculty applicable beginning 8/1/06.)															
Carlson, Kevin S. MBA	Prof of Bus	COTS	53,492	55,620				3.98%	1	10/1/06			T	1,000 17,652	O-NN T-SS
Christeck, Robert P. Ph.D.	Prof of Chemistry	CEASN	56,627	58,755				3.76%	1	10/1/06			T	4,672 4,650 1,600	T-SS T-ovrld T-IS
Clouse, Gregory C. M.Ed.	Prof of Diesel & Agri Tech	COTS	51,212	53,340				4.16%	1	10/1/06			T	1,873 100 600	T-SS T-ovrld T-IS
Edwards, James R. Ph.D.	Prof of Econ	CEASN	52,352	54,480				4.06%	1	10/1/06			T	8,638 900	T-SS T-IS
Gilmartin, Brian G. Ph.D.	Prof Ed/ Socio/ Psyc	CEASN	54,204	56,332				3.93%	1	10/1/06			T	8,944	T-SS
Hawkinson, Virgil C. Ed. D.	Prof of Metals Tech	COTS	54,917	57,045				3.87%	1	10/1/06			T	3,350 600	T-ovrld T-IS
Hester, Gregory A. Ed.D.	Prof of Water Quality Tech/Enviro Health	CEASN	54,062	55,905				3.41%	1	10/1/06			T	8,161	T-SS
Howland, James C. MBA	Prof of Comp Info Sys	COTS	48,504	50,347				3.80%	1	10/1/06			T	5,938 1,400 600	T-SS T-ovrld T-IS
Johnson, Kevin H. M.S.	Prof of Auto Tech	COTS	50,357	52,485				4.23%	1	10/1/06			T	750 135	T-ovrld O-Cabin Fever
Lockwood, Stephen P. Ph.D.	Prof of English	CEASN	52,067	54,195				4.09%	1	10/1/06			T	200 8,591	T-NN T-SS

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			From:	To:	From:	To:									
Lockwood, Suzanne F. RN. Ed.D	Prof of Nursing	CEASN	53,634	55,762				3.97%	1	10/1/06			T	14,749 2,700	T-SS T-ovrld
McCroskey, Mary L. Ed. D	Prof of Ed	CEASN	52,067	53,910				3.54%	1	10/1/06			T		
Miller, Robert L. M.Ed.	Prof of Auto Tech	CEASN	54,632	56,760				3.90%	1	10/1/06			T		
Rawn, Will P. Ph.D.	Prof of English	CEASN	54,062	55,905				3.41%	1	10/1/06			T		
Sellers, Darlene Ph.D.	Prof of Ed	CEASN	53,492	55,335				3.45%	1	10/1/06			T	16,617 2,512 100	T-SS T-ovrld T-IS
Smeby, Curtis Ph.D.	Prof of Curr & Instruction	CEASN	52,209	54,052				3.53%	1	10/1/06			T	600 11,782	O-NN T-SS
Snider, John M. Ph.D.	Prof of English	CEASN	53,492	55,620				3.98%	1	10/1/06			T	14,710 1,400	T-SS T-ovrld
Soiseth, Joel K. MFA	Prof of Art	CEASN	48,504	50,347				3.80%	1	10/1/06			T	4,002 300	T-SS T-IS
Stallkamp, Lloyd E. M.Ed., M.S.	Prof of Electronics Tech	COTS	50,214	52,342				4.24%	1	10/1/06			T	3,350 200	T-ovrld T-IS
Stilger, Lynn R. M.Ed	Prof Diesel Tech	COTS	49,359	51,202				3.73%	1	10/1/20 06			T		
Strizich, Lawrence J. - M.Engr.	Prof Elec Eng Tech & Comp Info Sys Dept Chair - Tech Sci	COTS	53,207	55,335	3600	3600		4.00%	1	10/1/06	Dept Chair		T	8,779 3,350 300	O-NW T-ovrld T-IS
Trethewey, Janet Ed.D.	Prof of Ed	CEASN	50,072	51,915				3.68%	1	10/1/06			T		
Welch, Thomas M. M.S.	Prof of Agri Tech	COTS	49,929	52,057				4.26%	1	10/1/06			T	115 6,865	O-Cbn Fvr T-SS
Wiberg, Janice L. D.M.A.	Prof of Music	CEASN	54,917	57,045		725		3.87%	1	10/1/06	Choir Director		T	4,531	T-SS

