

Terms of an Employment Contract  
between the  
Montana Board of Regents of Higher Education  
and the  
President of Montana State University

- A. Annual salary in the amount of \$\_\_\_\_\_
- B. Initial contract term of 2 ½ years (an exception to the two-year limitation on initial contracts in Board of Regents Policy 702.5 to accommodate a mid-year start date of January 1, 2010). <http://mus.edu/borpol/bor700/7025.htm>
- C. Tenured faculty appointment consistent with current practice for presidents.
- D. Maximum life and disability insurance provided through the Montana University System employee group benefits plan.
- E. Deferred compensation supplement, non-state funded, under the authority of Board of Regents Policy 901.9 for private Foundation support.  
<http://mus.edu/borpol/bor900/901-9.htm>
- F. Residence provided in accordance with Board of Regents Policy 805.  
<http://mus.edu/borpol/bor800/805.pdf>
- G. Vehicle provided in accordance with Board of Regents Policy 805.
- H. Local club membership dues consistent with current practice for presidents.