

ITEM 161-106-R1113
ATTACHMENT PAGE 1

Memo

To: Board of Regents
From: Kevin McRae, Deputy Commissioner
Date: November 1, 2013
Re: **Item 161-106-R1113**

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the University Faculty Association covering faculty on the UM mountain campus (the public doctoral university).

The primary economic component of this new labor agreement is a normal salary increase of 2.25 percent plus \$250 on October 1, 2013, and October 1, 2014. The agreement also continues campus-level salary approaches for merit, market, and salary inversion or compression. In addition to the aforementioned types of economic provisions, the agreement also includes other revisions to contract provisions that have no economic impact.