ITEM 132-2800-R0906, Staff; MSU-Northern												September 28-29, 2006			
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason
			From:	To:	From:	To:									
Assoc Profs:															
Danley, William H. M.S.	Assoc. Prof of Agri & Mech Tech	COTS	46,039	47,906				4.06%	1	10/1/06			T	100	T-ovrld
Hesske, Steve D. Ph.D.	Assoc Prof of English	CEASN	47,606	49,473				3.92%	1	10/1/06			T	200 14,401	T-NN T-SS
Munson, Terence E. M.I.M.	Assoc Prof of Bus	COTS	48,319	50,186				3.86%	1	10/1/06			T	7,973 1,400 300	T-SS T-ovrld T-IS
Reifschneider, Carol A. Ph.D.	Assoc Prof of Water Quality Tech/Enviro Health Dept Chair - Arts & Sci	CEASN	46,837	48,704	3000 DC 10 mo.	3600 DC		3.99%	1	10/1/06	Dept Chair		T	9,016	O-NW
Rundquist, Vaughn M. Ph.D.	Assoc Prof of Biol	CEASN	48,604	50,471				3.84%	1	10/1/06			T	12,029 100	T-SS T-ovrld
Seiffert, Mark A. Ed.D.	Assoc Prof of Speech/ Comm	CEASN	47,464	49,331				3.93%	1	10/1/06			T	9,137	T-SS
Skornogowski, Brenda F. MBA	Assoc Prof of Bus	COTS	49,601	51,468				3.76%	1	10/1/06			T	200 12,276 1,400 300	T-NN T-SS T-ovrld T-IS
Stone, Roger D. M.B.A.	Assoc Prof of Comp Info Sys	COTS	48,176	50,043				3.88%	1	10/1/06			T	7,949 900	T-SS T-IS
Swartz, Jr., William J. Ed.D.	Assoc Prof of Math	CEASN	48,319	50,186				3.86%	1	10/1/06			T	750	T-ovrld
Thackeray, Darryll H. M.Ed.	Assoc Prof of Auto Tech	COTS	47,321	49,188				3.95%	1	10/1/06			T	750	T-ovrld
Asst Profs:															
Boysun, Wane M.Ed.	Asst Prof of Auto Tech/Agri Mechanics	COTS	37,426	39,018				4.25%	1	10/1/06			T	1,369 750 600	T-SS T-ovrld T-IS

ITEM 132-2800-R0906, Staff; MSU-Northern												September 28-29, 2006			
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			From:	To:	From:	To:									
Bricker, Darlene MS	Asst Prof of Ed	CEASN	38,708	40,300				4.11%	1	10/1/06			P	8,516	T-SS
Brodeur, Joel M.Ed.	Asst Prof of Design Drafting Tech	COTS	35,494	37,086				4.49%	1	10/1/06			P	3,350 1,200	T-ovrld T-IS
Castle, Robin M.S.	Asst Prof of Ed	CEASN	34,385	35,692				3.80%	1	10/1/06			P	13,580 200	T-SS T-IS
Foley, John B Ph.D.	Asst Prof of Counselor Ed/ Grad Program	CEASN	41,687	43,279				3.82%	1	10/1/06			P	11,464 1,855	T-SS T-ovrld
Hembd, Judy M.Ed	Asst Prof of Nursing	CEASN	40,655	42,247				3.92%	1	10/1/06			P	10,062 4,650	T-SS T-ovrld
Henehan, Maureen MSN	Asst Prof of Nursing	CEASN	40,655	42,247				3.92%	1	10/1/06			P	6,708 4,650	T-SS T-ovrld
Hoogendam, Rose RN, MSN	Asst Prof of Nursing	CEASN	40,655	42,247				3.92%	1	10/1/06			P	6,708	T-SS
Johnke, Robert M.N.S.	Asst Prof of Math	CEASN	40,655	42,247				3.92%	1	10/1/06			P	6,708 300	T-SS T-IS
Miller, Michael MS	Asst Prof of Civil Eng Tech	COTS	41,795	43,387	6000 AD	6000 AD		3.81%	1	10/1/06	Prog Coord		P		
Pease, Norton MFA	Asst Prof of Graphic Design	CEASN	38,207	39,799		363		4.17%	1	10/1/06	Newspaper advisor		P	6,304 100 300	T-SS T-ovrld T-IS
Petersen, Theresa MS	Asst Prof of Nursing	CEASN	40,655	42,247				3.92%	1	10/1/06			P	6,708 3,025	T-SS T-ovrld
Pollington, Charles T. MS	Asst Prof of Math	CEASN	37,805	39,397				4.21%	1	10/1/06			P	6,238 1,650	T-SS T-ovrld
Scheresky-O'Neil, Lisa MSN	Asst Prof of Nursing	CEASN	40,655	42,247				3.92%	1	10/1/06			P	200 6,708 4,650	T-NN T-SS T-ovrld
Verploegen, Mary MS	Asst Prof of Comp Info Sys	COTS	37,520	39,112				4.24%	1	10/1/06			FR: P TO: T	4,127	T-SS

