

**ITEM 160-105-R0913**  
**ATTACHMENT PAGE 1**

**Memo**

To: Board of Regents  
From: Kevin McRae, Associate Commissioner  
Date: August 23, 2013  
Re: **Item 160-105-R0913**

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the International Brotherhood of Electrical Workers.

The agreement covers approximately 18 employees at the Bozeman, Missoula, and Billings campuses.

The primary economic component of this new labor agreement is across-the-board base wage increases on October 1, 2013 of 2.25 percent plus \$0.12 per hour and on October 1, 2014 of 2.25% plus \$0.12 per hour. In addition to the economic provisions, the agreement also includes other revisions to contract provisions that have no economic impact.