

## **PRESENT LAW PLUS PAY PLAN BUDGET ESTIMATE MAY 2008**

The construction of this Present Law plus Pay Plan Budget estimate for the 2011 biennium incorporated major themes used in the development of the Governor's 2009 biennium College Affordability Plan (CAP).

### **The major themes of the CAP are as follows:**

1. Additions to the base budget related to resident and WUE students are anticipated to be funded with state appropriations. Resident tuition is not increased.
2. Additions to the base budget related to the percentage of non-resident students will be funded with non-resident tuition increases
3. Resident enrollment, in total, is projected to remain relatively flat.
4. With the restructuring of the High School Honors Fee Waivers, the one-time-only contribution supporting the phase-down of the number of fee waivers is not carried forward in the base budget.

### **ASSUMPTIONS:**

#### **Personal Services:**

- Salaries increase - 4%
- Health Insurance - 7%
- Promotions and merit increases are campus specific and are in addition to the 4% salary increase.
- Faculty Termination Costs are campus specific projections.

#### **Operating Costs:**

- State Fixed Costs have not been increased (awaiting specifics estimates from the executive budget process)
- IT Fixed Costs - 9%
- Library Acquisition Costs - 9%
- Utilities are campus specific projections, utilizing the services of utility managers on the Bozeman and Missoula campuses.
- New Space projections include utilities, O & M, and insurance for new buildings.
- Tuition Waivers are based on campus specific projections.
- Other Operating Costs - 4%