



GREAT FALLS COLLEGE
MONTANA STATE UNIVERSITY

Workforce Development: Approach and Budgeting



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Montana Board of Regents, Sept. 17 2014

Agenda

- Part I: Current approaches and trends

- Workforce Instruction Budgeting
- SWAMMEI statewide workforce development
- Main Street Montana Pillar One



- Part II: Future needs and initiatives

- Major Industrial Partner anticipates 1550 jobs through 2018
- Central Montana Manufacturing Alliance—Lewistown, MT



Part I:

Current Approaches and Trends

- GFC-MSU: 7-County Service Area
- Workforce Development Spending:
 - Workforce Instruction as a percentage of Current Unrestricted Funds (CUF):
 - $\$3,117,647 / \$11,627,353 = 27\%$
 - Workforce Instruction as a percentage of Total Instruction (CUF):
 - $\$3,117,647 / \$6,101,257 = 51\%$



Part I:

Current Approaches and Trends

- GFC-MSU: 7-County Service Area
- Workforce Development Spending (cont.):
 - Total Instruction (CUF) as a percentage of Total CUF:
 - $\$6,101,257 / \$11,627,353 = 52\%$
 - Not included in CUF: \$6.7 million in all workforce development training from grants and fees
 - Total expenditures to workforce development from all sources: \$9.9 million



Part I:

Current Approaches and Trends

- Strengthening Workforce Alignment in Montana's Manufacturing and Energy Industries (SWAMMEI)
 - \$25 Million from U.S. Department of Labor, targeting energy and manufacturing retraining
 - Integrated across 13 two-year and tribal colleges
 - Veterans, displaced, unemployed, and under-employed



Part I:

Current Approaches and Trends

- Main Street Montana Project
 - Pillar One: Train and Educate Tomorrow's Workforce Today. Key Goals:
 - 1) Align educational system with needs of changing economy;
 - 2) Engage private-public partnerships to provide job training, apprenticeship, and professional development opportunities, and
 - 3) Provide a lifetime continuum of quality education from pre-school through adulthood



Part II:

Future Needs and Initiatives

- Major Industrial Partner Needs:
 - 500 new jobs in 2014;
 - 450-500 in 2015;
 - 400 in 2016, and
 - 200-300 in 2017-2018.
 - Skill needs: diesel, electrical, welding, industrial safety, trouble-shooting & repair, and CDL drivers.
- Central Montana Manufacturing Alliance—six Lewistown employers, emerging needs in:
 - Welding, design, fabrication, manufacturing, and installation.



Part II:

Future Needs and Initiatives

- “It’s not just us...”
 - Sustainability of SWAMMEI Model
 - Program and resource sharing
 - Sector-based approach
 - Best meeting workforce needs

