


ITEM 151-1600-R0511 The University of Montana - Western (tenure)												May-11			
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)	Added Comp Prior FY/AY*	Reason (Sept. Mtg ONLY)
			From:	To:	From:	To:									
I. CHANGES															
A. Faculty															
Blankenship, Bethany	Associate Professor, ENG	English	48,351	48,351				0.00%	1	8/1/11	Tenure		T		
Chilson, Fredrick M.	Associate Professor, BUS/TECH	Business/Technology	47,588	47,588				0.00%	1	8/1/11	Tenure		T		
Chilson, Megan E.	Associate Prof, HHP	Health & Human Performance	49,002	49,002				0.00%	1	8/1/11	Tenure		T		
Glasgow, Sara	Associate Prof, POL	History	47,725	47,725				0.00%	1	8/1/11	Tenure		T		
Lyon, Linda	FR: Associate Prof, ENVS	Environmental Science	49,002	49,002				0.00%	1	8/1/11	Tenure		T		

NT = Nontenurable P = Probationary T = Tenured															
SALARY ADJUSTMENTS:		APPROVED					4-12-2011								
P = Promotion		Campus CEO													
L = Lump Sum Bonus															
M = Merit															
R = Retention															
N = Normal															
O = Other/Specify															
EXTRA COMPENSATION:		APPROVED					Date:								
T = Teaching		President													
R = Research															
G = Grant Administration															
O = Other (provide brief explanation)															
		APPROVED					Date:								
		Commissioner of Higher Education													