



Montana University System

UNIVERSITY OF
MONTANA

Missoula
MT Tech
Helena
Western

MONTANA STATE
UNIVERSITY

Bozeman
Billings
Great Falls
Northern

COMMUNITY
COLLEGES

Dawson
Flathead Valley
Miles

Montana University System

Diversity Report

2007

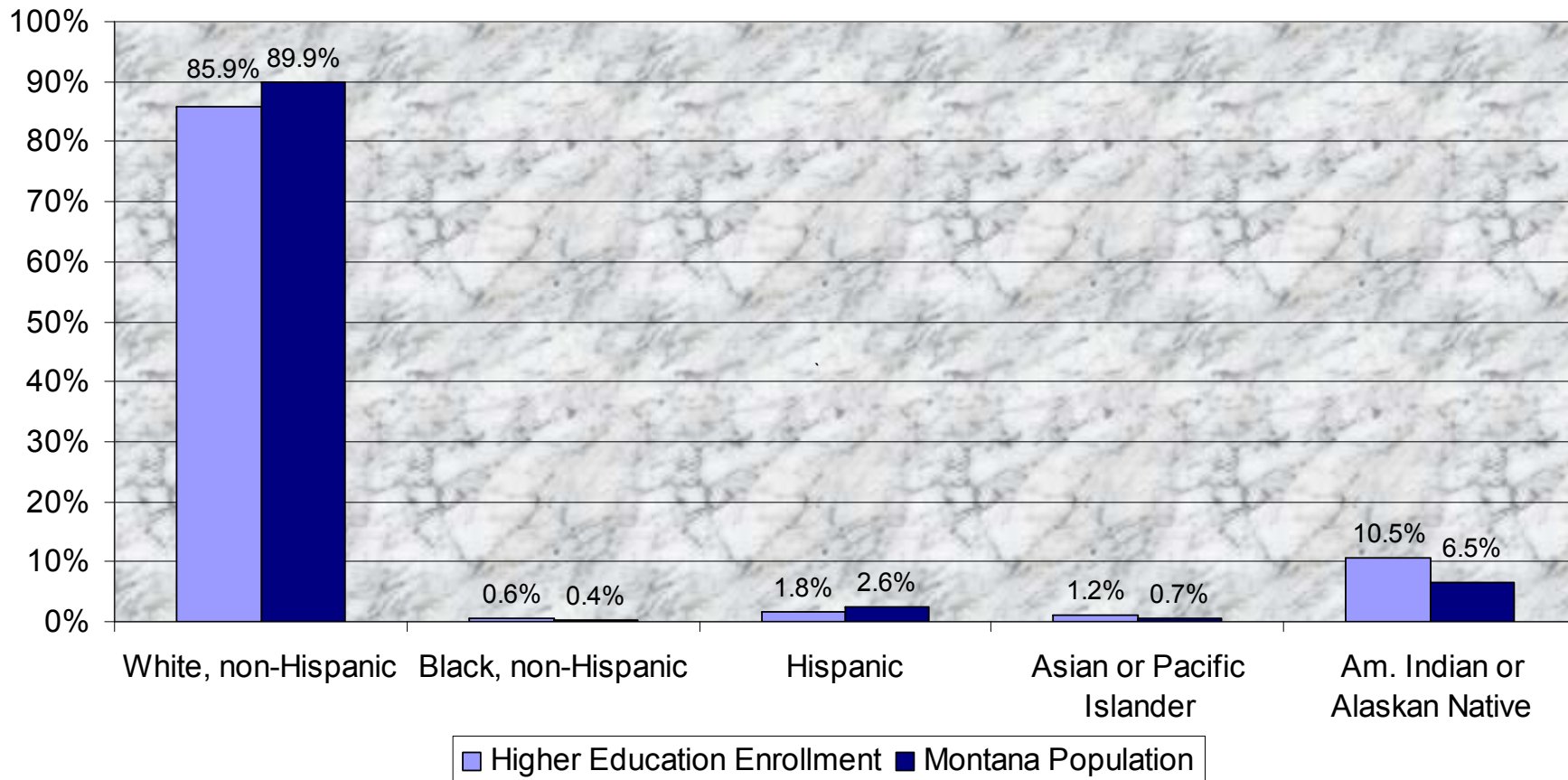


BOR Policy 1902 Goals

- To enroll and graduate American Indians and other minorities in proportion to their representation in the state's population.
- To increase the employment of American Indians and other underrepresented minorities in administrative, faculty, and staff positions to achieve representation equal to that of the relevant labor force.
- To enhance the overall curriculum by infusion of content which enhances multicultural awareness and understanding.



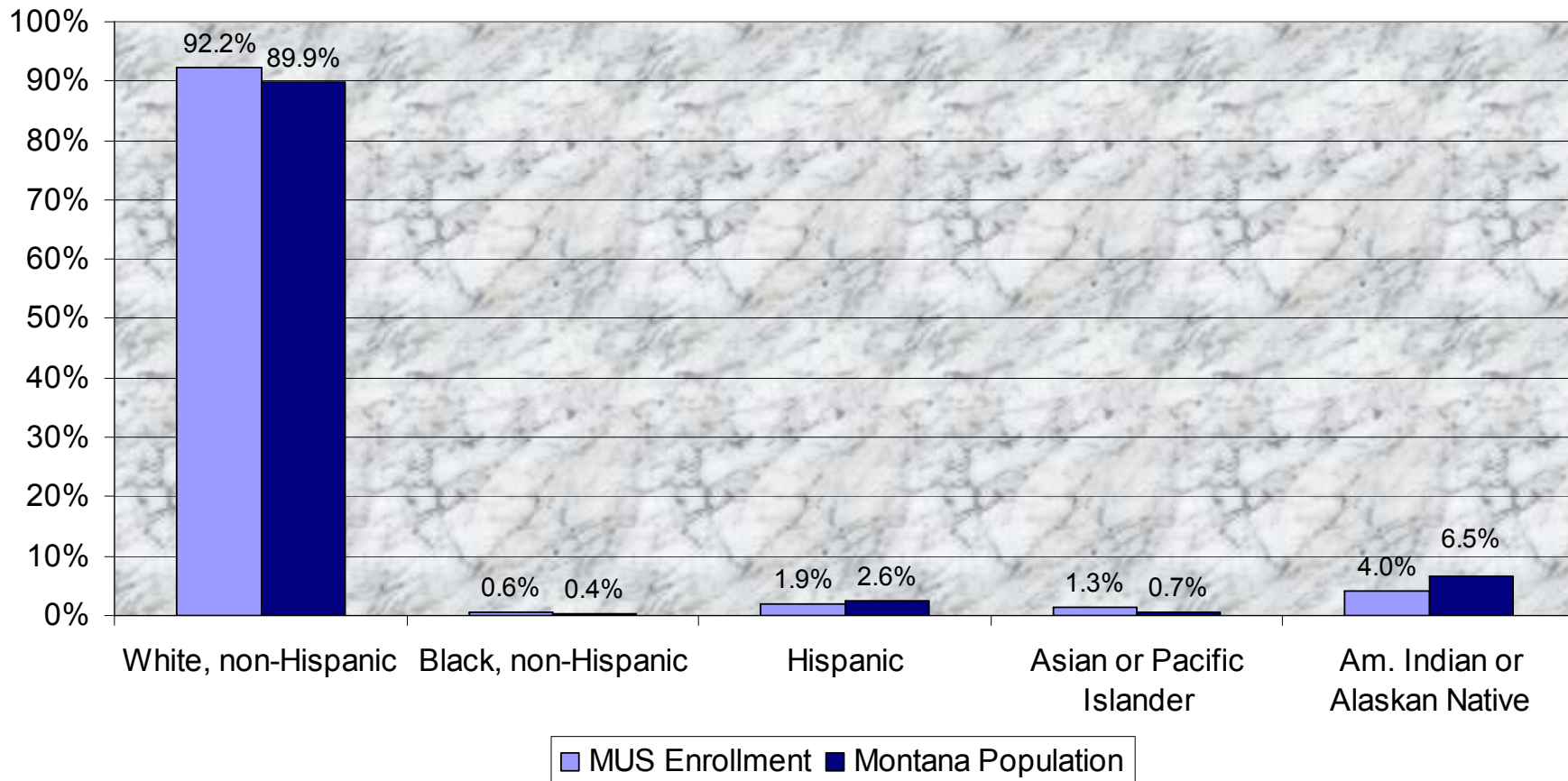
Enrollment-Fall 2006 (Including Tribal Colleges)



Note: Analysis excludes students with unknown race and non-resident aliens,
Population Data Excludes multiple race category
Source: IPEDS 2006 Data and US Census Bureau



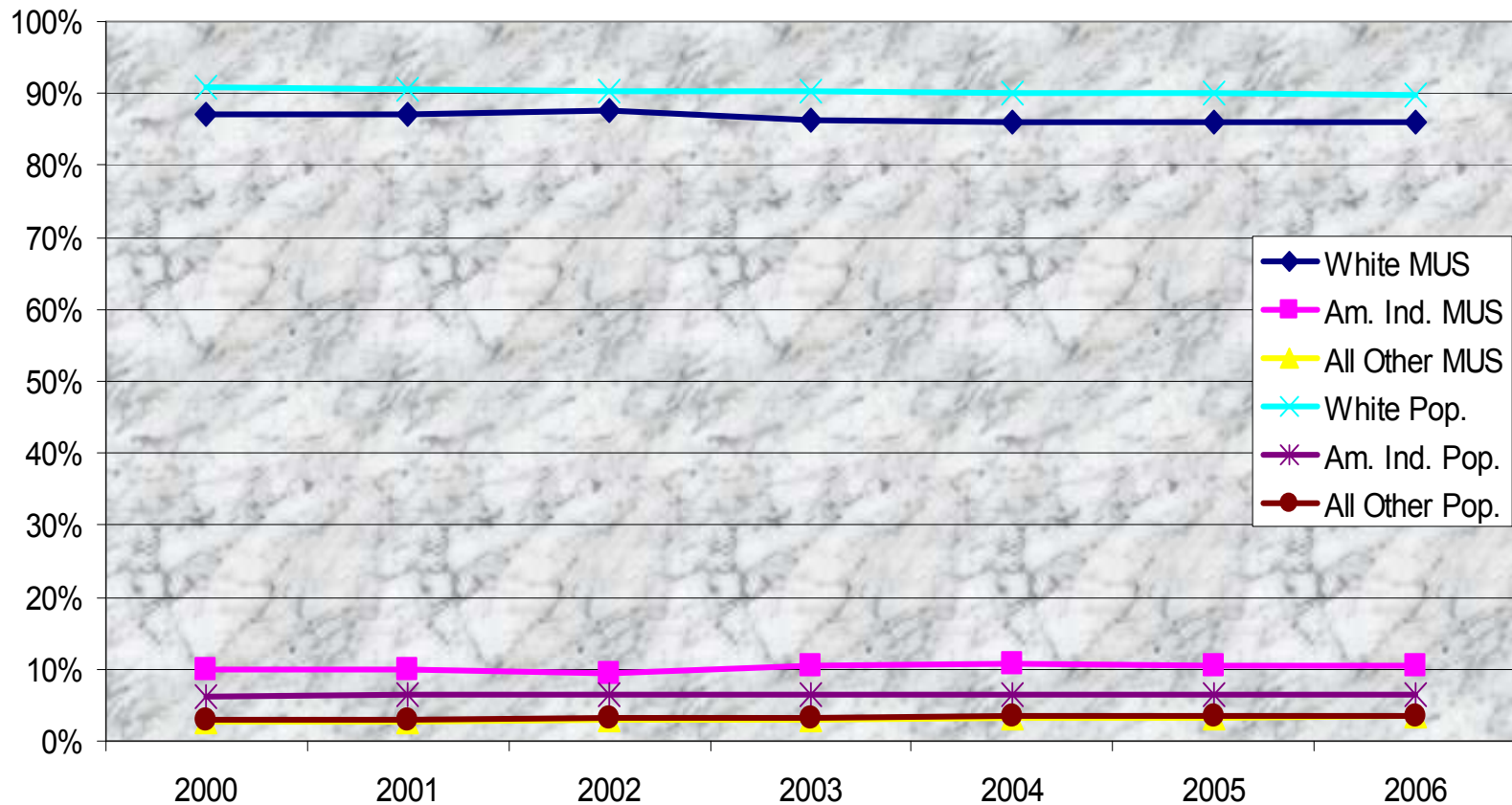
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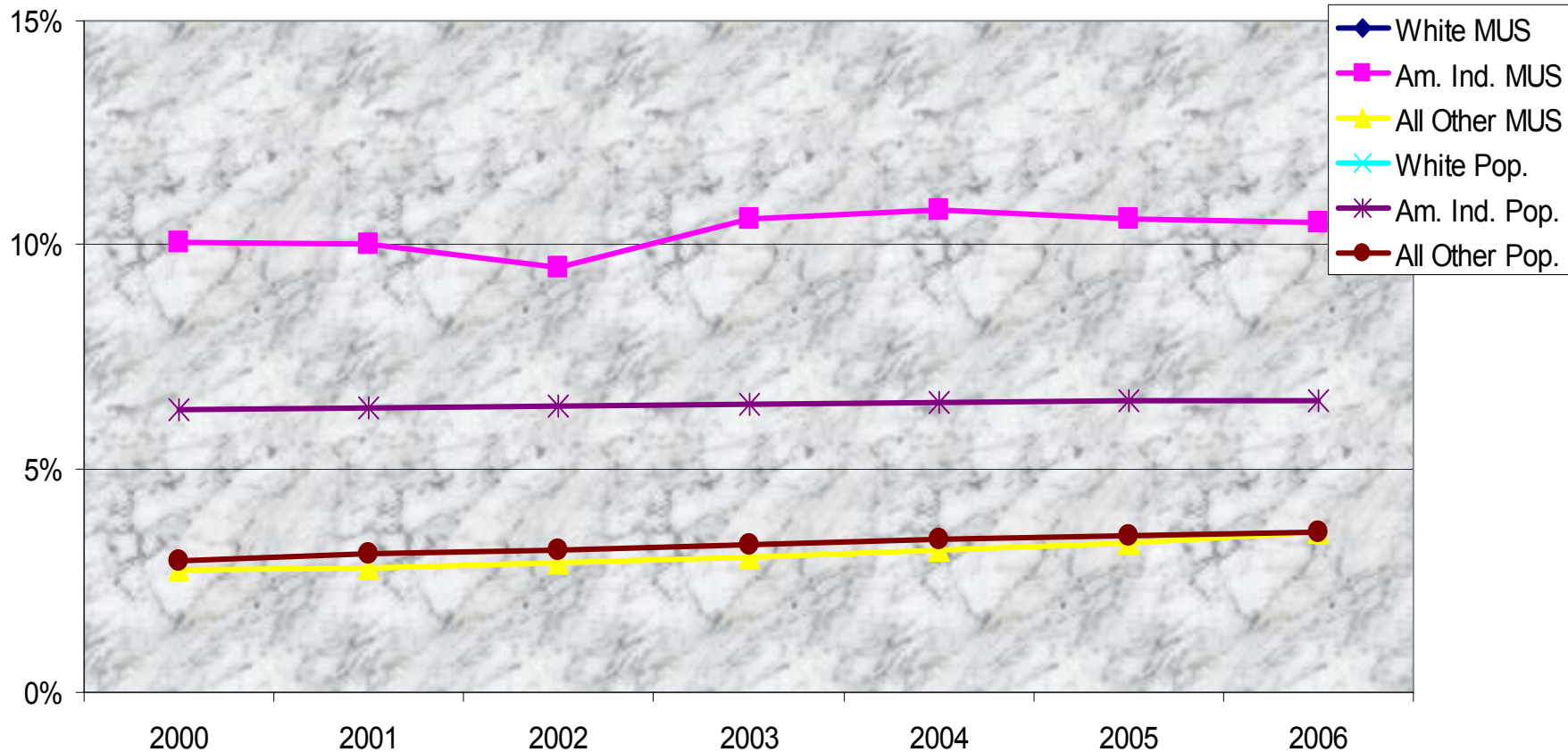
Enrollment Trends:2000-2006 (Including Tribal Colleges)



