

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
			From:	To:	From:	To:							
I. NEW HIRE													
A. Administrator													
France, Lucy	Attorney	President's Office	110,284	128,000				16.06%	1	7/1/15	Retention / Equity		
		TOTAL	110,284	128,000				16.06%					
II. CHANGES													
A. Faculty													

TOTALS			0	0									#DIV/0!
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LEGEND													
TENURE:		*IMPORTANT NOTE: Additional Comp is reported annually in September											
	NT = Nontenurable												
	P = Probationary	^ Subject to continuation of federal funds, proprietary funds and/or grants.											
	T = Tenured												
SALARY ADJUSTMENTS:		<i>Royce C Engstrom</i>											
	P = Promotion												
	L = Lump Sum Bonus												
	M = Merit												
	R = Retention												
	N = Normal												
	O = Other/Specify												
EXTRA COMPENSATION:													
	T = Teaching												
	R = Research												
	G = Grant Administration												
	O = Other (provide brief explanation)												

APPROVED
President
Date: 6/15/2015

APPROVED
Commissioner of Higher Education
Date: