

ITEM 156-2000-R0912, Staff: Montana State University- Bozeman											September 19-20, 2012				
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless		Stipend		(N)ew or (R)eplace & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)	Added Comp Prior FY/AY*	Reason (Sept. Mtg ONLY)
			From:	TO:	From:	TO:									
I. NEW HIRES															
A. Coaches															
Andersen, Chad	Head Coach - Ski	Athletics		35,160			R 07/01/12 Hagensen 32,230								
B. Administrators/Professionals															
Aytes, Gregg	Dean	College of Business		160,000			R 07/01/12 Moshavi 149,500						T		
Cornwell, Nancy	Dean	Arts & Architecture		140,004			R 07/01/12 Agre-Kippenhan 126,785						T		
II. CHANGES															
A. Coaches															
Albrecht, Denise	FR: Head Coach-Women's Tennis TO: No Change	Athletics	26,009	27,029					3.92%		10/1/12				
Ash, Robert	FR: Head Coach - Football TO: No Change	Athletics	155,070	158,671					2.32%		10/1/12			40,000	Athletic Camps/Public Relation
Bader-Binford, Tricia	FR: Head Coach-Women's Basketball TO: No Change	Athletics	91,709	135,000					47.20%		10/1/12			17,500	Athletic Camps/Public Relation
Basye, Brittany	FR: Head Coach - Women's Golf TO: No Change	Athletics	39,780	41,076					3.26%		10/1/12				
Brelsford, Daniel	FR: Head Coach - Skiing TO: Head Coach/Director of Skiing	Athletics	44,433	45,822					3.13%		10/1/12				
Burnham, Jared	FR: Head Coach - Tennis TO: No Change	Athletics	51,000	52,520					2.98%		10/1/12				
Huse, Bradly	FR: Head Coach-Men's Basketball TO: No Change	Athletics	111,102	113,824					2.45%		10/1/12			24,735	Athletic Camps/Public Relation
Kennedy, Dale	FR: Head Coach - Track TO: No Change	Athletics	58,920	60,599					2.85%		10/1/12			1,000 2,200	Athletic Camps/Public Relation Teaching
Weindel, Kyle	FR: Head Coach - Volleyball TO: No Change	Athletics	65,000	66,800					2.77%		10/1/12				
B. Administrators/Professionals															
Cruzado-Salas, Waded	FR: President TO: No Change	President's Office	283,300	289,466					2.18%		10/1/12				
Larsen, Ronald	FR: Associate Provost TO: No Change	Provost (Academic Affairs)	135,000	138,200		24,000			2.37%		10/1/12		Acting Dean of Graduate School		
Leist, Terry	FR: Vice President TO: No Change	VP Administration	165,000	168,800					2.30%		10/1/12				
McCoy, Thomas	FR: Vice President for Research TO: No Change	Research	156,579	160,211					2.32%		10/1/12			11,000	Program/Project Assistance
Merrell, Pamela	FR: Associate Legal Counsel TO: No Change	Legal Counsel	69,382	71,270					2.72%		10/1/12				
Potvin, Martha	FR: Provost/Vice President TO: No Change	Provost (Academic Affairs)	200,480	204,990					2.25%		10/1/12			15,000	Program/Project Assistance
Rimpau, James	FR: Vice President TO: No Change	Student Success Services	145,500	148,910					2.34%		10/1/12				
Singel, David	FR: Associate Provost TO: No Change	Provost (Academic Affairs)	140,000	143,300					2.36%		10/1/12				
Taylor, Leslie	FR: Legal Counsel TO: No Change	Legal Counsel	119,296	122,182					2.42%		10/1/12				
Yarnell, Allen	FR: Executive Officer TO: No Change	President's Office	135,197	138,401					2.37%		10/1/12				
C. Faculty															
Anderson, Christina	FR: Assistant Professor TO: Associate Professor	School of Film and Photography	52,171	56,775					8.82%		10/1/12		T	5,217	Program/Project Assistance
Beamish, Rollin	FR: Assistant Professor TO: Associate Professor	Art	45,798	50,274					9.77%		10/1/12		T		
Burrows, Mary	FR: Ext Plant Path Asst Prof TO: Ext Plant Path Assoc Prof	Plant Sciences	62,100	66,902					7.73%		10/1/12		T		
Cohenour, David	FR: Faculty, Welding TO: No Change	Gallatin College Programs	41,728	43,063					3.20%		10/1/12		T		