Note: Analysis excludes students with unknown race and non-resident aliens,
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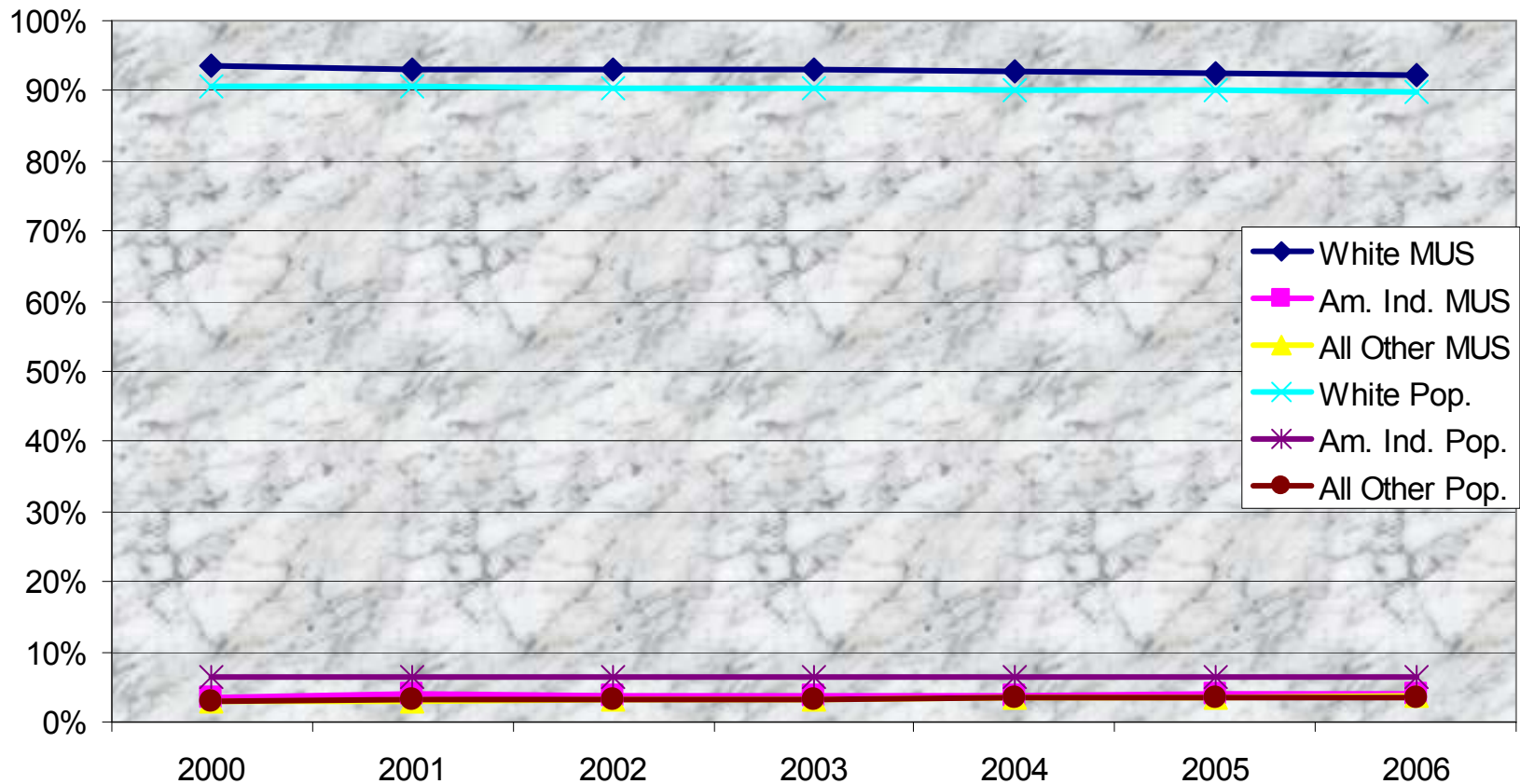
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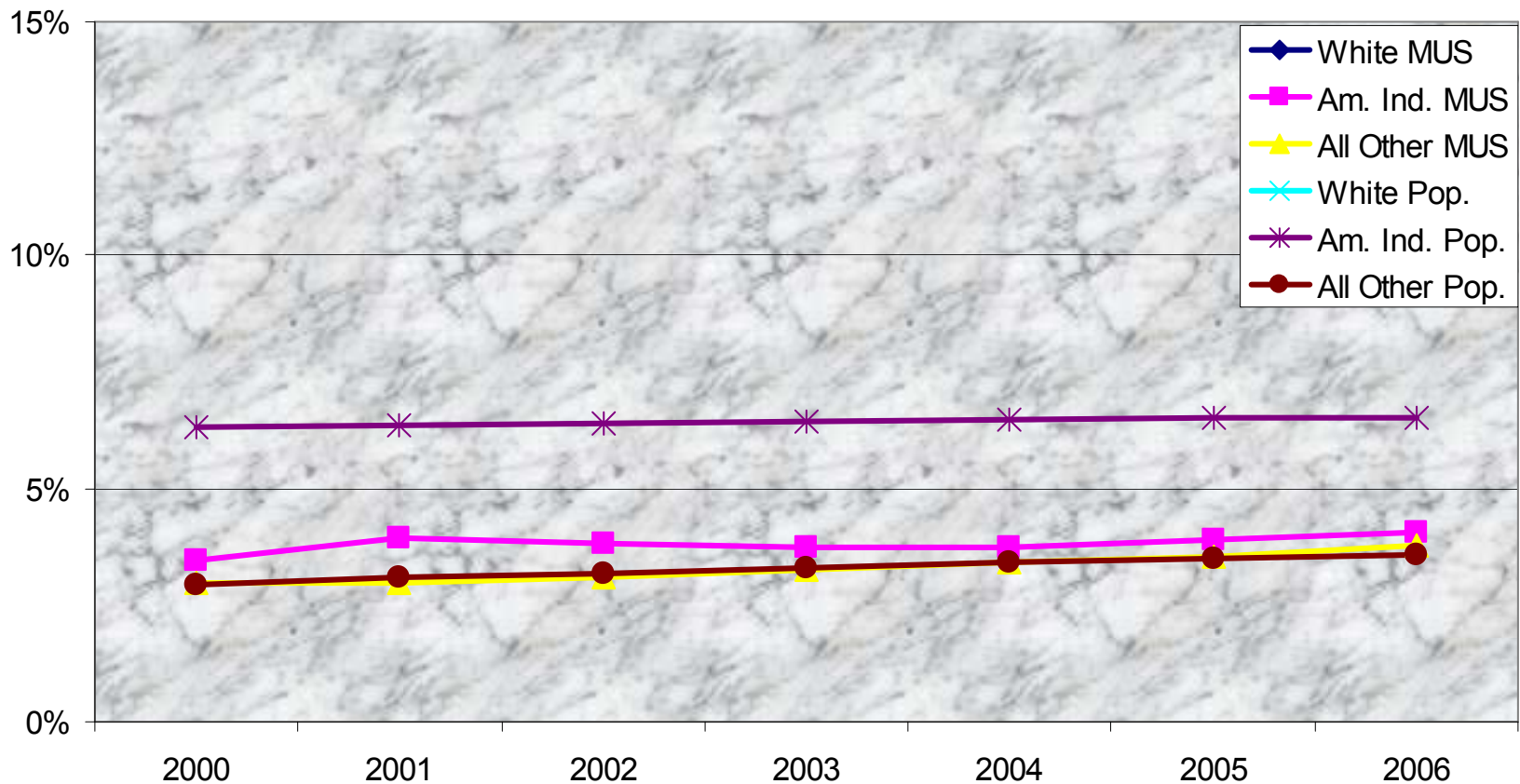
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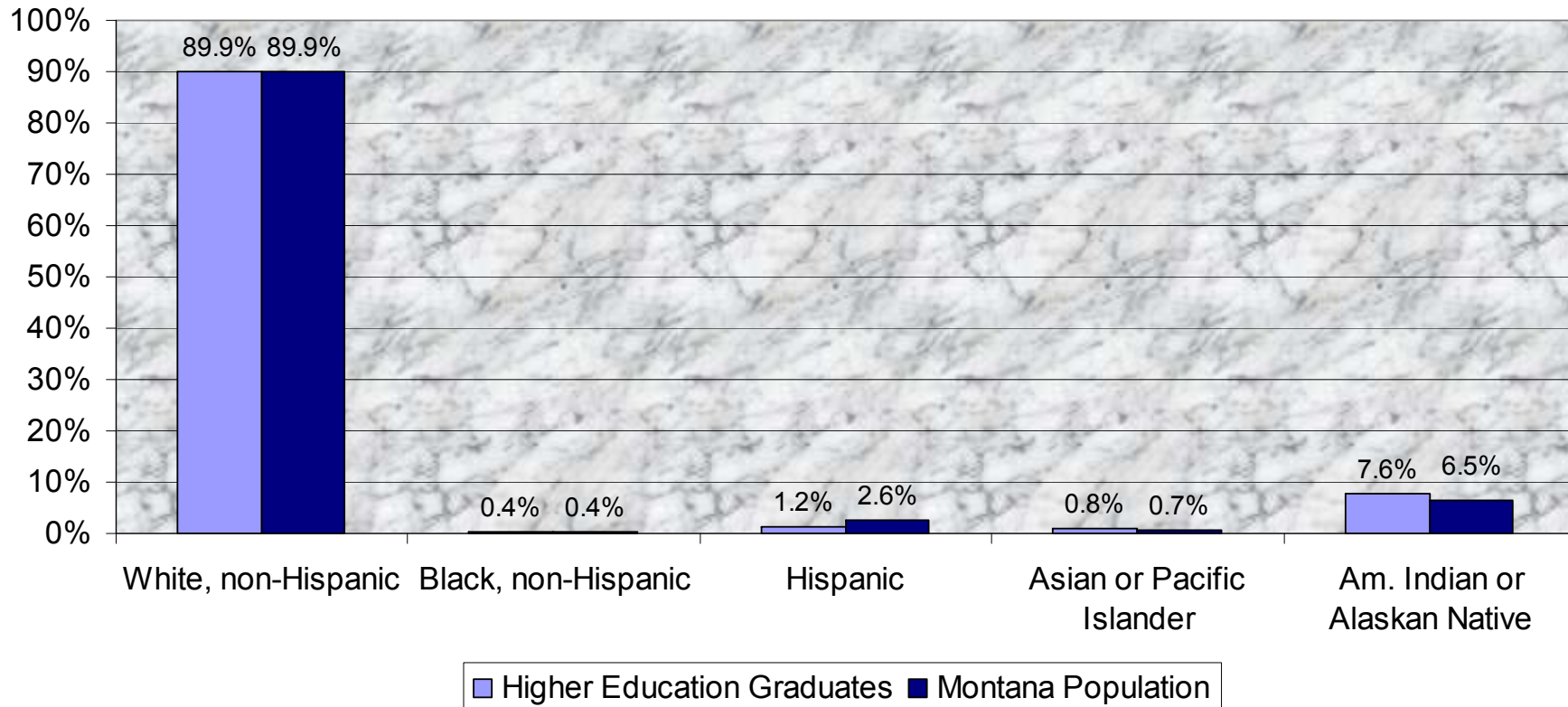