ITEM 132-2800-R0906, Staff; MSU-Northern												September 28-29, 2006			
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason
			From:	To:	From:	To:									
Wilke, Lanny M.Ed.	Asst Prof of Bus	COTS	38,660	40,252				4.12%	1	10/1/06			T	400 9,568 750 300	T-NN T-SS T-ovrld T-IS
Williams, Arlys M.Ed	Asst Prof of Nursing	CEASN	40,370	41,962				3.94%	1	10/1/06			P	200 3,350	T-NN T-ovrld
Williams, Katherine Ph.D.	Asst Prof of Community Svc / Communication	CEASN	40,644	42,236				3.92%	1	10/1/06			P	300	T-IS
Young, Annette M.A.	Asst Prof of Ed	CEASN	36,420	38,012				4.37%	1	10/1/06			P	600 11,017	T-NN T-SS
Instructors:															
Don , Steven BC, Agri	Instructor in Auto and Diesel	COTS	31,219	32,617				4.48%	1	10/1/06			P	575 1,142	O-Cbn Fvr T-SS
TOTALS			3,050,992	3,155,339				3.42%							
LEGEND															
TENURE:															
NT = Nontenurable															
P = Probationary															
T = Tenured															
*IMPORTANT NOTE: Additional Comp is reported annually in September															
^ Subject to continuation of federal funds, proprietary funds and/or grants.															
SALARY ADJUSTMENTS:															
P = Promotion															
L = Lump Sum Bonus															
M = Merit															
R = Retention															
N = Normal															
O = Other/Specify															
EXTRA COMPENSATION:															
T = Teaching															
R = Research															
G = Grant Administration															
O = Other (provide brief explanation)															

ITEM 132-2850-R0906 Staff; Montana State University-Great Falls											September 27-29				
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY*	Reason
			From:	To:	From:	To:									
I. NEW HIRES															
A. Administrators/Professionals/Coaches															
Hay, Judy	Asst Dean, Student Svc	Student Svc		72,000			N - 8/7/06		1						
B. Faculty															
Harding, Jason	Math Fac	Arts & Sci	37,992	31,402			R - O'Lear 8/16/06		1						
Staples, Gail	Dental Hygiene Fac	Health Sci	38,973	36,994		4000	R - Weber 8/16/06		1		Recruit				
Ward, Lynn	HIT/HICS Prog	Health Sci	44,001	36,994			R - Kowalski 8/16/06		1						
Wing, Linda	Dental Hygiene Fac	Health Sci	37,423	36,994		4000	R - Emard 8/16/06				Recruit				
II. CHANGES															
A. Administrators/Professionals/Coaches															
Baukol, Mary Ellen	Asst Dean for Bus & Fin	Bus Office	80,602	83,828				4.00%		10/1/06	N				
Moe, Mary	Dean/CEO	Dean's Office	104,928	110,000				4.83%		10/1/06	N				
Pedersen, Vernon	Assoc Dean for Acad /Student Svc TO: Dept Chair, Arts & Sci	Arts & Sci	78,143	65,000				-16.8%		8/1/06	Other				
Schaffer, Joseph	Asst Dean for Outreach & Workforce Dev	Outreach & Workfor Dev	70,000	72,800				4.0%		8/1/06	N				
B. Faculty															
Adams, Daniel	Sci Fac	Arts & Sci	36,664	38,131				4.0%	1	10/1/06				2,428	T
Bates, Leonard	Respiratory Ther	Health Sci	52,278	54,369				4.0%	1	10/1/06				10,944	T

