

ITEM 136-105-R0707

TO: Montana Board of Regents

FROM: Kevin McRae, Director
Labor Relations and Human Resources

RE: Approval of Tentative Agreement with University Faculty Association

DATE: July 11, 2007

The parties negotiated an economic “re-opener” on salaries, leaving all non-salary contract “language issues” status quo for the upcoming contract term.

This memo describes the economic settlement in its entirety.

The agreement is reached with the University Faculty Association, covering faculty at the main campus at the University of Montana in Missoula.

The agreement consists of:

- Salary increases of 3% in October 2007 and October 2008.
- Term: The agreement expires June 30, 2009.

I recommend approval of the tentative agreement.