Enrollment Distribution by Institution: Fall 2006

| Institution | White non-Hispanic | Black non-Hispanic | Hispanic | Asian or Pacific Islander | Am. Indian /Alaska Native | Race/ ethnicity unknown | Nonresident alien |
|---|--------------------|--------------------|----------|---------------------------|---------------------------|-------------------------|-------------------|
| MSU-Billings COT | 84.5% | 0.6% | 3.2% | 0.6% | 4.5% | 6.3% | 0.3% |
| Blackfeet CC | 3.9% | 0.2% | 0.9% | 0.4% | 94.6% | 0.0% | 0.0% |
| MT Tech-COT | 85.1% | 0.9% | 1.6% | 0.2% | 3.0% | 8.9% | 0.2% |
| Dawson CC | 91.4% | 2.6% | 0.6% | 0.0% | 5.4% | 0.0% | 0.0% |
| Chief Dull Knife College | 20.6% | 0.0% | 0.0% | 0.0% | 79.4% | 0.0% | 0.0% |
| MSU-Billings | 85.3% | 0.6% | 3.1% | 1.1% | 4.3% | 4.5% | 1.1% |
| FVCC | 75.8% | 0.3% | 1.8% | 1.0% | 2.8% | 18.2% | 0.2% |
| Fort Belknap College | 8.1% | 0.0% | 0.0% | 0.0% | 91.9% | 0.0% | 0.0% |
| Fort Peck CC | 15.2% | 0.0% | 0.7% | 0.0% | 81.2% | 2.9% | 0.0% |
| MSU-COT-Great Falls | 82.6% | 1.5% | 2.0% | 1.5% | 5.5% | 7.0% | 0.0% |
| U of MT-Helena College of Technology | 82.1% | 0.3% | 2.0% | 0.8% | 3.8% | 10.9% | 0.0% |
| Little Big Horn College | 6.4% | 0.3% | 0.3% | 0.0% | 92.9% | 0.0% | 0.0% |
| Miles CC | 92.2% | 1.1% | 1.5% | 0.9% | 2.4% | 0.0% | 1.9% |
| MT Tech | 84.2% | 0.3% | 1.6% | 0.5% | 1.1% | 7.8% | 4.5% |
| MSU-Bozeman | 86.6% | 0.5% | 1.3% | 1.2% | 2.5% | 5.4% | 2.6% |
| U of MT-Missoula | 82.5% | 0.6% | 1.6% | 1.3% | 3.8% | 7.0% | 3.2% |
| MSU-Northern | 73.3% | 1.0% | 1.2% | 0.3% | 12.6% | 9.9% | 1.8% |
| Salish Kootenai College | 18.5% | 0.5% | 1.5% | 0.3% | 79.3% | 0.0% | 0.0% |
| U of MT-Western | 87.5% | 0.6% | 1.3% | 2.4% | 4.9% | 2.6% | 0.7% |
| Stone Child College | 6.5% | 0.0% | 0.3% | 0.0% | 92.9% | 0.3% | 0.0% |



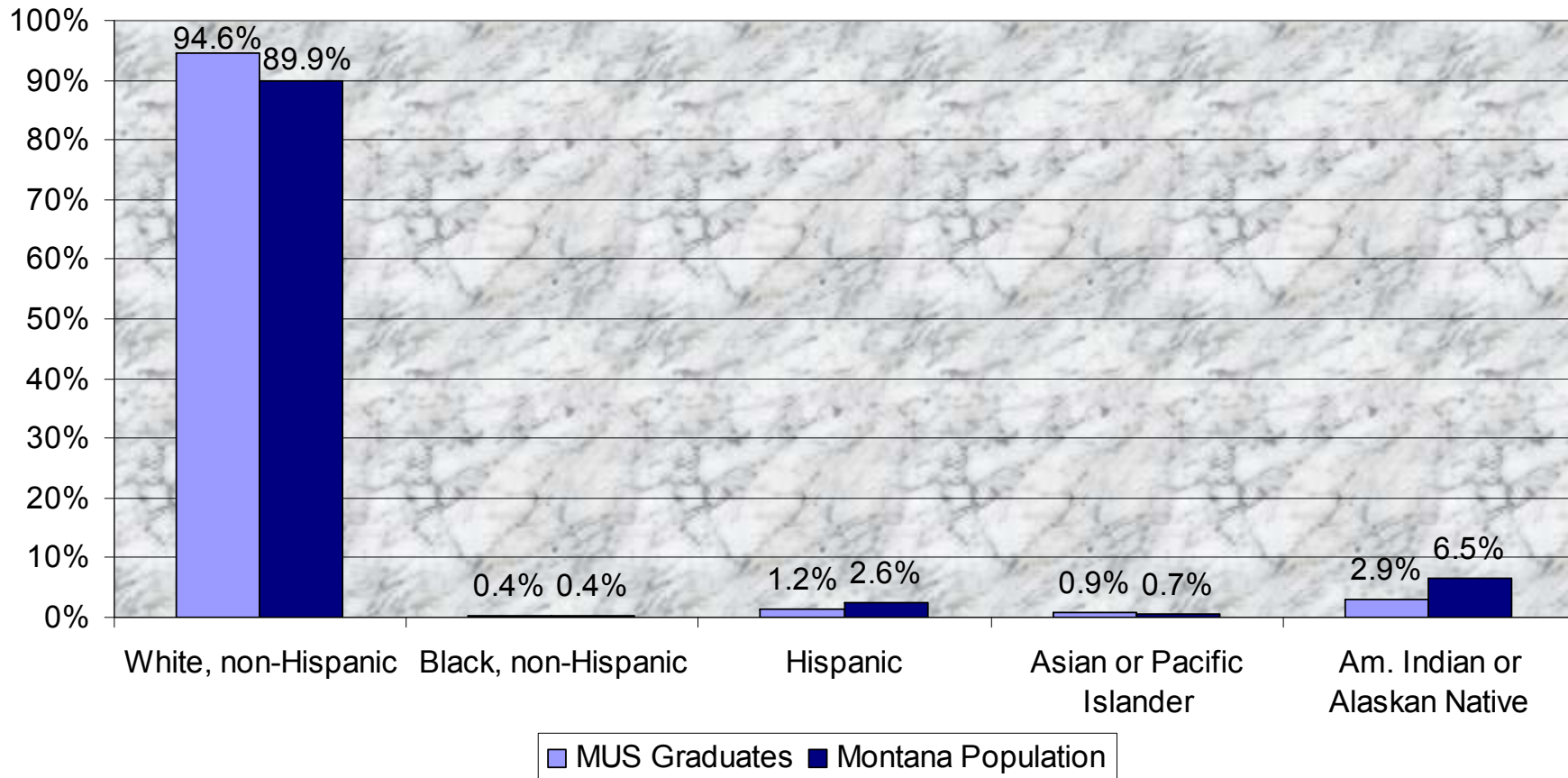
Graduates: Academic Year 2005-2006 (Including Tribal Colleges)



Note: Analysis excludes students with unknown race and non-resident aliens,
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Source: IPEDS 2006 Data and US Census Bureau



Graduates: Academic Year 2005-2006 (Excluding Tribal Colleges)

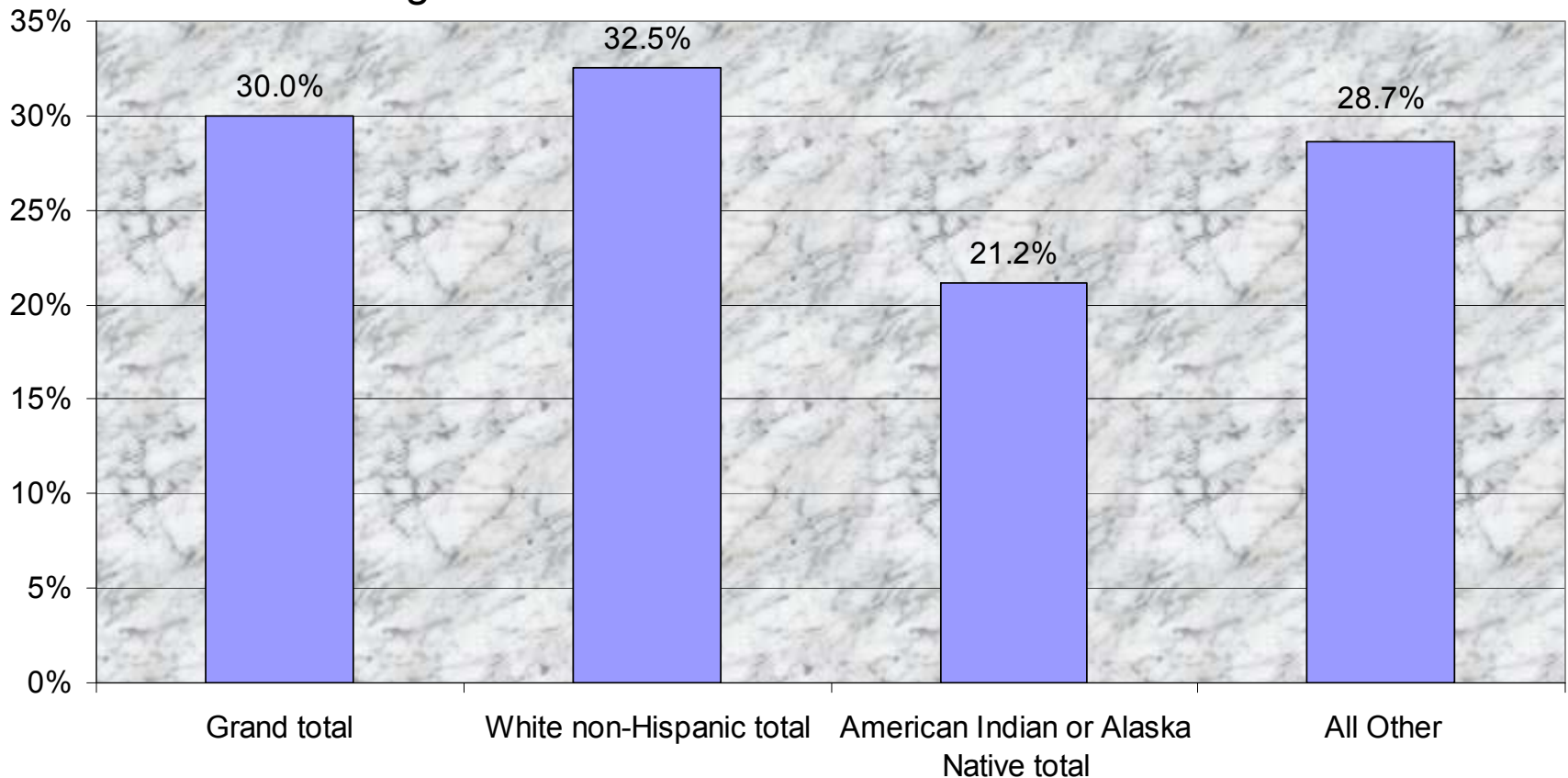


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Graduation Rates – Associate Degree and Certification Seeking Students (Including Tribal Colleges)

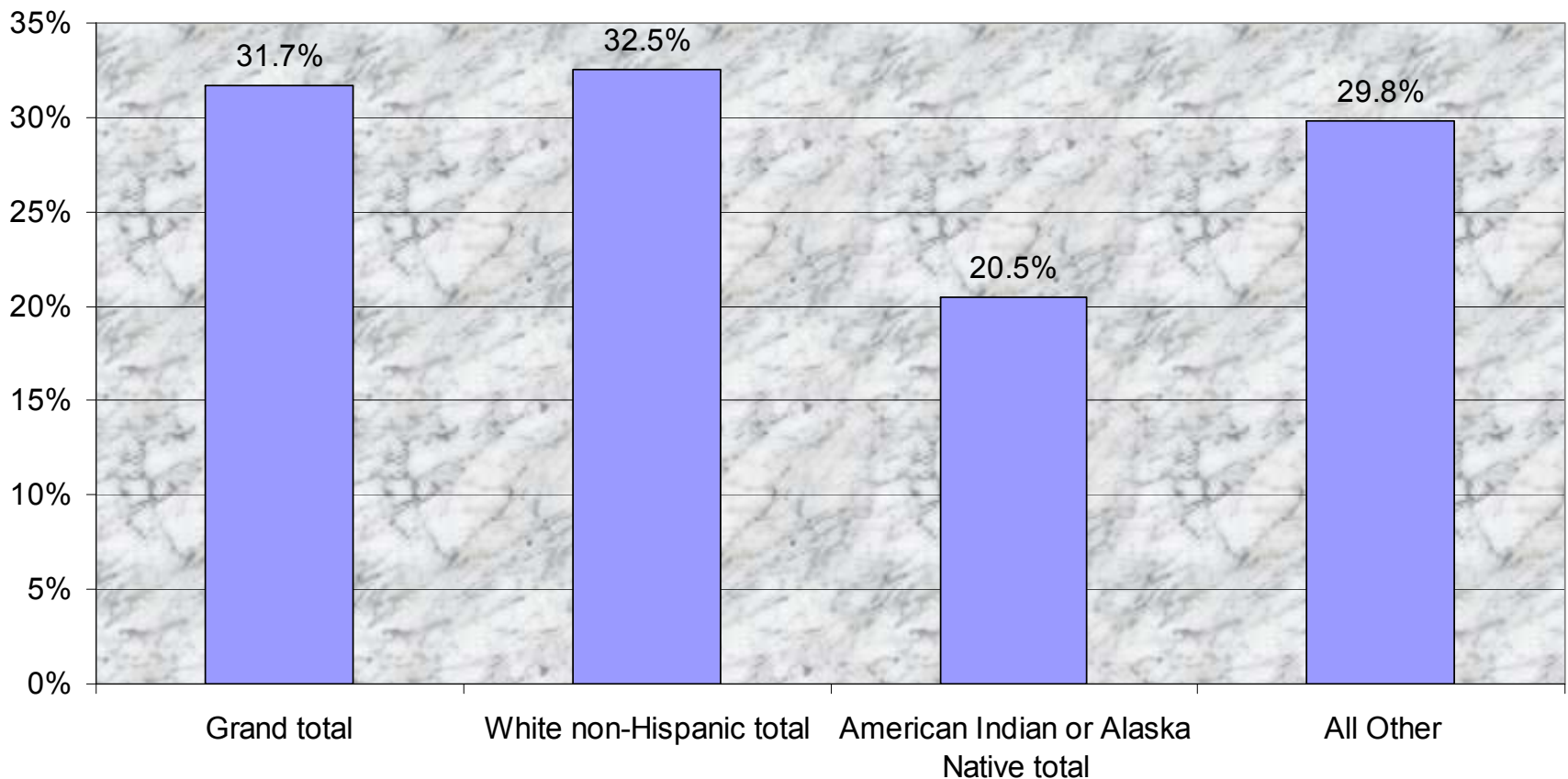
Associate Degree Seeking Students Graduating in 3 Years. Certification Seeking Students Graduating in 1.5 Years.





Graduation Rates – Associate Degree and Certification Seeking Students (Excluding Tribal Colleges)

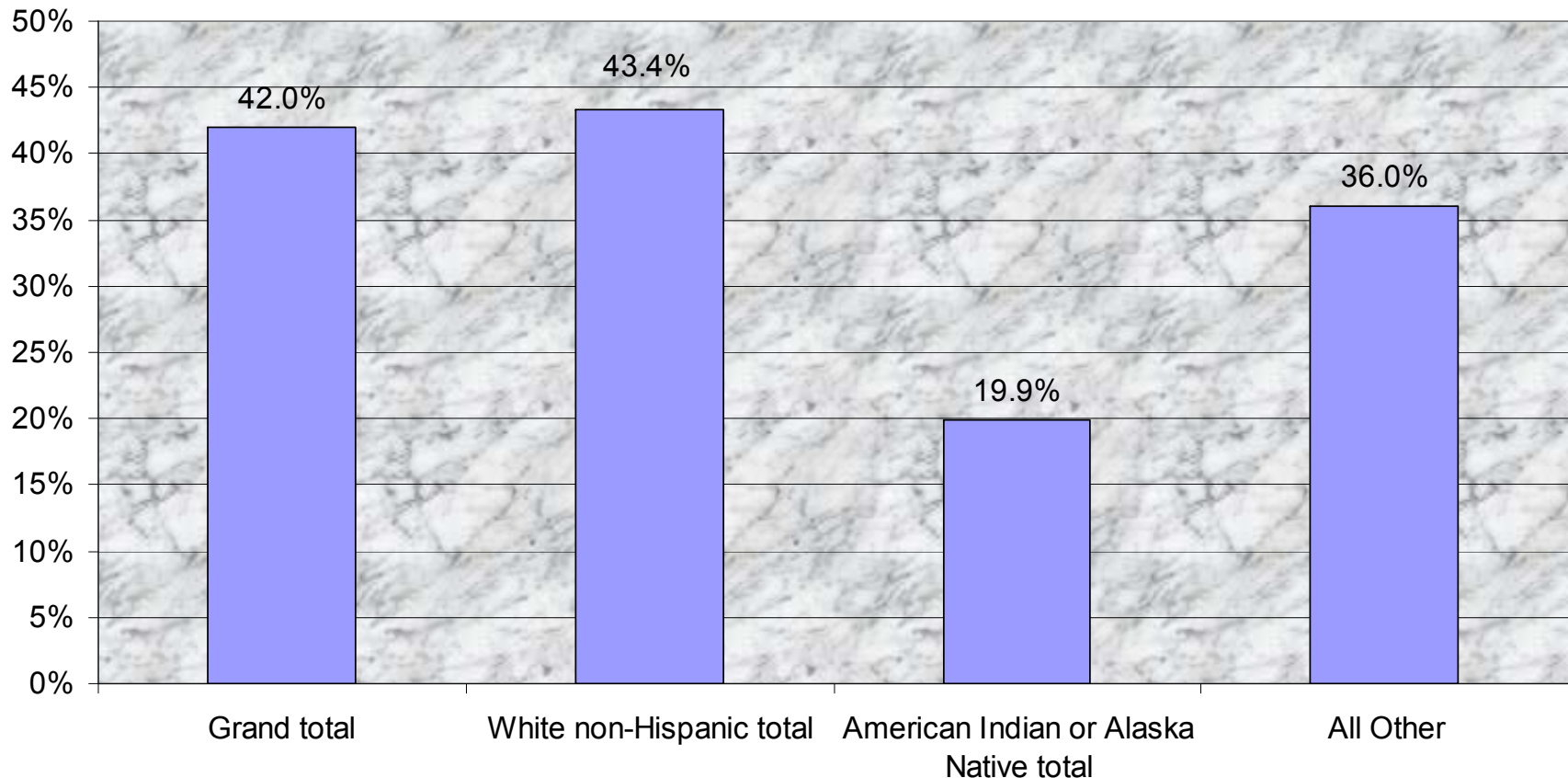
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Graduation Rates – Bachelor's Degree Seeking Students (Including Tribal Colleges)

Bachelor's Degree Seeking Students Graduating in 6 Years

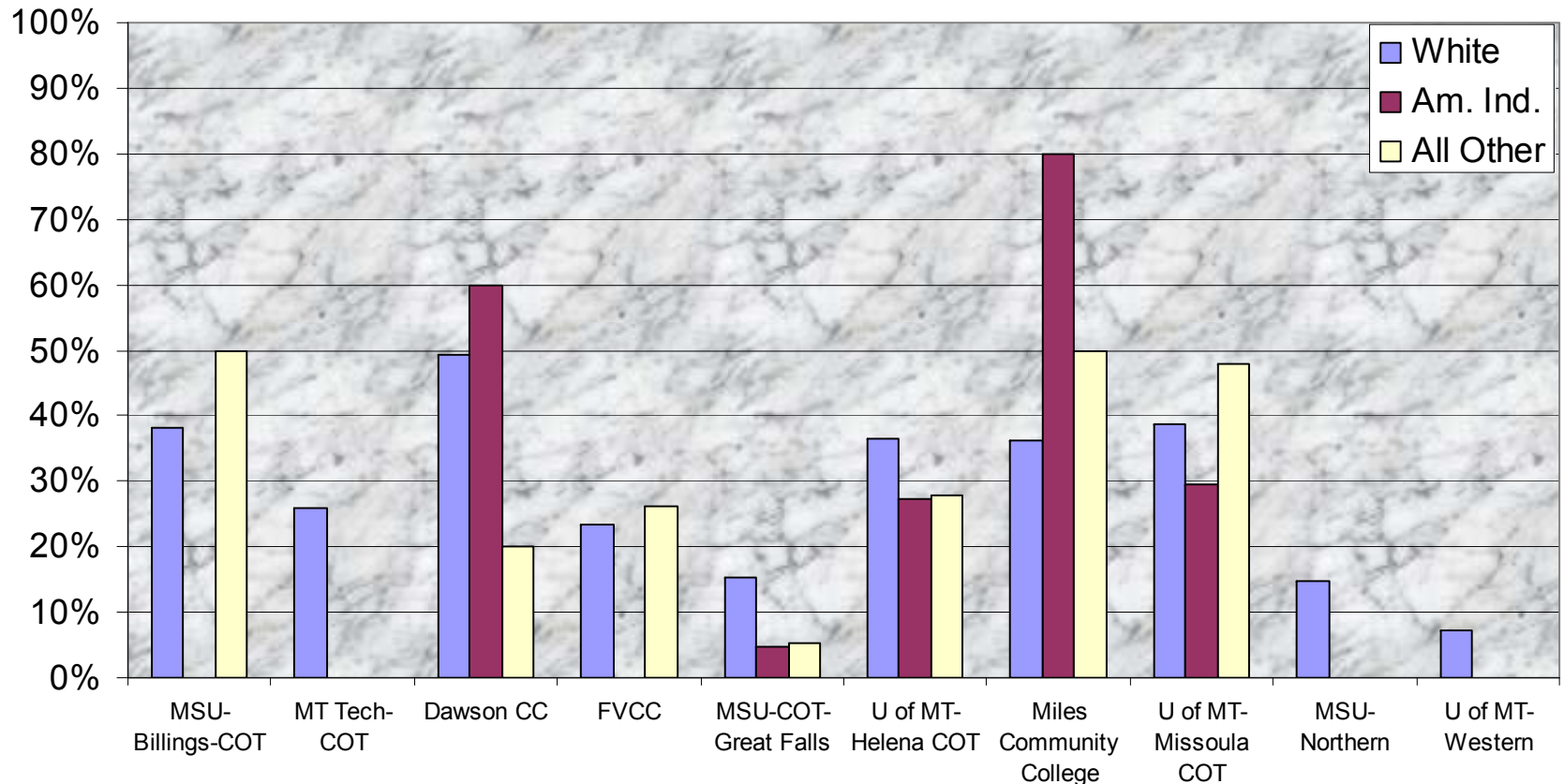


Note: IPEDS 2001 Cohort completing degree in 150% of normal time
Salish Kootenai College is the only tribal college offering Bachelor's Degrees