ITEM 132-2850-R0906 Staff; Montana State University-Great Falls												September 27-29			
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY*	Reason
			From:	To:	From:	To:									
Baumann, Kimberly	HIT/HICS Prog	Health Sci	33,424	34,761				4.0%	1	10/1/06					
Besich, Marilyn	Bus Mgmt	Bus & Tech	49,224	51,193				4.0%	1	10/1/06				8,922	T, O
Bridger, Fred	English	Arts & Sci	37,090	38,574				4.0%	1	10/1/06				7,403	T, O
Brown, Jeffrey	Computer Tech	Bus & Tech	41,892	48,650				16.1%	1	10/1/06	Promotion from Level III to IV			12,594	T, O
Carter, Jana	English	Arts & Sci	35,667	37,094				4.0%	1	10/1/06				2,984	T, O
Cooper, Susan	Health Sci	Health Sci	37,195	38,683				4.0%	1	10/1/06				6,513	DC, O
Eakman, Donna	Office/Computer Tech	Bus & Tech	48,917	50,874				4.0%	1	10/1/06				15,570	T, O
Fike, Hilde	Math Fac	Bozeman Prog	31,431	32,688				4.0%	1	10/1/06				2,753	T, O
Ford-Dwyer, Teri	Bus Mgmt	Bus & Tech	43,114	44,839				4.0%	1	10/1/06				10,810	T, O
Gottwig, Bruce	Computer Tech	Bus & Tech	37,298	43,885				17.7%	1	10/1/06	Promotion from Level II to III			17,871	T, O
Harding, Jason	Math Fac	Arts & Sci	31,402	32,658				4.0%	1	10/1/06					
Hazen, Colleen	English	Arts & Sci	35,771	42,297				18.2%	1	10/1/06	Promotion from Level II to III			9,045	T, O
Hendersen, Joel	Emergency Svc	Health Sci	31,146	32,392				4.0%	1	10/1/06				9,391	T, O
Holzeimer, Grayce	Art	Arts & Sci	37,090	38,574				4.0%	1	10/1/06				3,291	T
Johnson, Rebecca	Math Fac	Arts & Sci	35,720	37,149				4.0%	1	10/1/06				7,385	T, O
Keil, Jill	Math Fac	Arts & Sci	42,502	44,202				4.0%	1	10/1/06				8,000	T, O

ITEM 132-2850-R0906 Staff; Montana State University-Great Falls												September 27-29			
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY*	Reason
			From:	To:	From:	To:									
Kercher, Patricia	Practical Nursing	Health Sci	38,198	39,726				4.0%	1	10/1/06				7,970	T
Mattingly, Kirk	Design Drafting Tech	Bus & Tech	38,090	39,576				3.9%	0.61	10/1/06				3,070	T
McKeever, Cherie	General Sci	Arts & Sci	42,197	43,885				4.0%	1	10/1/06				9,119	T, O
Myers, Julie	Interior Design	Bus & Tech	33,423	34,760				4.0%	1	10/1/06					
Myers, Laurence	Emergency Svc	Health Sci	32,410	33,706				4.0%	1	10/1/06				5,463	T, O
Myles, Cynthia	Practical Nursing	Health Sci	35,466	39,931				12.6%	1	10/1/06	Promotion from Level 1.5 to II			7,615	T
Newton, Deborah	Office Tech/ Medical Transcription	Bus & Tech	48,000	49,920				4.0%	1	10/1/06				13,364	T, O
Nitschke, Jon	Acct	Bus & Tech	52,278	54,369				4.0%	1	10/1/06				1,800	O
Pasek, Heidi	Socio/Psyc	Arts & Sci	42,501	44,201				4.0%	1	10/1/06	Served as Director of Instruction			24,344	T, O
Paul, Timothy	Computer Tech	Bus & Tech	42,501	44,201				4.0%	1	10/1/06				31,505	DC, T, O
Paulauskis, Gregory	Respiratory Ther	Health Sci	49,834	51,827				4.0%	1	10/1/06				12,033	T
Peffer, Roger	Biol	Health Sci	37,090	38,574				4.0%	1	10/1/06				1,200	O
Perry, Carmen	Dental Asst	Health Sci	43,418	45,155				4.0%	1	10/1/06				9,852	T, O
Plante, Mark	Math Fac	Arts & Sci	34,855	36,249				4.0%	1	10/1/06				7,326	T, O
Rehberger, Richard	Math Fac	Bozeman Prog	36,236	37,685				4.0%	1	10/1/06				40	O
Savage, John	Math Fac	Bozeman Prog	37,090	38,574				4.0%	1	10/1/06				360	O

