

**ITEM 162-105-R0114**  
**ATTACHMENT PAGE 1**

**Memo**

To: Board of Regents  
From: Kevin McRae, Deputy Commissioner  
Date: December 13, 2013  
Re: **Item 162-105-R0114**

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the Teamsters Local #2 at Montana State University.

The agreement covers approximately 106 employees in Bozeman.

The primary economic component of this new labor agreement is across-the-board base wage increases on October 1, 2013 of 2.25 percent plus \$0.12 per hour and on October 1, 2014 equivalent to 2.25 percent plus \$0.12 per hour, which is \$0.41 per hour for each bargaining unit member. In addition to the economic provisions, the agreement also includes other revisions to contract provisions that have no economic impact.