Graduation Rates by Institution-Associate Degree and Certification seeking students

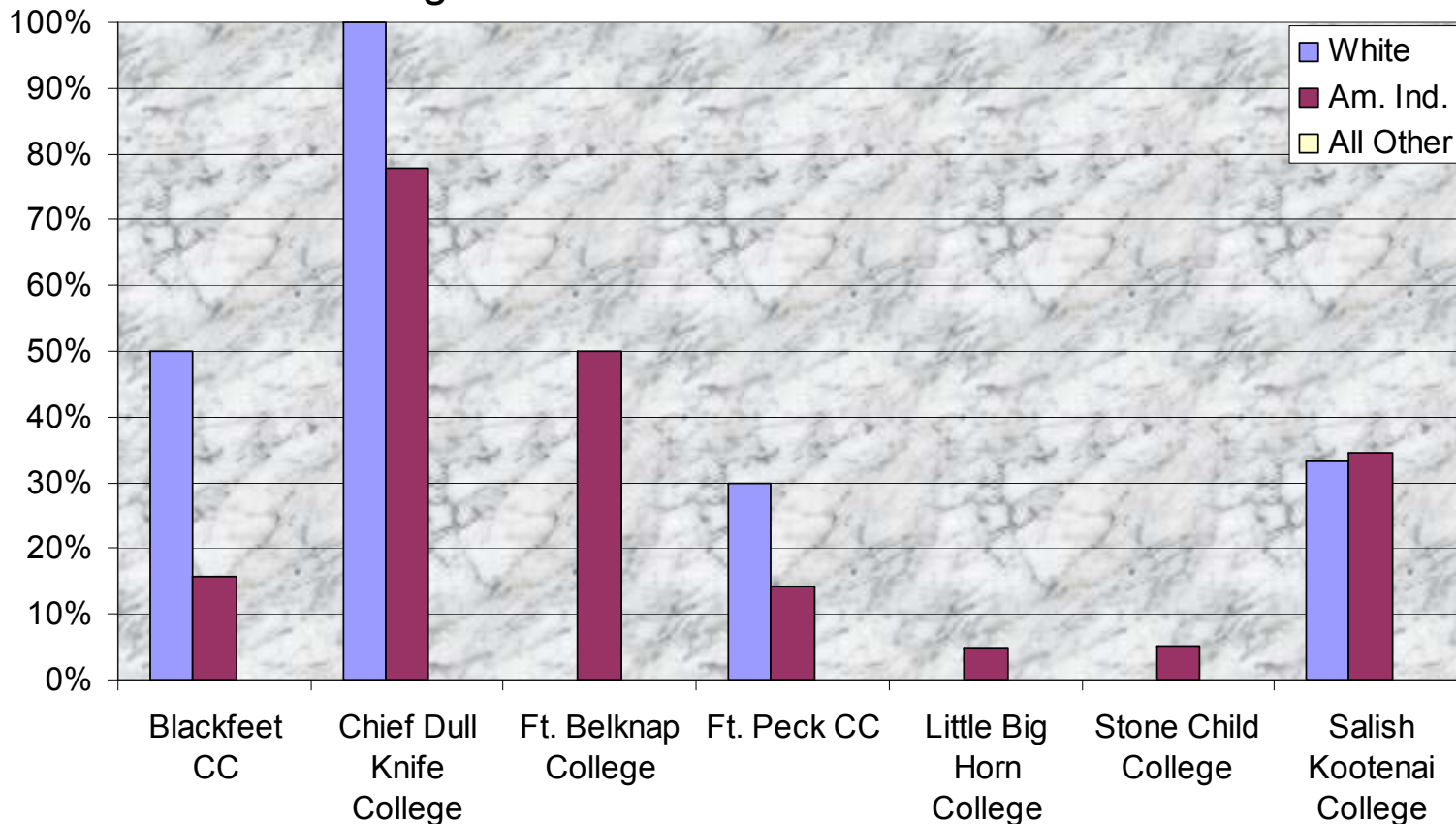
Associate Degree Seeking Students Graduating in 3 Years. Certification Seeking Students Graduating in 1.5 Years.





Graduation Rates by Tribal College-Associate Degree and Certification seeking students

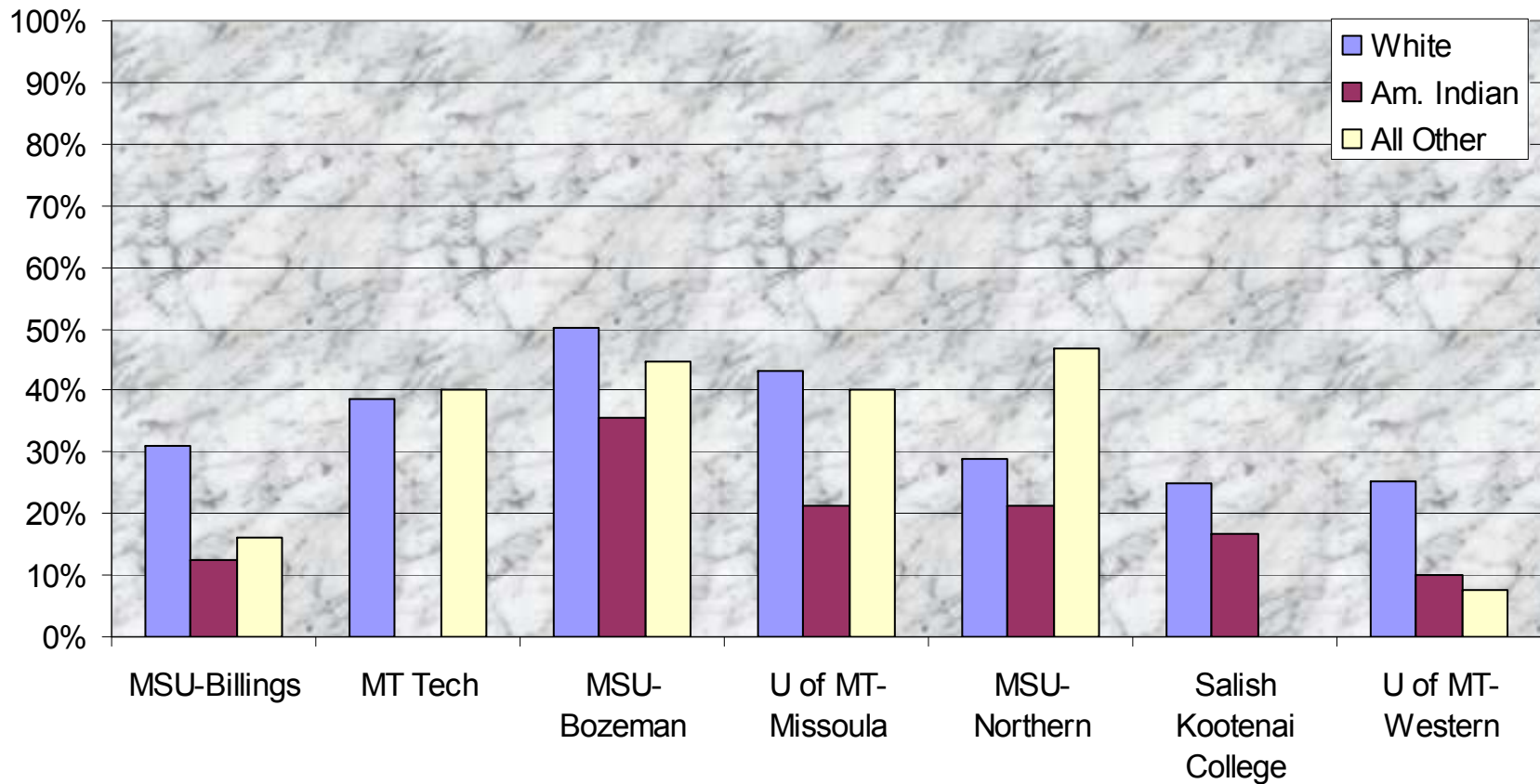
Associate Degree Seeking Students Graduating in 3 Years. Certification Seeking Students Graduating in 1.5 Years.





Graduation Rates by Institution- Bachelor's Degree seeking students

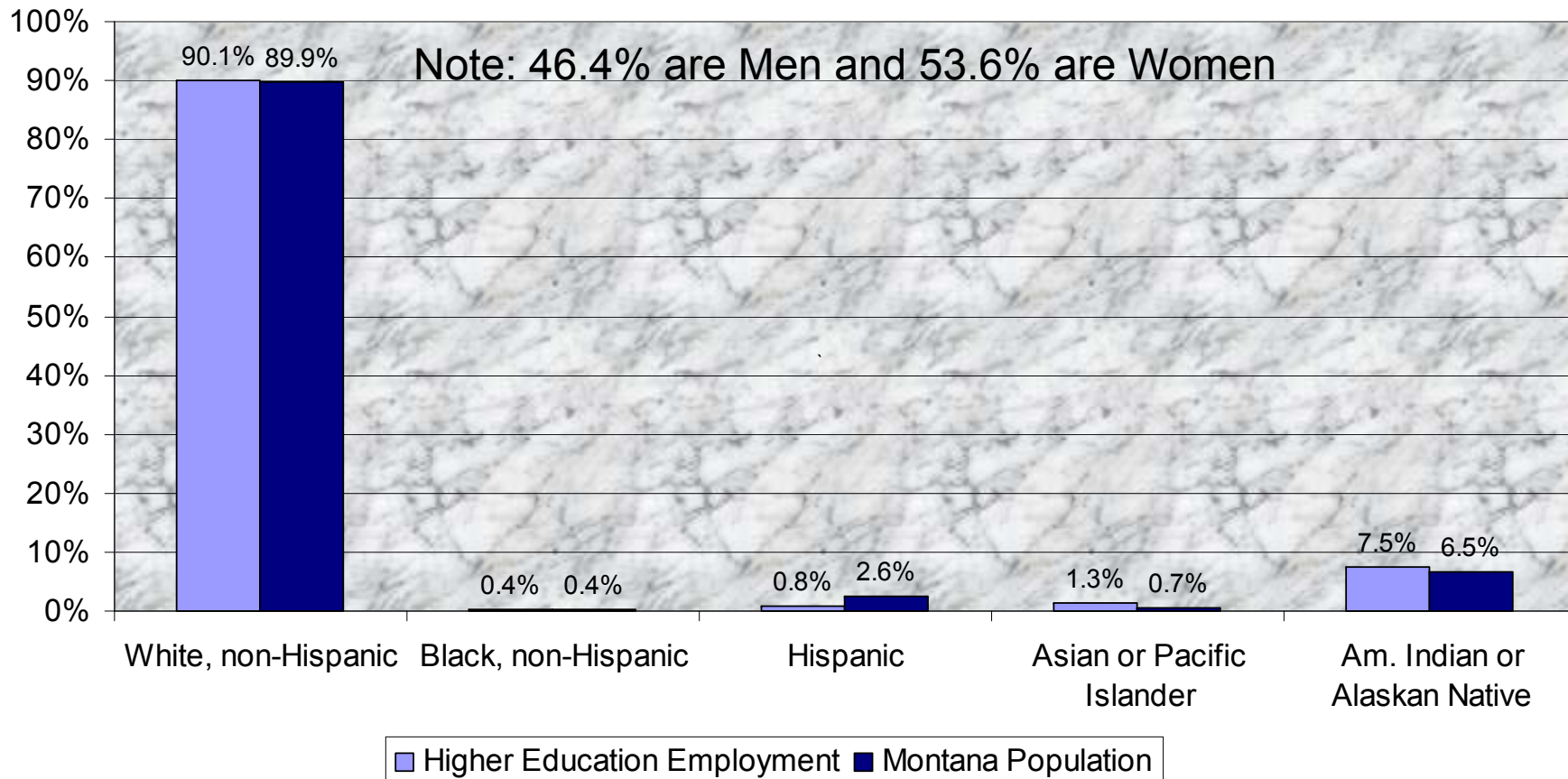
Bachelor's Degree Seeking Students Graduating in 6 Years