ITEM 132-2850-R0906 Staff; Montana State University-Great Falls											September 27-29				
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			From:	To:	From:	To:									
Spannring, Shelli	Math Fac	Bozeman Prog	31,716	32,985				4.0%	1	10/1/06				40	O
Staples, Gail	Dental Hygiene Fac	Health Sci	36,994	38,474				4.0%	1	10/1/06					
Thompson, Cindy	Computer Tech	Bus & Tech	32,569	33,872				4.0%	1	10/1/06				1,800	O
Thurston, Stephen	Auto Body	Bus & Tech	42,698	44,406				4.0%	1	10/1/06					
Vaccaro, Lawrence	Comm	Arts & Sci	42,808	44,520				4.0%	1	10/1/06				13,693	DC, T, O
Veleber, Dennis	General Sci	Arts & Sci	36,667	38,094				3.9%	1	10/1/06				7,031	T, O
Ward, Lynn	HIT/HICS Prog	Health Sci	36,994	38,474				4.0%	1	10/1/06					
Wardinsky, Kenneth	Computer Tech	Bus & Tech	32,854	34,168				4.0%	1	10/1/06				7,655	T, O
Wenz, Adam	Chemistry	Arts & Sci	30,577	31,800				4.0%	1	10/1/06				2,400	O
Williams, Robin	General Sci	Arts & Sci	36,900	38,376				4.0%	1	10/1/06				5,481	T, O
Wing, Linda	Dental Hygiene Fac	Health Sci	36,994	38,474				4.0%	1	10/1/06					
TOTALS			2,072,856	2,158,623				4.14%							

III. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)

NAME (First, Last)	Title/Rank	Dept.	Effective Date	REASON (If Leave of Absence)
B. Fac				
O'Lear, Michael	Math Fac	Arts & Sci	8/1/2006	
Weber, Lynette	Dental Hygiene	Health Sci	7/31/2006	
Schultz, Cynthia	Practical Nursing	Health Sci	7/31/2006	

LEGEND

TENURE:

*IMPORTANT NOTE: Additional Comp is reported annually in September

ITEM 132-2850-R0906 Staff; Montana State University-Great Falls										September 27-29						
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditions	Tenure (Change Only)	Added Comp Prior FY/AY*	Reason	
			From:	To:	From:	To:										
			NT = Nontenurable P = Probationary T = Tenured ^ Subject to continuation of federal funds, proprietary funds and/or grants.													
			SALARY ADJUSTMENTS: P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify													
			EXTRA COMPENSATION: T = Teaching R = Research G = Grant Administration O = Other (provide brief explanation)													

September 27-29, 2006

ITEM 132-107-R0906

**Approval of Tentative Agreement with Teamsters Union
Local 2**

THAT:

The Montana Board of Regents of Higher Education approves the Tentative Agreement with Teamsters Union Local 2.

EXPLANATION:

See attached memo to Board of Regents from Kevin McRae, Director of Labor Relations and Human Resources.

ATTACHMENTS:

- A. Memo to Board of Regents from Kevin McRae
- b. Tentative Agreement with Teamsters Union Local 2

TO: Montana Board of Regents

FROM: Kevin McRae, Director
Labor Relations and Human Resources

RE: Approval of Tentative Agreement with Teamsters Union Local 2

DATE: September 27-29, 2006

Attached is a summary of the tentative agreement reached with the Teamsters Union Local 2. This bargaining unit consists of approximately three mechanics and one dispatcher in the motor pool at the University of Montana in Missoula. The union-ratified tentative agreement is a first contract covering a new bargaining unit.

The agreement includes:

- Wage increases averaging 3.5 percent and 4.0 percent effective October 1, 2005, and October 1, 2006, respectively.
- Final and binding arbitration of grievances by a neutral party.
- Mandatory dues or representation fees deducted from employee pay and submitted to the union.
- No strike / no lockout during the term of the agreement.
- Term of the agreement expires June 30, 2007.

