

ITEM 158-1500-R0313, Staff: Montana Tech of The University of Montana													March 7, 2013	
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)	
			From:	To:	From:	To:								
<b>I. CHANGES</b>														
<b>Administrators/Professionals</b>														
McClafferty, Joseph BS	FR: Athletics Director/Fundraiser TO: Vice Chancellor for Development and University Relations; President, Montana Tech Foundation	FR: Athletics; TO: Administration; Montana Tech Foundation	86,754 (as Athletics Director/ Fundraiser)	95,000			R (Mike Johnson) 01/03/2013		1.00	1/7/2013				NT
<b>LEGEND</b>														
<b>TENURE:</b>														
NT = Nontenurable														
P = Probationary														
T = Tenured														
*IMPORTANT NOTE: Additional Comp is reported annually in September														
^ Subject to continuation of federal funds, proprietary funds and/or grants.														
<b>SALARY ADJUSTMENTS:</b>														
P = Promotion														
L = Lump Sum Bonus														
M = Merit														
R = Retention														
N = Normal														
O = Other/Specify														
<b>EXTRA COMPENSATION:</b>														
T = Teaching														
R = Research														
G = Grant Administration														
O = Other (provide brief explanation)														