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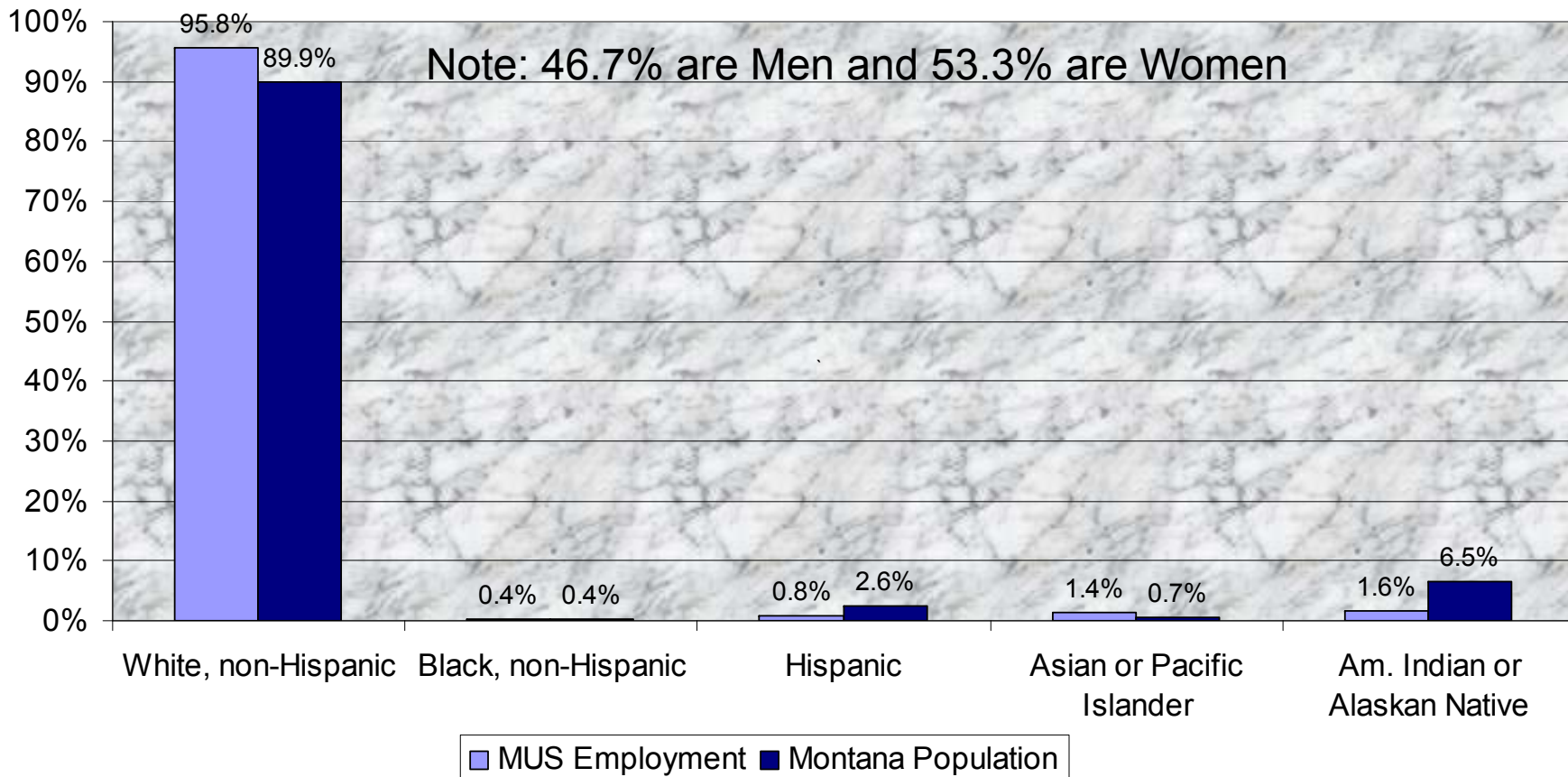
Total Employment: 2005 (Including Tribal Colleges)



Note: Analysis excludes employees with unknown race and non-resident aliens,
Population Data Excludes multiple race category
Source: IPEDS 2005 Data and US Census Bureau



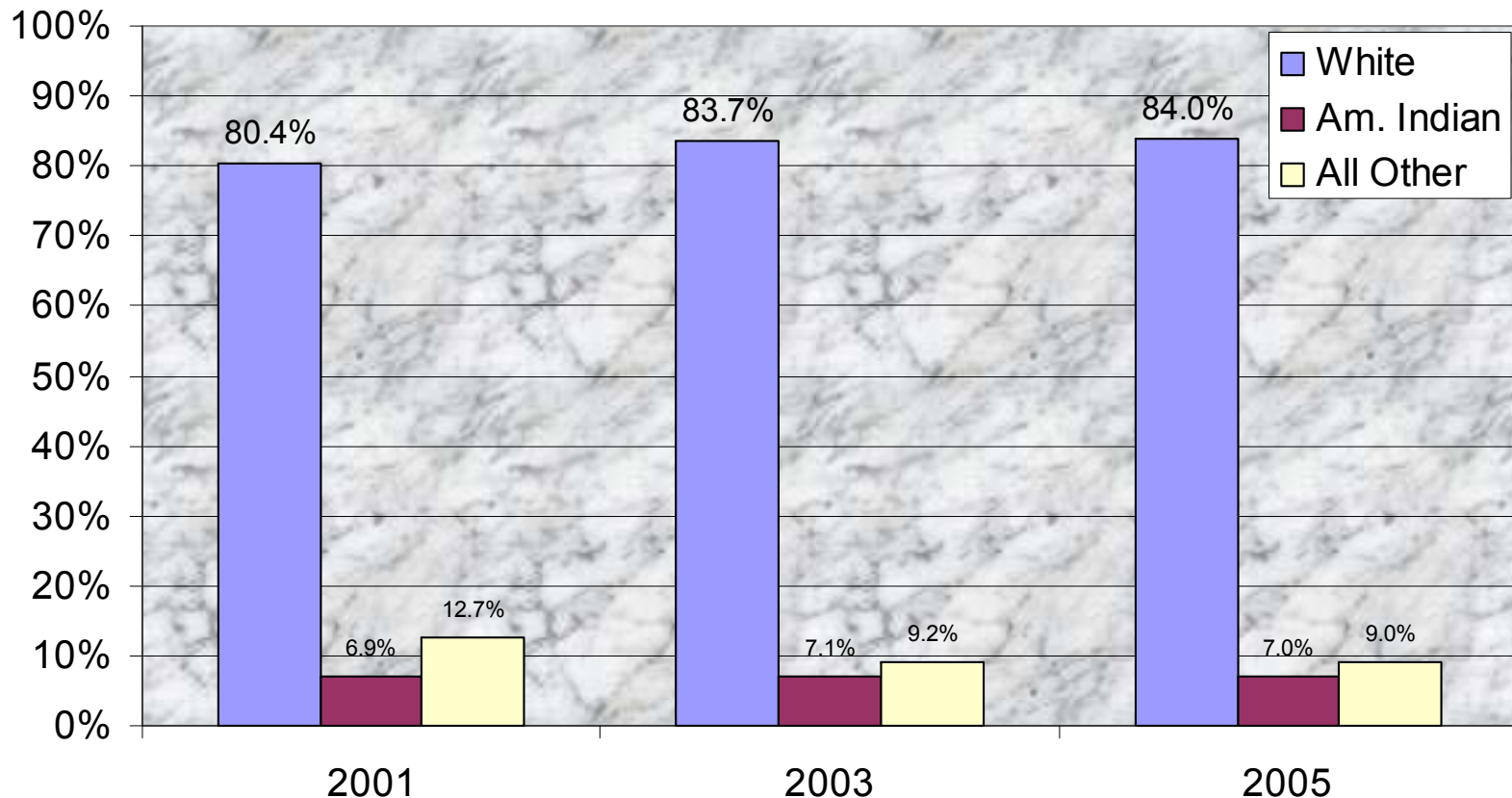
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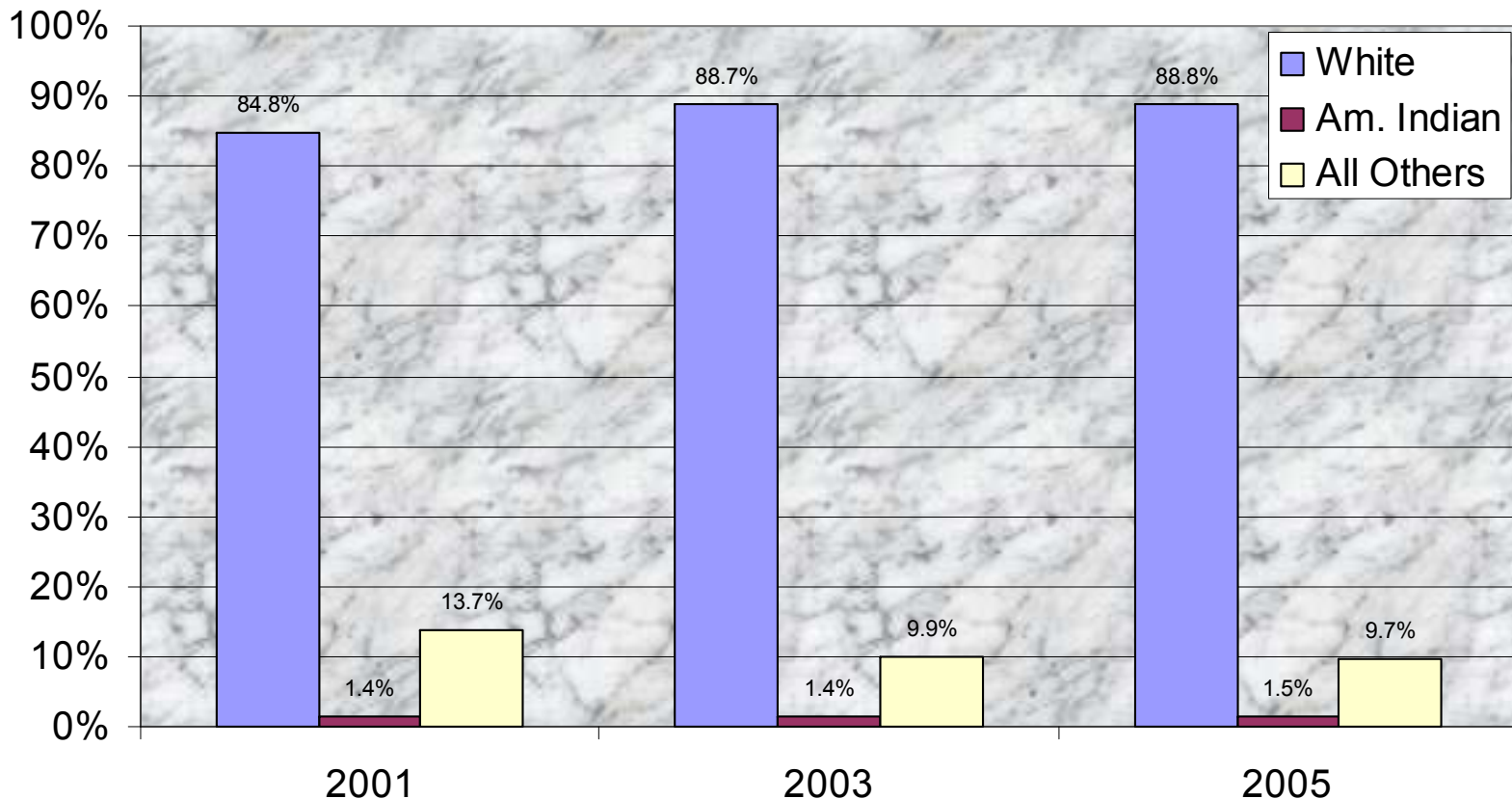
Employment Trends: 2001-2005 (Including Tribal Colleges)