I recommend approval of the tentative agreement with the Teamsters.

**Summary of Tentative Agreement
Between
the Teamsters Local 2
and
Montana University System
September 2006**

(First contract covering a new bargaining unit of UM Motor Pool employees)

1. GENERAL WAGES

Pay increases averaging 3.5 percent and 4 percent in October 2005 and October 2006.

2. LEAVE PROVISIONS

Sick leave, annual leave, etc., in accordance with Board of Regents policies.

3. INSURANCE COVERAGE

The employer contribution to group health insurance benefits shall be made for full-time and permanent part-time employees working twenty (20) or more hours per week and who regularly work more than six (6) months per year. The employer contribution to health insurance for eligible employees shall be \$557 per month for the fiscal year ending June 30, 2007.

4. TUITION WAIVER BENEFIT

Tuition waivers for employees and dependents in accordance with Board of Regents policies.

5. ARBITRATION

Final and binding arbitration of grievances before a neutral arbitrator, costs shared equally between the parties.

6. UNION SECURITY

"Agency shop" provision requiring deduction of dues or representation fees from employee pay to be forwarded to the union.

7. NO STRIKE

Employees shall not engage in any strikes, slowdowns, or other work stoppages during the term of the agreement. There shall be no lockouts by the employer during the term of the agreement.

8. TERM

Contract expires June 30, 2007.

September 27-29, 2006

ITEM 132-2004-R0906

Authorize Requests For Faculty Participation In Companies Under Regents Policy 407; Montana State University-Bozeman

THAT:

Consistent with Regent's Policy and provisions of MCA 20-25-109, the Board of Regents of the Montana University System provides authorization for Montana State University to approve faculty involvement with companies as stated in the attached.

EXPLANATION:

1. Pursuant to Regent's Policy 407, university employees must seek permission to serve as an officer, employee, member of a governing board, or to hold equity in a for-profit entity that has an agreement with a University unit that relates to the development, licensing or commercial exploitation of intellectual property owned in whole or in part by that individual or the University System.

2. The following requests are attached:

A. Dr. Jerry Bergman, Eastern Agricultural Research Station to participate as a member of Sustainable Systems, LLC and to serve on its governing board.

B. Dr. Kris Merkel and Dr. Zach Cole to serve as part-time employees of S2Corp while serving as part-time employees of MSU.

C. Dr. Charles Spangler and Dr. Alex Rebane to hold equity in MPA Technologies and for Dr. Spangler to serve on the governing board of MPAT and as a part-time employee of MPAT while serving as a part-time employee of MSU.

D. Dr. Gary Strobel, Emeritus Faculty member, to serve on the governing board of Phillips Environmental, INC.

E. Dr. Mark Young and Dr. Trevor Douglas to hold equity in Specigen, Inc.

Each of the above are inventors of technologies which have been licensed to the companies for which permission is sought.

ATTACHMENTS:

Five Submission Forms

**EQUITY INTEREST/BUSINESS PARTICIPATION SUBMISSION FORM
REGENTS POLICY 407**

This form is to be submitted with any Board of Regents item when a campus seeks the approval of an agreement with or arrangement regarding an employee pursuant to 20-25-109 MCA and Regents Policy 407.

If any submission concerns matters of trade secrets or confidential business information, or any other matter entitled to privacy under state or federal law (e.g., the federal statute known as Bayh/Dole) the submitting campus may request consideration of the submission, in whole or in part, in executive session.

1. a. Name(s) of the university employee(s) involved.

Dr. Jerald Bergman, a Montana Agricultural Experiment Station employee located at the Eastern Agricultural Research Center at Sidney, Montana.

b. Name(s) of business entity(ies) involved and its contractual relationship with the university or other public agency.

Safflower Technologies International, LLC

2. Summarize the nature of the intellectual property that was developed by the employee seeking approval

Dr. Bergman has developed safflower varieties which were subsequently licensed to Safflower Technologies International. The licenses were executed on July 27, and July 29, 2004. Dr. Bergman is a member of the LLC and therefore believes it is appropriate to seek approval for this ownership interest.

