

ITEM 150-1600-R0311, Staff; The University of Montana - Western												March 3-4, 2011			
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)	Added Comp Prior FY/AY*	Reason (Sept. Mtg ONLY)
			From:	To:	From:	To:									
I. NEW HIRES															
A. Coaches															
Griffiths, Lisa	Head Women's Volleyball Coach	Intercollegiate Athletics	(40,000 former coach)	36,000			(R) Howells 8/1/11		1						
Nourse, Ryan	Head Football Coach	Intercollegiate Athletics	(52,000 former coach)	55,000			(R) Ferris 1/1/11		1						
TOTALS			0	91,000											
II. CHANGES															
A. Faculty															
Basile, Shauna	Associate Professor, BUS	Business/Technology	53,544	53,544				0.00%	1	8/1/10				T	
TOTALS			53,544	53,544				0.00%							0
III. END OF EMPLOYMENT/LEAVES (Report only non-renewals per 711.1 and Leaves of Absence)															
NAME (Last, First)	Title/Rank	Dept	Effective Date		Reason										
A. Coaches															
Ferris, Rich	Head Football Coach	Intercollegiate Athletics	6/30/11		Non-renewal										
Howells, Katie	Head Women's Volleyball Coach	Intercollegiate Athletics	5/31/10		Resignation										
TENURE:															
				^ Subject to continuation of federal funds, proprietary funds and/or grants.											
		P = Probationary T = Tenured													
SALARY ADJUSTMENTS:		APPROVED		Campus CEO		1-28-11									
		P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify													
EXTRA COMPENSATION:		APPROVED		President		Date:									
		T = Teaching R = Research G = Grant Administration O = Other (provide brief explanation)													
		APPROVED		Commissioner of Higher Education		Date:									