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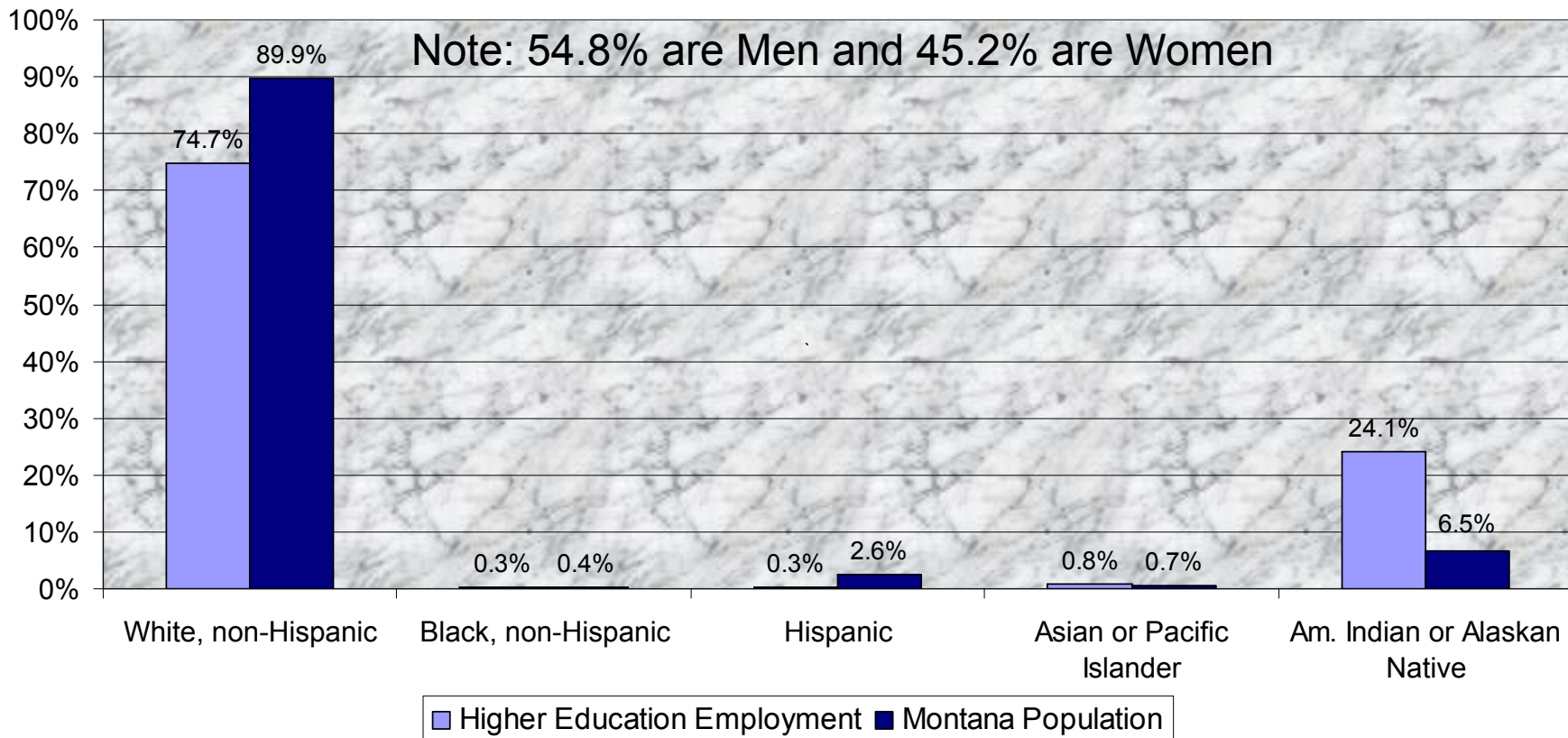


Employment Distribution by Institution: 2005

| Institution | Men | Women | White non-Hispanic | Black non-Hispanic | Hispanic | Asian or Pacific Islander | Am. Indian or Alaska Native | Race/ethnicity unknown | Nonresident alien |
|--------------------------|-------|-------|--------------------|--------------------|----------|---------------------------|-----------------------------|------------------------|-------------------|
| Blackfeet CC | 41.6% | 58.4% | 10.6% | 0.0% | 0.0% | 0.0% | 89.4% | 0.0% | 0.0% |
| Dawson CC | 52.2% | 47.8% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| Chief Dull Knife College | 38.6% | 61.4% | 33.3% | 1.8% | 0.0% | 0.0% | 64.9% | 0.0% | 0.0% |
| MSU-Billings | 41.7% | 58.3% | 95.5% | 0.3% | 0.9% | 1.4% | 1.1% | 0.8% | 0.0% |
| FVCC | 35.9% | 64.1% | 97.9% | 0.0% | 0.3% | 1.0% | 0.7% | 0.0% | 0.0% |
| Fort Belknap College | 42.1% | 57.9% | 21.1% | 0.0% | 1.8% | 3.5% | 73.7% | 0.0% | 0.0% |
| Fort Peck CC | 47.4% | 52.6% | 37.7% | 1.8% | 0.0% | 0.0% | 58.8% | 1.8% | 0.0% |
| MSU-COT-Great Falls | 37.6% | 62.4% | 94.8% | 0.5% | 2.1% | 0.0% | 2.1% | 0.5% | 0.0% |
| U of MT-Helena COT | 47.7% | 52.3% | 93.8% | 0.0% | 0.8% | 1.5% | 0.8% | 0.0% | 3.1% |
| Little Big Horn College | 41.4% | 58.6% | 15.5% | 0.0% | 0.0% | 0.0% | 84.5% | 0.0% | 0.0% |
| Miles CC | 31.0% | 69.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| MT Tech | 56.1% | 43.9% | 97.7% | 0.0% | 0.0% | 0.9% | 0.0% | 1.5% | 0.0% |
| MSU-Bozeman | 48.5% | 51.5% | 82.5% | 0.2% | 0.7% | 1.4% | 0.9% | 10.9% | 3.3% |
| MUS-System Office | 16.0% | 84.0% | 85.8% | 0.0% | 0.0% | 0.0% | 14.2% | 0.0% | 0.0% |
| U of MT-Missoula | 48.1% | 51.9% | 83.7% | 0.6% | 1.0% | 1.5% | 2.3% | 0.0% | 4.3% |
| MSU-Northern | 44.7% | 55.3% | 94.0% | 0.4% | 1.5% | 1.1% | 2.6% | 0.0% | 0.4% |
| Salish Kootenai College | 45.7% | 54.3% | 39.6% | 0.0% | 0.6% | 0.0% | 59.4% | 0.3% | 0.0% |
| U of MT-Western | 42.1% | 57.9% | 95.1% | 0.0% | 0.5% | 1.1% | 1.1% | 0.5% | 1.6% |
| Stone Child College | 28.3% | 71.7% | 16.7% | 0.0% | 0.0% | 0.0% | 83.3% | 0.0% | 0.0% |



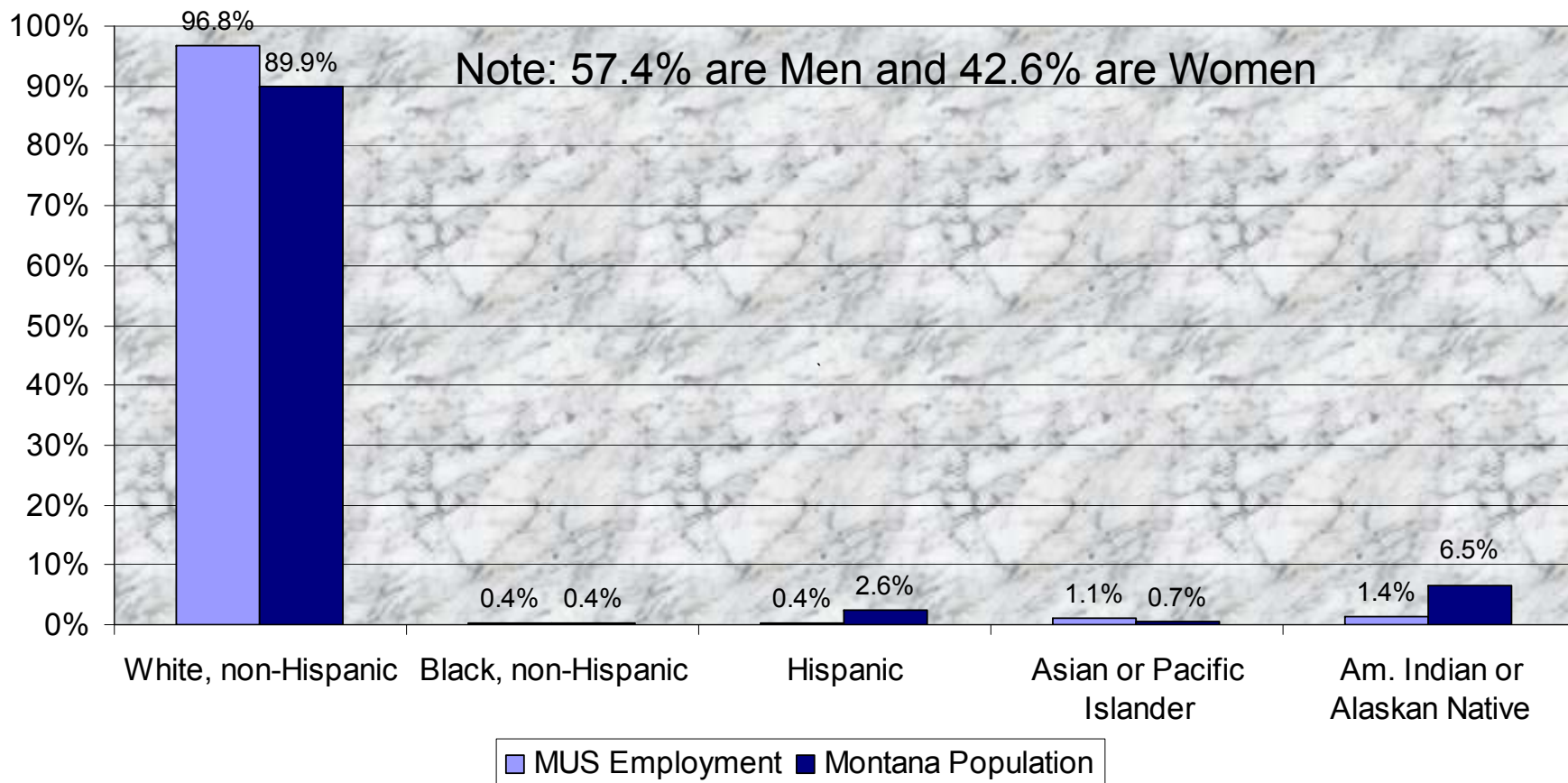
Executive/Administrative and Managerial Employment: 2005 (Including Tribal Colleges)



