<table>
<thead>
<tr>
<th>NAME</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend</th>
<th>(N)ew or (R)eployment &amp; Date/Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure (Change Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Limbaugh, James M.</td>
<td>Chancellor</td>
<td></td>
<td>155,000</td>
<td></td>
<td>Callahan 136,850</td>
<td>1</td>
<td>1/1/2012</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TENURE:**
- NT = Nontenurable
- P = Probationary
- T = Tenured

**SALARY ADJUSTMENTS:**
- F = Promotion
- L = Lump Sum Bonus
- M = Merit
- R = Retention
- N = Normal
- O = Other/Specify

**EXTRA COMPENSATION:**
- T = Teaching
- R = Research
- G = Grant Administration
- O = Other (provide brief explanation)