

ITEM 156-1900-R0912 - Staff; Helena College UM

September 19, 20, 2012

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
			From:	To:	From:	To:							
<b>II. CHANGES</b>													
<b>B. Faculty</b>													
<b>Ceartin, Mike</b>	Faculty /Instructor Level 1	Construction Technology	38,269	<b>38,269</b>				0.00%		8/27/12	Tenure		<b>T</b>
<b>Munn, Nathan</b>	Faculty/Instructor Level 2	General ED.(Psychology)	42,937	<b>42,937</b>				0.00%		8/27/12	Tenure		<b>T</b>
<b>Steinwand, Bryon</b>	Faculty/Instructor Level 2	Computer Technology	43,927	<b>43,927</b>				0.00%		8/27/12	Tenure		<b>T</b>
<b>LEGEND</b>													
<b>TENURE:</b>		*IMPORTANT NOTE: Additional Comp is reported annually in September											
NT = Nontenurable		^ Subject to continuation of federal funds, proprietary funds and/or grants.											
P = Probationary													
T = Tenured													
<b>SALARY ADJUSTMENTS:</b>													
P = Promotion													
L = Lump Sum Bonus													
M = Merit													
R = Retention													
N = Normal													
O = Other/Specify													
<b>EXTRA COMPENSATION:</b>													
T = Teaching													
R = Research													
G = Grant Administration													
O = Other (provide brief explanation)													