3. The university and employee(s) are seeking approval for (check as many as appropriate):

a. The employee has or will be awarded equity interest in the Business Entity.

b. The employee who is serving or may serve as a member of the board of directors or other governing board of the business entity.

c. The employee to accept employment from the Business Entity.

4. How will approval of this relationship contribute to the objectives of the university's technology transfer and intellectual property development programs?

These high linoleic varieties of safflower are well adapted to growing conditions in Eastern/Central Montana, and will be utilized principally as a wholeseed high-end livestock nutrition supplement to enrich livestock, poultry, fish, birdfood and other pet rations/diets. The high linoleic dietary fat supplement has the potential to reduce saturated fat and enhance CLA levels in meat and dairy products for healthier products. The high linoleic safflower varieties may also be processed by Montana oilseed processing plants (Montola, Inc., Culbertson, MT; Peaks and Prairies, LLC, Malta, MT; and Montana Specialty Mills, Great Falls, MT) to provide high linoleic safflower oil for edible and industrial uses. These licenses will thus benefit the economy of this rural region.

**EQUITY INTEREST/BUSINESS PARTICIPATION SUBMISSION FORM
REGENTS POLICY 407**

This form is to be submitted with any Board of Regents item when a campus seeks the approval of an agreement with or arrangement regarding an employee pursuant to 20-25-109 MCA and Regents Policy 407.

If any submission concerns matters of trade secrets or confidential business information, or any other matter entitled to privacy under state or federal law (e.g., the federal statute known as Bayh/Dole) the submitting campus may request consideration of the submission, in whole or in part, in executive session.

1. a. Name(s) of the university employee(s) involved.

Dr.'s Kris Merkel and Zach Cole have been hired by S2Corp at 99.5% time. Each remain 0.05% at MSU in order to fulfill grant related commitments. Each is a co-inventor on patents licensed to S2Corp.

b. Name(s) of business entity(ies) involved and its contractual relationship with the university or other public agency.

S2Corp, Bozeman, Montana, has licensed technologies from MSU.

2. Summarize the nature of the intellectual property that was developed by the employee seeking approval

Laser technologies, including improved radar technology, have been developed in the MSU Spectrum Lab. These technologies were developed using funding from federal agencies and Montana Board of Research and Commercialization. The technologies have been licensed to S2Corp and have both military and civilian applications.

3. The university and employee(s) are seeking approval for (check as many as appropriate):

a. The employee has or will be awarded equity interest in the Business Entity.

b. The employee who is serving or may serve as a member of the board of directors or other governing board of the business entity.

X c. The employee to accept employment from the Business Entity.

4. How will approval of this relationship contribute to the objectives of the university's technology transfer and intellectual property development programs?

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(Merkel and Cole) – page 2**

S2Corp is an important technology-based company in the Gallatin Valley, employing more than 20 people and working closely with MSU's Spectrum Lab. The collaboration is expected to lead to commercial products, increased employment opportunities for student and graduates, increased economic vitality in Bozeman and the dissemination of important technological advances.

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1. a. Name(s) of the university employee(s) involved.

Dr. Charles Spangler (.328 employed by MSU)
Dr. Alex Rebane (full-time MSU employee)

The following relationships are submitted for approval:
Dr. Charles Spangler – equity, board member, employee
Dr. Alex Rebane – equity

MSU is seeking approval of the above relationships between MSU employees and MPA Technologies.

- b. Name(s) of business entity(ies) involved and its contractual relationship with the university or other public agency.

MPA Technologies, Inc. has licensed technology from MSU.

2. Summarize the nature of the intellectual property that was developed by the employee seeking approval

MSU researchers have developed chemical compounds that, when combined with laser technology, have use in cancer diagnostics and therapeutics and in data storage. The technology may prove effective in providing non-invasive diagnosis and treatment for cancers which are close to the surface. Additionally, data storage mechanisms for better and faster storage utilize a related technology.

3. The university and employee(s) are seeking approval for (check as many as appropriate):

a. The employee has or will be awarded equity interest in the Business Entity. (Spangler, Rebane)

b. The employee who is serving or may serve as a member of the board of directors or other governing board of the business entity. (Spangler)

- X c. The employee to accept employment from the Business Entity.
(Spangler)

4. How will approval of this relationship contribute to the objectives of the university's technology transfer and intellectual property development programs?

