

March 5-7, 2008

ITEM 138-2703-R0308 **Authorization to Confer the Title of Professor Emeritus of General Education upon Ms. Susan G. Baack; Montana State University Billings**

THAT: Upon her retirement, Ms. Baack has completed an outstanding teaching career including 16 years at Montana State University Billings, formerly Eastern Montana College.

EXPLANATION: Ms. Susan Baack helped create the General Education department at the MSU Billings College of Technology. Over the years she hired, trained, and mentored many instructors in her department. She served in leadership positions, first as department chair and in her final two years, as team leader for the Transfer and Learner Support Center of Excellence.

She was integral in assisting the institution in its transition from a vocational-technical center to a college by crafting rigorous, appropriate curricula; and at the end of her career, served as a Liaison/Coach for program areas preparing for accreditation.

She performed as an exemplary faculty member in the development and delivery of communications curriculum, achieving promotions to the highest level allowed by the VTEM contract.

She helped codify the common practices that make the COT operate as she chaired the vital COT Policies and Procedures Committee.

She served the University and Billings on dozens of committees, especially favoring the MSU Billings Foundation, scholarship committees, the YWCA, and community clean-up efforts.

She developed the COT recycling program.

She received the ASMSU Outstanding Teacher Award in 1999.

She broke new ground by being the first COT faculty member to utilize a sabbatical.

The faculty of Montana State University Billings College of Technology wishes to honor Ms. Susan G. Baack for her distinguished service to the students, faculty, and staff of MSU Billings. This recommendation is accompanied by sincere thanks to Ms. Baack for her inspirational leadership during her tenure as an instructor on both campuses in the departments of English, Communication and Theater, and General Education.