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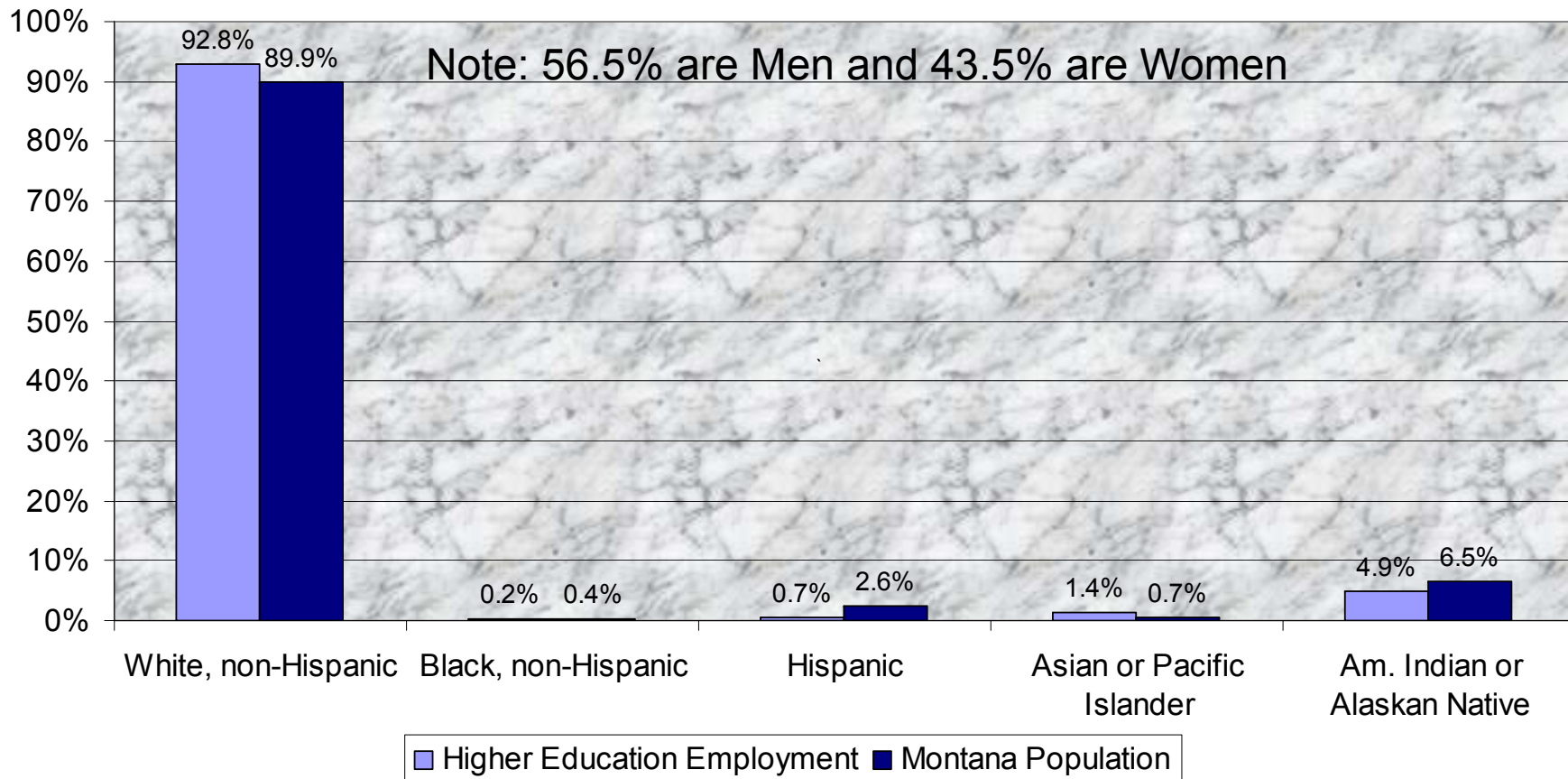
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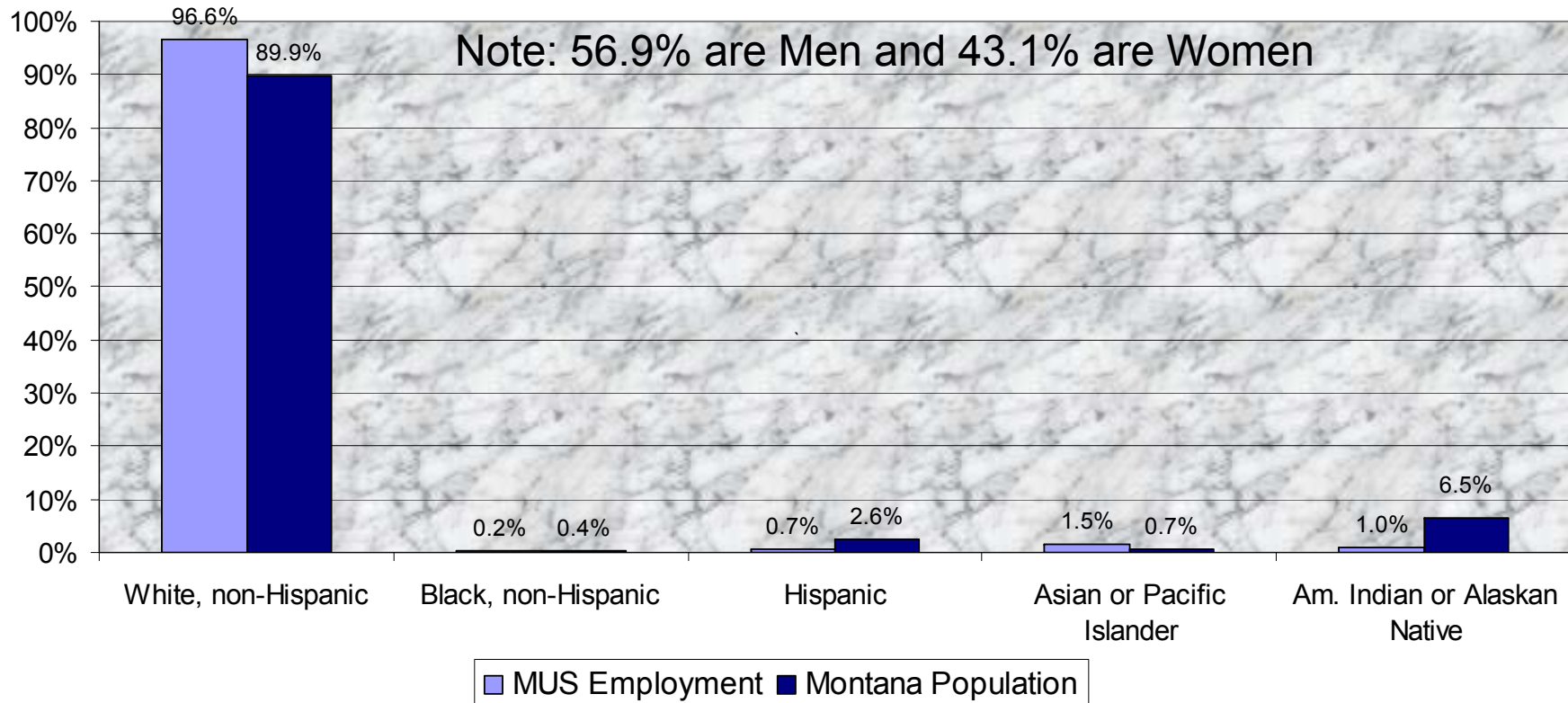
Faculty Employment: 2005 (Including Tribal Colleges)



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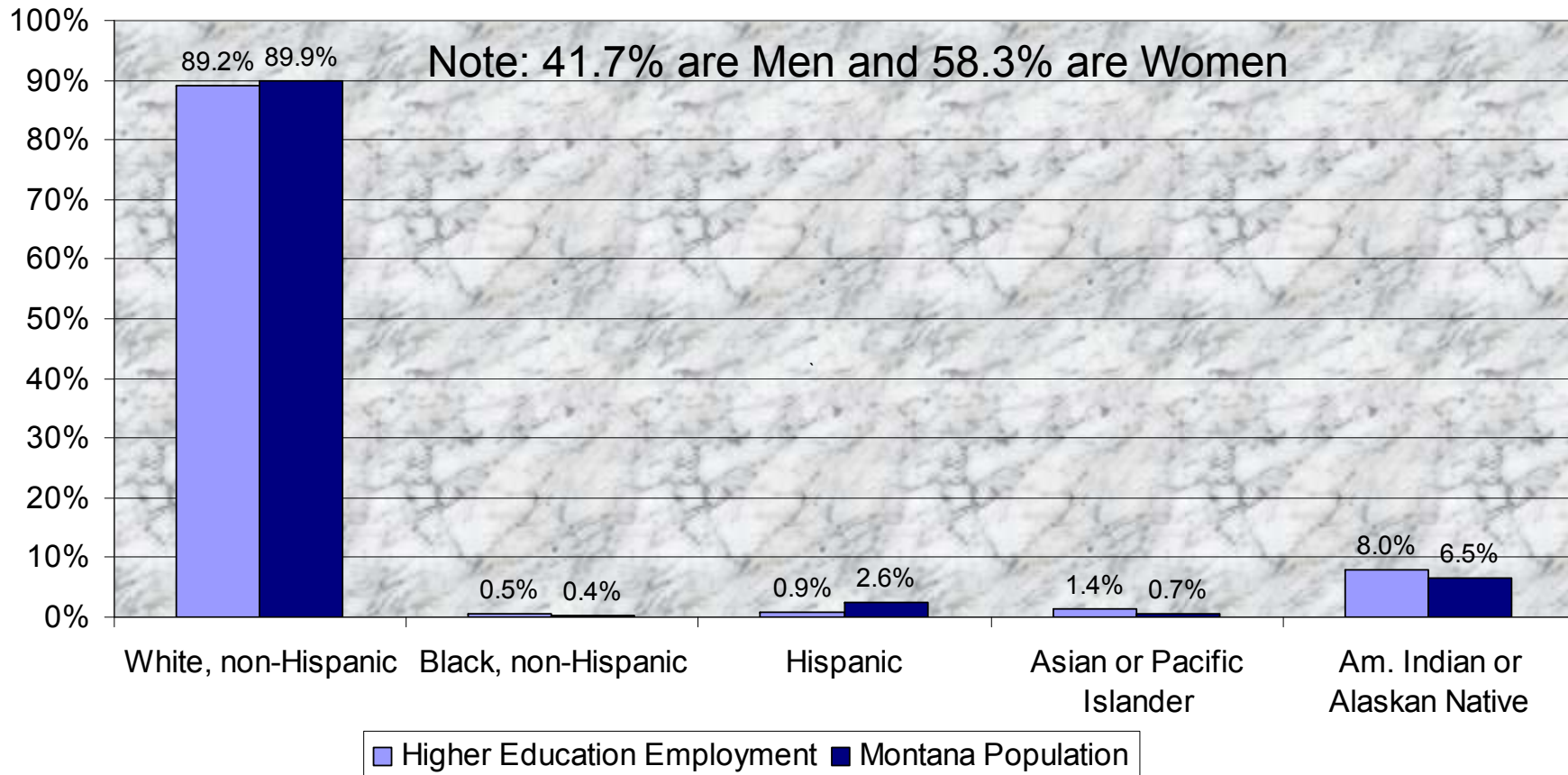
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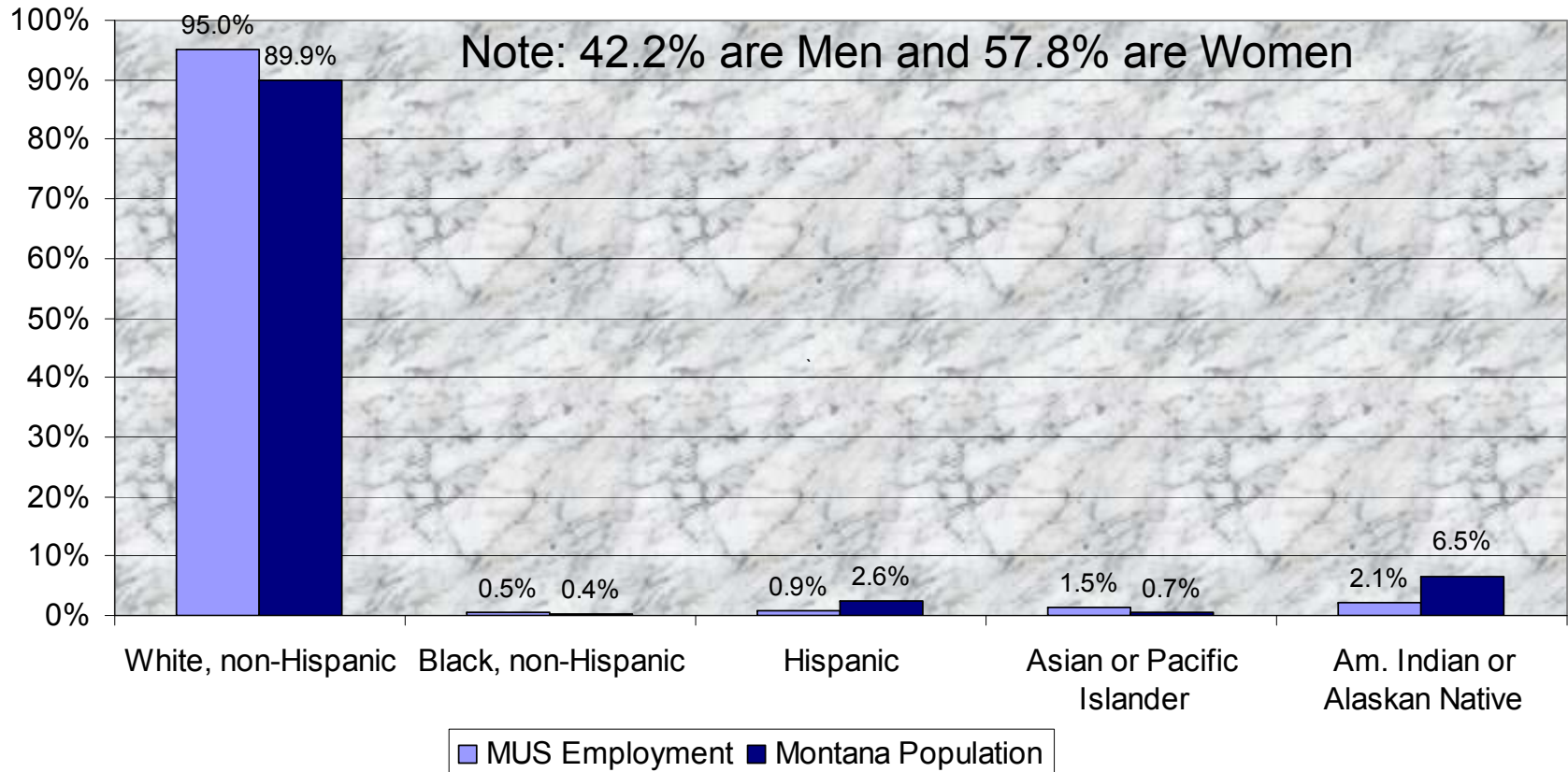
Staff Employment: 2005 (Including Tribal Colleges)



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State-Tribal Relations Report

- Detailed report on relationship between the MUS and tribal governments and community colleges
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- Contact Ellen Swaney for more information (406)444-0320



Summary

- Fall 2006 enrollment roughly mirrors the diversity found in Montana's population
- Tribal colleges are a key access point to higher education for American Indians
- Non-Hispanic Whites have higher graduation rates than other groups
- Fall 2005 employment diversity is also similar to Montana's population



Contact Information

- For more detailed data please contact me:

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