These technologies are novel and revolutionary. If FDA approval is granted for the diagnostic and therapeutic applications, the technologies will contribute significantly to the diagnosis and treatment of cancer and other diseases, saving money and trauma by reducing and, in some cases, eliminating the need for surgical procedures.

The data storage technology can provide significant improvement to computer technologies, resulting in commercial products which can generate revenue and provide solutions for companies in almost any field.

Allowing Dr. Spangler's relationships will provide this MSU spin-off company the ability to utilize the expertise and know how of the inventor, increase the inventor's commitment to the company, and contribute to the likelihood that the company will succeed.

Allowing Dr. Rebane to hold equity will serve the same purposes.

The success of the company will raise the awareness of MSU as a source of important and successful technologies and will increase the licensing income of MSU. MPA is a local company and it is to be expected that employment and economic development will be positively impacted by its presence in the Gallatin Valley.

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1. a. Name(s) of the university employee(s) involved.

Dr. Gary Strobel

- b. Name(s) of business entity(ies) involved and its contractual relationship with the university or other public agency.

Phillips Environmental Products INC, Belgrade, MT
Has licensed technology from MSU.

2. Summarize the nature of the intellectual property that was developed by the employee seeking approval.

Dr. Gary Strobel has isolated and identified microbes which produce volatiles (gases) that kill and decompose other microbes. Targeted microbes include those present in fecal matter. In 2002 RDI (MSU's licensing entity at the time) licensed this technology to Phillips Environmental Technology INC for use in its waste disposal bags utilized with their portable toilet units. Subsequent technology has been licensed as a follow on.

Dr. Strobel has been serving on the scientific advisory board of Phillips. Phillips has now asked Dr. Strobel to serve as a member of the governing board for the company. The board membership is an unpaid position.

Dr. Strobel is currently an Emeritus Faculty member at MSU serving on a one-third post-retirement appointment.

3. The university and employee(s) are seeking approval for (check as many as appropriate):

a. The employee has or will be awarded equity interest in the Business Entity.

X b. The employee who is serving or may serve as a member of the board of directors or other governing board of the business entity.

- c. The employee to accept employment from the Business Entity.

4. How will approval of this relationship contribute to the objectives of the university's technology transfer and intellectual property development programs?

MSU supports the inclusion of Dr. Strobel on the governing board because his unique expertise and commitment to the local company will be useful for the company and will create a close working relationship among the inventor, MSU and the licensee. This relationship may allow the company to improve and expand its use of the MSU licensed intellectual property and license additional technologies. Phillips hires MSU alumni and this would be expected to increase with additional sales and company growth. Phillips also supports research at MSU. Phillips is a vital part of the Belgrade and Gallatin Valley economy and its growth will bring more employment opportunities to the area.

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1. a. Name(s) of the university employee(s) involved.

Dr. Mark Young
Dr. Trevor Douglas

Dr.'s Young and Douglas act as private consultants to Specigen, Inc. and have received equity in the company as a result of these consulting activities. This private consulting activity predated MSU's license to Specigen. Because Dr. Young and Dr. Douglas have pre-existing equity, MSU seeks approval of the equity positions held by these two MSU employees.

- b. Name(s) of business entity(ies) involved and its contractual relationship with the university or other public agency.

Specigen, Inc. has licensed technology from MSU.

2. Summarize the nature of the intellectual property that was developed by the employee seeking approval

Dr.'s Young and Douglas, along with another MSU inventor, Dr. Ives Idzerda, have developed nanoparticle technology which may have use in healthcare applications, such as human diagnostic and therapeutic uses and veterinary uses. The technology allows for viral cages (empty viral vessels) to be filled with compounds useful for diagnosing and treating disease, and subsequent delivery of those compounds to targeted cells in the body.

3. The university and employee(s) are seeking approval for (check as many as appropriate):

- a. The employee has or will be awarded equity interest in the Business Entity.

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(Young and Douglas) – page 2**

- b. The employee who is serving or may serve as a member of the board of directors or other governing board of the business entity.
- c. The employee to accept employment from the Business Entity.

4. How will approval of this relationship contribute to the objectives of the university's technology transfer and intellectual property development programs?

The technology has the potential to improve the treatment of disease to the benefit of society. Also, specifically, the company maintains a Montana satellite location which will work closely with the University on research projects and is expected to hire students and alumni.