Endecott, Rachel	FR: Assistant Professor TO: Associate Professor	Animal & Range Sciences	58,777	63,512					8.06%		10/1/12		T		
Fisher, Keith	FR: Assistant Professor TO: Associate Professor	Mechanical & Industrial Engineering	60,115	64,878					7.92%		10/1/12		T	1,800	Program/Project Assistance
Gerlach, Robin	FR: Associate Professor TO: No Change	Chemical & Biological Engineering	73,634	75,607					2.68%		10/1/12		T	15,258	Grant Administration

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			From:	TO:	From:	TO:										
Handley, Ian	FR: Assistant Professor TO: Associate Professor	Psychology	55,055	59,716				8.47%		10/1/12			T	4,500	Add Duties-Overload/Vacancy	
Heys, Jeffrey	FR: Assistant Professor TO: Department Head	Chemical & Biological Engineering	71,200	92,161		15,444		29.44%		10/1/12		Department Head	T	7,911 11,670	Committee Work Research	
Hoch, William	FR: Assistant Professor TO: Associate Professor	Plant Sciences	57,466	62,175				8.19%		10/1/12			T			
Jones, Clain	FR: Asst Prof Ext Soil Spec TO: Assoc Prof Ext Soil Spec	Land Resources & Environ Sci	65,140	70,002				7.46%		10/1/12			T			
Kroff, Michael	FR: Assistant Professor TO: Associate Professor	College of Business	90,468	95,837		2,500		5.93%		10/1/12		Marketing Option Coordinator	T			
Lachapelle, Paul	FR: Community Dev Spec TO: No Change	Extension Service Administration	64,330	69,177				7.53%		10/1/12			T	1,990	Research	
LaMeres, Brock	FR: Assistant Professor TO: Associate Professor	Electrical Engineering	77,669	82,783				6.58%		10/1/12			T	8,500	Research	
Leary, Myleen	FR: Assistant Professor TO: Associate Professor	College of Business	87,565	92,876				6.07%		10/1/12			T			
Meade, Michelle	FR: Assistant Professor TO: Associate Professor	Psychology	55,348	60,015				8.43%		10/1/12			T	250	Add Duties-Overload/Vacancy	
Myers, Carrie	FR: Assistant Professor TO: Associate Professor	Education	54,707	59,361	4,000	4,000		8.51%		10/1/12		Adult & Higher Ed Program Lead	T	780 4,448 780	Grant Administration Research Writing/Editing	
Parker, David	FR: Assistant Professor TO: Associate Professor	Political Science	52,010	56,610				8.84%		10/1/12			T	150	Teaching	
Rink, Elizabeth	FR: Assistant Professor TO: Associate Professor	Health & Human Development	49,422	53,971				9.20%		10/1/12			T	9,488	Program/Project Assistance	
Sheppard, John	FR: Associate Professor TO: Professor	Computer Science	89,885	98,303				9.37%		10/1/12			T	9,898 9,720	Research Teaching	
van Coller, Ian	FR: Assistant Professor TO: Associate Professor	School of Film and Photography	51,374	55,962				8.93%		10/1/12			T			
Voyich, Jovanka	FR: USRA Assistant Professor TO: USRA Associate Professor	Immunology & Infectious Diseases	100,572	108,279	5,600	5,600		7.66%		10/1/12		WWAMI	T	100	Program/Project Assistance	
III. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)																
NAME (First, Last)	Title/Rank	Dept.	Effective Date		REASON											
Hagensen, Grethe	Head Coach-Nordic Ski	Athletics	7/1/2012	6/30/2013	LWOP											
Phillips, Michael F	Head Coach-Men's Tennis	Athletics	4/30/2012		Resignation											
LEGEND																
TENURE:																
	NT = Nontenurable	*IMPORTANT NOTE: Additional Comp is reported annually in September														
	P = Probationary	^ Subject to continuation of federal funds, proprietary funds and/or grants.														
	T = Tenured															
SALARY ADJUSTMENTS:																
	P = Promotion															
	L = Lump Sum Bonus															
	M = Merit															
	R = Retention															
	N = Normal															
	S=Salary Floor															
	O = Other/Specify															
EXTRA COMPENSATION:																
	T = Teaching															
	R = Research															
	O = Other (provide brief explanation)															